

MEMBERSHIP APPLICATION FORM (AUDIT FIRMS)



MEMBERSHIP FORM - PRE-SCREEN QUESTIONS

In advance of applying for Membership with APSCA, we require that each Applicant review and answer the following pre-screen questions to ensure APSCA Membership is applicable to the firm or organization seeking membership.

Responses to pre-screen questions below must be written in the English language (unless otherwise stated). APSCA will disregard anything in any other language.

Does the Applicant currently conduct social compliance audits – i.e. is your organization already working / auditing within the social compliance industry?
Yes No
If 'No' we advise you schedule a call with our Member Services Manager via <u>director@theapsca.org</u> to discuss your situation.
Does the Applicant meet or comply with APSCA's Independence and Integrity clauses as per APSCA's Code – Section 2.0 Independence and Integrity (2.1; 2.1.1 - 2.1.4)?
Yes No
If 'No' we advise you DO NOT PROCEED with this application. Challenges will arise during review of your application if your organization is unable to demonstrate independence.
If 'Yes' please explain how your organization complies with APSCA's Code – Section 2.0 Independence and Integrity below.
If you are unsure regarding any of the above questions and / or responses, please contact
director@theapsca.org for more clarification or to request a call with APSCA to assess whether membership with APSCA is right for you.
Has the Applicant previously applied for APSCA Membership?
Yes No
If 'Yes' state when (date) and describe the outcome / result of that application, and what changes have been made (if any) from when you last applied:



MEMBERSHIP APPLICATION FORM (AUDIT FIRMS)

Applications are open to audit firms conducting independent Social Compliance audits, provided they employ at least one APSCA Certified Social Compliance Auditor (CSCA). Firms may obtain Provisional APSCA membership for a period of up to twelve (12) months without an employed CSCA, If they employ at least one auditor who is able to be enrolled with APSCA at the Registered Level immediately upon acceptance as a Member by APSCA.

Using the numbering in this Membership Application Form, Applicants are to provide all the information specified with respect to their Social Compliance business. Kindly identify each attachment by reference to the item number to which it relates in the Application Form.

Applications (including all attachments) and subsequent correspondence and discussions must be written in the English language (unless otherwise stated). APSCA will disregard anything in any other language.

A legally-authorized signatory, hereinafter called the "Signatory", must sign and date the Application Form on behalf of the Applicant. The Signatory must clearly identify his / her full name, in [a] the English language if the Signatory has an English name, [b] the Signatory's legal name, using the official system used by the local government in the country of base of the Applicant's headquarters to transliterate the Signatory's name, if the country of base uses a writing system that does not use the Roman alphabet, and [c] the local language legal name of the Signatory. The Applicant should submit this Application Form along with all required supporting attachments to applications@ theapsca.org.

Audit firms should read the APSCA Membership Information and documents referred to therein before preparing and submitting any Application to APSCA. The APSCA Membership Information includes descriptions of the three categories of APSCA membership for Audit Firms and application fees.

APSCA will not process an Application unless APSCA has received all requested information with required supporting documentation and has received payment of the Application Fee. Should the Applicant wish to schedule a site visit to review documentation in exchange for providing hard copies, this can be arranged with the additional cost being borne by the Applicant. The Application fee is not refundable under any circumstances, including if the Application is rejected.

In processing the Application, APSCA or any person acting on its behalf may request clarification or additional information or documentation from the Applicant or any other party. The processing of any Application may be delayed until APSCA receives any such clarification, information, or documentation.

By submitting the Application and any subsequent information to APSCA or anyone acting on behalf of ASPCA, the Applicant warrants that it has obtained all necessary permissions for APSCA to receive and disseminate that information in confidence to its personnel and advisers. The Applicant shall indemnify and keep indemnified APSCA against any claim or loss arising from any breach of that warranty.

