



A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LINDSAY

NUMBER 24-20

TITLE A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LINDSAY AFFIRMING THE CITY MANAGER'S AUTHORITY TO SIGN THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY OF LINDSAY AND THE LINDSAY CITY PROFESSIONAL FIREFIGHTER'S ASSOCIATION (LCPFA) BARGAINING GROUP DATED JUNE 5TH, 2024.

MEETING At a regularly scheduled meeting of the City of Lindsay City Council held on June 25, 2024, at 6:00 PM at 251 E. Honolulu Street, Lindsay, CA 93247

WHEREAS, On July 25th, 2023, the City Council approved Resolution 23-28, certifying the Lindsay City Professional Firefighter's Association (LCPFA) as the recognized and designated employee organization for fire services employees in the city; and

WHEREAS, the City of Lindsay negotiated in good faith with the LCPFA bargaining group to adopt a mutually accepted MOU; and

WHEREAS, the provisions of the MOU commence upon approval of this resolution and remain in effect through June 30th, 2025.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LINDSAY DOES HEREBY RESOLVE AS FOLLOWS:

- SECTION 1. The City Council affirms and directs the City Manager to sign the MOU on behalf of the City.
- SECTION 2. The City Council affirms and directs the Finance Director to sign the MOU on behalf of the City.
- SECTION 3. The salary schedule attached hereto is hereby passed and adopted.
- SECTION 4. This Resolution shall be effective immediately upon its approval and adoption.
- SECTION 5. The Mayor, or presiding officer, is hereby authorized to affix their signature to the Resolution signifying its adoption by the City Council to the City of Lindsay, and the City Clerk, or their appointed deputy, is directed to attest thereto



A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LINDSAY

PASSED AND ADOPTED by the City Council of the City of Lindsay as follows:

MEETING DATE	June 25, 2024
MOTION	Flores
SECOND MOTION	Serna
AYES	Cerros; Sanchez
ABSENT	0
ABSTAIN	0
NAYS	0

CERTIFICATION OF THE FOREGOING RESOLUTION AS FULL, TRUE, PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF LINDSAY AS DETAILED.

Ramiro Serna, Mayor Pro Tem

CERTIFICATE OF ATTESTING OFFICER

The undersigned Maegan Peton, City Clerk of the City of Lindsay does hereby attest and certify that the foregoing Resolution is a true, full and correct copy of a resolution duly adopted at a meeting of the City of Lindsay which was duly convened and held on the date stated thereon, and that said document has not been amended, modified, repealed or rescinded since its date of adoption and is in full force and effect as of the date thereof.

ATTEST:

