

Otsuka Holdings Co., Ltd. Otsuka Pharmaceutical Co., Ltd.

NEWS RELEASE

October 31, 2024

Otsuka Announces Personnel Changes

Otsuka Holdings Co., Ltd., (Head office: Chiyoda-ku, Tokyo, Japan; President and Representative Director, CEO: Tatsuo Higuchi), and Otsuka Pharmaceutical Co., Ltd. (Head office: Chiyoda-ku, Tokyo, Japan; President and Representative Director: Makoto Inoue), a subsidiary of Otsuka Holdings Co., Ltd., announce changes of directors. The changes were ratified at meetings of the Board of Directors held at Otsuka Holdings Co., Ltd. and Otsuka Pharmaceutical Co., Ltd. on October 31st.

Changes of Directors at Otsuka Holdings Co., Ltd.

Name	:	Tatsuo Higuchi		
Current Position	:	President and Representative Director, CEO		
New Position	:	Executive Director and Advisor		
Effective Date	:	January 1, 2025		
Name	:	Makoto Inoue		
Current Position	:	Representative Director, COO		
New Position	:	President and Representative Director, CEO		
Effective Date	:	January 1, 2025		
Name	:	Yoshiro Matsuo		
Current Position	:	Executive Deputy President and Director		
New Position	:	Executive Deputy President and Representative Director		
Effective Date	:	January 1, 2025		

Change of Director at Otsuka Pharmaceutical Co., Ltd.

Name	:	Tatsuo Higuchi
Current Position	:	Chairman and Representative Director
New Position	:	Chairman and Executive Director
Effective Date	:	January 1, 2025