	Comparative Data (Sec. 1614.705)									
Complaint Activity			Previou	s Fiscal Yea	r Data					
29 CFR §1614.704 (a), (b), and (c)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)				
Number of Complaints Filed	2489	2381	2664	2627	3234	766				
Number of Complainants	2373	2274	2540	2529	3106	760				
Repeat Filers	112	100	116	82	118	4				

Complaints by Basis		(Comparativ	e Data (Sec	. 1614.705)	
29 CFR §1614.704 (d)			Previou	s Fiscal Yea	r Data	-
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Race	880	881	900	965	1075	256
Color	109	99	113	176	159	27
Religion	66	62	314	130	125	30
Reprisal	1085	1078	1080	1263	1409	300
Sex	623	637	681	719	894	185
Pregnancy Discrimination Act	15	17	24	29	36	9
National Origin	200	205	222	246	273	66
Equal Pay Act	19	24	2	1	2	1
Age	559	555	571	612	656	153
Disability	905	866	997	1004	1156	f274
GINA	5	3	9	7	6	2
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		(Comparativ	e Data (Sec.	1614.705)	
29 CFR §1614.704 (e)			Previou	s Fiscal Yea	r Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Appointment/Hire	65	50	68	61	77	10
Assignment of Duties	275	245	225	280	373	94
Awards	5	17	17	20	28	3
Conversion to Full-time	0	2	2	1	1	0
Disciplinary Action						
Demotion	23	22	22	20	25	2
Reprimand	112	106	70	64	145	24
Suspension	88	78	78	81	108	25
Removal	73	53	56	47	59	12
Warning	173	129	219	320	362	87
Duty Hours	106	76	100	113	153	44
Performance Evaluation/Appraisal	290	239	259	327	416	97
Examination/Test	2	0	4	4	1	0
Harassment						
Non-Sexual	1584	1512	1710	1785	2299	560
Sexual	72	80	90	94	145	24
Medical Examination	12	4	8	16	17	5
Pay (Including Overtime)	161	148	179	198	265	48
Promotion/Non-Selection	344	317	308	326	347	64
Reassignment						
Denied	20	19	17	18	45	8
Directed	253	182	232	285	413	106
Reasonable Accommodation Disability	358	306	400	376	477	107
Reinstatement	2	0	2	2	3	0
Religious Accommodation	6	6	160	29	13	1
Retirement	43	34	38	45	4	3
Sex-Stereotyping	0	0	2	0	1	1
Telework	64	85	73	76	110	25
Termination	263	258	232	243	375	90
Terms/Conditions of Employment	38	34	25	36	143	10
Time and Attendance	408	373	360	472	578	122
Training	71	55	66	104	165	39
Other*	138	128	140	126	112	25

Processing Time	Comparative Data (Sec. 1614.705)										
29 CFR §1614.704(f)			Previou	s Fiscal Yea	r Data						
The average length of time it has taken an agency to	2020	2021	2022	2023	2024	2025					
complete, respectively, investigation an final action for:	2020	2021	2022	2023	2024	(10/1/24-12/31/24)					
Complaints pending (for any length of time) during fiscal year	r										
Average number of days in investigation stage	122.4	124.3	229.4	203	221.4	234.6					
Average number of days in final action stage	778.5	101.8	70.7	53.1	48.5	49.8					
Complaints pending during fiscal year where hearing was requ	uested										
Average number of days in investigation stage	196.2	188.6	302.6	216.3	220	240.8					
Average number of days in final action stage	13	6.5	6.6	5.2	4.5	4.8					
Complaints pending during fiscal year where hearing was not	requested										
Average number of days in investigation stage	202.5 198.4 243.8 201 224.3										
Average number of days in final action stage	310	197.1	134.8	101	92.5	94.8					

		(e Data (Sec.	,	
Complaints Dismissed by Agency			Previou	is Fiscal Yea	r Data	
Complaints Dismissed by Agency 29 CFR §1614.704 (g)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Total Complaints Dismissed by Agency	498	543	463	432	452	107
erage days pending prior to dismissal	41.59	45.9	51.3	107	90.48	56.6

		(Comparativ	e Data (Sec	. 1614.705)	
Complaints Withdrawn by Complainants			Previou	ıs Fiscal Yea	r Data	
29 CFR §1614.704 (h)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Total Complaints Withdrawn by Complainants	163	175	194	195	198	65