Maegan Peton, City Clerk



City of Lindsay

Hourly Salary Schedule
FY 2024/2025 Effective 06.25.2024

Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Unrepresented	Part-Time Seasonal	Interns/Seasonal	\$ 16.00	\$ 16.00	\$ 16.00	\$ 16.00	\$ 16.00	\$ 16.00	\$ 16.00
Non-Exempt	Unrepresented	Part-Time	Recreation - Lifeguard	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	\$ 20.42	\$ 21.44
Non-Exempt	Unrepresented	Part-Time	Recreation I	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	\$ 20.42	\$ 21.44
Non-Exempt	SEIU	Full-Time	Maintenance	\$ 16.39	\$ 17.21	\$ 18.07	\$ 18.98	\$ 19.92	\$ 20.92	\$ 21.97
Non-Exempt	SEIU	Full-Time	Account Clerk I	\$ 16.39	\$ 17.21	\$ 18.07	\$ 18.98	\$ 19.92	\$ 20.92	\$ 21.97
Non-Exempt	SEIU	Full-Time	Code Enforcement Officer	\$ 16.39	\$ 17.21	\$ 18.07	\$ 18.98	\$ 19.92	\$ 20.92	\$ 21.97
Non-Exempt	SEIU	Full-Time	Records Clerk	\$ 16.54	\$ 17.37	\$ 18.24	\$ 19.15	\$ 20.11	\$ 21.12	\$ 22.17
Non-Exempt	SEIU	Full-Time	Maintenance Senior I	\$ 16.54	\$ 17.37	\$ 18.24	\$ 19.15	\$ 20.11	\$ 21.12	\$ 22.17
Non-Exempt	Unrepresented	Part-Time	Lead Lifeguard	\$ 16.75	\$ 17.59	\$ 18.47	\$ 19.39	\$ 20.36	\$ 21.38	\$ 22.45
Non-Exempt	SEIU	Full-Time	Community Development Specialist	\$ 17.81	\$ 18.70	\$ 19.63	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.87
Non-Exempt	SEIU	Full-Time	Administrative Secretary	\$ 17.81	\$ 18.70	\$ 19.63	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.87
Non-Exempt	SEIU	Full-Time	Utility Operator Trainee	\$ 17.95	\$ 18.85	\$ 19.79	\$ 20.78	\$ 21.82	\$ 22.91	\$ 24.06
Non-Exempt	SEIU	Full-Time	Pool Manager	\$ 18.36	\$ 19.28	\$ 20.24	\$ 21.25	\$ 22.32	\$ 23.43	\$ 24.60
Non-Exempt	Confidential Employee	Full-Time	Executive Assistant/Deputy City Clerk	\$ 20.60	\$ 21.63	\$ 22.72	\$ 23.85	\$ 25.04	\$ 26.30	\$ 27.61
Non-Exempt	SEIU	Part-Time	Records/IT Clerk	\$ 20.60	\$ 21.63	\$ 22.72	\$ 23.85	\$ 25.04	\$ 26.30	\$ 27.61
Non-Exempt	SEIU	Full-Time	Maintenance Senior II	\$ 20.89	\$ 21.93	\$ 23.03	\$ 24.18	\$ 25.39	\$ 26.66	\$ 27.99
Non-Exempt	SEIU	Full-Time	Animal Control Officer	\$ 20.89	\$ 21.93	\$ 23.03	\$ 24.18	\$ 25.39	\$ 26.66	\$ 27.99
Non-Exempt	SEIU	Full-Time	Community Services Officer	\$ 20.89	\$ 21.93	\$ 23.03	\$ 24.18	\$ 25.39	\$ 26.66	\$ 27.99
Non-Exempt	SEIU	Full-Time	Account Clerk III	\$ 20.99	\$ 22.04	\$ 23.14	\$ 24.30	\$ 25.52	\$ 26.79	\$ 28.13
Non-Exempt	SEIU	Full-Time	Recreation Coordinator	\$ 22.63	\$ 23.76	\$ 24.95	\$ 26.20	\$ 27.51	\$ 28.88	\$ 30.33
Non-Exempt	SEIU	Full-Time	Utility Operator I	\$ 25.26	\$ 26.52	\$ 27.84	\$ 29.24	\$ 30.70	\$ 32.23	\$ 33.84
Non-Exempt	SEIU	Full-Time	Engineering Technician	\$ 26.08	\$ 27.39	\$ 28.75	\$ 30.19	\$ 31.70	\$ 33.29	\$ 34.95
Non-Exempt	SEIU	Full-Time	Assistant City Planner	\$ 26.08	\$ 27.39	\$ 28.75	\$ 30.19	\$ 31.70	\$ 33.29	\$ 34.95
Non-Exempt	SEIU	Full-Time	Building Inspector I	\$ 26.08	\$ 27.39	\$ 28.75	\$ 30.19	\$ 31.70	\$ 33.29	\$ 34.95
Exempt	Unrepresented	Full-Time	Administrative Supervisor	\$ 32.00	\$ 33.60	\$ 35.28	\$ 37.04	\$ 38.90	\$ 40.84	\$ 42.88
Exempt	Unrepresented	Full-Time	City Clerk/Assistant to the City Manager	\$ 32.00	\$ 33.60	\$ 35.28	\$ 37.04	\$ 38.90	\$ 40.84	\$ 42.88
Exempt	Unrepresented	Full-Time	Maintenance Senior III	\$ 32.00	\$ 33.60	\$ 35.28	\$ 37.04	\$ 38.90	\$ 40.84	\$ 42.88
Exempt	Unrepresented	Full-Time	Human Resources Manager	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27
Exempt	Unrepresented	Full-Time	Planning Manager	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27
Exempt	Unrepresented	Full-Time	Finance & Accounting Manager	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27
Exempt	Unrepresented	Full-Time	IT Manager	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27
Exempt	Unrepresented	Full-Time	Executive Projects Manager	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27
Exempt	Unrepresented	Full-Time	City Services Manager/Inspector	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27
Non-Exempt	SEIU	Full-Time	Utility Operator II	\$ 35.15	\$ 36.91	\$ 38.75	\$ 40.69	\$ 42.72	\$ 44.86	\$ 47.10
Exempt	Unrepresented	Full-Time	City Services Deputy Director	\$ 34.80	\$ 36.54	\$ 38.37	\$ 40.29	\$ 42.30	\$ 44.41	\$ 46.64
Non-Exempt	SEIU	Full-Time	Utility Operator III	\$ 39.70	\$ 41.68	\$ 43.77	\$ 45.96	\$ 48.25	\$ 50.67	\$ 53.20

