

复星集团认为人是企业最宝贵的财富，同时认为所有业务应该以可持续的方式进行。复星致力于为我们的员工、承包商、访问者及我们生活和工作的社区创造一个安全、健康、环保和舒适的工作生活场所，并将因业务运营造成的环境健康安全负面影响降至最低，因此我们承诺：

- 在运营过程中严格遵守中国法律法规及复星的标准，同时严格遵守经营活动所在国、地区的各项法律法规；
- 在运营过程中，为我们的员工、承包商、访问者及我们生活和工作的社区创造一个安全、健康、环保和舒适的工作生活场所；
- 督导本集团控股、联营、参股企业、合作伙伴和其他相关方，建立和完善以ISO45001、ISO14001、ISO9001、安全生产标准化等为基础的安全、质量、环境（EHS&Q）管理体系，识别重大风险、设定优先次序并制定行动计划，定期检查和评审，确保其有效运行，持续提升EHS&Q绩效；
- 通过项目投资前的EHS&Q尽调，项目投资后的EHS&Q风险管理、项目退出时EHS&Q合规性审查等管理措施，确保EHS&Q风险管理和要求始终贯穿于投资全过程；
- 为员工提供有关健康安全的教育及培训，要求每位复星集团员工，无论在何时何地都有责任和义务做好安全质量环保工作，同时提醒或要求别人做好安全质量环保工作。这也是我们复星集团雇佣员工的前提条件；
- 坚持可持续发展的方针，我们将督导成员企业以及办公场所落实环境管理相关政策，以减少废物、废水及大气污染物的排放，并同时寻求机会回收利用废弃物，降低水耗强度并提高用水效益，适应或减缓气候变化对我们业务的影响以及我们业务对气候变化的影响，负责任地保护受影响的天然资源及生物多样性，减轻我们的生产、经营活动、产品和服务以及其他相关活动对于环境及人身的影响；
- 提高员工、原材料供应商、物流运输等服务商及其他相关方的安全环保意识，并鼓励公众进行可持续消费；
- 以客户为导向，我们提供优质产品，保证客户使用安全；
- 制定、监察并定期回顾安全质量环境政策和目标，持续改进以推进社会可持续发展。

复星集团坚信：

- 所有事故和伤害都可以避免；
- 所有运营和作业危害都能够被控制、降低或消除；
- 管理者必须管理安全、质量、环境；
- 每位员工做到不伤害自己、不伤害他人和不被别人伤害；
- 所有员工都必须无条件接受安全、质量、环境培训；
- 所有员工都必须及时纠正人的不安全行为和物的不安全状态；
- 安全、环境保护与生产、质量同样重要；
- 质量是产品力的核心，我们力求精益求精！

复星集团将确保安全质量环境政策在集团公司内，包括成员企业以及办公场所都得到有效执行。
非常感谢所有员工对复星集团安全质量环境政策的支持。

The EHS&Q policy will be carried out effectively in all Fosun Group's sites.

We would like to thank you all for your support to Fosun Group EHS&Q Policy.

Fosun Group recognizes people as its most important asset, and all business should be operated in a sustainable manner. Fosun Group is committed to providing a safe, healthy, comfortable living and work environment for our employees, contractors, visitors and community near our operations, and minimizing the negative impact on environment, health and safety caused by business operation; thus we are committed to:

- Operate in compliance with China applicable legislations and Fosun internal standards, and all the applicable local laws and legislations of the business activities of the host country/region.
- A safe, healthy, comfortable living and work environment will be provided for our employees, contractors, visitors and community near our operations.
- Coaching/Steering our group holding, joint operating, shareholding companies, cooperation partners and relevant parties to establish and maintain an appropriate environment, health, safety and quality (EHS&Q) management system in according with ISO45001, ISO 14001, ISO9001 and Work Safety Standardization System, identifying significant risks, setting up prioritization and action plans, conducting regularly check and auditing to ensure it operates smoothly and effectively, continually improving the performance of EHS&Q management.
- Insure all investment activities to involve EHS&Q risk management thoroughly via some effective methods such as conducting EHS&Q due diligence before investment, strengthening EHS&Q supervision on the invested companies etc.
- Provide health and safety education and training for employees; require every employee in Fosun Group to integrate EHS&Q philosophy into his/her work, and at the same time, remind others of EHS&Q philosophy anywhere and anytime. This is a condition of our employment.
- Adhering to the principle of sustainable development; we will supervise member enterprises and offices to implement Environment Management Policies and reduce the impact of our production and business activities on the environment and people by reducing the discharge of waste, wastewater and air pollutants, seeking opportunities for recycling waste, reducing water consumption intensity and improving water use efficiency, adapting to or mitigating the impact of climate change on our business and the impact of our business on climate change, responsible protecting of affected natural resources and biodiversity, reducing the impact of our production, business activities, products and services and other related activities on environment and human body.
- Enhance the safety and environmental awareness of employees, suppliers, distribution and logistics and other stakeholders; and encourage the public to carry out sustainable consumption.
- Customer oriented, provide high quality products, and ensure product safety.
- Formulate, monitor and regularly review Environment, Health, Safety & Quality Policy and targets, and continuously commit to social sustainable development.

