		(Comparativ	e Data (Sec.	. 1614.705)	
Complaint Activity			Previou	s Fiscal Yea	r Data	
29 CFR §1614.704 (a), (b), and (c)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Number of Complaints Filed	22	20	13	23	14	4
Number of Complainants	22	19	13	22	14	4
Repeat Filers	2	1	0	1	0	0

Complaints by Basis		(Comparativ	-		
29 CFR §1614.704 (d)			Previou	s Fiscal Yea	r Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Race	6	6	5	9	3	0
Color	1	0	1	0	1	0
Religion	1	0	0	1	1	0
Reprisal	12	8	4	12	4	2
Sex	3	3	3	4	4	3
Pregnancy Discrimination Act	0	0	0	0	1	0
National Origin	1	0	0	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	7	9	5	4	2	1
Disability	11	9	7	9	4	1
GINA	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue			Comparative	Data (Sec	1614 705)	
29 CFR §1614.704 (e)				s Fiscal Yea		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Appointment/Hire	3	1	1	1	1	0
Assignment of Duties	2	1	2	3	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	1	0	0	0
Suspension	0	0	1	3	0	0
Removal	2	0	0	2	0	0
Warning	2	2	1	2	3	0
Duty Hours	0	0	2	0	0	0
Performance Evaluation/Appraisal	1	0	1	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	10	13	17	7	2
Sexual	2	1	2	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	4	0	1
Promotion/Non-Selection	2	6	2	3	2	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	4	4	3	2	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	1	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	0
Termination	0	4	0	3	4	1
Terms/Conditions of Employment	1	0	0	0	1	0
Time and Attendance	4	2	1	5	1	0
Training	1	0	1	2	0	0
Other*	1	0	0	2	1	0

Processing Time	Comparative Data (Sec. 1614.705)										
29 CFR §1614.704(f)			Previou	s Fiscal Yea	r Data						
The average length of time it has taken an agency to complete, respectively, investigation an final action for:	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)					
Complaints pending (for any length of time) during fiscal yea	r	•									
Average number of days in investigation stage	114.4	111.2	151.5	202.3	216.2	199.7					
Average number of days in final action stage	797.2	74.9	79.6	33.1	52.5	28					
Complaints pending during fiscal year where hearing was req	uested										
Average number of days in investigation stage	214.5	174	0	203.7	208.4	233					
Average number of days in final action stage	5	3.5	7.7	3.8	3.2	N/A					
Complaints pending during fiscal year where hearing was not	requested										
Average number of days in investigation stage	222.2	197.9	0	171	228.6	204.8					
Average number of days in final action stage	225	146.2	151.5	62.3	101.8	28					

		(Comparativ	e Data (Sec.	1614.705)	
Complaints Dismissed by Agency			Previou	s Fiscal Yea	r Data	
Complaints Dismissed by Agency 29 CFR §1614.704 (g)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Total Complaints Dismissed by Agency	3	2	3	7	1	0
Average days pending prior to dismissal	38.3	51	29	77.4	238	0

		(Comparativ	e Data (Sec	1614.705)	
Complaints Withdrawn by Complainants			Previou	s Fiscal Yea	r Data	
29 CFR §1614.704 (h)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)
Total Complaints Withdrawn by Complainants	2	1	3	2	1	1

Total Final Actions Finding Discrimination						Comparative Data (Se Previous Fiscal Ye		5)				
29 CFR §1614.704 (i)	20	2020 2021 2022 2023						20)24	202 (10/1/24-1	-	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	2	100%	0	0%	1	100%	0	0%
Without Hearing	0	0%	0	0%	2	100%	0	0%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)						Comparative Data (Se Previous Fiscal Ye		5)				
Note: Complaints can be filed alleging multiple bases.	20	20	20	21		2022	2023		2024		2025 (10/1/24-12/31/24)	
The sum of the bases may not equal total complaints and findings.	#	# % # %		#	%	#	%	#	%	#	%	
Total Number Findings	0	0%	0	0%	2	100%	0	0%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	1	50%	0	0%	1	100%	0	0%
Sex	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2)					1	Comparative Data (Se Previous Fiscal Ye		5)				
Note: Complaints can be filed alleging multiple bases.	2020 2021				2022	20)23	20)24	2025 (10/1/24-12/31/24)		
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0%	0	0%	2	100%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.	20	2020 2021				2022	20	23	20)24	2025 (10/1/24-12/31/24)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue						Previous Fiscal Ye	ear Data					
29 CFR §1614.704 (k)(1)	20	20	20	21		2022	20:	23	20)24	202	
25 6111 3232 117 6 1 (11)(2)											(10/1/24-1	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0		2	100%	0	0%	1	100%	0	0%
Appointment/Hire	0	0%	0		0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	070	0		0	0%	0	0%	0	0,0	0	0%
Awards	0	0%	0		0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0		0	0%
Reprimand	0	0,0	0	0%	0	0%	0	0%	0		0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0		0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0		0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0		0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0		0	0%	0	0%	0		0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue						Previous Fiscal Ye	ear Data					
29 CFR §1614.704 (k)(2)	20	20	20	21		2022	20	23	20	24	20	_
25 CIN 31014.704 (N)(2)											(10/1/24-1	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		2	100%	0	0%	0	0%	0	0%
Appointment/Hire	0	0,0	0		0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0		0		0		0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0		0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment							-					
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0		0		0		0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data											
29 CFR §1614.704 (k)(3)	2020		2021		2022		2023		2024		2025 (10/1/24-12/31/24)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data								
Pending Complaints Filed in Previous Fiscal Years by									
Status29 CFR §1614.704 (I)	2020	2021	2022	2023	2024	2025 (10/1/24-12/31/24)			
Total complaints from previous Fiscal Years	31	35	32	30	20	35			
Total Complainants	30	31	28	27	20	34			
Number complaints pending									
Investigation	0	0	0	0	0	0			
ROI issued, pending Complainant's action	0	0	0	0	0	1			
Hearing	18	20	14	11	9	13			
Final Action	4	5	6	3	3	8			
Appeal with EEOC Office of Federal Operations	9	10	12	16	8	8			

	Comparative Data (Sec. 1614.705)							
Complaint Investigations	Previous Fiscal Year Data							
29 CFR §1614.704 (m)		2021	2022	2023	2024	2025 (10/1/24-12/31/24)		
Pending Complaints Where Investigations Exceeds Required Time Frames		0	0	0	0	0		