*All hourly rates are based on a 40-hour work week.

Fire Personnel

Fire Rate										
Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$ 16.64	\$ 17.47	\$ 18.35	\$ 19.26	\$ 20.23	\$ 21.24	\$ 22.30
Non-Exempt	Fire	Full-Time	Fire Lieutenant	\$ 21.85	\$ 22.94	\$ 24.09	\$ 25.29	\$ 26.56	\$ 27.89	\$ 29.28

Administrative Rate

Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$ 23.30	\$ 24.47	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.74	\$ 31.22
Non-Exempt	Fire	Full-Time	Fire Lieutenant	\$ 30.60	\$ 32.13	\$ 33.74	\$ 35.42	\$ 37.19	\$ 39.05	\$ 41.01

*Fire personnel will convert to a 56-hour work week upon completion of their training.

*Fire personnel are paid based on whether they are on the 56-hour per week average schedule or the 40-hour per week schedule.

*Holiday pay will still be paid out based on the 40-hour per week rate, regardless of whether an employee is on a 56-hour per week average schedule or a 40-hour per week schedule.

*Reserve Firefighter will fall under Part-Time Seasonal category

Public Safety Personnel

Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	LPOA	Full-Time	Public Safety Officer	\$ 25.37	\$ 26.64	\$ 27.98	\$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00
Non-Exempt	LPOA	Full-Time	Police Corporal	\$ 27.98	\$ 29.38	\$ 30.85	\$ 32.39	\$ 34.01	\$ 35.70	\$ 37.49
Non-Exempt	LPOA	Full-Time	Public Safety Sergeant	\$ 30.89	\$ 32.43	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.43	\$ 41.40
Exempt	Unrepresented	Full-Time	Public Safety Lieutenant	\$ 43.41	\$ 45.58	\$ 47.86	\$ 50.25	\$ 52.77	\$ 55.40	\$ 58.17

*Reserve Police Officer will fall under Part-Time Seasonal category

Contract Personnel

Category	Bargaining Unit	Type	Title	Minimum	Maximum
Exempt	Unrepresented	Full-Time	City Manager	\$ 55.05	\$ 80.00
Exempt	Unrepresented	Full-Time	Director of Public Safety	\$ 41.46	\$ 70.00
Exempt	Unrepresented	Full-Time	Director of Finance	\$ 41.72	\$ 70.00
Exempt	Unrepresented	Full-Time	Director of City Services & Planning	\$ 36.17	\$ 70.00
Exempt	Unrepresented	Full-Time	Recreation Services Director	\$ 34.37	\$ 60.00