We believe:

- All injuries and occupational diseases are preventable.
- All operation risks can be controlled, reduced or eliminated.
- Line managers are responsible for EHS&Q issues.
- Every employee should not harm himself/herself or his/her colleagues, or be harmed by others.
- It is mandatory for all employees to be trained on EHS&Q.
- Unsafe behavior and conditions must be corrected in time.
- Safety and environment protection are to be considered on an equal level with production and quality.
- Quality is the core of products, we strive for excellence!

本政策包括以下附件：

- 附录1:《气候变化和能源政策》Climate Change and Energy Policy
- 附录2:《生物多样性政策》Biodiversity Policy
- 附录3:《水资源政策》Water Policy
- 附录4:《排放物管理政策》Environmental Pollutants Management Policy

复星集团
Fosun Group

2023年7月 Jul 2023

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安全质量环境政策

RI_015_V1.0

[安全质量环保督察部]

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生效日期：2023 年 07 月 25 日

复星集团安全质量环境政策

Fosun Group Environment, Health, Safety & Quality Policy

复星集团认为人是企业最宝贵的财富，同时认为所有业务应该以可持续的方式进行。复星致力于为我们的员工、承包商、访问者及我们生活和工作的社区创建一个安全、健康、环保和舒适的工作生活场所，并将因业务运营造成的环境健康安全负面影响降至最低，因此我们承诺：

Fosun Group recognizes people as its most important asset, and all business should be operated in a sustainable manner. Fosun Group is committed to providing a safe, healthy, comfortable living and work environment for our employees, contractors, visitors and community near our operations, and minimizing the negative impact on environment, health and safety caused by business operation; thus we are committed to:

1. 在运营过程中严格遵守中国法律法规及复星的标准，同时严格遵守经营活动所在国、地区的各项法律法规。

Operate in compliance with China applicable legislations and Fosun internal standards, and all the applicable local laws and legislations of the business activities of the host country/region;

2. 在运营过程中，为我们的员工、承包商、访问者及我们生活和工作的社区创造

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一个安全、健康、环保和舒适的工作生活场所。

A safe, healthy, comfortable living and work environment will be provided for our employees, contractors, visitors and community near our operations;

3. 督导本集团控股、联营、参股企业、合作伙伴和其他相关方，建立和完善以 ISO45001、ISO14001、ISO9001、安全生产标准化等为基础的安全、质量、环境（EHS&Q）管理体系，识别重大风险、设定优先次序并制定行动计划，定期检查和评审，确保其有效运行，持续提升 EHS&Q 绩效。

Coaching/Steering our group holding, joint operating, shareholding companies, cooperation partners and relevant parties to establish and maintain an appropriate environment, health, safety and quality (EHS&Q) management system in according with ISO45001, ISO 14001, ISO9001 and Work Safety Standardization System, identifying significant risks, setting up prioritization and action plans, conducting regularly check and auditing to ensure it operates smoothly and effectively, continually improving the performance of EHS&Q management,.

4. 通过项目投资前的 EHS&Q 尽调，项目投资后的 EHS&Q 风险管理控制、项目退出时 EHS&Q 合规性审查等管理措施，确保 EHS&Q 风险管理和要求始终贯穿于投资全过程。

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Insure all investment activities to involve EHS&Q risk management thoroughly via some effective methods such as conducting EHS&Q due diligence before investment, strengthening EHS&Q supervision on the invested companies etc.

