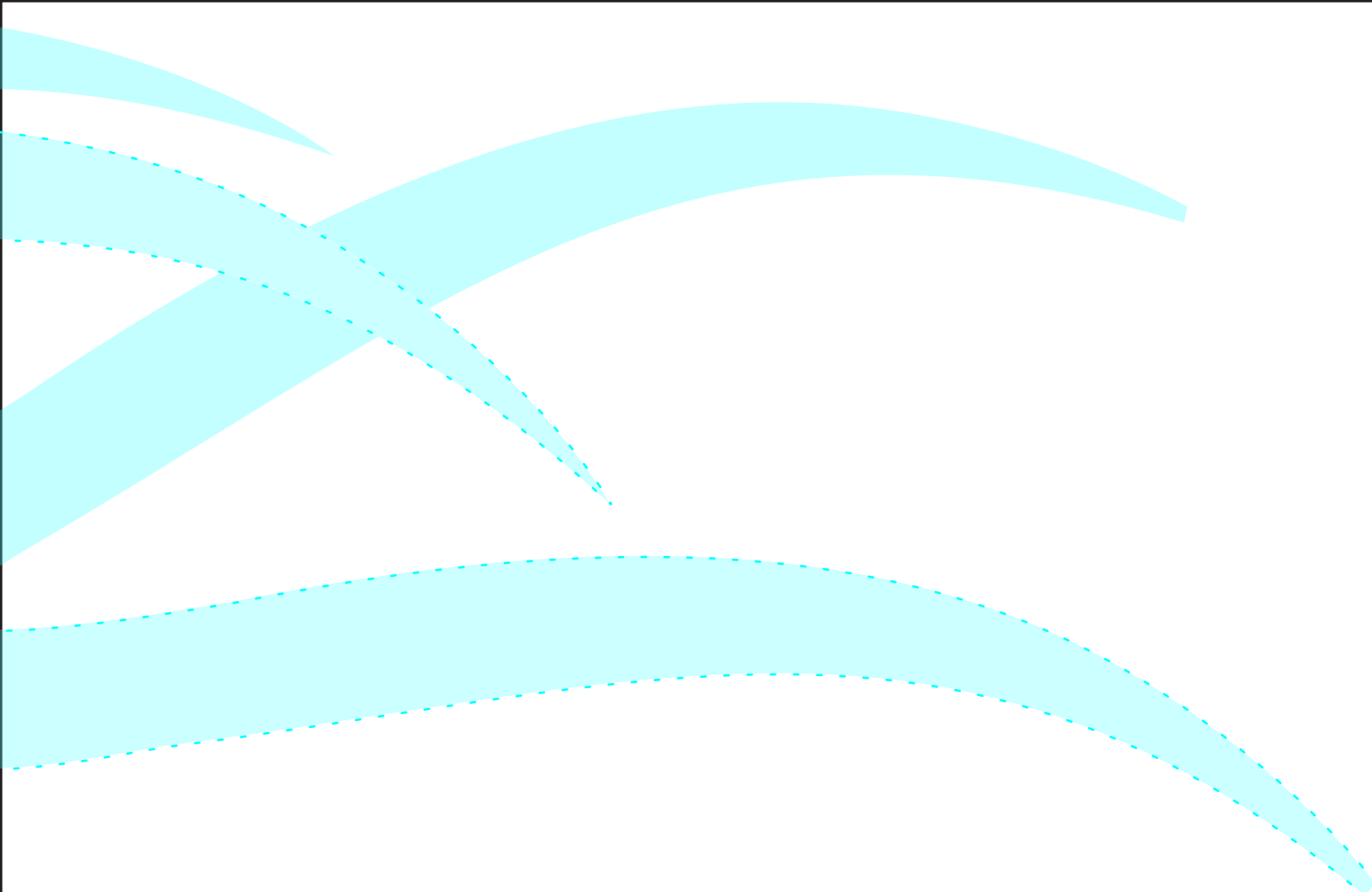


# CFCA MULTIANNUAL WORK PROGRAMME 2011-2015 AND WORK PROGRAMME 2011





This is the printed version of the CFCA Multiannual Work Programme 2011-2015 and Work Programme 2011 adopted by the Administrative Board on 19 October 2010 and amended by 15 February 2011. The full version of it can be found on the CFCA website at [http://www.cfca.europa.eu/pages/home/about\\_programme.htm](http://www.cfca.europa.eu/pages/home/about_programme.htm)

More information on the European Union is available on the Internet (<http://europa.eu>).

Cataloguing data can be found at the end of this publication.

ISBN 978-92-9209-007-4  
doi: 10.2835/11898

© European Union, 2011  
Reproduction is authorized provided the source is acknowledged.

Printed in Spain

## TABLE OF CONTENTS

List of acronyms.....	5
Foreword by Serge Beslier, Chairman of the Administrative Board.....	7
Introduction by Harm Koster, Executive Director.....	9
Background.....	10
1. Context and Main Challenges.....	10
2. Mission Statement and Activities.....	11
3. Multiannual Priorities for CFCA.....	12
4. Multiannual financial programming.....	13
5. Implementation of multiannual priorities.....	13
5.1 Operational coordination.....	14
5.2 Capacity building.....	15
5.3 Governance and representation.....	18
5.4 Horizontal support.....	19
6. Work Programme 2011.....	20



## List of acronyms

ABMS	Activity Based Management System
BFT	Bluefin Tuna
CA	Conventional Area
CCC	Common Core Curricula
CFP	Common Fisheries Policy
CFCA	Community Fisheries Control Agency
ECA	European Court of Auditors
FDMC	Fisheries Data Monitoring Centre
FPV	Fisheries Patrol Vessel
IAS	Internal Audit Service
ICCAT	International Commission for the Conservation of the Atlantic Tuna
ICES	International Council for the Exploration of the Sea
ICT	Information and Communication Technologies
IUU	Illegal, Unreported and Unregulated fishing
JDP	Joint Deployment Plan
JISS	Joint Inspection and Surveillance Scheme
MCS	Monitoring, Control and Surveillance
MSY	Maximum Sustainable Yield
NAFO	Northwest Atlantic Fisheries Organisation
NAFO CEM	NAFO Control and Enforcement Measures
NEAFC	Northeast Atlantic Fisheries Commission
NGO	Non Governmental Organisation
RA	Regulatory Area
RAC	Regional Advisory Council
RFMO	Regional Fisheries Management Organisation
SG	Steering Group
SCRS	Standing Committee on Research and Statistics
TJDG	Technical Joint Deployment Group
VMS	Vessel Monitoring System



## Foreword by Serge Beslier, Chairman of the Administrative Board

Sustainability is one of the three priorities laid down in the Europe 2020 strategy. Conservation and management of shared marine living resources (such as fish), require quite drastic action: preserving this heritage for future generations is our shared responsibility. The Europe 2020 strategy emphasizes that “coordination within the EU works”. The CFCA has brought added value in this domain of cooperation between Member States and with the Commission.



In fact, to promote long term sustainability rather than short term interests, cooperation is needed between the Commission, the national authorities and our EU control agency. Effective control is necessary to ensure sustainability and thus the common future of fish and fishermen. In this respect, 2010 has been a key year in EU fisheries

control. The new control legislative package (IUU and the new control regulation) have set solid grounds for overcoming the disparity and complexity of control practices in the past. This legal framework ensures a holistic and sound basis for fisheries management in the EU and is the point of departure of the future activities of the CFCA.

Against this background, the CFCA experience promoting uniform inspection procedures and providing higher control standards will be crucial in ensuring uniform implementation of control policy, assisting the Commission and the Member States for that purpose. Taking stock of the work done by our agency, it is easy to note that, since the beginning of its operational activities, the model of cooperation promoted by the CFCA between the Member States concerned has been successful, not only in terms of enhanced cooperation, but also in terms of better compliance.

In particular, the CFCA has provided a good solid framework for Member States to work in cooperation, facilitating a complementary and coherent deployment of human and material assets and promoting added-value at regional European level. I am convinced that the agency will play a vital role in helping the Commission and the Member States implementing the new pieces of legislation.

