



# 2018 FedView Survey

## DoD OIG Survey Snapshot

I am pleased to share the results of the DoD OIG 2018 Federal Viewpoint (FedView) survey. These surveys, conducted by the Office of Personnel Management, ask employees throughout the Government about their views of their organization. The DoD OIG continues to show significant improvement on our FedView survey results. This year, on most questions, we meet or exceed the Government and DoD average, in many cases by a lot. These positive results are the product of attention and hard work by many employees, supervisors, and managers throughout the OIG who have focused on employee engagement. I am gratified by these improvements – however, we are not done. We must sustain this momentum and continue to improve, as we seek to fulfill the DoD OIG's critical mission.

Glenn Fine  
Principal Deputy Inspector General  
Performing the Duties of the Inspector General

November 2018

### My Work Experience

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17) I can disclose a suspected violation of any law, rule, or regulation without fear of reprisal.

**DoD OIG 2018 – 71%** Government-wide 2018 – 66.1%  
**DoD OIG 2015 – 56.3%** Government-wide 2015 – 61%

### My Work Unit

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21) My work unit is able to recruit people with the right skills.

**DoD OIG 2018 – 63%** Government-wide 2018 – 42%  
**DoD OIG 2015 – 43%** Government-wide 2015 – 41.6%

### My Agency

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30) Employees have a feeling of personal empowerment with respect to work processes.

**DoD OIG 2018 – 54%** Government-wide 2018 – 49%  
**DoD OIG 2015 – 30.9%** Government-wide 2015 – 43%

40) I recommend my organization as a good place to work.

**DoD OIG 2018 – 67.7%** Government-wide 2018 – 66.3%  
**DoD OIG 2015 – 45.9%** Government-wide 2015 – 63%

41) I believe the results of this survey will be used to make my agency a better place to work.

**DoD OIG 2018 – 57.7%** Government-wide 2018 – 45.7%  
**DoD OIG 2015 – 28.7%** Government-wide 2015 – 39%

### Leadership

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53) In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

**DoD OIG 2018 – 58.1%** Government-wide 2018 – 43.8%  
**DoD OIG 2015 – 25%** Government-wide 2015 – 39%

54) My organization's senior leaders maintain high standards of honesty and integrity.

**DoD OIG 2018 – 68.4%** Government-wide 2018 – 55.2%  
**DoD OIG 2015 – 33.3%** Government-wide 2015 – 50.4%

56) Managers communicate the goals and priorities of the organization.

**DoD OIG 2018 – 76%** Government-wide 2018 – 63.5%  
**DoD OIG 2015 – 54.4%** Government-wide 2015 – 59.1%

### My Satisfaction

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66) How satisfied are you with the policies and practices of your senior leaders?

**DoD OIG 2018 – 61.5%** Government-wide 2018 – 45.7%  
**DoD OIG 2015 – 29.5%** Government-wide 2015 – 40.8%

69) Considering everything, how satisfied are you with your job?

**DoD OIG 2018 – 71.2%** Government-wide 2018 – 68.3%  
**DoD OIG 2015 – 57.7%** Government-wide 2015 – 65%

## Key Question

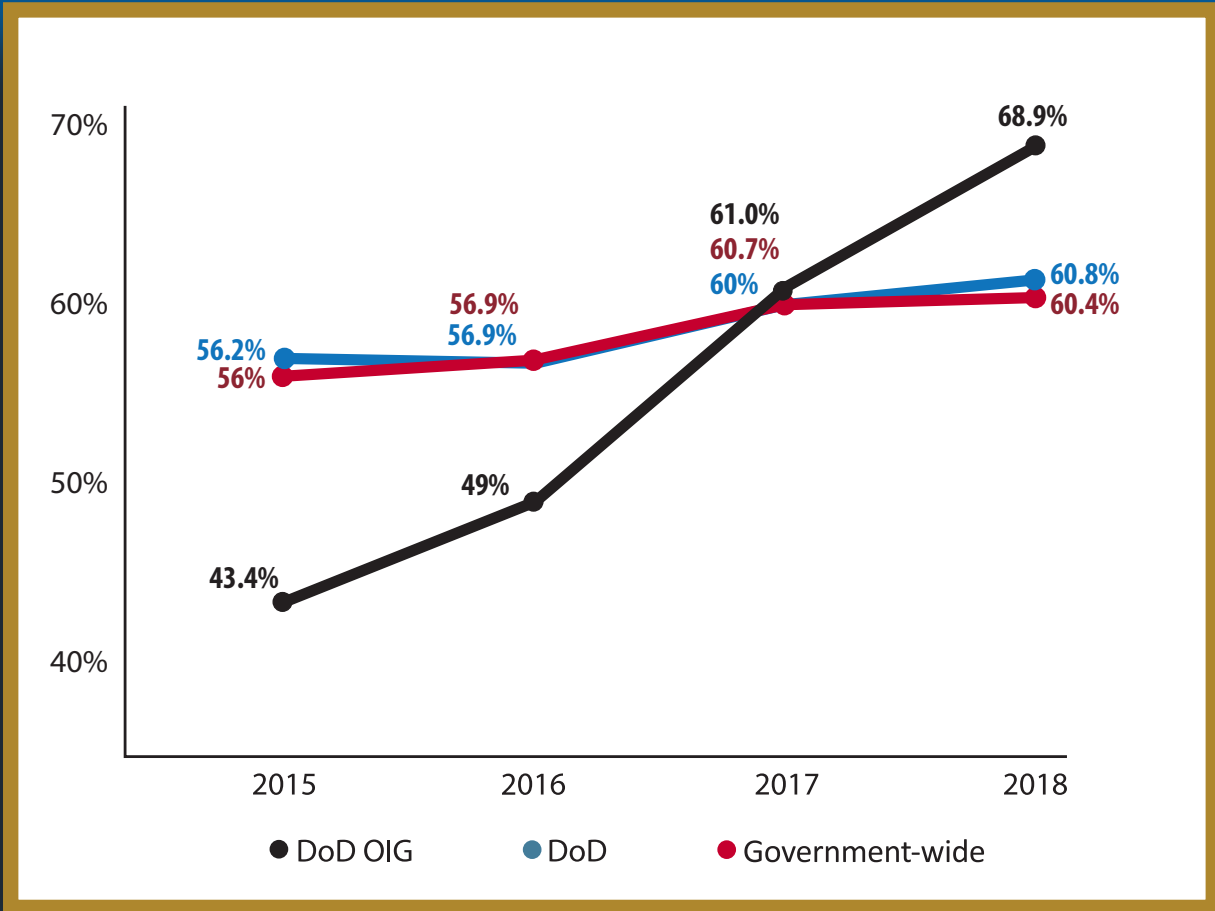
71) Considering everything, how satisfied are you with your organization?

**DoD OIG 2018 – 68.9%**

Government-wide 2018 – 60.4%

**DoD OIG 2015 – 43.4%**

Government-wide 2015 – 56%



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