

## **HSANZ Leadership in Haematology Award**

This award is to honour an individual who demonstrates extraordinary commitment to leadership in haematology. Our success as a profession is contingent on our members sharing knowledge, demonstrating thought leadership, and increasing the value of haematology. The recipient will be recognised by the presentation of an honorific award at the Annual Blood Meeting. There is no financial component of this award.

Nominees should have a recognised record of accomplishment in terms of contributing to significant leadership that has benefited the haematology profession. This leadership may be within their clinical or academic department, via advocacy to government and contribution to policy, or through international leadership in clinical or translational research.

### **Criteria:**

The HSANZ council will form a committee to score the nominees based on how they demonstrate outstanding leadership and how they have made a positive impact on the profession of haematology, their organisation or the community through one or more of the following attributes. The committee will consider the impact of this leadership in terms of clinical care, knowledge gain or influencing policy. As this is a career award, it is expected that the recipient will have demonstrated sustained influence and leadership across their career.

- Departmental (clinical or academic)
- Advocacy to government / policy
- International reputation for clinical or research leadership
- Leadership within the Australian and New Zealand Haematology community

Persons nominated and approved for an HSANZ Leadership Award must be members of HSANZ in good standing.

### **Nominations:**

Candidates must be nominated by an HSANZ member in good standing. The submission must include:

Name, contact details, current job title and company

Nominee's CV

Written submission that details the nominee's leadership credentials according to the criteria above. Please focus on the impact of this leadership in terms of clinical care, knowledge gain or policy change.

Max 500 words.

Any additional supporting documents and files you would like to include in the submission may be included. Written references are encouraged.

- Written references (maximum 2 letters)
- Media links
- Testimonials

**The following documents are required in order to submit a nomination package:**

- A completed nomination form
- A copy of the nominee's current CV
- A letter of nomination summarizing the nominee's contributions to leadership in the field of hematology
- **Optional:** Up to two additional letters of nomination are welcomed. Multiple people are allowed to sign one letter.

**Exclusion**

- Self-nominations and posthumous nominations will not be accepted.
- Past recipients are not eligible for the award.
- Recipients may only receive one Honoric Award per year.
- Members of HSAZ Council are ineligible for an Honoric Award during their tenure
- Preference given to nominees who have not received prior HSAZ honorific awards such as the Carl de Gruchy medal and oration, Leadership or Mentorship award

## **Nomination Guidelines for the HSA NZ Leadership in Haematology Award**

### **Key Aspects of this Award**

This award is intended to honour an individual who has demonstrated extraordinary commitment to leadership in haematology.

Nominees should have a recognised record of accomplishment as a leader in haematology. These contributions should be recognised broadly as contributing to their department, advocacy to government or policy and an international reputation for clinical or research leadership. Nominees should be actively involved in the advancement of the profession.

The letter of nomination should summarise the nominee's contributions to haematology and explain why the nominee is worthy of the distinction of the award.

### **General principles**

- 1. Accomplishments related to leadership within haematology**
  - a. Nominees must have a recognised commitment to leadership in haematology.
  - b. What are the key manifestations of this?
- 2. Advocacy to government / policy**
  - a. Does the nominee have a reputation for advocacy to government or policy?
  - b. Has this individual made significant contributions to haematology through advocacy, legislation or administration?
- 3. International Professional Reputation**
  - a. Does the nominee have stature in the field based on the quality of his/her leadership?
  - b. Is the nominee a person from whom I might seek consultation within my professional sphere?
  - c. Has the nominee received awards or other forms of recognition for contributions to haematology?
  - d. Does the nomination include laudable letters of recommendation from peers, mentors, or mentees?

While previous receipt of an HSA NZ Honorific Award does not render a nominee ineligible for this award, it is considered as a part of the review and selection process with greater consideration applied to applicants who have not been recently recognised.

In evaluating nominations for Honorific Awards, consideration is given to the diversity of awardees, including diversity of gender, ethnicity, geographical location, and area of scientific focus within the broad field of haematology.

This award does not include a plenary lecture.

## Guidance on Nominations Letters

This information is provided to help a nominator to understand what the reviewers consider to be important information to include in nomination letters (from peers and mentors / mentees). Generally, the appropriate length for a nomination letter is between 2 and 3 pages. Below is a list of questions that might be appropriate or relevant to consider when completing a nomination letter.

### 1. Contributions

- a. What contributions in haematology has the nominee made? Specifically, has the nominee made contributions in terms of advancing clinical care, knowledge gain, institutional leadership or policy advocacy.
- b. What is the importance of these contributions to the field/ impact of this leadership?
- c. Has the nominee made any contributions to the Society or other national bodies? While service to HSAZ is not an explicit criterion of this award, such information could be useful in the overall evaluation of the nominee.
- d. What other contributions has the nominee made regarding public appreciation / understanding of haematology?

### 2. Relevance to specific award

- a. What are the major and significant contributions of the nominee in the field of haematology relevant to the criterion and spirit of the award? In particular, explain why the candidate is best suited to be the recipient for this award compared to other individuals?
- b. It would be very helpful if the letter includes a succinct description of how these contributions have made a major impact to haematology.
- c. Why do you believe the candidate should receive this award?

### 3. Recognition

- a. Has the nominee been recognised in other forums for their relevant contributions to the field?
- b. Has the nominee been previously recognised by an HSAZ award? If so, what is the justification for an additional award?

Email documents to [hsanz@hsanz.org.au](mailto:hsanz@hsanz.org.au) with the Heading 'HSAZ Leadership Award' in pdf format in one document

**Closing Date: 29 September 2024**