5. 为员工提供有关健康安全的教育及培训，要求每位复星集团员工，无论在何时何地都有责任和义务做好安全质量环保工作，同时提醒或要求别人做好安全质量环保工作。这也是我们复星集团雇佣员工的前提条件。

Provide health and safety education and training for employees; require every employee in Fosun Group to integrate EHS&Q philosophy into his/her work, and at the same time, remind others of EHS&Q philosophy anywhere and anytime.

This is a condition of our employment;

6. 坚持可持续发展的方针，我们将督导成员企业以及办公场所落实环境管理相关政策，以减少废物、废水及大气污染物的排放，并同时寻求机会回收利用废弃物，减少耗水强度并提高用水效益，适应或减缓气候变化对我们业务的影响以及我们业务对气候变化的影响，负责任地保护受影响的天然资源及生物多样性，减轻我们的生产、经营活动、产品和服务以及其他相关活动对于环境及人身的影响。

Adhering to the principle of sustainable development; we will supervise member enterprises and offices to implement Environment

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Management Policies and reduce the impact of our production and business activities on the environment and people by reducing the discharge of waste, wastewater and air pollutants, seeking opportunities for recycling waste, reducing water consumption intensity and improving water use efficiency, adapting to or mitigating the impact of climate change on our business and the impact of our business on climate change, responsible protecting of affected natural resources and biodiversity , reducing the impact of our production, business activities, products and services and other related activities on environment and human body.

7. 提高员工、原材料供应商、物流运输等服务商以及其他相关方的安全环保意识，并鼓励公众进行可持续消费；

Enhance the safety and environmental awareness of employees, suppliers, distribution and logistics and other stakeholders; and encourage the public to carry out sustainable consumption;

8. 以客户为导向，我们提供优质产品，保证客户使用安全；

Customer oriented, provide high quality products, and ensure product safety;

9. 制定、监察并定期回顾安全质量环境政策和目标，持续改进以推进社会可持续发展。

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Formulate, monitor and regularly review Environment, Health, Safety & Quality Policy and targets, and continuously commit to social sustainable development.

复星集团坚信：

We believe:

所有事故和伤害都可以避免。

All injuries and occupational diseases are preventable.

所有运营和作业危害都能够被控制、降低或消除。

All operation risks can be controlled, reduced or eliminated.

管理者必须管理安全、质量、环境。

Line managers are responsible for EHS&Q issues.

每位员工做到不伤害自己、不伤害他人和不被别人伤害。

Every employee should not harm himself/herself or his/her colleagues, or be harmed by others.

所有员工都必须无条件接受安全、质量、环境培训。

It is mandatory for all employees to be trained on EHS&Q.

所有员工都必须及时纠正人的不安全行为和物的不安全状态。

Unsafe behavior and conditions must be corrected in time.

安全、环境保护与生产、质量同样重要。

Safety and environment protection are to be considered on an equal

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level with production and quality.

质量是产品力的核心，我们力求精益求精！

Quality is the core of products, we strive for excellence!

复星集团将确保安全质量环境政策在集团公司内，包括成员企业以及办公场所都得到有效执行。

非常感谢所有员工对复星集团安全质量环境政策的支持。

The EHS&Q policy will be carried out effectively in all Fosun Group's sites.

We would like to thank you all for your support to Fosun Group EHS&Q Policy.

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Fosun Group

2023 年 7 月

Jul 2023

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本政策包括以下附件：

附录 1：《气候变化和能源政策》 *Climate Change and Energy Policy*

附录 2：《生物多样性政策》 *Biodiversity Policy*

附录 3：《水资源政策》 *Water Policy*

附录 4：《排放物管理政策》 *Environmental Pollutants Management Policy*

附录 1：气候变化和能源政策

Appendix 1: Climate Change and Energy Policy

为应对气候变化，复星集团于 2014 年 8 月加入 UNGC，正式确立了其致力于可持续发展的全球承诺，在全球和地方层面都参与并推动联合国可持续发展目标的实现。我们针对已识别的气候变化风险与机遇，制定该政策，致力减缓气候变化对我们业务的影响以及我们业务对气候变化的影响。复星集团鼓励下属主要公司、联营企业、合营企业、合作伙伴和其他相关方：

In response to climate change, Fosun Group joined UNGC in August 2014, formally established its global commitment to sustainable development, and participated in and promoted the realization of UN sustainable development goals at both global and local levels. Fosun Group develops this policy in response to identified climate change risks and opportunities, committed to mitigating the impact of climate change on our business and the impact of our business on climate change. Fosun Group encourages principal subsidiaries, associates, joint ventures, cooperative partners and other stakeholders:

1. 在运营过程中，始终坚持保护自然资源、节约社会资源；

In the process of operation, we always insist on protecting natural resources and saving social resources.