We present the CFCA Multiannual Work Programme 2011-2015 and Work Programme 2011, confident that its readers will appreciate the large number of important undertakings planned for the coming year. The CFCA will focus on contributing to fair competition by assisting the Commission and the Member States in applying the provisions preventing, deterring and eliminating IUU fishing and adopting and implementing JDPs, thus enhancing the potential of Member States to apply the rules of the CFP in a uniform and effective manner. Moreover, efforts will be placed in enhancing the potential of national enforcement services to apply the rules of the CFP in a uniform and effective manner.





## Introduction by Harm Koster, Executive Director

I am pleased to present the multiannual work programme for 2011-2015 and the fifth annual work programme of the CFCA. In times where public expenditure is cut, the CFCA together with the national enforcement services have a common challenge in ensuring cost-effectiveness through enhanced regional cooperation and pooling of means under Joint Deployment Plans (JDP). This work programme sets out our efforts to meet these challenges.



In close cooperation with Member States and the Commission, the CFCA will explore the challenges and opportunities presented by the new control package in tasks such as the designation of coordinators as Community inspectors in international waters, establishment of an emergency unit, chartering of means for the Joint Deployment Plans, facilitation of the development of common risk management procedures, data reliability and interoperability between Member States information systems, promotion of

training and exchange of best practices, development of operational activities transferred by the Commission, and extension of the operational coordination to cover all CFP activities up to retail sales.

In so doing, the CFCA will continue to undertake its activities around its two main strategic axes: Operational Coordination and Capacity Building.

As regards Operational Coordination, the application of the provisions of the Regulation to prevent IUU fishing is the main priority: the CFCA will support the Commission and the Member States and participate in audits to third countries. Furthermore, the CFCA will increasingly extend the current operational cooperation between Member States (the existing JDPs) to regional control areas based on multispecies (to which end, the current legal basis may need to be adapted). For this reason, the development of Regional Control Areas covering all relevant fisheries and activities of the CFP could be explored in order to trigger a more cost-effective, rational and complementary joint deployment of human and material resources.

In the area of Capacity Building, the availability of uniform data on fishing activities and inspection and surveillance activities on European level and enhanced interoperability of national ICT systems are main priorities for Operational Coordination. The CFCA is first carrying out a mapping of national ICT systems, which may facilitate pilot projects between groups of Member States, the Commission and the Agency. Such pilot projects should contribute to the exchange of data on fishing activities and inspection and surveillance activities kept in national ICT systems at European level.

The CFCA team will be dedicated to the execution of the tasks listed in the Work Programme. The implementation of these activities will have a significant contribution to the uniformity and effectiveness of control, to increased transparency of the control activities and thus to a level playing field for the European fishing industry.

## Background

In accordance with its new mandate<sup>1</sup>, the CFCA presents the multiannual work programme, establishing its main objectives and priorities over a five year period, together with an estimation of the budget appropriations required.

The multiannual work programme is presented to the Administrative Board for adoption according to the Activity-Based Management System and the Multiannual Staff Policy Plan.

### 1. Context and Main Challenges

In line with the overarching Union strategy EUROPE 2020 sustainable and viable exploitation of living marine resources, while ensuring fair competition, will contribute to employment and the economy of coastal areas and promote economic, social and territorial cohesion. The CFCA has to play an important role in delivering sustainable exploitation by ensuring effective and uniform application of the rules of the common fisheries policy by Member States. Sustainable exploitation goes hand in hand with a culture of compliance and a fair level playing field for the European fishing industry.

The implementation of the new legislative package<sup>2</sup> under the common fisheries policy constitutes the point of departure of the future activities of the CFCA. This legislative package responds also to number of criticisms highlighted in the special report<sup>3</sup> of the Court of Auditors. It is the role of the CFCA to assist the Member States and the Commission in ensuring uniform and effective implementation of these provisions by Member States.

When implementing the activities listed in this Work Programme and, in particular, organising operational coordination between Member States, the CFCA will take into account the need to limit public expenditure. Enhanced operational cooperation between Member States through pooling of national means at European level and their joint deployment across national borders offers the possibility to optimise cost-effectiveness of inspection and surveillance

activities and thus scope for saving on public expenditure of Member States.

The CFCA will focus on:

- Contributing to fair competition by assisting the Commission and the Member States in applying the provisions preventing, deterring and eliminating IUU fishing and through the adoption and implementation of JDPs (Joint Deployment Plans).

- Enhancing the potential of Member States to apply the rules of the CFP in a uniform and effective manner.

The CFCA will implement the activities listed in this Work Programme in close cooperation with the Commission and the Member States concerned. Upon request from the Commission, other or specific operational activities not listed in the Work Programme such as support to the Fisheries Partnership Agreements policy, possible cooperation in the framework of specific RFMOs will be considered by the Administrative Board, taking into account the availability of material and human resources for their implementation.

Taking into consideration the available means, and upon request by the Commission, the CFCA will launch a bilateral project with Turkey for the improvement of fisheries control and compliance. The activities required for this project will be organised in the framework of the Agency annual activities, and will include training on IUU and other possible cooperation areas (exchange of inspectors, sharing of best practice...). Upon further request from the Commission, similar projects will be launched with other countries; if these type of projects require important investment of material or human resources, they will be considered by the Administrative for Board decision.

The new control reform sets the overarching principles for the implementation of these priorities. In close cooperation with Member States and the Commission, the CFCA will explore the challenges and opportunities presented by the new control package by, in particular:

1. Article 17(f) Council Regulation (EC) No 768/2005 as amended by Regulation (EC) No 1224/2009.

2. Council Regulation (EC) No 1005/2008, Council Regulation (EC) No 1224/2009 and Council Regulation (EC) No 1006/2008.

3. Special Report n° 7/2007 on the control, inspection and sanction systems relating to the rules on the conservation of Community fisheries resources together with the Commission's replies.

- Designating its coordinators as Community inspectors in international waters.
- Setting up an emergency unit, capable of responding to unforeseen and urgent needs.
- Where possible chartering of means for the JDPs
- Facilitating the development of common risk management procedures.
- Data reliability and interoperability between Member States information systems.
- Promoting training and exchange of best practices in all aspects of the new control regulation.
- Developing harmonised standards of inspection.
- Carrying out the operational activities transferred by the Commission, in particular in accordance with Commission Decision 2009/988/EU (IUU Regulation).
- Extending the operational coordination to cover all CFP activities, including landings, transport and marketing.



## 2. Mission Statement and Activities

The CFCA mission is to promote the highest common standards for control, inspection and surveillance under the CFP.

In accordance with its founding regulation<sup>4</sup>, the Multiannual work programme is presented according to the activity-based management system. To this end the Agency is implementing an Activity Based Management System (ABMS) refining its multiannual planning, monitoring and reporting. Where the previous work programme already included precise information regarding the CFCA's objectives, tasks and performance indicators (KPI's), the Agency adds the total estimated direct and indirect costs for each activity.

Therefore, for the first time, this Work Programme does not only focus on major projects the Agency is planning for 2011 but also provides a more general overview of the activities programmed on a multiannual basis in order to fulfil the mandate assigned to the CFCA. For each activity an estimate of the total costs is included in the WP.

The CFCA accomplishes its mission through its two operational activities and one functional activity which is inherent to its operation as an independent EU body:

- Operational activities

### Operational Coordination<sup>5</sup>

Organisation of operational coordination of control activities by Member States for the implementation of specific control and inspection programmes, control programmes related to IUU fishing and international control and inspection activities as well as related activities.

### Capacity Building<sup>6</sup>

Assistance to the Commission and the Member States in the area of control, inspection and surveillance concerning activities enhancing the potential of national enforcement services to apply the rules of the CFP in a uniform and effective manner. These activities include reporting on and exchange of data on fishing activities and control and inspection activities, coordination of training programmes and the possible acquisition of equipment necessary for the implementation of JDPs or on request of Member States.

- Functional activity

### Governance and Representation<sup>7</sup>

For the purpose of the functioning of the CFCA as an independent EU body, all activities deployed in support of the Administrative Board, the Advisory Board, the inter-agency cooperation including in the maritime policy domain, representation and communication are considered as EU governance activities. The resources allocated to its functional activity are linked to the general objectives of the Union and will be carried out in close connection with its operational activities.

4. Council Regulation (EC) No 768/2005, Art. 17f (2): "The multiannual work programme shall be presented according to the activity-based management system and methodology developed by the Commission. It shall be adopted by the Administrative Board".