City of Lindsay
Annual Salary Schedule
FY 2023/2024 Effective 06.25.2024

Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Unrepresented	Part-Time Seasonal	Interns/Seasonal	\$ 33,280.00	\$ 33,280.00	\$ 33,280.00	\$ 33,280.00	\$ 33,280.00	\$ 33,280.00	\$ 33,280.00
Non-Exempt	Unrepresented	Part-Time	Recreation - Lifeguard	\$ 33,280.00	\$ 34,944.00	\$ 36,691.20	\$ 38,521.60	\$ 40,456.00	\$ 42,473.60	\$ 44,595.20
Non-Exempt	Unrepresented	Part-Time	Recreation I	\$ 33,280.00	\$ 34,944.00	\$ 36,691.20	\$ 38,521.60	\$ 40,456.00	\$ 42,473.60	\$ 44,595.20
Non-Exempt	SEIU	Full-Time	Maintenance	\$ 34,091.20	\$ 35,796.80	\$ 37,585.60	\$ 39,478.40	\$ 41,433.60	\$ 43,513.60	\$ 45,697.60
Non-Exempt	SEIU	Full-Time	Account Clerk I	\$ 34,091.20	\$ 35,796.80	\$ 37,585.60	\$ 39,478.40	\$ 41,433.60	\$ 43,513.60	\$ 45,697.60
Non-Exempt	SEIU	Full-Time	Code Enforcement Officer	\$ 34,091.20	\$ 35,796.80	\$ 37,585.60	\$ 39,478.40	\$ 41,433.60	\$ 43,513.60	\$ 45,697.60
Non-Exempt	SEIU	Full-Time	Records Clerk	\$ 34,403.20	\$ 36,129.60	\$ 37,939.20	\$ 39,832.00	\$ 41,828.80	\$ 43,929.60	\$ 46,113.60
Non-Exempt	SEIU	Full-Time	Maintenance Senior I	\$ 34,403.20	\$ 36,129.60	\$ 37,939.20	\$ 39,832.00	\$ 41,828.80	\$ 43,929.60	\$ 46,113.60
Non-Exempt	Unrepresented	Part-Time	Lead Lifeguard	\$ 34,840.00	\$ 36,587.20	\$ 38,417.60	\$ 40,331.20	\$ 42,348.80	\$ 44,470.40	\$ 46,696.00
Non-Exempt	SEIU	Full-Time	Community Development Specialist	\$ 37,044.80	\$ 38,896.00	\$ 40,830.40	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40	\$ 49,649.60
Non-Exempt	SEIU	Full-Time	Administrative Secretary	\$ 37,044.80	\$ 38,896.00	\$ 40,830.40	\$ 42,889.60	\$ 45,032.00	\$ 47,278.40	\$ 49,649.60
Non-Exempt	SEIU	Full-Time	Utility Operator Trainee	\$ 37,336.00	\$ 39,208.00	\$ 41,163.20	\$ 43,224.00	\$ 45,385.60	\$ 47,652.80	\$ 50,044.80
Non-Exempt	SEIU	Full-Time	Pool Manager	\$ 38,188.80	\$ 40,102.40	\$ 42,099.20	\$ 44,200.00	\$ 46,425.60	\$ 48,734.40	\$ 51,168.00
Non-Exempt	Confidential Employee	Full-Time	Executive Assistant/Deputy City Clerk	\$ 42,848.00	\$ 44,990.40	\$ 47,257.60	\$ 49,608.00	\$ 52,083.20	\$ 54,704.00	\$ 57,428.80
Non-Exempt	SEIU	Part-Time	Records/IT Clerk	\$ 42,848.00	\$ 44,990.40	\$ 47,257.60	\$ 49,608.00	\$ 52,083.20	\$ 54,704.00	\$ 57,428.80
Non-Exempt	SEIU	Full-Time	Maintenance Senior II	\$ 43,451.20	\$ 45,614.40	\$ 47,902.40	\$ 50,294.40	\$ 52,811.20	\$ 55,452.80	\$ 58,219.20
Non-Exempt	SEIU	Full-Time	Animal Control Officer	\$ 43,451.20	\$ 45,614.40	\$ 47,902.40	\$ 50,294.40	\$ 52,811.20	\$ 55,452.80	\$ 58,219.20
Non-Exempt	SEIU	Full-Time	Community Services Officer	\$ 43,451.20	\$ 45,614.40	\$ 47,902.40	\$ 50,294.40	\$ 52,811.20	\$ 55,452.80	\$ 58,219.20