Total Final Actions Finding Discrimination						Comparative Data (Se Previous Fiscal Ye)				
29 CFR §1614.704 (i)	20	20	20	21		2022	20	23	20	24	202 (10/1/24-1	-
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	69	100%	58	100%	55	100%	57	100%	89	100%	21	100%
Without Hearing	35	51%	37	64%	35	64%	45	79%	75	84%	3	14%
With Hearing	34 49% 21 36% 20 36% 12 21% 14 16% 18 8										86%	

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)						Comparative Data (Se Previous Fiscal Ye)				
Note: Complaints can be filed alleging multiple bases.	2020 2021					2022	20	23	20	24	2025 (10/1/24-12/31/24)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	69	100%	58	100%	55	100%	57	100%	89	100%	21	100%
Race	15	22%	5	9%	4	7%	4	7%	13	15%	1	5%
Color	2	2%	1	2%	2	4%	0	0%	0	0%	0	0%
Religion	3	4%	0	0%	1	2%	2	4%	0	0%	1	5%
Reprisal	28	41%	24	41%	23	42%	19	173%	43	48%	11	52%
Sex	14	20%	16	28%	15	27%	11	19%	18	20%	6	29%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	3	4%	1	2%	1	2%	1	2%	2	2%	0	0%
Equal Pay Act	1	1%	0	0%	2	4%	0	0%	0	0%	0	0%
Age	5	7%	3	5%	1	2%	3	5%	3	3%	0	0%
Disability	27	39%	19	33%	26	47%	32	52%	41	46%	10	48%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis						Comparative Data (Se)				
29 CFR §1614.704 (j)(2)	20	20	20	21		Previous Fiscal Ye	ear Data 20	23	20	24	20	25
Note: Complaints can be filed alleging multiple bases.	20	20	20	21		2022	20	23	20	27	(10/1/24-2	12/31/24)
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	35	100%	37	100%	35	100%	45	100%	75	100%	18	100%
Race	5	14%	1	3%	2	6%	4	9%	0	0%	0	0%
Color	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	2	6%	0	0%	0	0%	1	2%	0	0%	1	5%
Reprisal	14	40%	12	32%	13	37%	15	33%	30	40%	8	44%
Sex	7	20%	9	24%	6	17%	10	22%	15	20%	5	28%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	1	3%	1	3%	0	0%	1	2%	1	1%	0	0%
Equal Pay Act	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	3	7%	2	3%	0	0%
Disability	15	43%	16	43%	19	54%	24	53%	38	51%	10	56%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis						Comparative Data (Se	c. 1614.705)				
29 CFR §1614.704 (j)(3)						Previous Fiscal Ye	ear Data					
Note: Complaints can be filed alleging multiple bases.	20	20	20	21		2022	20	23	20	24	2025 (10/1/24-12/31/24)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	34	100%	21	100%	20	100%	12	100%	14	100%	3	100%
Race	10	29%	4	19%	2	10%	0	0%	4	29%	1	33%
Color	0	0%	1	5%	2	10%	0	0%	0	0%	0	0%
Religion	1	3%	0	0%	1	5%	1	8%	0	0%	0	0%
Reprisal	14	41%	12	57%	10	50%	4	33%	13	93%	3	100%
Sex	7	21%	7	33%	9	45%	1	8%	3	21%	1	33%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	2	6%	0	0%	1	5%	0	0%	1	7%	0	0%
Equal Pay Act	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	5	15%	3	14%	1	5%	0	0%	1	7%	0	0%
Disability	12	35%	3	14%	7	35%	8	67%	3	21%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

						Comparative Data (Se	c. 1614.705)					
Findings of Discrimination Rendered by Issue						Previous Fiscal Ye	ar Data					
29 CFR §1614.704 (k)(1)	202	20	20	21		2022	202	3	2024		2025 (10/1/24-12/31/24)	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	69	100%	58	100%	55	100%	57	100%	89	100%	21	100%
Appointment/Hire	1	1%	0	0%	0	0%	1	2%	0	0%	0	0%
Assignment of Duties	4	6%	1	2%	3	5%	1	2%	6	7%	1	5%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	-									0%		
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	1	2%	1	2%	0	0%	0	0%	0	0%
Suspension	3	4%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	2	3%	1	2%	1	2%	0	0%	0	0%	0	0%
Warning	5	7%	0	0%	1	2%	2	4%	6	7%	1	5%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%
Evaluation Appraisal	5	7%	2	3%	0	0%	3	5%	7	8%	1	5%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	-									0%		
Non-Sexual	19	28%	14	24%	19	35%	15	26%	35	39%	10	48%
Sexual	6	9%	8	14%	7	13%	8	14%	9	10%	3	14%
Medical Examination	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	1	1%	4	7%	4	7%	0	0%	2	2%	0	0%
Promotion/Non-Selection	14	20%	11	19%	2	4%	2	4%	6	7%	0	0%
Reassignment	-									0%		
Denied	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	1	1%	1	2%	1	2%	1	2%	4	4%	0	0%
Reasonable Accommodation	10	14%	11	19%	17	31%	17	30%	34	38%	10	48%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%
Retirement	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	2	3%	4	7%	3	5%	2	4%	6	7%	1	5%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	1	1%	4	7%	6	11%	2	4%	6	7%	1	5%
Training	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%
Other	20	29%	10	17%	11	20%	7	12%	16	18%	9	43%