5. Activity code: 1 (ABMS).

6. Activity code: 2 (ABMS).

7. Activity code: 3 (ABMS).

### 3. Multiannual Priorities for CFCA

The CFCA will develop its activities on a multiannual basis in accordance with the following priorities:

#### Operational Coordination

Assistance to the Commission and the Member States in the application of the provisions of the Regulation to prevent, deter and eliminate Illegal, Unreported and Unregulated (IUU) fishing within the framework of the tasks transferred by Commission Decision 2009/988/EU is a main priority. These priorities are already recognised by the Work Programmes 2010, through a substantial increase in budget and dedicated staff (from 1 to 5 people). Beyond the tasks assigned to the CFCA by the Commission, the Agency will organise progressively operational coordination between Member States of the national control activities. Moreover, the CFCA will provide support to the Commission and participate to audits in third countries.

The existing JDPs (Cod fisheries in the Baltic Sea and in North Sea and Western Waters; Bluefin tuna fisheries in the Mediterranean and Eastern Atlantic and NAFO and NEAFC Regulatory Area) relate to fisheries subject to a Specific Control and Inspection Programme or an international control scheme. In close coordination with the Commission and the Member States concerned, the CFCA will progressively extend the current operational cooperation between Member States to regional control areas based on multispecies (for example, a Mediterranean JDP may include Blue fin tuna and swordfish). To this end, the current legal basis for some of these JDPs may need to be adapted (see annex 1).

In order to improve the effectiveness of JDPs, a more strategic, innovative and cost-effective use of control assets is of paramount importance at EU level. The development of Regional Control Areas covering all relevant fisheries and activities of the CFP, could be explored in order to trigger a more cost-effective, rational and complementary joint deployment of human and material resources. This may also offer scope for savings on public expenditures of Member States concerned. Extended and permanent sharing

of timely intelligence and data could also be envisaged. Such approach could benefit all levels of the JDP cycle, facilitating common planning, common risk management, common evaluation and assessment.

The CFCA will associate Member States where fishery products from regional control areas are marketed and processed, to the cooperation in the framework of JDPs. In shifting the emphasis of fishery control activities to marketing and transport, inspection and surveillance activities under JDP's will become more cost-effective.

The CFCA has designated its coordinators as inspectors in international waters (NAFO, NEAFC, ICCAT). In the framework of the relevant JDPs, the coordinators of the CFCA will act as NAFO/ICCAT inspectors.

Provided the availability of financial and human resources, other JDPs can be envisaged in the future (e.g. Western waters) and an emergency unit will be set up, when requested so by the Commission.

#### Capacity building

The availability of uniform data on fishing activities and inspection and surveillance activities on European level and enhanced interoperability of national ICT systems will be undertaken progressively by carrying out a mapping of national ICT systems, facilitation of pilot projects between groups of Member States and the Commission and the Agency and the integration of national ITC systems at European level. These activities will be developed in close cooperation with the Commission and the Member States. Where appropriate and provided the availability of resources, the CFCA can act as a service provider to facilitate the integration of national ICT systems and applications<sup>8</sup>.

The CFCA will coordinate and facilitate the elaboration of common core curricula (CCC) for training of national fisheries inspectors, promote the exchange of best practices and develop inspection procedures. To this end it has set up working groups steering these activities, representing the Commission and the Member States and a working group monitoring the development of the CCC.

The CFCA will facilitate coordination of joint deployment of pooled means under JDP's in situ and remotely and will develop progressively its capacities. It will also prepare the conditions for the setting up of an emergency unit.

<sup>8</sup> Art. 16 Council Regulation (EC) No 768/2005 as amended by Regulation (EC) No 1224/2009.

Provided resources are available, the CFCA may acquire the equipment (EU inspection platforms) necessary for the implementation of JDPs.

On request of Member States and the Commission and provided the availability of resources, the CFCA will also facilitate pilot projects or other projects in the area of control, inspection and surveillance of fishing activities promoting uniform and effective application of the rules of the CFP by Member States and contribute to sustainable exploitation of living marine resources.

#### 4. Multiannual financial programming

All activities to be executed by the CFCA will be subject to the availability of the necessary means (budget and staff), including payment by Member States for the provision of contractual services.

The Multiannual financial programming of the CFCA for the implementation of its operational activities is established for the period up to 2013, according to the table below:

#### Multiannual financial perspectives for operational activities (€)

Operational expenditure	2011	2012	2013	2014-15
Capacity Building	644.000	724.000	804.000	To be defined
Operational Coordination	926.000	1.006.000	1.086.000	To be defined
Acquisition of Means	p.m.	p.m.	p.m.	To be defined
Total	1.570.000	1.730.000	1.890.000	To be defined

The present planning of activities is in conformity with the multiannual financial perspectives.

Under the new control Regulation, the mandate of the Agency has been enlarged. It will be further completed when specific implementing rules are adopted.

The Agency will have to establish an emergency unit to tackle specific situations that represent a risk for the Common Fisheries Policy. Also, staff of the Agency may be nominated as Community inspectors with competences in international waters.

Furthermore, it is expected that the number of JDPs under operational coordination will increase. Besides, further development of the support to the Commission and Member States by capacity building activities is expected in particular in the field of data management and integration at a European level. These activities are subject to availability of resources.

Finally, the new control Regulation foresees the possibility for the Agency to acquire its own inspection means necessary for the implementation of JDPs. These activities are subject to availability of resources.

The CFCA will analyse in detail, together with the Commission and Member States, the financial and human resources available for taking on these additional tasks. Moreover, the CFCA will analyse the financial and human resources needed as from 2014.

#### 5. Implementation of multiannual priorities

In organising operational cooperation between Member States, the CFCA prepares and steers its activities through the establishment of dedicated working groups of Member States and Commission representatives (steering groups, technical joint deployment groups and technical working groups) in accordance with its mid-term strategy.

The activities listed in the annual Work Programme are undertaken on a multiannual basis and will have a mid/long term impact on compliance levels. Annex 1 provides a general overview of the multiannual implementation of operational coordination priorities.

The first steps to implement the mid-term strategy have been taken in 2009 and the future steps are as follows:

## 5.1 Operational coordination

Operational coordination will be mostly implemented through the support to the Community system to fight IUU and through JDPs.

### 5.1.1 Community System to fight IUU

The CFCA is fully engaged in ensuring assistance to the Member States and the Commission for a successful implementation of Council Regulation (EC) No 1005/2008. An IUU Work Plan is being developed and will set the basis for future CFCA activities in this domain, which will include:

- Assistance by means of training on the IUU Regulation.
- Execution of the tasks transferred by the Commission, including the performance of audits to Third Countries.
- Implementation of this Work Plan through a working group composed by Member States and Commission representatives through, in particular, development of joint risk management.

### 5.1.2 Operational coordination through JDPs

In organising operational cooperation between Member States through the adoption of JDPs, and for the purpose of operational coordination of joint control, inspection and surveillance activities by Member States, the CFCA has established two joint working groups for the elaboration and implementation of each JDP:

#### - Steering Group

The Steering Group is composed of national contact persons appointed by the participating Member States and a representative of the Commission and chaired by the CFCA. The Steering Group is responsible for ensuring the elaboration, overall coordination of the implementation and the assessment of the effectiveness of the JDP.

#### - Technical Joint Deployment Group

The Technical Joint Deployment Group is composed of national coordinators assisted by the CFCA coordinators, for the purpose of the operational planning and execution

of joint deployment of pooled means of control, inspection and surveillance. It is chaired by a representative of one of the Member States concerned.

Improvement of JDP effectiveness will build upon the 3 principles agreed at the seminars namely<sup>9</sup>:

- Best practices

Cooperation between Member States has been improved through the JDPs. The JDP concept should be moved forward by promoting an interlinked approach, according to the scheme presented in annex 2.

The adoption of multiannual JDPs was already implemented during 2009 and will be explored in the future. This will allow for more stability in Member States programming, whilst increasing the effort dedicated to plan the control activities on a risk management basis.

The regional control areas covering all relevant fisheries and activities under the CFP or a more stable JDP will be implemented for the future in close cooperation with Member States and the Commission.