Non-Exempt	SEIU	Full-Time	Account Clerk III	\$ 43,659.20	\$ 45,843.20	\$ 48,131.20	\$ 50,544.00	\$ 53,081.60	\$ 55,723.20	\$ 58,510.40
Non-Exempt	SEIU	Full-Time	Recreation Coordinator	\$ 47,070.40	\$ 49,420.80	\$ 51,896.00	\$ 54,496.00	\$ 57,220.80	\$ 60,070.40	\$ 63,086.40
Non-Exempt	SEIU	Full-Time	Utility Operator I	\$ 52,540.80	\$ 55,161.60	\$ 57,907.20	\$ 60,819.20	\$ 63,856.00	\$ 67,038.40	\$ 70,387.20
Non-Exempt	SEIU	Full-Time	Engineering Technician	\$ 54,246.40	\$ 56,971.20	\$ 59,800.00	\$ 62,795.20	\$ 65,936.00	\$ 69,243.20	\$ 72,696.00
Non-Exempt	SEIU	Full-Time	Assistant City Planner	\$ 54,246.40	\$ 56,971.20	\$ 59,800.00	\$ 62,795.20	\$ 65,936.00	\$ 69,243.20	\$ 72,696.00
Non-Exempt	SEIU	Full-Time	Building Inspector I	\$ 54,246.40	\$ 56,971.20	\$ 59,800.00	\$ 62,795.20	\$ 65,936.00	\$ 69,243.20	\$ 72,696.00
Exempt	Unrepresented	Full-Time	Administrative Supervisor	\$ 66,560.00	\$ 69,888.00	\$ 73,382.40	\$ 77,043.20	\$ 80,912.00	\$ 84,947.20	\$ 89,190.40
Exempt	Unrepresented	Full-Time	City Clerk/Assistant to the City Manager	\$ 66,560.00	\$ 69,888.00	\$ 73,382.40	\$ 77,043.20	\$ 80,912.00	\$ 84,947.20	\$ 89,190.40
Exempt	Unrepresented	Full-Time	Maintenance Senior III	\$ 66,560.00	\$ 69,888.00	\$ 73,382.40	\$ 77,043.20	\$ 80,912.00	\$ 84,947.20	\$ 89,190.40
Exempt	Unrepresented	Full-Time	Human Resources Manager	\$ 70,262.40	\$ 73,777.60	\$ 77,459.20	\$ 81,328.00	\$ 85,404.80	\$ 89,668.80	\$ 94,161.60
Exempt	Unrepresented	Full-Time	Planning Manager	\$ 70,262.40	\$ 73,777.60	\$ 77,459.20	\$ 81,328.00	\$ 85,404.80	\$ 89,668.80	\$ 94,161.60
Exempt	Unrepresented	Full-Time	Finance & Accounting Manager	\$ 70,262.40	\$ 73,777.60	\$ 77,459.20	\$ 81,328.00	\$ 85,404.80	\$ 89,668.80	\$ 94,161.60
Exempt	Unrepresented	Full-Time	IT Manager	\$ 70,262.40	\$ 73,777.60	\$ 77,459.20	\$ 81,328.00	\$ 85,404.80	\$ 89,668.80	\$ 94,161.60
Exempt	Unrepresented	Full-Time	Executive Projects Manager	\$ 70,262.40	\$ 73,777.60	\$ 77,459.20	\$ 81,328.00	\$ 85,404.80	\$ 89,668.80	\$ 94,161.60
Exempt	Unrepresented	Full-Time	City Services Manager/Inspector	\$ 70,262.40	\$ 73,777.60	\$ 77,459.20	\$ 81,328.00	\$ 85,404.80	\$ 89,668.80	\$ 94,161.60
Non-Exempt	SEIU	Full-Time	Utility Operator II	\$ 73,112.00	\$ 76,772.80	\$ 80,600.00	\$ 84,635.20	\$ 88,857.60	\$ 93,308.80	\$ 97,968.00
Exempt	Unrepresented	Full-Time	City Services Deputy Director	\$ 72,384.00	\$ 76,003.20	\$ 79,809.60	\$ 83,803.20	\$ 87,984.00	\$ 92,372.80	\$ 97,011.20
Non-Exempt	SEIU	Full-Time	Utility Operator III	\$ 82,576.00	\$ 86,694.40	\$ 91,041.60	\$ 95,596.80	\$ 100,360.00	\$ 105,393.60	\$ 110,656.00