Notes / Instructions

Unless indicated otherwise:

- The application is to be completed on behalf of the organization's social compliance business.
- All questions are solely focused on that business and each question is specific to the organization unless otherwise indicated.
- The Applicant refers to the organization applying for APSCA Membership.
- All documents required in support of this application are to be numbered according to the relevant question in the application form. Example: 8.3 ABC Firm Annual Report.pdf.
- Any questions or fields that are not applicable, mark as N/A to note 'not applicable'. This indicates that the question was not missed.

Definitions

- Social audits / social compliance audits may be used interchangeably.
- Audits refers to social compliance audits unless otherwise specified.



SECTION 1 - APPLICANT DETAILS

Information and / or documents required to produce (if any of the below are not available, explain; failure to provide could delay and / or forfeit your application).

Name			
7 (0.7776			
Name of the co	ompany in any other language	that it may be known	
Telephone num	nber (including country code)		
Fax number (if	available)		
Email			
Applicant tra	ding name (name that will a	ppear on APSCA website)	
translation (if this will be use	different from the legal named byAPSCA and uploaded o	ading name registration in local language below) and official logo of company – elenthe APSCA website, if approved. Eant (if different from the trading name state)	ectronic format -
	9		
	ddress (English)	nic scanned image of company stamp and A	•
City / Town			
City / TOWIT		State / Province	
		State / Province	
Country	ddross (legal languago)	State / Province Zip / Postal Code	
Country Registered ac	ddress (local language)		
Country	ddress (local language)	Zip / Postal Code	
Country Registered ac	ddress (local language)		
Country Registered ac Street Address	ddress (local language)	Zip / Postal Code	
Country Registered ac Street Address City / Town Country		Zip / Postal Code State / Province	
Country Registered ac Street Address City / Town Country		Zip / Postal Code State / Province Zip / Postal Code	
Country Registered ac Street Address City / Town Country Operational a		Zip / Postal Code State / Province Zip / Postal Code	
Country Registered ac Street Address City / Town Country Operational a Street Address		Zip / Postal Code State / Province Zip / Postal Code to registered address above	



	Operational address (local lange	uage)	
	Street Address		
	City / Town	State / Province	
	Country	Zip / Postal Code	
5	Telephone number Note: If dialling this number from o than appears here, Applicant must p	utside of the country requires that the caller dial a number provide details.	that is different
	Country Code	City Code	
	Telephone Number	Extension	
7	E-mail addresses	Extension Seed by the Applicant representative completing this Applica	tion.
7	E-mail addresses		tion.
7	E-mail addresses All professional e-mail addresses us		tion.

Website



SECTION 2 - APPLICANT PARTICULARS

2.1	Legal status (e.g. corporation, partnership, unincorporated association) Applicant's certificate of incorporation or registration (1.2 above) should make this clear
	Private Corporation (complete Schedule 1 & 2) Public Corporation (complete Schedule 1 & 2)
	Partnership (complete Schedule 1 & 2) Unincorporated Association (complete Schedule 1 & 2)
2.2A	Date(s) of incorporation (of a company / formation of a partnership etc). Business license or other government documentation showing the relevant dates.
	DD/MM/YYYY
2.2B	Date(s) of registration of a business name, association etc. Business license or other government documentation showing the relevant dates
	DD/MM/YYYY
2.3	Country and State or Province (if applicable) of incorporation / registration / domicile.
	If Applicant's certificate of incorporation or registration (1.2 above) does not show location of legal place of business, provide other government document that does.
2.4	All taxation and other government registration number necessary to carry on business in each jurisdiction the Applicant operates and other electronic tracking number(s) specific to the Applicant and its social compliance audit business including legal tax ID, business license number, VAT tracking number.
	Provide a scanned copy or photo of official issue or use of each number in local language, with English translation (other than those provided above), specifying the type of business carried on by the Applicant.
2.5	Year the Applicant commenced conducting Social Compliance audits and name of the scheme and / or clients for which the Applicant first conducted audit(s).
	Provide a copy of correspondence with relevant scheme or client confirming year of that first audit



2.6 Name of owner / proprietors, and their percentage ownership.

- Percentage ownership required for all of the below individuals that the Applicant should name on the Application; if this fluctuates, please provide percentage at the time of the Application.
- Private corporation: Provide names of shareholders.
- Public corporation: Provide names of the top 20 shareholders.
- Partnership with less than 20 partners: Provide names of partners
- Unincorporated association of less than 20 members: Provide names of members.

