



2021 FedView Survey

Key Results from the 2021 FEVs

Each year, the Office of Personnel Management (OPM) asks employees throughout the Federal Government to provide their views about their organization through the Federal Employee Viewpoint Survey (FEVS). This confidential survey helps measure employees' perceptions about their work experiences, leadership, and agency, and provides agency leaders critical insight regarding areas where improvements have been made and where there are opportunities for further improvement.

Employee feedback shared through the FEVS has played an important role in enabling DoD OIG leaders and employees to achieve significant positive gains in all areas of engagement during the past several years. This snapshot illustrates the growth in a few key engagement areas from 2015 to 2021. These positive results are a reflection of the DoD OIG's total workforce effort to improve the organization.

DoD OIG employees will have another opportunity to share their candid feedback and help the DoD OIG continue to trend upward in the 2022 FEVS. Eligible employees will receive an e-mail with a link for their confidential survey.

My Work Experience

8) I can disclose a suspected violation of any law, rule, or regulation without fear of reprisal.

DoD OIG 2021 – 80.4% Government-wide 2021-68%

DoD OIG 2015 – 56.3% Government-wide 2015-61%

My Agency

17) I recommend my organization as a good place to work.

DoD OIG 2021 – 81.9% Government-wide 2021-67%

DoD OIG 2015 – 45.9% Government-wide 2015-63%

18) I believe the results of this survey will be used to make my agency a better place to work.

DoD OIG 2021 – 66.9% Government-wide 2021-40%

DoD OIG 2015 – 28.7% Government-wide 2015-39%

Leadership

26) In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

DoD OIG 2021 – 67.3% Government-wide 2021-49%

DoD OIG 2015 – 25% Government-wide 2015-39%

27) My organization's senior leaders maintain high standards of honesty and integrity.

DoD OIG 2021 – 81.9% Government-wide 2021-60%

DoD OIG 2015 – 33.3% Government-wide 2015-50.4%

28) Managers communicate the goals of the organization.

DoD OIG 2021 – 81.9% Government-wide 2021-66%

DoD OIG 2015 – 54.4% Government-wide 2015-59.1%

My Satisfaction

36) Considering everything, how satisfied are you with your job?

DoD OIG 2021 – 81.4% Government-wide 2021-67%

DoD OIG 2015 – 57.7% Government-wide 2015-65%

Key Question

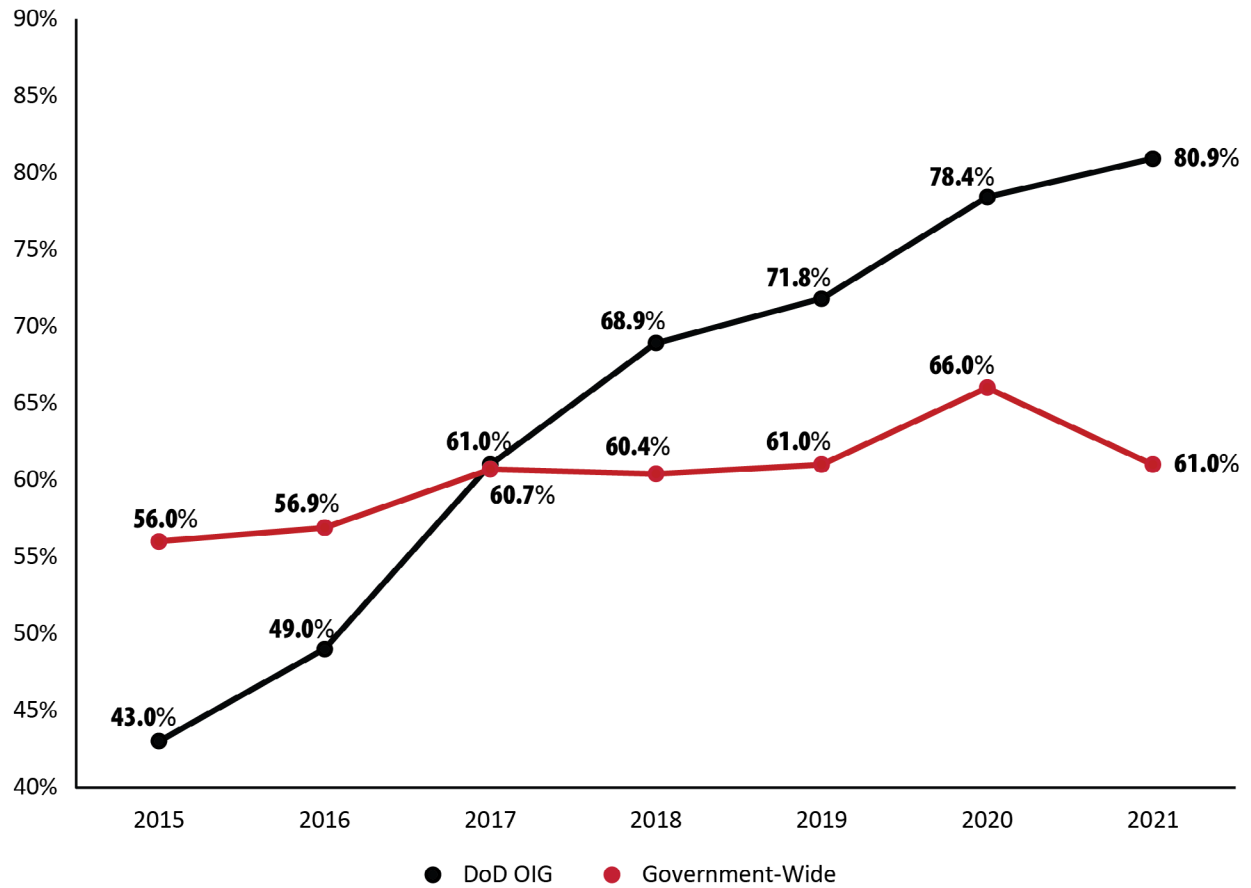
38) Considering everything, how satisfied are you with your organization?

DoD OIG 2021 – 80.9%

Government-wide 2021-61%

DoD OIG 2015 – 43.4%

Government-wide 2015-56%



INTEGRITY ★ INDEPENDENCE ★ EXCELLENCE