



Women in AI Ethics™

<https://womeninaiethics.org/>

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Excellencies, Co-Facilitators,

We are honored to provide input for the zero draft on behalf of Women in AI Ethics™, a global community of researchers, human rights advocates, educators, industry professionals, and other diverse experts. Our mission is aligned with several United Nations Sustainable Development Goals (SDGs). We advocate for equitable distribution of benefits from Artificial Intelligence (AI) and to ensure that our communities remain safe from the unintended consequences and harms of AI.

Chapeau

We propose placing economic empowerment and safety of marginalized communities at the core of the Pact for the Future. Achieving gender equity and equal representation of women in technology roles is key to achieving the 2030 agenda and making critical progress across multiple SDGs.

Reduction of inequalities and inequities for women, girls, and other people in vulnerable situations must be prioritized to address the growing AI divide and ensuring no one is left behind.

Chapter I. Sustainable development and financing for development

Globally, 40 million to 160 million women will be forced to transition between occupations by 2030, often into higher-skilled roles. If they do not make these transitions successfully, women will face a growing wage gap and may leave the job market entirely. We ask that the future summit prioritize investments in financial safety nets and economic support for women, who bear the bulk of caregiving responsibilities, so they can fully participate in this new AI economy.

We cannot benefit from technological advancements without a skilled workforce and a well-informed citizenry. We propose greater investments in foundational education and literacy infrastructure for AI & digital technologies.

Chapter II. International peace and security

AI has unleashed a dangerous new era of disinformation and women are at an increased risk from AI-generated synthetic media such as deepfakes, which can discourage their online and digital participation. AI-generated disinformation also poses a serious threat to democracy and international peace. It is critical that Pact for the Future includes new safety programs, tools, and resources to prevent and mitigate risks from these new and emerging digital threats.

Chapter III. Science, technology and innovation and digital cooperation

While WAIE believes in the potential of Artificial Intelligence (AI), we hold that its positive impact must be evenly distributed across all genders, ages, and socio-economic statuses. It has been estimated that recent acceleration in adoption of generative AI and LLMs (Large Language Models) could expose the equivalent of 300 million full-time jobs to automation. While the figures differ

across countries, women are at a higher average risk of automation than men in many sectors as they tend to be overrepresented in jobs that are more vulnerable to automation.

Public-private partnerships are needed to ensure that critical funding flows to impacted communities. We call for greater collaboration between member states from Global North and Global South on training and reskilling programs so the benefits from AI and digital technologies are evenly distributed across all genders and geographies.

Chapter IV. Youth and future generations

AI presents many new opportunities for the future, but it also adds new challenges to the ones that women, children, and other marginalized communities already face. We ask that the Pact for the Future include provisions for increased participation of younger generations in AI discussions and increased investments in training programs to prepare them for new and emerging technology roles.

Chapter V. Transforming global governance

AI-generated disinformation and displacement threatens the safety and economic well-being of individuals and communities around the world. We ask for increased safeguards to ensure progress on equity and equality made over the past decades by centering the voices from underrepresented and marginalized communities impacted by these new and emerging technological developments.

We call for more robust governance and increased transparency in ensuring capital investments in AI are mobilized to communities that are most at risk from large-scale technological disruptions. We also propose greater inclusion of diverse experts working on the ethics of AI in technical and non-technical briefings as a counterbalance to narratives from creators of these powerful technologies.

We look forward to continuing our participation in this important dialogue and contributing to the zero draft.

Thank you,

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