Provide a scanned copy or photo of government documentation, share / ownership registry, or financial or other report.

Name	% Ownership



Name and domicile of any ultimate parent company / beneficial owner. 2.7

This includes the following:

- Companies that have any level of ownership / investment in the Applicant's organization.
- Companies in which the Applicant has level of ownership / investment.
- · Companies that are identified in the public domain as strategic partners of the Applicant for any thirdparty auditing or consulting services, either inside or outside of the social compliance space.
- Government bodies or para-governmental bodies that, other than through promulgating regulations that apply to all organizations operating in that country or region, could influence managerial decisions.

C				
	Company / Firm / Enti	ity		
D	Domicile			
Ν	Nature of Business			
7 1	īwo			
С	Company / Firm / Enti	ity		
D	Domicile			
Ν	Nature of Business			
ho th a m au	nolding more than 5% heir ultimate parent con commercial relations nanages potential condits.	of its shares. If any of the companies / beneficial or ship with the Applicant on the first and ensignature of business of an ature of business of an acture of business of actual actu	ose shareholders are corpo wners. Advise whether any r its related entities and, if so sure its independence in the my subsidiary companies, fi	ncluding a list of any shareholde rations, provide details of of those shareholders have o, specify how the Applicant e carrying out of social complian irms, or other entities controlle
	0 , 0 ,	or otherwise) by the App		
0		gariization iits triis descr	iption, provide information c	on a separate attachment.)
	Organization Name	ganization his this descr	iption, provide information c	on a separate attachment.)
		ganization his this descr	iption, provide information c	on a separate attachment.)
St	Organization Name	ganization his this descr	state / Province	on a separate attachment.)
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St Ci	Organization Name Sitreet Address City / Town Country	ganization hits this descr	State / Province	on a separate attachment.)
Start Color Color See	Organization Name Sitreet Address City / Town Country Services Offered Website	ion controlled by the Ap	State / Province Zip / Postal Code	on a separate attachment.) but no direct management; dire



Yes No	
Yes No	
	esidential address of all directors (If the Application is a corporation
the management committee (in	
Provide a scanned copy or photo o	of government documentation.
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
Residential Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
Residential Address:	
Street Address	
City / Town	State / Province
	55555



First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
Residential Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
Residential Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
Residential Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code



Names and business addresses of any legal representatives of the Applicant (other than directors or managers named in 2.9)

Provide a scanned copy or photo of go	overnment documentation.
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
First Name	Surname
Business Address:	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code



SECTION 3 - CONTACT INFORMATION

To receive all formal notices and communications from APSCA.

3.1 Primary	Con	tact
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3.2

Name	
Position	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
Work Telephone number (including country code)	
Mobile / Cell number (including country code)	
Email	
Finance Contact (if different to above)	
Name	
Position	
Street Address	
City / Town	State / Province
Country	Zip / Postal Code
Work Telephone number (including country code)	
Mobile / Cell number (including country code)	
Email	



SECTION 4 - CONFLICTS OF INTEREST

4.1 Does the Applicant have any business links or affiliations (commercial or otherwise) with other commercial entities, government bodies, or Non-Government Organizations / Civil Society Groups and / or organizations?

