		(Comparativ	e Data (Sec	. 1614.705)	=
Complaint Activity			Previou	ıs Fiscal Yea	ar Data	
29 CFR §1614.704 (a), (b), and (c)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Number of Complaints Filed	2807	2601	2918	2864	3562	848
Number of Complainants	2668	2478	2775	2756	3416	841
Repeat Filers	123	112	134	91	135	5

Complaints by Basis		(Comparativ	e Data (Sec	. 1614.705)	
29 CFR §1614.704 (d)			Previou	ıs Fiscal Yea	ar Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Race	997	967	994	1048	1160	281
Color	115	104	131	183	173	31
Religion	73	66	326	138	129	31
Reprisal	1243	1178	1180	1351	1525	321
Sex	706	698	754	781	963	203
Pregnancy Discrimination Act	16	18	25	31	38	10
National Origin	221	213	234	255	290	69
Equal Pay Act	19	24	2	1	2	1
Age	643	618	635	664	707	168
Disability	1066	954	1110	1108	1284	314
GINA	5	3	10	7	7	2
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		(Comparativ			
29 CFR §1614.704 (e)			Previou	s Fiscal Yea	r Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Appointment/Hire	83	55	77	67	97	13
Assignment of Duties	298	254	242	301	396	101
Awards	5	18	17	20	29	5
Conversion to Full-time	0	2	2	1	2	0
Disciplinary Action						
Demotion	25	24	23	22	28	2
Reprimand	128	115	79	70	160	26
Suspension	93	80	86	90	118	26
Removal	90	58	61	52	66	13
Warning	199	147	233	342	388	88
Duty Hours	112	77	106	113	158	45
Performance Evaluation/Appraisal	328	272	284	353	460	109
Examination/Test	2	0	4	2	1	1
Harassment						
Non-Sexual	1760	1633	1881	1905	2483	603
Sexual	83	86	95	98	151	25
Medical Examination	12	4	8	16	17	5
Pay (Including Overtime)	172	154	187	213	273	53
Promotion/Non-Selection	391	355	340	366	403	72
Reassignment						
Denied	20	23	22	22	49	8
Directed	258	187	239	292	422	106
Reasonable Accommodation Disability	427	331	445	418	526	121
Reinstatement	2	0	3	2	3	0
Religious Accommodation	6	6	163	30	13	1
Retirement	48	41	48	49	4	3
Sex-Stereotyping	0	0	3	0	2	1
Telework	77	89	82	82	119	26
Termination	291	280	247	262	401	101
Terms/Conditions of Employment	45	36	26	38	158	10
Time and Attendance	446	389	391	507	602	131
Training	85	60	71	111	178	42
Other*	160	143	146	134	142	39

Processing Time		(Comparativ	e Data (Sec	. 1614.705)	
29 CFR §1614.704(f)			Previou	s Fiscal Yea	r Data	
The average length of time it has taken an agency to	2019	2020	2021	2022	2023	2025
complete, respectively, investigation an final action for:	2013	2020	2021	2022	2023	(10/1/24-12/31/24)
Complaints pending (for any length of time) during fiscal ye	ar					
Average number of days in investigation stage	126.2	123.5	225.8	202.8	221.7	233.3
Average number of days in final action stage	781.7	103.0	72.6	52.7	48.1	49.4
Complaints pending during fiscal year where hearing was re	quested					
Average number of days in investigation stage	195	187.4	306.5	214.3	220.7	240.5
Average number of days in final action stage	7	6.5	6.8	5.1	4.5	5
Complaints pending during fiscal year where hearing was no	t requested					
Average number of days in investigation stage	202.3	198.2	241.9	200.6	223.7	218.5
Average number of days in final action stage	310	199.5	138.3	100.3	91.7	93.7

		(Comparativ	e Data (Sec	. 1614.705)	
Complaints Dismissed by Agency			Previou	ıs Fiscal Yea	ar Data	
Complaints Dismissed by Agency 29 CFR §1614.704 (g)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Total Complaints Dismissed by Agency	572	595	511	474	485	116
Average days pending prior to dismissal	40.9	46.1	61.9	106.1	92.6	55.5

		(Comparativ	e Data (Sec	. 1614.705)	
Complaints Withdrawn by Complainants			Previou	ıs Fiscal Yea	r Data	
29 CFR §1614.704 (h)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Total Complaints Withdrawn by Complainants	188	197	215	218	218	65