						Comparative Data (See	c. 1614.705)					
Findings of Discrimination Rendered by Issue						Previous Fiscal Ye	ar Data					
29 CFR §1614.704 (k)(2)	202	:0	202	21		2022	202	3	202	4	202 (10/1/24-1	-
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	35	100%	37	100%	35	100%	45	100%	75	100%	18	100%
Appointment/Hire	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%
Assignment of Duties	1	3%	0	0%	2	6%	1	2%	4	5%	1	5%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	1	3%	1	3%	0	0%	0	0%	0	0%
Suspension	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	2	6%	0	0%	0	0%	2	4%	4	5%	1	5%
Duty Hours	2	6%	0	0%	0	0%	0	0%	0	0%	1	5%
Evaluation Appraisal	2	6%	0	0%	0	0%	3	7%	5	7%	1	5%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	6	17%	3	8%	9	26%	9	20%	29	39%	8	44%
Sexual	6	17%	6	16%	3	9%	7	16%	9	12%	3	17%
Medical Examination	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	1	3%	3	9%	0	0%	2	3%	0	0%
Promotion/Non-Selection	6	17%	7	19%	0	0%	2	4%	6	8%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	1	2%	1	1%	0	0%
Reasonable Accommodation	6	17%	9	24%	12	34%	14	31%	32	43%	10	56%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%
Retirement	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	2	6%	0	0%	0	0%	0	0%	5	7%	1	5%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	2	5%	3	9%	2	4%	4	5%	1	5%
Training	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%
Other	10	29%	9	24%	10	29%	6	13%	14	19%	7	33%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data											
29 CFR §1614.704 (k)(3)	2020		2021		2022		2023		2024		2025 (10/1/24-12/31/24)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	34	100%	21	100%	20	100%	12	100%	14	100%	3	100%
Appointment/Hire	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	3	9%	1	5%	1	5%	0	0%	2	14%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	1	5%	1	5%	0	0%	0	0%	0	0%
Warning	3	9%	0	0%	1	5%	0	0%	2	14%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	3	9%	2	10%	0	0%	0	0%	2	14%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	13	38%	11	52%	10	50%	6	50%	6	43%	2	67%
Sexual	0	0%	2	10%	4	20%	1	8%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	1	3%	3	14%	1	5%	0	0%	0	0%	0	0%
Promotion/Non-Selection	8	24%	4	19%	2	10%	0	0%	0	0%	0	0%
Reassignment												
Denied	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	1	3%	1	5%	1	5%	0	0%	3	21%	0	0%
Reasonable Accommodation	4	12%	2	10%	5	25%	6	50%	2	14%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	4	19%	3	15%	2	17%	1	7%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	1	3%	2	10%	3	15%	0	0%	2	14%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	10	29%	1	5%	1	5%	1	8%	2	14%	2	67%

	Comparative Data (Sec. 1614.705)								
Pending Complaints Filed in Previous Fiscal Years by	Previous Fiscal Year Data								
Status29 CFR §1614.704 (I)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)			
Total complaints from previous Fiscal Years	3907	3247	3171	3490	2350	5416			
Total Complainants	3395	2864	2837	3175	2278	4975			
Number complaints pending									
Investigation	11	2	1	7	7	824			
ROI issued, pending Complainant's action	15	7	5	36	35	238			
Hearing	2587	2237	1999	1970	1108	1781			
Final Action	650	414	480	635	529	809			
Appeal with EEOC Office of Federal Operations	644	587	686	842	671	843			

	Comparative Data (Sec. 1614.705)								
Complaint Investigations	Previous Fiscal Year Data								
29 CFR §1614.704 (m)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)			
Pending Complaints Where Investigations Exceeds Required Time Frames	40	40	13	2	2	4			