This includes the following:

- Companies that have any level of ownership / investment in the Applicant's organization.
- Companies in which the Applicant has level of ownership / investment.
- Companies that are identified in the public domain as strategic partners of the Applicant for any thirdparty auditing or consulting services, either inside or outside of the social compliance space.
- Government bodies or para-governmental bodies that, other than through promulgating regulations that apply to all organizations operating in that country or region, could influence managerial decisions.

ls the Ap	oplicant an independent third-party organization?
No	Yes (If yes, provide details)
Has the	Applicant conducted any social compliance audits that are not independent and seen to
	al according to the APSCA Code of Professional Conduct?
No	Yes (If yes, provide details)
	res (if yes, provide details)
	Tes til yes, provide details/
	res til yes, provide details/
	res til yes, provide details/
	res til yes, provide details/
Does an	y organization that the Applicant audits have an ownership interest or management
Does an nvolver	y organization that the Applicant audits have an ownership interest or management nent in the Applicant or any related entity?
Does an nvolver	y organization that the Applicant audits have an ownership interest or management nent in the Applicant or any related entity?
Does an nvolver No	y organization that the Applicant audits have an ownership interest or management nent in the Applicant or any related entity?



4 E	December of accommentation and accommentation of the control of th
4.5	Does any government or government agency have any ownership interest or management involvement in the Applicant or any related entity?
	This includes government bodies or para-governmental bodies that, other than through promulgating regulations that apply to all organizations operating in that country or region, could influence managerial decisions.
	□ No □ Yes
	If Yes, provide details including specifying the government. Explain why the Applicant believes the audits are independent and how the Applicant ensure there are no perceived risks of it having conflicts of interest.
4.6	Provide the organizational management structure of the Applicant, including lines of authority and responsibility.
	Attached



SECTION 5 - MANAGEMENT SYSTEM - CONFLICT OF INTEREST, INDEPENDENCE & **IMPARTIALITY**

5.1A	Attach the policy and describe the process followed if there is a request to conduct a third-party social compliance audit at a site for which the Applicant has previously provided consulting work advising the site of policies, procedures, or anything else necessary to comply with a social compliance audit, so that the Applicant would be effectively auditing work it had previously performed. Attached
5.1B	Describe the services the Applicant offers a client who could be the subject of a social compliance audit in the future and wishes to ensure its management system to would comply with a social compliance audit.
5.1C[I]	Describe how the Applicant managed an incident when one of its staff connected with the audit process (e.g. involved in sales, scheduling, performing the audit, reviewing and / or finalizing the audit results / report) had a personal friendship or other relationship with the point of contact at a facility being audited or to be consulted, or with a vendor, agency, intermediary, or other party associated with the site.
5.1C[II]	Describe how the Applicant managed an incident when one of its staff connected with the audit process (e.g. involved in sales, scheduling, performing the audit, reviewing and / or finalizing the audit results / report) was threatened and / or otherwise coerced to deliver a service or publish particular audit results.



5.2 Describe the ongoing process to:

- Identify
- Analyze
- Evaluate
- Monitor
- Document

risk to impartial tionships or rela		ITIES? I NIS INCLL	ides any conflic	et arising from firi	m



SECTION 6 - FINANCIALS

6.1	6.1 Business capital (state the currency) If a corporation, issu	ued share capital.
	Amount	rency
6.2	6.2 Provide the following:	
	 Recent financial statement or taxation return. Current financial statement reviewed or audited by a revenue and costs (fixed and variable) specifying each compliance audits. 	
	Attached	