*All hourly rates are based on a 40-hour work week.

Fire Personnel

Fire Rate										
Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$ 48,455.68	\$ 50,872.64	\$ 53,435.20	\$ 56,139.06	\$ 58,986.87	\$ 61,979.68	\$ 65,117.49
Non-Exempt	Fire	Full-Time	Fire Lieutenant	\$ 63,627.20	\$ 66,801.28	\$ 70,150.08	\$ 73,644.48	\$ 77,342.72	\$ 81,215.68	\$ 85,263.36

Administrative Rate

Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$ 48,464.00	\$ 50,897.60	\$ 53,367.68	\$ 55,936.06	\$ 58,632.87	\$ 61,464.51	\$ 64,437.74
Non-Exempt	Fire	Full-Time	Fire Lieutenant	\$ 63,648.00	\$ 66,830.40	\$ 70,179.20	\$ 73,673.60	\$ 77,355.20	\$ 81,224.00	\$ 85,300.80

*Fire personnel will convert to a 56-hour work week upon completion of their training.

*Fire personnel are paid based on whether they are on the 56-hour per week average schedule or the 40-hour per week schedule.

*Holiday pay will still be paid out based on the 40-hour per week rate, regardless of whether an employee is on a 56-hour per week average schedule or a 40-hour per week schedule.

*Reserve Firefighter will fall under Part-Time Seasonal category

Public Safety Personnel

Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	LPOA	Full-Time	Public Safety Officer	\$ 52,769.60	\$ 55,411.20	\$ 58,198.40	\$ 61,089.60	\$ 64,147.20	\$ 67,350.40	\$ 70,720.00
Non-Exempt	LPOA	Full-Time	Police Corporal	\$ 58,198.40	\$ 61,110.40	\$ 64,168.00	\$ 67,371.20	\$ 70,740.00	\$ 74,256.00	\$ 77,979.20
Non-Exempt	LPOA	Full-Time	Public Safety Sergeant	\$ 64,251.20	\$ 67,454.40	\$ 70,844.80	\$ 74,380.80	\$ 78,104.00	\$ 82,014.40	\$ 86,112.00
Exempt	Unrepresented	Full-Time	Public Safety Lieutenant	\$ 90,292.80	\$ 94,806.40	\$ 99,548.80	\$ 104,520.00	\$ 109,761.60	\$ 115,232.00	\$ 120,993.60

*Reserve Police Officer will fall under Part-Time Seasonal category

Contract Personnel

Category	Bargaining Unit	Type	Title	Minimum	Maximum
Exempt	Unrepresented	Full-Time	City Manager	\$ 114,504.00	\$ 166,400.00
Exempt	Unrepresented	Full-Time	Director of Public Safety	\$ 86,236.80	\$ 145,600.00
Exempt	Unrepresented	Full-Time	Director of Finance	\$ 86,777.60	\$ 145,600.00
Exempt	Unrepresented	Full-Time	Director of City Services & Planning	\$ 75,233.60	\$ 145,600.00
Exempt	Unrepresented	Full-Time	Recreation Services Director	\$ 71,489.60	\$ 124,800.00