RESERVE COMPONENT DRILL PAY TABLE – Effective January 1, 2024

Pay Grade	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38
COMMISSIONED OFFICERS																				
O-7	10,638.90	11,133.00	11,361.90	11,544.00	11,872.80	12,198.30	12,574.20	12,948.90	13,325.40	14,506.50	15,504.30	15,504.30	15,504.30	15,504.30	15,584.10	15,584.10	15,895.80	15,895.80	15,895.80	15,895.80	15,895.80	15,895.80
1 Drill	354.63	371.10	378.73	384.80	395.76	406.61	419.14	431.63	444.18	483.55	516.81	516.81	516.81	516.81	519.47	519.47	529.86	529.86	529.86	529.86	529.86	529.86
4 Drills	1,418.52	1,484.40	1,514.92	1,539.20	1,583.04	1,626.44	1,676.56	1,726.52	1,776.72	1,934.20	2,067.24	2,067.24	2,067.24	2,067.24	2,077.88	2,077.88	2,119.44	2,119.44	2,119.44	2,119.44	2,119.44	2,119.44
O-6	8,067.90	8,863.20	9,444.90	9,444.90	9,481.20	9,887.40	9,941.40	9,941.40	10,506.30	11,505.00	12,091.20	12,677.10	13,010.70	13,348.50	14,002.80	14,002.80	14,282.40	14,282.40	14,282.40	14,282.40	14,282.40	14,282.40
1 Drill	268.93	295.44	314.83	314.83	316.04	329.58	331.38	331.38	350.21	383.50	403.04	422.57	433.69	444.95	466.76	466.76	476.08	476.08	476.08	476.08	476.08	476.08
4 Drills	1,075.72	1,181.76	1,259.32	1,259.32	1,264.16	1,318.32	1,325.52	1,325.52	1,400.84	1,534.00	1,612.16	1,690.28	1,734.76	1,779.80	1,867.04	1,867.04	1,904.32	1,904.32	1,904.32	1,904.32	1,904.32	1,904.32
O-5	6,725.70	7,576.50	8,100.90	8,199.60	8,527.20	8,722.50	9,153.00	9,469.80	9,878.10	10,501.80	10,799.10	11,093.10	11,426.70	11,426.70	11,426.70	11,426.70	11,426.70	11,426.70	11,426.70	11,426.70	11,426.70	11,426.70
1 Drill	224.19	252.55	270.03	273.32	284.24	290.75	305.10	315.66	329.27	350.06	359.97	369.77	380.89	380.89	380.89	380.89	380.89	380.89	380.89	380.89	380.89	380.89
4 Drills	896.76	1,010.20	1,080.12	1,093.28	1,136.96	1,163.00	1,220.40	1,262.64	1,317.08	1,400.24	1,439.88	1,479.08	1,523.56	1,523.56	1,523.56	1,523.56	1,523.56	1,523.56	1,523.56	1,523.56	1,523.56	1,523.56
O-4	5,803.20	6,717.30	7,166.40	7,265.40	7,681.50	8,127.90	8,684.10	9,116.10	9,416.70	9,589.50	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10	9,689.10
1 Drill	193.44	223.91	238.88	242.18	256.05	270.93	289.47	303.87	313.89	319.65	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97
4 Drills	773.76	895.64	955.52	968.72	1,024.20	1,083.72	1,157.88	1,215.48	1,255.56	1,278.60	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88	1,291.88
O-3	5,102.10	5,783.70	6,241.80	6,806.10	7,132.80	7,490.70	7,721.70	8,102.10	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00	8,301.00
1 Drill	170.07	192.79	208.06	226.87	237.76	249.69	257.39	270.07	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70
4 Drills	680.28	771.16	832.24	907.48	951.04	998.76	1,029.56	1,080.28	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80	1,106.80
O-2	4,408.50	5,020.80	5,782.80	5,978.10	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80	6,100.80
1 Drill	146.95	167.36	192.76	199.27	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36
4 Drills	587.80	669.44	771.04	797.08	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44	813.44
O-1	3,826.20	3,982.80	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70	4,814.70
1 Drill	127.54	132.76	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49
4 Drills	510.16	531.04	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96	641.96
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER																				