- Risk management

The use of a **common risk analysis** for control of all fishing activities (including landings, transport and marketing) exploiting the stocks in question provides the basis for an estimation of means required and the optimisation of the utilisation of the means available. For each of the geographical areas of its activities, in the framework of the **steering groups**, the CFCA will carry out a joint risk analysis based on a model determining time period, users, inputs and outputs required to support the overall strategic and tactical planning of control, inspection and surveillance operations.

The CFCA will develop a procedure to manage inputs for the strategic planning and to facilitate the exchange of best risk analysis methodologies between Member States, and support the development of risk analysis tools that may be of benefit to them.

<sup>9</sup> See Annex 4 of the current document.

To support the implementation a more responsive and continuous risk management based system in joint control operations, ways of promoting a timely sharing and collection of data and intelligence will be envisaged.

- Assessment and performance indicators

The CFCA aims at the highest standards of performance and operates on basis of accountability. The assessment of activities has to be based on clear objectives and supported mainly by the establishment of appropriate performance indicators, which would allow for a mid-term impact assessment.

The performance indicators included in the 2010 Work Programme are considered provisional and the CFCA will develop its activities to:

- promote further development of performance effectiveness indicators based on inputs from Member States and the Commission.
- Develop the knowledge-base required for assessment and performance indicators with the assistance of external expertise.

During 2009, progress has been considerable on the preparation of a methodology for producing the **assessment** of the activities involving the Commission and Member States. The BFT JDP has been the first for which an assessment report has been presented and discussed with Commission and Member States, and for next year a similar procedure will be applied to the rest of JDPs.

In the case of JDPs, attention will be paid to:

- Evaluate if the inspection activities have been deployed according to the specific objectives established in the JDP
- Evaluate the contribution of JDP to the objectives and benchmarks of the specific control and inspection programme in place.
- Evaluate the added value of operational cooperation between Member States.

In line with the developments towards Regional Control Areas, the CFCA will **promote the assessment of the**

**effectiveness of JDPs on the basis of performance** criteria and benchmarks, by a **common evaluation, including common reporting** of joint control activities at regional level.

It is foreseen to continue, in close cooperation with the Member States and the Commission, the implementation of these principles through the regional steering groups established under each JDP. Common risk analysis and performance parameters will be developed for each JDP in the relevant Steering Group.



## 5.2 Capacity building

CFCA will focus its priorities on three main areas of cooperation for the uniform and effective application of the rules by Member States: data monitoring and networks, training and pooled capacities. Moreover, activities will be conducted within a context of cooperation in maritime affairs in order to contribute to the implementation of the EU Integrated Maritime Policy and related tools for maritime surveillance.

### • Data Monitoring and Networks

The new control Regulation will have a major impact on how data are reported, exchanged and accessed. CFCA will assist Member States to adapt their information systems to new requirements. Still some strategic choices need to be taken to integrate information at a European level. In particular the CFCA could act as a service provider in case a central point of data exchange or web services are commonly developed<sup>10</sup>. Once this role is further spe-

10. Art. 16 Council Regulation No (EC) 768/2005 as amended by Regulation (EC) No 1224/2009.

cified the CFCA will work in close coordination with the Commission and Member States to implement action plans relating to data management and to endeavour a higher degree of simplification, harmonisation and efficiency.

To this end a dedicated Working Group established in 2010 to steer the CFCA activities in this area and will continue to facilitate cooperation between CFCA, Member States and the Commission and the sharing of best practices in the field of data exchange. Member States will have to develop and upgrade their information and communication systems according to the new control Regulation. The CFCA will conduct and complete a mapping study to better understand the existing situations at national, regional and European level. This study will serve as a starting base to identify common challenges faced by all and groups of Member States, and to conduct pilot projects with the aim to commonly develop solutions usable by the relevant Member States.

The Agency will pursue its efforts to facilitate the coordination of JDPs operations by exchanging information and data necessary for the planning of joint deployment of means and assessment of the effectiveness of inspection campaigns. VMS data and Electronic Reporting Systems (ERS) applications will be used as core elements to develop the Fisheries Data Monitoring Centre. These core applications will be further developed and enhanced with new functionalities like inter alia integration of data from Automatic Identification Systems (AIS).

Data and GIS spatial analysis methods will be developed to further value the results of cross checking data for operational purpose and in particular risk analysis. In combining satellite technology with other monitoring, control and surveillance methods, the CFCA will contribute to significantly enhance Member States' ability to track fishing activities which are not compliant with the applicable rules of the Common Fisheries Policy.

Other functionalities will be acquired to facilitate secured remote communication and collaboration platforms. In this view, the FishNet virtual coordination platform will be gradually progressively set up and developed to be available on a 24/7 basis for JDPs.

In the field of maritime surveillance, the Agency will continue to explore possible areas of cooperation to exchange information, data and knowledge with external bodies within the limits of its own mandate. Under the cooperation agreement signed with FRONTEX and EMSA, the CFCA will participate to interagency cooperation with the objective of improving and optimising the maritime surveillance activities, and of ensuring interoperability at EU level. On request of the Commission and its own initiative, the CFCA will contribute, within its remit of responsibility and provided the availability of resources, to initiatives set out in the Roadmap leading to the creation of the common information sharing environment, in particular to the determination of existing and future maritime surveillance data, the identification of information gaps in the demand and supply chain of maritime surveillance data, as well as, in varying degrees to other steps prescribed therein.

Additionally, and taking into account the ongoing project to set up an European Market Observatory for fishery and aquaculture products, the CFCA should pay special attention to the requirement concerning specific information and useful data such as the "sales notes". Moreover, the CFCA and the European Market Observatory could favour exchange of best practices on the specific issues to be agreed with the Commission and the Member States.

#### • Training

The Agency will aim at becoming a reference source for training and exchange of experiences in fisheries controls with the establishment of common standards and the development of a common core curriculum for control, inspection and surveillance.

The Agency will, in cooperation with the Commission and the Member States, establish and develop core curricula for the training of the instructors of the fisheries inspectors of the Member States and for the training of Community inspectors before their first deployment. The steering group on Training will take an active role to design and shape CFCA training activities in order to raise the overall quality and uniformity of inspections and surveillance. Based on its recommendations, pilot projects will be launched and coordinated by the Agency. In this framework the



Agency will find and value possible synergies with training programmes developed at a national level.

Maintaining up to date training content and pedagogical material is a moving target. The Agency will develop guidance material reflecting best practices. As a working method a network of national experts will be established and animated in various areas of competency to develop commonly agreed inspection methodologies and procedures, including the development of sampling plans. In close cooperation with the Commission and the Member States, the development of harmonised inspection and surveillance methodologies supported by a network of national experts, will be an important task for the Agency. Taking into account international standards, common criteria, priorities, benchmarks and procedures will be developed.

A secured virtual web service platform will be used to facilitate the exchange of knowledge of experts on training, to develop and make available through extranet additional training courses and material to those officials and other personnel involved in control and inspection activities. The portfolio of training material will be permanently improved and revised so as to be rapidly available to different beneficiaries.



• **Pooled capacities**

Where requested by the Commission or Member States, the Agency will assist in pilot projects and development of inspection and surveillance methodologies, equipment, tools and procedures, as well as undertake jointly procurement of goods and services necessary to address specific inspection and surveillance issues.

All necessary capacities will be arranged in case of an Emergency Unit to be hosted in CFCA premises as a matter of urgency. The coordination facilities to be established for an Emergency Unit will also be available for operational coordination of pooled national means of control, inspection and surveillance under JDPs. The CFCA operation and communication facilities will be managed and adapted to user needs based on regular quality assessment based on cost benefit analysis.

• **Acquisition of means**

The Agency may charter EU inspection vessels, fulfilling EU international commitments inter alia under RFMO's and thus necessary for the implementation of the relevant JDPs. This charter will be provided in a cost-efficient manner based on adequate procurement procedures and contracts. The Agency will ensure the contracted patrol vessel is properly operated as a common EU inspection platform for joint control operations under JDPs and is available for promotion of international cooperation if so requested by the Commission.

Where so requested, the Agency may provide contractual services relating to the acquisition of means for control, inspection and surveillance in connection with Member States obligations concerning fisheries in Community and/or international waters, including the possible chartering and operating of control, inspection and surveillance platforms.

### 5.3 Governance and representation

The adoption of the CFCA priorities, future strategy as well as the activities and the resources necessary for their implementation is the main goal of the Administrative Board, as CFCA governing Body. To this end, the Administrative Board's Decisions are elaborated and implemented, at internal level in accordance with the Multiannual Work Programme.