SECTION 7 - STAFF AND COMPETENCE

Total number of employees				
Level (e.g. eligible to sit the CSCA ex	al Compliance auditors who are either a CSCA or at the Registered kam). s of 'Social Compliance auditors', refer to APSCA's Competency			
Do you have employed RA / CSCA auditors that you intend on enrolling following the application and membership process? If you do not have an existing enrolled RA / CSCA auditor(s) at this time, but have one who meets the criteria please also list below (note the APSCA Member Number will not be required in these instances).				
No Yes				
If Yes , provide auditor details below (incorrup to 8 auditors who meet the criteri	cluding the Auditor's APSCA Member Number if available). List at least 1 ia.			
First Name	Surname			
APSCA Member Number				
First Name	Surname			
APSCA Member Number				
First Name	Surname			
APSCA Member Number				
First Name	Surname			
APSCA Member Number				
First Name	Surname			
APSCA Member Number				
First Name	Surname			
APSCA Member Number				
First Name	Surname			
APSCA Member Number				
First Name	Surname			
APSCA Member Number				



7.3	Number of part-time employed Social Compliance auditors who are either a CSCA or at the Registered Level (e.g. eligible to sit the CSCA exam).
7.4	Number of subcontractor / freelance Social Compliance auditors.
7.5	Number of consultants or contractors used for Social Compliance auditing.



SECTION 8 - SCOPE OF BUSINESS

8.1	Brief description (less than 200 words) of the Applicant and its business:
8.2	Reason why the Applicant is applying for APSCA membership (less than 50 words). This may include a
	quote accredited to an officer or manager.
8.3	Attach the most recent Annual Report issued by the business or any group or organisation which part of (as applicable).
	Attached
8.4	The countries, states or provinces, or cities business conducts Social Compliance audits.
8.5	Any Social Compliance related business, such as training or consulting, conducted by the Applicant, provide details.



8.6		ities of the Applicant other than conducting independent Social Compliance any public websites or documents referring to those activities.
8.7	year. If the Applica	oer of Social Compliance audits the Applicant conducted in the previous calendar nt did not complete a full year, state the approximate number of audits and the er which it has conducted them.
	Less than 50	50 -100
	101 - 500	501 - 1,000
	1,001 - 5,000	Greater than 5000
	Period	



SECTION 9 - REFERENCES

9.1 List between five - ten brand / retailers, initiatives / schemes, and others on whose behalf the Applicant (and not merely individual auditors employed by the Applicant) is approved to conduct Social Compliance audits in respect of which the Applicant conducted the most Social Compliance audits in the last calendar year, along with any more the Applicant wishes to bring to APSCA's attention in considering this Application Specify the date / year each approval was given.

Provide information (including website where applicable) evidence of each approval listed, which may include direct link to website indicating the Applicant's approval, or the name, email address and telephone number of a contact person at each organization.

For Schemes and Initiatives: List of Social Compliance initiatives recognition and accreditation e.g. but not limited to:

- BSCI / amfori
- RBA / EICC
- Unilever

- SA8000 / SAAS Ethical Toys / ICTI Care
- Sedex / SMETA The Coca Cola Company

WRAP

McDonald's

Please note APSCA requires responses from at least 3 - 5 references. Often references do not respond, and we need to expand who we contact. Obtaining references can often hold up the application process. APSCA recommend you notify your references of our potential contact.

Brand / Retailer	Approval Date
Website	
Contact Person	
Email	
Brand / Retailer	Approval Date
Website	
Contact Person	
Email	
Brand / Retailer	Approval Date
Website	
Contact Person	
Email	
Brand / Retailer	Approval Date
Website	
Contact Person	
Email	



Brand / Retailer	Approval Date	
Website		
Contact Person		
Email		
Brand / Retailer	Approval Date	
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Contact Person		
Email		
Brand / Retailer	Approval Date	
Website		
Contact Person		
Email		
Brand / Retailer	Approval Date	
Website		
Contact Person		
Email		
Brand / Retailer	Approval Date	
Website		
Contact Person		
Email		
Brand / Retailer	Approval Date	
Website		
Contact Person		
Email		