O-3E				6,806.10	7,132.80	7,490.70	7,721.70	8,102.10	8,423.40	8,607.90	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00	8,859.00
1 Drill				226.87	237.76	249.69	257.39	270.07	280.78	286.93	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30
4 Drills				907.48	951.04	998.76	1,029.56	1,080.28	1,123.12	1,147.72	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20	1,181.20
O-2E				5,978.10	6,100.80	6,294.90	6,622.80	6,876.60	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00	7,065.00
1 Drill				199.27	203.36	209.83	220.76	229.22	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50
4 Drills				797.08	813.44	839.32	883.04	916.88	942.00	942.00	942.00	942.00	942.00	942.00	942.00	942.00	942.00	942.00	942.00	942.00	942.00	942.00
O-1E				4,814.70	5,141.10	5,331.30	5,525.70	5,716.50	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10	5,978.10
1 Drill				160.49	171.37	177.71	184.19	190.55	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27
4 Drills				641.96	685.48	710.84	736.76	762.20	797.08	797.08	797.08	797.08	797.08	797.08	797.08	797.08	797.08	797.08	797.08	797.08	797.08	797.08

WARRANT OFFICERS																					
W-5												9,375.60	9,851.10	10,205.70	10,597.20	10,597.20	11,128.20	11,128.20	11,683.50	11,683.50	12,269.10	12,269.10
1 Drill												312.52	328.37	340.19	353.24	353.24	370.94	370.94	389.45	389.45	408.97	408.97
4 Drills												1,250.08	1,313.48	1,360.76	1,412.96	1,412.96	1,483.76	1,483.76	1,557.80	1,557.80	1,635.88	1,635.88
W-4	5,273.10	5,671.50	5,834.40	5,994.60	6,270.60	6,543.60	6,820.20	7,235.40	7,599.90	7,946.70	8,231.10	8,508.30	8,914.50	9,248.70	9,629.70	9,629.70	9,821.70	9,821.70	9,821.70	9,821.70	9,821.70	9,821.70
1 Drill	175.77	189.05	194.48	199.82	209.02	218.12	227.34	241.18	253.33	264.89	274.37	283.61	297.15	308.29	320.99	320.99	327.39	327.39	327.39	327.39	327.39	327.39
4 Drills	703.08	756.20	777.92	799.28	836.08	872.48	909.36	964.72	1,013.32	1,059.56	1,097.48	1,134.44	1,188.60	1,233.16	1,283.96	1,283.96	1,309.56	1,309.56	1,309.56	1,309.56	1,309.56	1,309.56
W-3	4,815.60	5,015.70	5,222.10	5,289.00	5,504.40	5,928.90	6,370.80	6,579.00	6,819.90	7,067.40	7,513.80	7,814.70	7,994.70	8,186.10	8,447.10	8,447.10	8,447.10	8,447.10	8,447.10	8,447.10	8,447.10	8,447.10
1 Drill	160.52	167.19	174.07	176.30	183.48	197.63	212.36	219.30	227.33	235.58	250.46	260.49	266.49	272.87	281.57	281.57	281.57	281.57	281.57	281.57	281.57	281.57
4 Drills	642.08	668.76	696.28	705.20	733.92	790.52	849.44	877.20	909.32	942.32	1,001.84	1,041.96	1,065.96	1,091.48	1,126.28	1,126.28	1,126.28	1,126.28	1,126.28	1,126.28	1,126.28	1,126.28
W-2	4,260.90	4,663.80	4,787.70	4,873.20	5,149.20	5,578.50	5,791.80	6,001.20	6,257.40	6,457.80	6,639.00	6,856.20	6,998.70	7,111.80	7,111.80	7,111.80	7,111.80	7,111.80	7,111.80	7,111.80	7,111.80	7,111.80
1 Drill	142.03	155.46	159.59	162.44	171.64	185.95	193.06	200.04	208.58	215.26	221.30	228.54	233.29	237.06	237.06	237.06	237.06	237.06	237.06	237.06	237.06	237.06
4 Drills	568.12	621.84	638.36	649.76	686.56	743.80	772.24	800.16	834.32	861.04	885.20	914.16	933.16	948.24	948.24	948.24	948.24	948.24	948.24	948.24	948.24	948.24
W-1	3,739.80	4,143.00	4,250.70	4,479.60	4,749.90	5,148.30	5,334.30	5,595.30	5,850.90	6,052.20	6,237.60	6,462.90	6,462.90	6,462.90	6,462.90	6,462.90	6,462.90	6,462.90	6,462.90	6,462.90	6,462.90	6,462.90