In the accomplishment of its mission, the Agency will carry out functional activities such as convening meetings of the Administrative and Advisory Boards and ensure participation and representation, where appropriate, in meetings with EU institutions, national and international bodies and the stakeholders. This mainly involves, among others, the European Commission, the European Parliament, the Council, other EU Agencies and the RACs.

The **Administrative Board** will meet on regular a basis twice per year in the CFCA headquarters in Vigo; one in mid-March and the second in mid-October. In the event that a third meeting of the Administrative Board is deemed necessary, the resources for such meeting might be available.



The Advisory Board provides the Executive Director, at his request, with advice and ensures the close involvement of stakeholders in the activities of the CFCA. It is composed of one representative of each Regional Advisory Council (RAC) and it is scheduled to meet twice every year, in connection with the meetings of the Administrative Board.

**Regional Advisory Councils** represent the stakeholders in the relevant geographical area or fishery. There are seven Regional Advisory Councils which cover different fisheries grounds, both in EU and international waters or those under fisheries agreements: North Sea RAC, Pelagic Stocks RAC, North Western Waters RAC, Baltic Sea RAC, Long Distance RAC, South Western Waters RAC and Mediterranean Sea RAC.

In the next term 2011-2015, where appropriate, the CFCA will participate in meetings of the Executive Committees and Working Groups of the RACs, especially in those of the RACs affected by the JDPs adopted by the CFCA.

The organisation of joint seminars with the RACs for topics of common interest, as well as the issue of informative fact sheets, are some of the activities that may be covered by the multiannual and annual work plans depending on the budget availability.

Under the current agreement with **EMSA and FRONTEX**, **CFCA** will continue to cooperate on maritime surveillance and information systems and would explore the technical and operational possibilities of the joint use of assets. Therefore CFCA staff will participate in the relevant meetings with EMSA and FRONTEX.

At the same time, in order to save resources and to ensure cost effectiveness CFCA will study the possibility to have collaboration agreements with other EU Agencies.

As regards **Agencies, networks and institutional representation**, CFCA will continue to attend the relevant meetings convened by the Commission, the European Parliament and the Council whenever required or in its interest.

In order to ensure its institutional representation in the Council, European Parliament and the Commission, the CFCA will participate, as appropriate, in meetings where its presence is required or requested.

In the field of the EU Agency network, that coordinates the dialogue between Agencies and, in particular, the European Commission in matters pertaining to administration and finance and other topics of general interest. The CFCA is involved and will participate in the following EU Agencies

networks: Directors of EU Agencies, Heads of Administration of EU Agencies, Procurement (NAPO), Communication, Data protection, Legal (IALN), IT and Accounting. The CFCA will participate to the extent possible in the meetings convened by these networks and will report the list of meetings to the Administrative Board.

In line with its objectives and, where so requested, the CFCA will present its activities in relevant seminars or other international forums organised by institutional stakeholders.

In line with its mission, the **CFCA communicates** with specific target audiences (stakeholders, general public, local audience and institutional actors). In doing so, it maximises the synergy between its own communication activities and the ones of the European Commission and, in the field of its competences, Member States.

The CFCA promotes a culture of compliance with the rules of the Common Fisheries Policy by stakeholders. Moreover, in the framework of JDPs adopted by the CFCA, specific communication activities are undertaken which contribute directly to the objectives of these plans (as specified in the tables of each JDP).

As regards communication on topics related to the Common Fisheries Policy, the CFCA is supporting the line of the Commission as well as contributing to its main events (Seafood Exhibition, Maritime Day, etc.). Moreover, the CFCA will cooperate, where appropriate, to the general communication initiatives of the European institutions (Europe Day, briefings of journalists, etc).

#### 5.4 Horizontal support

##### a) Business Continuity Plan

CFCA will be a strategic central link in brokering operational cooperation between national competent authorities and assisting these authorities and the Commission in fulfilling obligations under the Common Fisheries Policy including in relation to international obligations of the Community in the chain of activities to be performed.

Therefore, in order to ensure adequate levels of continuity for its key activities, the CFCA will develop and adapt its Business Continuity Plan to be prepared to cope with disruptions of its activities and ensure levels of security matching or going beyond those of Member States and the Commission.

##### b) Personal Data Protection

As regards the personal data protection arrangements at the CFCA, the Agency will continue to implement the applicable legislation on the protection of personal data processed by the Agency (Regulation (EC) No 45/2001). In particular, the CFCA will build on the close collaboration with the European Data Protection Supervisor and the existing culture of respect of the rules involved.

##### c) Human Resources (HR)

Activities in this area include the management of human resources for the agency. These range from generalist to specific activities in a variety of fields and aim to enable staff, in compliance with the Staff regulations and high professional standards in place in EU agencies and modern HR practices, to make their best contribution to the general objectives of the agency.

For the period of 2011 – 2015, the activities planned can be phased in two stages. From 2011-2013 the HR activities will be mainly based on the overall staff figures as to planning of the current Multiannual Staff Policy Plan 2011 – 2013<sup>11</sup>. Under the assumptions of increase by one post in 2012 and no staff fluctuation, the activities will mainly focus on:

- Ensuring continuity in service of HR administration duties (as mentioned above) for staff, within the frameworks of the Staff regulations, the Multiannual Staff Policy Planning and respond adequately to upcoming needs of the Agency's organization
- Introducing exercises following the general implementing provisions and developing further procedures in areas of activities and their respective documentation in view of quality concepts, business continuity and the efficiency of HR services.

11. Annex 5 – MSPP 2011-2013.

As regards 2014-2015, given the situation at 2013, priority during this period must be given to maintaining the service level and fostering capacities to respond the upcoming changes (staff fluctuation, and anticipated growth of the organization).

Beyond this, planning will strive to enable HR to improve services, in particular the improvement on the conditions regarding schooling situation for families of expatriated staff and other areas (social, medical) of conditions and services that have important impact of the immediate employment situation, the use of ICT tools (HR application and Intranet based information exchange, advanced project planning) and the project and testing of performance indicators and planning tools in the HR field.



d) Budget, Finance and Accounting

The CFCA will continue to strive for transparent and sound financial management. Starting from the budget for year 2011, in addition to the breakdown by title (compliance with the Financial Regulation), the budget will be presented in an “activity based budget” (ABB) view. This will allow tracing costs per activity and report on the achievements of the objectives set in previous years.

e) ICT, Facilities and Logistics

In terms of IT Governance, the ICT/Logistics organization and its processes will continue to be adapted and optimized according to the best practices and reference standards as well as the EC directives in terms of Green IT, Security, Business Continuity and Data Protection. In order to guarantee the security and safety of an increasing number of meetings, trainings and official visits or-

ganized in the premises of the Agency the security setup shall be revised accordingly. The access control system shall be improved for security of the CFCA staff, contractors and visitors.

The possibilities of extension of the Agency are currently limited. The only possibility within the current building would be through occupation of a surface still available on 1st floor. This could only be possible through a revision of the seat agreement or a direct agreement with the building owner.

In case of absolute need, alternative office or meeting spaces could be found in the near surrounding of the building.