No Yes	
If Yes, provide details below.	
Does the Applicant conduct audits which are not connected w or partially) social compliance auditors (e.g. ISO 9001, ISO 1400	
No Yes	z, arcen ballanig, product certinol
If Yes, provide details below.	
Specify the % of audits conducted within the following catego	ries.
	ries.
Social Compliance Audits	
Social Compliance Audits Audits with elements of Social Compliance	0%
Specify the % of audits conducted within the following categor Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors	0% 0%
Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose be	0% 0% 0% ehalf the Applicant has conducted
Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose becurrently conducting Social Compliance audits to validate info	0% 0% 0% ehalf the Applicant has conducted ormation received.
Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose becurrently conducting Social Compliance audits to validate info Note: If APSCA is not permitted by the Applicant to contact refere	0% 0% ehalf the Applicant has conducted ormation received. ences provided, your application cannot be a second conducted or application conducted or applica
Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose becurrently conducting Social Compliance audits to validate info Note: If APSCA is not permitted by the Applicant to contact refere proceed further. Advise below if there is a reason APSCA cannot contact.	0% 0% ehalf the Applicant has conducted ormation received. ences provided, your application cannot be a second conducted or application conducted or applica
Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose becurrently conducting Social Compliance audits to validate info Note: If APSCA is not permitted by the Applicant to contact refere proceed further. Advise below if there is a reason APSCA cannot contact.	0% 0% ehalf the Applicant has conducted ormation received. ences provided, your application cannot be a second conducted or application conducted or applica
Social Compliance Audits Audits with elements of Social Compliance	0% 0% ehalf the Applicant has conducted ormation received. ences provided, your application cannot be a second conducted or application conducted or applica
Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose becurrently conducting Social Compliance audits to validate info Note: If APSCA is not permitted by the Applicant to contact refere proceed further. Advise below if there is a reason APSCA cannot contact.	0% 0% ehalf the Applicant has conducted ormation received. ences provided, your application cannot be a second conducted or application conducted or applica
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Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose becurrently conducting Social Compliance audits to validate info Note: If APSCA is not permitted by the Applicant to contact refere proceed further. Advise below if there is a reason APSCA cannot contact.	0% 0% ehalf the Applicant has conducted ormation received. ences provided, your application cannot be a second conducted or application conducted or applica
Social Compliance Audits Audits with elements of Social Compliance Non-Social Compliance audits but use Social Compliance Auditors APSCA may contact those noted above and others on whose becurrently conducting Social Compliance audits to validate info Note: If APSCA is not permitted by the Applicant to contact refere proceed further. Advise below if there is a reason APSCA cannot contact.	0% 0% ehalf the Applicant has conducted ormation received. ences provided, your application cannot be a second conducted or application conducted or applica



SECTION 10 - MANAGEMENT SYSTEMS

	No Yes (attach copies of all current certifications / compliance statements)
þ	 the Applicant accredited or recognized to any international standard(s) / practices for the deliver rofessional audit, testing and inspection services, such as: ISO/IEC 17020, ISO/IEC 17021, ISO/IEC 17025 or ISO/IEC 17065 Saas Accreditation (for delivering SA8000 certification audits) Others included industry specific accreditation standards focus on the ability of the organization to deliver independent third-party audit activities
	No Yes (attach copies of all current certifications / compliance statements)
Α	ttached copies of the policies and procedures which demonstrates the Applicant complies with PSCA's Code and Standards of Professional Conduct and foundational skills and functional knowled reas within the Competence Framework.
T A	he headings of each item, skills and knowledge are set out below. Applicants should refer to PSCA's Code and Standards of Professional Conduct and Competency Framework for details.
	xplain how a policy or procedure (citing relevant sections and page numbers) satisfies each item of PSCA's Code and Standards of Professional Conduct.
N	lote: If a visit/ call is preferred this can be organized, additional fees may apply.
C	ode Topic
Ir	ntegrity
	 Due diligence to evaluate and manage integrity risk Grievance Mechanism Internal audit and integrity audits on auditors
\Box	Description of Management Systems
C	ode Topic
_	Conflict of Interest
C	