2. 设定中长期温室气体减排目标和节约能源目标；

Set medium and long-term greenhouse gas (GHG) emission reduction targets and energy saving goals.

3. 积极打造绿色工厂，研发并应用清洁技术，改善能源结构，积极利用可再生能源；

Actively build green factories, develop and apply clean technologies,

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improve energy structure, and actively use renewable energy.

4. 提高能源利用率，促进能源的循环再利用，减少运营中的温室气体排放；

Improve energy utilization, promote energy recycling and reduce GHG emissions in operation.

5. 将环保与健康的理念植入建筑项目的开发和建设中，减少建筑物的温室气体排放；

Put the concept of environmental protection and health into the development and construction of building projects to reduce GHG emissions of buildings.

6. 鼓励员工、相关方和客户在日常业务活动中尽量减少碳排放。

Encourage employees, stakeholders and customers to minimize carbon emissions in their daily business activities.

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2023 年 7 月

Jul 2023

附录 2：生物多样性政策

Appendix 2: Biodiversity Policy

生物多样性是人类赖以生存的条件，是经济社会可持续发展的基础。复星集团高度重视生态保护及生物多样性保护。复星集团要求与下属主要公司、联营企业、合营企业、合作伙伴、供应商和其他相关方共同协作，致力于解决生物多样性问题：

Biodiversity is the condition of human survival and the basis of sustainable economic and social development. Fosun Group attaches great importance to ecological protection and biodiversity protection. Fosun Group works along with principal subsidiaries, associates, joint ventures, cooperative partners, suppliers and other stakeholders, committed to tackling biodiversity issues:

1. 所有办公场所、经营场地及工业厂区不设置在国家自然保护区域内；
All office places, business sites and industrial plants should not be set in the national nature reserve area.
2. 进行生物多样性风险评估，并与利益相关方合作，通过分步缓解措施减轻业务营运对生物多样性和生态系统的不利影响，最终实现净积极影响；
Conduct biodiversity risk assessments, engage with stakeholders and apply mitigation hierarchies to minimize the adverse impact of business operation on biodiversity and ecosystem and achieve a net positive impact.

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3. 在资源开采过程中，促进生态系统复原，对开采活动所损毁的土地进行复垦及恢复治理，如对森林造成破坏，按净零毁林要求重新造林来补偿；

In the process of resource exploitation, promote the restoration of ecosystem, carry out reclamation and restoration of the land to conserve natural resources, and compensate with future reforestation according to the no net deforestation if deforestation caused.

4. 不使用珍稀动物来完成动物实验；

Should not use rare animals to complete animal experiments.

5. 不使用珍贵植物和珍稀动物作为原材料。

Should not use precious plants and animals as raw materials.

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2023 年 7 月

Jul 2023

附录 3：水资源政策

Appendix 3: Water Policy

水是人类赖以生存和发展的不可缺少的最重要的物质资源之一。复星集团高度重视水资源消耗对环境的影响，持续致力于水资源保护。复星集团承诺减少耗水强度以确保水资源的可持续使用，并鼓励下属主要公司、联营企业、合营企业、合作伙伴和其他相关方：

Water is one of the most important resources for human survival and development. Fosun Group attaches great importance to the impact of water resources consumption on the ecosystems and continues to devote itself to water resources protection. Fosun Group is committed to reducing water consumption intensity to ensure the sustainable use of water resources. Fosun Group encourages principal subsidiaries, associates, joint ventures, cooperative partners and other stakeholders:

1. 遵守所有与水资源相关的法律和法规要求；
Comply with all applicable legislative and regulatory requirements with respect to water resources;
2. 在运营过程中，设计和实施高效的水资源管理措施，提高用水效率、减少经营活动的用水量；
In the process of operation, design and implement efficient water resources management measures to improve efficiency or reduce water use in business activities;
3. 积极采集用水数据，以制定、监察及定期检讨用水方针和目标；
Actively collect water consumption data to formulate, monitor and regularly review water consumption objectives and targets;
4. 保护并恢复业务所在地的蓄水区和自然生态系统，尤其是在水资源匮乏的区域；

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Preserve and restore water storage areas and natural ecosystems in and around operations, especially in water shortage areas;

5. 积极与外部合作伙伴、协会、非政府组织和社区合作，开发并推广可持续用水的实践方法；

Actively cooperate with external partners, associations, NGOs and communities to develop and promote sustainable practices for water use;

6. 提高相关方参与和教育员工，以鼓励负责任的用水态度。

Engage stakeholders and educate employees to encourage responsible water consumption.

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2023 年 7 月

Jul 2023

附录 4：排放物管理政策

Appendix 4: Environmental pollutants Management Policy

环境污染会扰乱和破坏生态系统和人类的正常生产和生活条件，积极防治环境污染对促进生态环境高质量发展、实现经济社会可持续发展至关重要。复星集团高度重视环境保护，严格控制运营过程中产生的各类环境污染物，降低或改善对环境的影响，致力落实生态高效程序于运营的所有方面。复星集团承诺减少运营过程中废弃物、废水及大气污染物的排放、寻求机会回收利用各类废弃物以减轻生产和经营活动对于环境及人身的影响，并鼓励下属主要公司、联营企业、合营企业、合作伙伴和其他相关方：

Environmental pollution will disturb and destroy the ecosystem and the normal production and living conditions of human beings. Active prevention and control of environmental pollution is of vital importance to the high-quality development of ecological environment and the sustainable development of economy and society. Fosun Group puts a high value on environmental protection, strictly controls all kinds of environmental pollutants generated in the operation process, reduces or improves the adverse impact on the environment, and is committed to implementing ecological and efficient procedures in all aspects of operation. Fosun Group is committed to reduce the discharge of waste, wastewater and air pollutants in the operation process, and to seek opportunities to recycle and utilize all kinds of wastes, so as to reduce the impact of production and business activities on the environment and people. Fosun Group encourages principal subsidiaries, associates, joint ventures, cooperative partners and other stakeholders:

1. 遵守所有与废弃物、废水及大气污染物排放相关的法律和法规要求；

Comply with all applicable legislative and regulatory requirements

with respect to the discharge of waste, wastewater and air pollutants;

2. 制定有效的废弃物、废水及大气污染物排放管理制度和相关减量目标，妥善管理和减少生产和经营活动对环境造成的负面影响；

Formulate effective management system and reduction objectives with respect to the discharge of waste, wastewater and air pollutant discharge, in order to properly manage and reduce the negative impact on the environment caused by production and business activities;

3. 实施以源头减废为本的废弃物管理方法，积极、安全、高效地处置生产和经营活动中产生的废弃物，有效地利用资源并同时寻求机会回收利用废弃物，发展绿色循环经济；

Implement the waste management method based on source reduction; actively, safely and efficiently dispose the waste generated in production and business activities; effectively utilize resources, and seek opportunities to recycle and utilize waste, so as to develop green circular economy;

4. 实施有效的废水排放管理，规范及核查废水处理方法，透过废水循环使用，减少废水排放；

Implement effective wastewater management, standardize and verify wastewater treatment methods, and reduce wastewater discharge through wastewater recycling;

5. 积极采用各类符合各业态的最佳可行技术和设施，对各项废气进行有效处理，同时优化内部管理，督促和改善各类生产经营活动，减少大气污染物排放；

Actively adopt all kinds of best and feasible technologies and facilities in line with various business forms to effectively treat waste gas; optimize internal management, supervise and improve all kinds of

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production and business activities, and reduce the emission of air pollutants;

6. 建立排放数据收集系统，监测各营运地区的废弃物、废水以及大气污染物的排放量，评估其对环境造成的影响，建立及时和准确的改善措施；

Establish emission data collection system to monitor the discharge of waste, wastewater and air pollutants in each operation area, evaluate their impact on the environment, and establish timely and accurate improvement measures;

7. 积极培养和提高相关方和员工的环保意识。

Actively cultivate and improve the environmental awareness of stakeholders and employees.

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