**6. Work Programme 2011**

The activities for 2011 are set out in the form of activity fiches including a comprehensive description of the different tasks, deliverables and estimated costs, in line with the outline of the multiannual WP 2011-2015. Each fiche shows the activity code under the ABMS, as well as the corresponding budget allocation to the activity (see table below with the activity codes). A list of performance indicators for the different activities is presented in Annex 3

ACTIVITY	ABMS Code
Operational Coordination	1
Fisheries in the North Sea and Western Waters	1.1
Fisheries in the Baltic Sea	1.2
NAFO & NEAFC	1.3
Mediterranean, Black sea and Eastern Atlantic	1.4
EU system to fight IUU	1.5
Capacity Building	2
Data Monitoring and Networks	2.1
Training	2.2
Pooled Capacities	2.3
Governance and Representation	3

**ACTIVITY FICHES WP 2011**

Operational Coordination		ABMS Code 1
ACTIVITY		
Fisheries in the Baltic Sea		Operational Expenditure
	CODE	RESOURCES
STAFF	Unit C	1 AD + 3 AST
Standard Budget	BL - B03110	€165,000 <sup>12</sup>
ABMS	Code 1.2	€1,010,000
Legal basis		
<p>Art. 5(2), (3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy<sup>13</sup>.</p> <p>Council Regulation (EC) No 1098/2007 of 18 September 2007 establishing a multi-annual plan for the cod stocks in the Baltic Sea and the fisheries exploiting those stocks, amending Regulation (EEC) No 2847/93 and repealing Regulation (EC) No 779/97<sup>14</sup>.</p> <p>Commission Decision (2008/589/EC) of 12 June 2008 establishing a specific control and inspection programme related to the cod stocks in the Baltic Sea<sup>15</sup>.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- Uniform and effective application of CFP rules in the Baltic Sea, in particular compliance with the multiannual recovery plan for cod stocks in the Baltic Sea</li> <li>- Specific objectives will be formulated together with the Steering Group taking into account conclusions of the assessment of activities carried out in 2010 and results of risk analysis</li> </ul>		
Tasks		
<p>Adoption JDP for 2011 and 2012</p> <p>Meetings of the Steering Group</p> <p>Joint Campaigns</p> <p>Training seminar for inspectors trainers</p> <p>Risk management and JDP assessment</p> <p>Communication and others</p>		
Deliverables		
<p>JDP for 2011 and 2012</p> <p>Minutes of the Steering Group</p> <p>Joint campaign reports</p> <p>2 training seminars</p> <p>Strategic plan of Joint campaigns based on risk management</p> <p>Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risks</p> <p>Leaflet with JDP results and communication of results at CFCA web site.</p>		

12. Contribution to TITLE III, Commission General Budget 11.080502.

13. OJ L 128, 21.5.2005, p. 1. Regulation as last amended by Regulation (EC) No 1224/2009 (OJ L 343, 22.12.2009, p.1.

14. OJ L 248, 22.9.2007, p. 1.

15. OJ L 190, 18.7.2008, p. 11; applicable until 12 June 2011.

ACTIVITY		
Mediterranean, Black sea and Eastern Atlantic		Operational Expenditure
	CODE	RESOURCES
Staff	Unit C	1 AD + 3 AST + 6 SNE
Standard Budget	BL- B03130	€165,000 <sup>16</sup>
ABMS	Code 1.4	€2,292,500
Legal basis		
<p>Art. 5(2) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p> <p>Council Regulation (EC) No 302/2009 of 6 April 2009 concerning a multiannual recovery plan for bluefin tuna in the eastern Atlantic and the Mediterranean, amending Regulation (EC) No 43/2009 and repealing Regulation (EC) No 1559/2007<sup>17</sup>.</p> <p>Commission Decision (2009/296/EC) of 25 March 2009 establishing a specific control and inspection programme related to the recovery of Bluefin tuna in the eastern Atlantic and the Mediterranean<sup>18</sup>.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- Uniform and effective application of CFP rules in the Mediterranean, Black Sea and Eastern Atlantic, in particular compliance with multiannual recovery plan for Bluefin tuna and if appropriate Swordfish.</li> <li>- Specific objectives will be formulated together with the Steering Group taking into account conclusions of the assessment of activities carried out in 2010 and results of risk analysis.</li> </ul>		
Tasks		
<p>JDP for 2011 and 2012 (covering Bluefin tuna and if appropriate swordfish)</p> <p>Meetings of the Steering Group and TJDGs</p> <p>Joint Campaigns</p> <p>Training seminars</p> <p>Risk management and JDP assessment</p> <p>Communication and others</p>		
Deliverables		
<p>JDP for 2011 and 2012 Minutes of the Steering Group and reports by TJDG</p> <p>Joint campaign reports</p> <p>3 regional training seminar</p> <p>National training seminars</p> <p>Strategic plan of Joint campaigns based on risk management</p> <p>Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risk</p> <p>Leaflet with JDP results and communication of results at CFCA web site</p>		

16. Contribution to TITLE III, Commission General Budget 11.080502.

17. OJ L 96, 15.4.2009, p. 1.

18. OJ L 80, 26.3.2009, p. 18. Decision as last amended by Decision 2010/210/EU (OJ L 89, 9.4.2010, p. 20); applicable until 15 March 2011.

ACTIVITY		
Fisheries in the North Sea and Western Waters		Operational Coordination
	CODE	RESOURCES
STAFF	Unit C	1 AD + 2 AST + 1 SNE
Standard Budget	BL- 3100	€165,000 <sup>19</sup>
ABMS	Code 1.1	€1,000,000
Legal basis		
<p>Art. 5(2), (3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p> <p>Council Regulation (EC) No 1342/2008 of 18 December 2008 establishing a long-term plan for cod stocks and the fisheries exploiting those stocks and repealing Regulation (EC) No 423/2004<sup>20</sup>.</p> <p>Commission Decision (2008/620/EC) of 22 July 2008 establishing a specific control and inspection programme related to the cod stocks in the Kattegat, the North Sea, the Skagerrak, the eastern Channel, the waters west of Scotland and the Irish Sea<sup>21</sup>.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- Uniform and effective application of CFP rules in the North Sea and Western Waters, in particular compliance with the multiannual recovery plan for cod stocks in the North sea and adjacent waters.</li> <li>- Specific objectives will be formulated together with the Steering Group taking into account conclusions of the assessment of activities carried out in 2010 and results of risk analysis</li> </ul>		
Tasks		
<ul style="list-style-type: none"> <li>Adoption of JDP for 2011 and 2012</li> <li>Meetings of the Steering Group</li> <li>Joint Campaigns</li> <li>Training seminar for inspectors trainers</li> <li>Risk management and JDP assessment</li> <li>Communication and other</li> </ul>		
Deliverables		
<ul style="list-style-type: none"> <li>JDP for 2011 and 2012</li> <li>Minutes of the Steering Groups</li> <li>Joint campaign reports produced</li> <li>Training seminar for inspectors trainers</li> <li>Strategic plan of Joint campaigns based on risk management</li> <li>Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risk</li> <li>Leaflet with JDP results and communication of results at CFCA web site.</li> </ul>		

19. Contribution to TITLE III, Commission General Budget 11.080502.

20. OJ L 348, 24.12.2008, p. 20.

21. OJ L 198, 26.7.2008, p. 66; applicable until 22 July 2011.

ACTIVITY		
NAFO and NEAFC	Operational Expenditure	
	CODE	RESOURCES
Staff	Unit C	1 AD + 4 AST
Standard Budget	BL – B03120	€200,000 <sup>22</sup>
ABMS	Code 1.3	€3,887,500
Legal basis		
<p>Art. 5 (2) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p> <p>Council Regulation (EC) No 1386/2007 of 22 October 2007 laying down conservation and enforcement measures applicable in the Regulatory Area of the Northwest Atlantic Fisheries Organisation<sup>23</sup>.</p> <p>Council Regulation (EC) No 2791/1999 laying down certain control measures applicable in the area covered by the Convention on future multilateral cooperation in the north-east Atlantic fisheries<sup>24</sup>.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- To coordinate the EU participation in the International Control and Inspection Programmes in NAFO and NEAFC</li> <li>- Specific objectives will be formulated together with the Steering Group considering the results of Assessment of activities 2010 and the Risk Analysis</li> </ul>		
Tasks		
<p>Adoption JDP for 2011 and 2012            Meetings of the Steering Group and TJDG            Joint Campaigns            Training seminars for inspectors            Risk management and Assessment            Communication and others</p>		
Deliverables		
<p>JDP for 2011 and 2012            Minutes of the Steering Group and TJDG            Quarterly reports by TJDG            Joint campaign reports produced by CFCA coordinators            2 training seminars            Strategic plan of Joint campaigns based on risk management            Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risks            Leaflet with JDP results and communication of results at CFCA web site</p>		

