

HSANZ Mentorship in Haematology award 2024

Mentorship is essential for success in a career in haematology yet it is often a component of career development that, while prized by recipients, is rarely rewarded. Many of us have benefited from the support of an exceptional mentor, but often this role goes unrecognised.

Haematology Society of Australia and New Zealand is a community of haematologists, haematology nurses and scientists who have dedicated their lives to this profession. Its Mission is leading, communicating and supporting excellence in haematology through independent education, professional development and advocacy. HSANZ as an organisation values and appreciates the influence of mentors and wants to recognise HSANZ members who have made a difference in the haematology community through mentoring.

Last year, the inaugural HSANZ Mentor Award was created to honour an outstanding mentor. This year's recipient will be recognised by the presentation of an honorific award at the Annual Blood Meeting. There is no financial component of this award.

It is anticipated that this year's awardee will have demonstrated an outstanding and lasting impact in the education, training and professional development of trainees, early independent career haematologists, haematology nurses or scientists in the field of haematology. The awardee will have had a sustained career commitment to mentoring, a significant positive impact on their mentees' careers, and through their mentees have advanced research and/or patient care in the field of haematology.

Each year one outstanding mentor will be selected. The mentor can be drawn from the areas of clinical practice, research or education. Both nominees and nominators for this award must be financial members of HSANZ. The nominee may be a former HSANZ member.

Criteria

The HSANZ council will form a committee to score the nominees based on how they demonstrate outstanding mentorship and how they have made a positive impact on the haematology community.

1. How has the nominee provided professional guidance, stimulated intellectual growth, promoted the career development of and advocated for under-represented mentees?
2. How does the nominee serve as a positive role model?
3. Is there a defining example showing how the nominee assisted the career of under-represented mentees?
4. Can the nominator offer specific examples of outstanding mentorship?
5. Can the nominator provide specific examples of successful mentees?
6. Preference given to nominees who have not received prior HSANZ honorific awards such as the Carl de Gruchy medal and oration, Leadership or Mentorship award

Nomination Guidelines for the HSAZ Mentorship in Haematology Award

Key Aspects of this Award

This award is intended to honour an individual who has demonstrated extraordinary commitment to mentorship in haematology.

Nominees should have a recognised demonstration of outstanding mentorship by fostering professional development of trainees, early independent career haematologists, haematology nurses or scientists in the field of hematology. The awardee will have had a sustained career commitment to mentoring, a significant positive impact on their mentees' careers, and through their mentees have advanced research and/or patient care in the field of haematology.

In your nomination, detail how the nominee has meaningfully impacted HSAZ and trainee / nurse / scientist development against the selection criteria:

Selection criteria

The HSAZ Mentor of the Year Award recipient is someone who has demonstrated an outstanding and lasting impact in the education and training of trainees / nurses / scientists. The assessment of the nominee's contribution in relation to others is an essential part of the nomination.

1. How has the nominee provided professional guidance, stimulated intellectual growth, promoted the career development of and advocated for under-represented mentees?
2. How does the nominee serve as a positive role model?
3. Is there a defining example showing how the nominee assisted the career of mentees?
4. Can the nominator offer specific examples of outstanding mentorship?
5. Can the nominator provide specific examples of successful mentees?

Selection process

When reviewing all nominations, the HSAZ Council takes into consideration whether nominees have:

- provided mentoring over a sustained period of time
- provided an environment conducive to good practice, including:
 - intellectual and tangible support for development of research projects
 - attention to the concerns of trainees / nurses / scientists

The HSAZ Council reserve the right to not award the HSAZ Mentor of the Year Award if all nominations received don't sufficiently meet the criteria.

Email nomination letter plus documents below in one pdf document to hsanz@hsanz.org.au with the heading HSAZ Mentorship Award.

- CV of the nominee
- two letters of support
- other relevant supporting documentation (optional)

Note: A nomination is not complete and cannot be progressed unless all required documentation is received. **Closing date: 29 September 2024**