



**DR. ZAR AMROLIA**  
NON-EXECUTIVE CHAIRMAN

Zar has over 25 years of experience in the investment banking industry. He started his career at Credit Suisse before joining Deutsche Bank. He became a Partner Managing Director at Goldman Sachs and more recently, Zar was Global Head of FX and then Co-Head of FICC at Deutsche Bank.



**DR. ALEX GERKO**  
FOUNDER & CO-CEO

Alex is the Founder and co-CEO of XTX Markets. He started his financial career in equities and subsequently in FX at Deutsche Bank. Most recently, he headed up the market-making team at GSA Capital.



**HANS BUEHLER**  
CO-CEO

Hans joined XTX in 2022 as Deputy CEO and is now CO-CEO. He was previously at J.P. Morgan Chase as Global Head of Equities, Sales and Securities Services Quantitative Research and also as Global Head of Equities Analytics, Automation and Optimisation. He has over 20 years experience of quantitative applications in Financial Services.



**ERIC SWANSON**  
CEO - XTX MARKETS (AMERICAS)

Eric is head of XTX's Americas business and arrived from Bats Global Markets where he had been General Counsel and Corporate Secretary since 2008. Prior to Bats, he served for more than a decade in various roles at the U.S. Securities and Exchange Commission, including as Assistant Director with responsibility for oversight of exchange and broker trading systems.



**SERGE HARRY**  
NON EXECUTIVE DIRECTOR

Serge has over 30 years of experience in financial markets in various senior executive positions at the London Stock Exchange Group, New York Stock Exchange, Euronext and Euroclear and has also held directorships in a large number of companies in the UK, the US and the EU. He is currently the Founder & CEO of the consulting firm Quaternion H Consulting.



**DR. DUNCAN PATERSON**  
NON EXECUTIVE DIRECTOR

Duncan qualified as a chartered accountant with PWC before becoming a lecturer at the London School of Economics. He then joined SecPac Hoare Govett as CFO of the Global Debt Division followed by a spell as COO of County NatWest investment management (pioneers of quant) and then CEO of an international software house. In more recent years he has been involved with trading venues and related activities, from managing consortium based start-ups to sitting on the board of established international exchanges