22. Contribution to TITLE III, Commission General Budget 11.080502.

23. OJ L 318, 5.12.2007, p. 1. Regulation as last amended by Regulation (EC) No 679/2009 (OJ L 197, 29.7.2009, p. 1.)

24. OJ L 337, 30.12.1999, p. 1. Regulation as last amended by Regulation (EC) No 770/2004 (OJ L 123, 27.4.2004, p. 4).



ACTIVITY		
European Union System to fight IUU		Operational Expenditure
	CODE	RESOURCES
STAFF	Unit C	1 AD + 3 AST + 1 SNE <sup>25</sup>
Standard Budget	BL-B03140	€231,000
ABMS	Code 1.5	€1,090,000
Legal basis		
<p>Art. 3 (h), (i) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p> <p>Council Regulation (EC) No 1005/2008 of 29 September 2008 establishing a Community system to prevent, deter and eliminate illegal, unreported and unregulated fishing, amending Regulations (EEC) No 2847/93, (EC) No 1936/2001 and (EC) No 601/2004 and repealing Regulations (EC) No 1093/94 and (EC) No 1447/1999<sup>26</sup>.</p> <p>Commission Regulation (EC) No 1010/2009 establishing detailed rules for the implementation of Council Regulation (EC) No 1005/2008 establishing a Community system to prevent, deter and eliminate illegal, unreported and unregulated fishing<sup>27</sup>.</p> <p>Commission Decision of 18 December 2009 designating the Community Fisheries Control Agency as the body to carry out certain tasks under Council Regulation (EC) No 1005/2008<sup>28</sup>.</p>		
Objectives		
<p>Adoption of an IUU Work Plan to provide assistance and coordinate in order to ensure uniform and effective application of the rules of the Council Regulation (EC) No 1005/2008 by Member States through (IUU Regulation):</p> <ul style="list-style-type: none"> <li>- Organising and providing training to national experts on the IUU Regulation</li> <li>- Technical assistance and support to the Member States competent authorities and the European Commission on their duties</li> <li>- Execution of the tasks transferred to the CFCA under Commission Decision 2009/988/EU</li> </ul>		
Tasks		
<p>Training seminars</p> <p>Execution of the tasks transferred under Commission Decision 2009/988/EU, including audits to third countries (on request of the Commission)</p> <p>Management of information according to the IUU Work Plan</p> <p>Meetings of the IUU working Group</p>		
Deliverables		
<p>Minutes of the IUU working group meetings</p> <p>4 Training seminars for Member States</p> <p>Participation to national training seminars on request</p> <p>Reports on the implementation of CFCA activities related to IUU</p> <p>Training seminars for Third countries experts on request of the Commission</p> <p>Mission reports on audits in Third Countries</p> <p>Communication of results (leaflets on IUU activities) on the CFCA web site.</p>		

25. Contribution to TITLE III, Commission General Budget 11.080502.

26. OJ L 286, 29.10.2008, p. 1.

27. OJ L 280, 27.10.2009, p. 5.

28. OJ L 338, 19.12.2009, p. 104.

Capacity Building AMBS Code 2



ACTIVITY		
Data Monitoring and Networks	Operational Expenditure	
	CODE	RESOURCES
STAFF	Unit B	3AD + 1AST
Standard Budget	BL-B03010	€320,000 <sup>29</sup>
AMBS	Code 2.1	€1,400,000
Background (legal basis)		
<p>Art. 3(c), Art. 7(f), (i), Art. 13(2)(d), Art. 14, Art. 16, Art. 17e, Art. 17g and Art. 34 of Council Regulation (EC) No 768/2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p> <p>Art. 33(2)(7), 71(3), 72(3), 81(2),(3), 110, 111(1),(2) and 116(2),(3), (4) of Council Regulation (EC) No 1224/2009 of 20 November 2009 establishing a Community control system for ensuring compliance with the rules of the common fisheries policy, amending Regulations (EC) No 847/96, (EC) No 2371/2002, (EC) No 811/2004, (EC) No 768/2005, (EC) No 2115/2005, (EC) No 2166/2005, (EC) No 388/2006, (EC) No 509/2007, (EC) No 676/2007, (EC) No 1098/2007, (EC) No 1300/2008, (EC) No 1342/2008 and repealing Regulations (EEC) No 2847/93, (EC) No 1627/94 and (EC) No 1966/2006<sup>30</sup>.</p>		

29. Contribution to TITLE III, Commission General Budget 11.080502.

30. OJ L 343, 22.12.2009, p.1. Relevant Implementing Regulation still to be adopted.

Objectives

To develop and strengthen the skills, abilities, processes and resources that Member States need for the uniform application of the rules of the Common Fisheries Policy in the field of data monitoring and networks.  
To provide guidance and to facilitate the exchange of best practices for building capacities in the areas of data monitoring and networks.  
To develop data and communication integrated platforms.

Tasks

To organise meetings of the Steering Group on data exchange.  
To share best practice identified by the mapping study on information systems.  
To launch pilot projects for the common development of solutions on challenges faced by Member States and identified by the mapping study on information systems.  
To facilitate JDPs activities by providing necessary information and data (planning, operational deployment, assessment).  
To foster cooperation for the implementation of an integrated approach in the field of monitoring and reporting systems.  
To develop a remote and secured collaboration platform (FishNet).

Deliverables

Meeting minutes.  
National, regional and European reports of the mapping study.  
Library on information systems to serve as a reference for future developments  
Pilot project identified, specified, and developed in cooperation with Member State.s and the Commission.  
Monitoring capabilities for VMS and ERS made available for JDPs.  
Data and GIS spatial analysis.  
FishNet action plan agreed and first phase(s) implemented.



ACTIVITY		
Training	Operational Expenditure	
	CODE	RESOURCES
STAFF	Unit B	2AST
Standard Budget	BL-B03020	€324,000 <sup>31</sup>
ABMS	Code 2.2	€1,010,000
Background (legal basis)		
<p>Art. 3(e), (f), (g), Art. 7(a), (b), (g) and Art. 17b of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p>		
Objectives		
<p>To develop and strengthen the skills, abilities, processes and resources that Member States need for the uniform application of the rules of the Common Fisheries Policy in the field of training and assessment.            To provide guidance and to facilitate the exchange of best practices for building capacities in the areas of training and assessment.            To develop a Common Core Curriculum for the training of fisheries inspectors.</p>		
Tasks		
<p>To organise meetings of the Steering Group on the training and exchange of experience and Working group discussion for the drafting of the Core Curricula            To develop and to administrate the Training web collaboration platform            To share knowledge and best practice on control and inspection.            To set up, to develop and to animate a network of experts for the drafting of training modules            To development harmonised standards of inspection            To organise of seminar for the training of trainers.            To launching and follow-up pilot projects            To develop and provide assistance in training programmes organised for JDPs            To organise seminars and workshops at the request of the Commission.</p>		
Deliverables		
<p>Draft modules of Common Core Curricula for the trainers of the fisheries inspectors            Draft modules of the Core Curriculum for Community inspectors            Training seminars            Pilot projects deliverables as agreed in the specifications            Development of additional training material and procedures on control and inspection            Support at request during the regional training programs            Meeting minutes</p>		

31. Contribution to TITLE III, Commission General Budget 11.080502.

ACTIVITY		
Pooled capacities		Operational Expenditure
	CODE	RESOURCES
STAFF	Unit B	1AST
Standard Budget	BL-B03030	p.m. <sup>32</sup>
ABMS	Code 2.3	p.m.
Background (legal basis)		
<p>Art. 7(c), (d), Art. 17e and Art. 17g of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p>		
Objectives		
<p>To establish a list of means of control and inspection that is available for the purpose of control and inspection.            To provide adequate means necessary for the coordination campaigns and a timely response to the emergency unit.</p>		
Tasks		
<p>Management of the list of Community Inspectors and its publication on the CFCA web-site and to issue Community Inspectors identification documents.            Provision for operational support for the coordination activities including an operation and communication room.            Inventory of inspection and surveillance resources, logistical support and their availability for joint deployment.            Provision of operational and personal safety equipment for the CFCA operational units.            Provision and management of joint procurement of goods at the request of Member States</p>		
Deliverables		
<p>Up to date list of Community Inspectors, published on the CFCA website, and Community Inspectors ID cards issued for inspectors upon request.            Catalogue of Community inspection means available for internal use            Availability of adequate operational tools and personal safety equipment for the CFCA operational units.            On request of Member States, contract and delivery of jointly procured goods.            A functional CFCA operations room in line with the operational requirements including the Emergency Unit.</p>		