Code Topic Impartiality / Independence Description of Management Systems		
Code Topic Corruption and Bribery / Ethics & Integrity		
 Investigation procedure with independent investigation team 		
Description of Management Systems		
Code Topic		
Confidentiality		
Description of Management Systems		
Code Topic		
Competence		
Description of Management Systems		



	Code Topic Reporting and Records		
	Description of Management Systems		
	Note: Ensure you include the section / page number for each of the above to support the review process		
10.4	Describe an incident within the last two years in respect of each of the headings in APSCA's Code of Professional Conduct and how the Applicant managed it.		
.0.5	Attach copies of any other policies or procedures of the Applicant which relates to the carrying out of social compliance audits.		
	Attached		
.0.6	Describe any material or recurring incidents of the Applicant's personnel within Social Compliance breaching any policies or procedures and the Applicant's responses to them.		



SECTION 11 - INSURANCES

$ N_0 $	Does the Applicant maintain professional indemnity / liability insurance? No Yes (attach a copy of the Certificate of Currency)				
	at is the capacity to pay claims for breaches of its professional and legal obligations?				
ii iio, wii					
Is the policy a "claims made" policy?					
No	Yes				
If Yes, wh	nat arrangements are in place to response to claims made after the current policy term?				
What activities are covered by the policy?					
What is the limit of liability, per claim and in total?					
What is the name of the underwriter?					
What is the name of the insurance broker?					
Was a risk assessment analysis carried out to determine the level of insurance?					
No	Yes (describe the type of risk assessment below)				
	Was an application for professional indemnity ${\it /}$ liability insurance refused or accepted upon conditions?				



SECTION 12 - COMPLAINTS / LITIGATION

12.1	At any time, has the Applicant, its owners, officers, managers, or social compliance auditors been subject, either professionally or personally, to any:				
12.1A	Formal complaints or disputes (including litigation or arbitration)?				
	No Yes (provide details below)				
12.1B	Internal business investigation (including that at any businesses other than the Applicant and including any following a complaint of harassment)?				
	No Yes (provide details below)				
12.1C	Statutory or other government investigation or prosecution for an offence related to the management of a company, professional firm, or business?				
	No Yes (provide details below)				
12.1D	Personal prohibition or restriction from acting as a company officer?				
	No Yes (provide details below)				
12.1E	Suspension or other disciplinary action from a professional body or association?				
	No Yes (provide details below)				
12.1F	Complaint from the International Labour Organization, International Labor Rights Forum, or similar bodies?				
	No Yes (provide details below)				



12.2	Has the Applicant, its owners, officers, managers, or Social Compliance auditors (or their spouses) beer subject, either professionally or personally, to:			
12.2A	Police investigation or prosecution for the committing of a criminal offence			
	No Yes (provide details below)			
12.2B	Conviction by a court of law or equivalent tribunal for a criminal offence?			
	No Yes (provide details below)			
12.3	Has the Applicant, its owners, officers, manager, or Social Compliance auditors been personally restricted or prohibited by any governmental or judicial act from carrying on business or working in any country or other jurisdiction?			
	No Yes (provide details below)			



PERSONAL DECLARATION

Accompanying the Application should be a statutory declaration (or its equivalent in the Applicant's domicile) by a senior executive of the Applicant or by the person named above as the Applicant's primary contact for APSCA in the following terms:

- I certify that the Applicant has authorized me to make this declaration on its behalf.
- After making all necessary inquiries, I certify that all information provided in this Application (including attachments) is true and accurate, and not misleading in any material respect.

If there is no such statutory declaration attached, then the signatory to this Application (on the Applicant's behalf) by signing this Application and submitting it to APSCA makes the above declaration. APSCA may at any time after receiving this Application (including any time after awarding APSCA membership to the Applicant) require the Applicant to submit such a statutory declaration.