Total Final Actions Finding Discrimination						Comparative Data (Se Previous Fiscal Ye		5)				
29 CFR §1614.704 (i)	20	2020		21		2022	20)23	20	24	202 (10/1/24-1	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	73	100%	65	100%	63	100%	62	100%	92	100%	21	100%
Without Hearing	36	49%	44	68%	38	60%	49	79%	77	84%	3	14%
With Hearing	37	51%	21	32%	25	40%	13	21%	15	16%	18	86%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)					(Comparative Data (Se Previous Fiscal Ye)				
Note: Complaints can be filed alleging multiple bases.	2020 2021				2022	2023		2024		2025 (10/1/24-12/31/24)		
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	73	100%	65	100%	63	100%	62	100%	92	100%	21	100%
Race	17	23%	5	8%	4	6%	5	8%	13	14%	1	5%
Color	2	3%	1	2%	2	3%	0	0%	0	0%	0	0%
Religion	3	4%	0	0%	1	2%	2	3%	0	0%	1	5%
Reprisal	31	42%	27	42%	26	41%	19	31%	45	49%	11	52%
Sex	15	20%	16	25%	18	29%	11	18%	18	20%	6	29%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	3	4%	1	2%	1	2%	2	3%	2	2%	0	0%
Equal Pay Act	1	1%	0	0%	2	3%	0	0%	0	0%	0	0%
Age	5	7%	3	5%	2	3%	3	5%	3	3%	0	0%
Disability	28	38%	24	37%	31	49%	36	58%	42	46%	10	48%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2)					ı	Comparative Data (Se Previous Fiscal Ye)				
Note: Complaints can be filed alleging multiple bases.	20	2020 2021				2022	20)23	20	24	2025 (10/1/24-12/31/24)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	36	100%	44	100%	38	100%	49	100%	77	100%	18	100%
Race	5	14%	1	2%	2	5%	5	10%	9	12%	0	0%
Color	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	2	5%	0	0%	0	0%	1	2%	0	0%	1	6%
Reprisal	14	39%	15	34%	14	37%	15	31%	31	40%	8	44%
Sex	7	19%	9	20%	7	18%	10	20%	15	19%	5	28%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	1	3%	1	2%	0	0%	1	2%	1	1%	0	0%
Equal Pay Act	0	0%	0	0%	2	5%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	3	6%	2	3%	0	0%
Disability	16	43%	21	48%	20	53%	27	55%	39	51%	10	56%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3)					I	Comparative Data (Se Previous Fiscal Ye		i)				
Note: Complaints can be filed alleging multiple bases.	2020 2021					2022	20)23	20	24	2025 (10/1/24-12/31/24)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	37	100%	21	100%	25	100%	13	100%	15	100%	3	100%
Race	12	32%	4	19%	2	8%	0	0%	4	27%	1	33%
Color	0	0%	1	5%	2	8%	0	0%	0	0%	0	0%
Religion	1	3%	0	0%	1	4%	1	8%	0	0%	0	0%
Reprisal	17	46%	12	57%	12	48%	4	31%	14	93%	3	100%
Sex	8	22%	7	33%	11	44%	1	8%	3	20%	1	33%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	2	5%	0	0%	1	4%	0	0%	1	7%	0	0%
Equal Pay Act	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	5	14%	3	14%	2	8%	0	0%	1	7%	0	0%
Disability	12	32%	3	14%	11	44%	9	69%	3	20%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					(Comparative Data (Se	c. 1614.705)				
Findings of Discrimination Dondoned house						Previous Fiscal Ye		-				$\overline{}$
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(1)	202	20	20	21		2022	20	23	20)24	202 (10/1/24-2	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	73	100%	65	100%	63	100%	62	100%	92	100%	21	100%
Appointment/Hire	1	1%	0	0%	0	0%	1	2%	0	0%	0	0%
Assignment of Duties	5	7%	1	2%	3	5%	1	2%	5	5%	1	5%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	1	2%	1	2%	0	0%	0	0%	0	0%
Suspension	4	5%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	3	4%	1	2%	1	2%	0	0%	0	0%	0	0%
Warning	7	9%	1	2%	2	3%	2	3%	6	7%	1	5%
Duty Hours	2	3%	0	0%	0	0%	0	0%	0	0%	1	5%
Evaluation Appraisal	7	9%	3	5%	0	0%	3	5%	7	8%	1	5%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	21	28%	15	23%	21	33%	16	26%	35	38%	10	48%
Sexual	6	8%	8	12%	8	13%	8	13%	9	10%	3	14%
Medical Examination	1	1%	0	0%	0		0	0%	0	0%	0	0%
Pay (Including Overtime)	1	1%	4	6%	4	6%	0	0%	2	2%	0	0%
Promotion/Non-Selection	16	22%	11	17%	2	3%	2	3%	6	7%	0	0%
Reassignment												
Denied	2	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	3	4%	1	2%	1	2%	1	2%	5	5%	0	0%
Reasonable Accommodation	11	15%	16	25%	20	32%	22	35%	35	38%	10	48%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%
Retirement	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0,0	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	2	3%	4	6%	4	6%	3	5%	6	7%	1	5%
Terms/Conditions of Employment	2	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	1	1%	4	6%	6	10%	2	3%	6	7%	1	5%
Training	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%
Other	20	27%	10	15%	11	17%	7	11%	17	18%	9	43%