32. Contribution to TITLE III, Commission General Budget 11.080502.

ACTIVITY		
Acquisition of means	Operational Expenditure	
	CODE	RESOURCES
Staff	Unit B	1AST
Standard Budget	BL B03210, B03220 & B03230	€4,000,000 <sup>33</sup>
ABMS	Codes 1.3 & 1.4	(Already reflected in corresponding activities <sup>34</sup> )
Background (legal basis)		
Art. 6, Art. 8 (2) and Art. 9 (2) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.		
Objectives		
<p>To acquire, rent or charter the equipment that is necessary for the implementation of the JDPs</p> <p>To provide contractual services to Member States, at their request, relating to control and inspection in connection with their obligations concerning fisheries in Community and/or international waters, including the chartering, operating and staffing of control and inspection platforms.</p>		
Tasks		
Management of the chartering contracts in an efficient manner.		
Deliverables		
Patrol vessel(s) contracted and operated		



33. Contribution to TITLE III, Commission General Budget 11.080502.

34. Mediterranean, Black sea and Eastern Atlantic; Fisheries in the North Sea and Western Waters; NAFO and NEAFC.

**Governance and Representation ABMS Code 3**

Governance and Representation		
Administrative Expenditure		
	CODE	RESOURCES
ABMS	Code 3	€1,160,000
ACTIVITY	STANDARD BUDGET BL B02500	
Administrative Board	60.000 € <sup>35</sup>	
Background (legal basis)		
Art. 23 of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.		
Objectives		
As main governing body of the CFCA the forefront objective of the Administrative Board is to ensure the correct and effective functioning of the Agency		
Tasks		
<p>Among others:</p> <ul style="list-style-type: none"> <li>To appoint and dismiss the Executive Director pursuant to Article 30;</li> <li>To adopt, by 30 April each year, the general report of the Agency for the previous year and forward it to the European Parliament, the Council, the Commission, the Court of Auditors and the Member States. The report shall be made public;</li> <li>To adopt by 31 October each year, and taking into account the opinion of the Commission and the Member States, the work programme of the Agency for the coming year and forward it to the European Parliament, the Council, the Commission and the Member States.</li> <li>To adopt the final budget of the Agency before the beginning of the financial year, adjusting it, where necessary, according to the Community contribution and any other revenue of the Agency;</li> <li>To perform its duties in relation to the Agency's budget in accordance with Articles 35, 36 and 38;</li> <li>To exercise disciplinary authority over the Executive Director;</li> <li>To establish its rules of procedure which may provide for the establishment of sub-committees of the Administrative Board as necessary; To adopt procedures necessary for the performance by the Agency of its tasks.</li> </ul>		
Deliverables		
<ul style="list-style-type: none"> <li>CFCA Administrative Board Decisions</li> <li>CFCA Multiannual work programme, Annual work programme and Annual Report</li> <li>Adoption of the Budget and the Accounts</li> <li>Adoption of the Multiannual Staff Policy Plan</li> <li>Endorsement and/or support of the activities carried out by the CFCA in the development of its mission</li> </ul>		

35. Contribution to TITLES I and II, Commission General Budget 11.080501.

ACTIVITY	STANDARD BUDGET BL B02501
Advisory Board	15.000 € <sup>36</sup>
<b>Background (legal basis)</b>	
Art. 31 of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.	
<b>Objectives</b>	
The main objective of the Advisory Board is to advise the Executive Director and to ensure close cooperation with stakeholders.	
<b>Tasks</b>	
The Advisory Board shall at the request of the Executive Director advise him/her in the performance of his/her duties under this Regulation.	
<b>Deliverables</b>	
Advisory Board advice regarding the Multiannual and Annual work programme of the CFCA, containing the main concerns, needs and priorities of the stakeholders to be considered in the CFCA field of action.	

ACTIVITY	STANDARD BUDGET BL B01300
Representation and networks	110.000 € <sup>37</sup>
<b>Background (legal basis)</b>	
Art. 29(3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.	
<b>Objectives</b>	
To ensure CFCA representation, cooperation, dialogue and transparency with other institutional bodies, agencies and third parties	
<b>Tasks</b>	
Contribute to the general awareness about the mission and work of the CFCA Keep informed the institutional bodies and third parties on the work of the CFCA Explore synergies and common approaches with other agencies Follow up of the relevant information provided by the third parties	
<b>Deliverables</b>	
Attendance to relevant meetings for the CFCA Contribution to drafting positions in the field of the interagencies working groups Presentations and briefings delivered in the different meetings Briefings and documents issued to inform the institutional bodies and third parties	

36. Contribution to TITLES I and II, Commission General Budget 11.080501.

37. Contribution to TITLES I and II, Commission General Budget 11.080501.





ACTIVITY	STANDARD BUDGET BL B02700	STAFF
Communication	102.000 € <sup>38</sup>	1AD
Background (legal basis)		
Article 32(3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.		
Objectives by target audience		
<ol style="list-style-type: none"> <li>1. Stakeholders: Promote a culture of compliance with the rules of the Common Fisheries Policy by contributing to a climate trust, confidence and accountability.</li> <li>2. General public: contribute to and support of the Communication Strategy defined by the European Commission in the field of the Common Fisheries Policy and in particular in the area of Control and Enforcement</li> <li>3. Local public: Support the Communication Strategies defined by the European Institutions and in particular the Commission .</li> <li>4. Institutional actors: raising awareness about the Agency's work and mission in general and ensure fluent information flow</li> </ol>		

38. Contribution to TITLES I and II, Commission General Budget 11.080501.

Tasks

1. Stakeholders:

Communication on joint RAC/CFCA conferences/seminars on control . Reception of stakeholders visitors groups.

2. General public:

Revision and upgrade of CFCA online communication tools Contribution and support to communication activities of the Commission in relation to the CFP(Seafood Exposition and Maritime Day). Printing and distribution of Annual Report and Work Programme. Production of the necessary Communication support material. Communicate to the media the main results of CFCA work. Respect the CFCA visual identity.

3. Local public:

Celebrating Europe Day in Vigo. Participation in activities organised by the Commission Representation Office and EU info relays in Spain. Other local activities (university, local industry, etc)

4. Institutional actors

Presentations and meetings with representatives of EU institutions as well as international, national, regional and local authorities and bodies involved in fisheries. Participation to the exhibition on EU agencies in the building of the EP.

Deliverables

1. Stakeholders

Presence in RAC meetings relevant to CFCA work. Publicity in relation to joint seminar/event organised with a RAC. Stakeholders visits the CFCA.

2. General public

Continuous up to date website reporting on CFCA work Stand, CFCA staff presence, promotional material at the Seafood Exposition in Brussels and the Maritime Day in Poland. Participation in EU activities on the CFP and particularly Control such as information seminars, press conferences or fairs as well as contributing to the dissemination of the EU project (e.g. by participating at the Frankfurt Book fair). Layout and distribution of the main publications of the CFCA: Annual Report and Work Programme. Effective Communication tools available for trainings, visits, fairs, presentations, etc. Strong media relations on the topics covered by the CFCA by issuing press releases, having phone contact and organising press trips or conferences when relevant. Main CFCA supports apply the corporate visual identity.

3. Local public

Organisation of a local event with vast institutional presence and media coverage. Cooperation with the EC Representation Office and EU Communication relays. Organisation of visits of the local stakeholders to CFCA office.

4. Institutional actors

Presentations at the EP Council as well as main Member States involved in the JDPS. Stand at the exhibition organised by EU agencies at the European Parliament. Organisation of demos on operational work to main EU decision makers.



## HOW TO OBTAIN EU PUBLICATIONS

### Free publications:

- via EU Bookshop (<http://bookshop.europa.eu>);
- at the European Union's representations or delegations. You can obtain their contact details on the Internet (<http://ec.europa.eu>) or by sending a fax to +352 2929-42758.

### Priced publications:

- via EU Bookshop (<http://bookshop.europa.eu>).

### Priced subscriptions (e.g. annual series of the Official Journal of the European Union and reports of cases before the Court of Justice of the European Union):

- via one of the sales agents of the Publications Office of the European Union ([http://publications.europa.eu/other/agents/index\\_en.htm](http://publications.europa.eu/other/agents/index_en.htm).)



---

Postal Address: CFCA – Apartado de Correos 771 – E-36200 - Vigo  
Address: Edificio Odriozola, Avenida García Barbón 4,  
E-36201 Vigo - Spain

Tel.: + 34 986 12 06 10 – E-mail: [cfca@cfca.europa.eu](mailto:cfca@cfca.europa.eu)