



DECISION

EFSA – European Food Safety Authority	Decision on types of post and post titles in EFSA	No.: mb190320-a6 - ADOPTED
	Effective Date: 21 March 2019	Supersedes: NA

Approvals	Signature	Name
Originator		Bernhard Url
Management Board	See Decision	Jaana Husu-Kallio (Chair of the Management Board)

Introduction	Article 5 of the Staff Regulations (applicable to officials and, by analogy, to temporary staff) provides that the posts covered by the Staff Regulations shall be classified in 'administrators' function group (AD), 'assistants' function group (AST) and 'secretaries and clerks' function group (AST/SC). AD group shall comprise 12 grades, AST group shall comprise eleven grades and AST/SC group shall comprise six grades. Annex I to the Staff Regulations lists the types of posts with the corresponding grade ranges, while more duties and powers attached to each type of post can be defined by implementing rules.
Description	The present decision lays down rules establishing the equivalence between the types of post and the post titles which are used for EFSA officials and temporary staff. The rules are based on a model decision developed by the Commission for agencies to account for the different terminology to describe functions exercised, the range of grades of Head of Department post title of which the lower grade should respect the limitation referred to in Article 53 of the CEOS and the range of grades within other types of post.
References	Regulation (EC) No 178/2002 Staff Regulations of Officials of the European Union and Conditions of Employment of Other Servants of the European Union
Abbreviations	<i>See Decision</i>



DECISION OF THE EUROPEAN FOOD SAFETY AUTHORITY ON TYPES OF POST AND POST TITLES IN EFSA

THE MANAGEMENT BOARD

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS') laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, and in particular Article 5 of the Staff Regulations and Annexes I and XIII thereto, and Article 10 of the CEOS,

Having regard to European Parliament and Council Regulation (EC) No 178/2002 of 28 January 2002 establishing the European Food Safety Authority ('EFSA') and laying down procedures in relation to food safety², and in particular Articles 25, 26 and 48,

Having regard to the rules of procedure of EFSA's Management Board³ and in particular Article 8 thereof,

Having regard to the agreement of the European Commission pursuant to Article 110(2) of the Staff Regulations C(2018) 8800 of 11 December 2018,

After consulting the Staff Committee,

Whereas:

- 1) On 17 December 2013, the Commission informed EFSA that it adopted Decision C(2013)8979 of 16 December 2013 on types of post and post titles.
- 2) On 26 September 2014 Communication C(2014) 6543 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies was adopted, and in particular Point 2.B thereof, where the Commission ex ante agreement is referred to.
- 3) Pursuant to Article 110(2) of the Staff Regulations, implementing rules such as those referred to in Recital 1 are to apply by analogy to EFSA. By way of derogation, an agency may request the Commission's agreement to the non-application of certain implementing rules. The Commission may, instead of accepting or rejecting the request, require the agency to submit for its agreement implementing rules which are different from those adopted by the Commission.
- 4) Commission Decision C(2013)8979 is suitable to apply to EFSA provided that certain adjustments are made to take into account the peculiarities of EFSA. Those adjustments concern in particular

¹ OJ L 56, 4.3.1968, p. 1.

² OJ L 31, 1.2.2002, p.1, as last amended.

³ mb 27 06 13 – Revised Management Board Rules of Procedure – ADOPTED.



the terminology established in EFSA to describe functions exercised, the range of grades of Head of Department post title of which the lower grade should respect the limitation referred to in Article 53 of the CEOS and the range of grades within other types of post.

- 5) For each of the three function groups (AD, AST and AST/SC), the types of post with the corresponding grade ranges are laid down in Annex I to the Staff Regulations. In addition, transitional rules on types of post are set out in Annex XIII for officials and temporary staff in service on 31 December 2013.
- 6) It is necessary to establish the equivalence between these types of post and the post titles which are used for EFSA officials and temporary staff,

HAS DECIDED AS FOLLOWS:

Article 1

In accordance with Article 5(4) of the Staff Regulations, the tables establishing the equivalence between the types of post and the post titles used for EFSA officials and temporary staff, which are contained in the Annex to this Decision, are hereby approved.

Article 2

Commission Decision C(2013) 8979 of 16 December 2013 does not apply by analogy to EFSA.

Article 3

This Decision shall take effect on the day following that of its adoption.

Adopted in Parma on 20 March 2019
For EFSA's Management Board

[SIGNED]

Jaana Husu-Kallio
Chair of the Management Board



ANNEX

A. Types of post

Type of post	Function group / Grade	Post title
Director ⁴	AD 14 – AD 15	Executive Director Principal Adviser
Adviser or equivalent	AD 13 – AD 14	Adviser Senior Expert
Head of Unit or equivalent	AD 9 – AD 14	Head of Unit Head of Department ⁵
Administrator	AD 5 – AD 12	Officer ⁶ Senior Officer ⁷
Senior Assistant	AST 10 – AST 11	Senior Assistant
Assistant	AST 1 – AST 9	Assistant ⁸ Technical assistant ⁹
Secretary/Clerk	SC 1 – SC 6	Secretary/Clerk

⁴ This is without prejudice to a different classification of the head of the agency according to the founding regulation and/or the establishment plan.

⁵ Posts of Head of Department are filled from grades AD 12 to AD 14.

⁶ Posts of Officer are filled from grades AD 5 to AD 7.

⁷ Posts of Senior Officer are filled from grades AD 8 to AD 12.

⁸ Posts of Assistant are filled from grades AST 1 to AST 3.

⁹ Posts of Technical Assistant are filled from grades AST 4 to AST 9.



B. Transitional types of post

Type of post	Function group / Grade	Post title
Senior Administrator in transition	AD 14	Senior Administrator in transition
Administrator in transition	AD 13	Principal Administrator in transition
Senior Assistant in transition	AST 10 – AST 11	Senior Assistant in transition
Assistant in transition	AST 1 – AST 9	Assistant in transition
Administrative Assistant in transition	AST 1 – AST 7	Administrative Assistant in transition
Support Agent in transition	AST 1 – AST 5	Support Agent in transition