1 Drill	124.66	138.10	141.69	149.32	158.33	171.61	177.81	186.51	195.03	201.74	207.92	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43
4 Drills	498.64	552.40	566.76	597.28	633.32	686.44	711.24	746.04	780.12	806.96	831.68	861.72	861.72	861.72	861.72	861.72	861.72	861.72	861.72	861.72	861.72	861.72
ENLISTED MEMBERS																						
E-9							6,370.50	6,514.80	6,696.60	6,910.50	7,127.10	7,472.10	7,765.20	8,072.70	8,544.00	8,544.00	8,970.30	8,970.30	9,419.40	9,419.40	9,891.30	9,891.30
1 Drill							212.35	217.16	223.22	230.35	237.57	249.07	258.84	269.09	284.80	284.80	299.01	299.01	313.98	313.98	329.71	329.71
4 Drills							849.40	868.64	892.88	921.40	950.28	996.28	1,035.36	1,076.36	1,139.20	1,139.20	1,196.04	1,196.04	1,255.92	1,255.92	1,318.84	1,318.84
E-8						5,214.90	5,445.60	5,588.40	5,759.40	5,944.50	6,279.30	6,449.10	6,737.40	6,897.30	7,291.20	7,291.20	7,437.30	7,437.30	7,437.30	7,437.30	7,437.30	7,437.30
1 Drill						173.83	181.52	186.28	191.98	198.15	209.31	214.97	224.58	229.91	243.04	243.04	247.91	247.91	247.91	247.91	247.91	247.91
4 Drills						695.32	726.08	745.12	767.92	792.60	837.24	859.88	898.32	919.64	972.16	972.16	991.64	991.64	991.64	991.64	991.64	991.64
E-7	3,624.90	3,956.40	4,108.20	4,308.30	4,465.50	4,734.60	4,886.40	5,155.20	5,379.30	5,532.30	5,694.90	5,757.90	5,969.70	6,083.10	6,515.70	6,515.70	6,515.70	6,515.70	6,515.70	6,515.70	6,515.70	6,515.70
1 Drill	120.83	131.88	136.94	143.61	148.85	157.82	162.88	171.84	179.31	184.41	189.83	191.93	198.99	202.77	217.19	217.19	217.19	217.19	217.19	217.19	217.19	217.19
4 Drills	483.32	527.52	547.76	574.44	595.40	631.28	651.52	687.36	717.24	737.64	759.32	767.72	795.96	811.08	868.76	868.76	868.76	868.76	868.76	868.76	868.76	868.76
E-6	3,135.60	3,450.60	3,603.00	3,750.90	3,904.80	4,252.50	4,387.80	4,649.70	4,729.80	4,788.00	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40	4,856.40
1 Drill	104.52	115.02	120.10	125.03	130.16	141.75	146.26	154.99	157.66	159.60	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88
4 Drills	418.08	460.08	480.40	500.12	520.64	567.00	585.04	619.96	630.64	638.40	647.52	647.52	647.52	647.52	647.52	647.52	647.52	647.52	647.52	647.52	647.52	647.52
E-5	2,872.20	3,065.70	3,214.20	3,365.70	3,601.80	3,848.70	4,052.10	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40	4,076.40
1 Drill	95.74	102.19	107.14	112.19	120.06	128.29	135.07	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88
4 Drills	382.96	408.76	428.56	448.76	480.24	513.16	540.28	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52	543.52
E-4	2,633.70	2,768.40	2,918.40	3,066.30	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40	3,197.40
1 Drill	87.79	92.28	97.28	102.21	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58
4 Drills	351.16	369.12	389.12	408.84	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32
E-3	2,377.50	2,526.90	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20	2,680.20
1 Drill	79.25	84.23	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34
4 Drills	317.00	336.92	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36	357.36
E-2	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10	2,261.10
1 Drill	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37
4 Drills	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48	301.48
E-1	2,017.20																					
1 Drill	67.24																					
4 Drills	268.96																					