APPLICANT'S DECLARATION

By signing this Application and submitting it to APSCA:

- The Applicant declares that the Applicant has not withheld any information from this Application that, if known to APSCA, could be reasonably foreseen to cause APSCA to refuse to grant the Applicant membership.
- The Applicant undertakes to provide true, complete, and accurate answers not misleading in any material respects to all requests from APSCA (or anyone acting on APSCA's behalf) for information or clarification about the Applicant, this Application (including attachments), or the conduct of its Social Compliance audits.
- If, at any time, the Applicant learns that any information supplied within this Application (including attachments) or in response to any requests for further information or clarification from APSCA or anyone acting on APSCA's behalf is false or misleading, then it shall immediately inform APSCA.
- The Applicant acknowledges that if any information within this Application (including attachments) or supplied in response to any requests for further information or clarification from APSCA or anyone acting on APSCA's behalf is found to be false or misleading in any material respect, APSCA may decline the Application or revoke the Applicant's Membership of APSCA, without claim for compensation.
- The Applicant acknowledges that APSCA may carry out or obtain the carrying out of background checks to verify any or all information provided in this Application (including attachments).
- The Applicant declares that it:
 - o is a fit and proper audit firm to be a member of APSCA;
 - o is a fit and proper audit firm to carry out Social Compliance audits on behalf of a brand/retailer, initiative/ scheme, and others; and
 - o has not committed any actions or omissions in the conduct of its Social Compliance audit business and in all other respects that would bring APSCA into disrepute in any way or may reasonably be likely to do so.
- The Applicant warrants that it can pay its debts as and when they fall due, including (whether through insurances or other financial resources) meeting the costs of any claims reasonably foreseeable to be made against it.
- From the date hereof and for as long as the Applicant is a member of APSCA, subject to the terms of any Provisional Membership, the Applicant undertakes to comply with APSCA's Confidentiality Framework Agreement, Code of Professional Conduct, Anti-Trust Compliance Policy, and By-Laws (as amended or replaced from time to time).
- Within three months of being awarded provisional membership of APSCA, the Applicant undertakes to amend and/or add to its policies and procedures how they have implemented adherence to APSCA's Code and Standards of Professional Conduct.
- For as long as the Applicant is a member of APSCA and subject to the terms of any Provisional Membership, the Applicant undertakes to maintain the Foundational Skills and conduct audits of the Functional Knowledge Areas set out in the APSCA Competency Framework.
- The Applicant acknowledges that APSCA may withdraw, suspend, or terminate any Application or Membership (Provisional or Full) if the Application for Membership (including attachments) is found to have contained any material errors or omissions or to have been misleading in any material way.



- The Applicant acknowledges that APSCA may run background checks to verify any part of the information provided in this Application (including attachments).
- The Applicant (and signatory personally) consents to APSCA retaining and storing information about the Applicant (and signatory) as required to verify the answers in this Application, manage the Applicant's profile, and monitor the Applicant's ongoing compliance with APSCA's Code and Standards of Professional Conduct, Confidentiality Framework Agreement, Anit-Trust Compliance Policy, and By-Laws (as amended or replaced from time to time).
- For as long as the Applicant is a member of APSCA and subject to the terms of any Provisional Membership, the Applicant undertakes to maintain the Foundational Skills and conduct audits of the Foundational Knowledge Areas set out in the APSCA Competency Framework.
- The Applicant acknowledges that APSCA may withdraw, suspend, or terminate any Application or Membership (Provisional or Full) if the Application for Membership (including attachments) is found to have contained any material errors or omissions or to have been misleading in any material way.
- The Applicant acknowledges that APSCA may run background checks to verify any part of the information provided in this Application (including attachments).

Date of Declaration					
Signed For and On Behalf of the Applicant by its Duly Authorized Representative:					
Authorized Signature					
Date					
Print Full Name					
Position / Title					
Applicant Name					

Please save the completed form and return with all relevant attachments to applications@theapsca.org