					(Comparative Data (Se	c. 1614.705)				
Findings of Discrimination Dandoved by Issue						Previous Fiscal Ye						
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(2)	202	20	20	21		2022	20	23	20)24	20 (10/1/24-	25 12/31/24)
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	36	100%	44	100%	38	100%	49	100%	77	100%	18	100%
Appointment/Hire	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%
Assignment of Duties	1	3%	0	0%	2	5%	1	2%	4	5%	1	5%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	1	2%	1	3%	0	0%	0	0%	0	0%
Suspension	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	2	5%	1	2%	1	3%	2	4%	4	5%	1	5%
Duty Hours	2	5%	0	0%	0	0%	0	0%	0	0%	1	5%
Evaluation Appraisal	2	5%	1	2%	0	0%	3	6%	5	6%	1	5%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	6	16%	4	9%	9	24%	10	20%	29	38%	8	44%
Sexual	6	16%	6	14%	4	11%	7	12%	9	12%	3	17%
Medical Examination	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	1	2%	3	8%	0	0%	2	3%	0	0%
Promotion/Non-Selection	6	16%	7	16%	0	0%	2	4%	6	8%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	1	2%	2	3%	0	0%
Reasonable Accommodation	7	19%	14	32%	13	34%	14	29%	33	43%	10	56%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%
Retirement	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	2	5%	0	0%	0	0%	1	2%	5	6%	1	5%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	2	5%	3	8%	2	4%	4	5%	1	5%
Training	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%
Other	10	28%	9	20%	10	26%	6	12%	14	18%	7	33%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Dandoved by Laws	Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(3)	2020		2021		2022		2023		2024		2025 (10/1/24-12/31/24)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	37	100%	21	100%	25	100%	13	100%	15	100%	3	100%
Appointment/Hire	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	4	11%	1	5%	1	4%	0	0%	2	13%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	3	8%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	1	3%	1	5%	1	4%	0	0%	0	0%	0	0%
Warning	5	14%	0	0%	1	4%	0	0%	2	13%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	5	14%	2	10%	0	0%	0	0%	2	13%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	15	41%	11	52%	12	48%	6	46%	6	40%	2	67%
Sexual	0	0%	2	10%	4	16%	1	8%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	1	3%	3	14%	1	4%	0	0%	0	0%	0	0%
Promotion/Non-Selection	10	27%	4	19%	2	8%	0	0%	0	0%	0	0%
Reassignment												
Denied	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	3	8%	1	5%	1	4%	0	0%	4	27%	0	0%
Reasonable Accommodation	4	11%	2	10%	7	28%	7	54%	2	13%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	4	19%	4	16%	2	15%	1	7%	0	0%
Terms/Conditions of Employment	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	1	3%	2	10%	3	12%	0	0%	2	13%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	10	27%	1	5%	1	4%	1	8%	2	13%	2	67%

	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data								
Pending Complaints Filed in Previous Fiscal Years by									
Status29 CFR §1614.704 (I)	2019	2020	2021	2022	2023	2025 (10/1/24-12/31/24)			
Total complaints from previous Fiscal Years	4458	3680	3553	3851	2566	5935			
Total Complainants	3878	3255	3177	3509	2485	5440			
Number complaints pending									
Investigation	16	3	4	7	10	905			
ROI issued, pending Complainant's action	17	8	6	37	35	257			
Hearing	2934	2523	2214	2161	1214	1954			
Final Action	731	468	536	684	574	885			
Appeal with EEOC Office of Federal Operations	759	678	793	962	733	921			

	Comparative Data (Sec. 1614.705)								
Complaint Investigations	Previous Fiscal Year Data								
29 CFR §1614.704 (m)	2019	2020	2021	2022	2023	2025 (10/1/24-12/31/24)			
Pending Complaints Where Investigations Exceeds Required Time Frames	52	43	15	2	2	5			