

福利制度

- ◆ 獎金 / 禮品類
 1. 年終獎金
 2. 三節獎金/禮品
- ◆ 保險類
 1. 勞保
 2. 健保
 3. 員工團保
 4. 眷屬團保
- ◆ 制度類
 1. 伙食津貼
 2. 介紹獎金
 3. 順暢的升遷管道及短、長期國外外派機會
- ◆ 請 / 休假制度
 1. 週休二日
 2. 特休/年假
 3. 陪產假
 4. 不扣薪病假
 5. 家庭照顧假
 6. 女性同仁生理假
- ◆ 其他
 1. 員工健康檢查
- ◆ 補助類
 1. 福委會全額補助
 2. 社團補助
 3. 旅遊補助

Benefit

Rewards:

1. Yearend bonus
 2. Festival bonus
- ◆ Insurance
 1. Labor insurance
 2. National health insurance
 3. Employee group insurance

4. Employee dependent (Spouse/Child) group insurance

◆ Policy related benefit

1. Meal Allowance

2. Employee referral bonus

3. Career development and long term and short term international assignment opportunity

◆ Holidays/Leave

1. 週休二日

2. Annual leave

3. Parental leave

4. Paid sick leave

5. Family caring leave

6. Menstrual Leave

◆ Others

1. Employee health checkup

◆ Subsidize

1. Employee Welfare Benefit Full amount subsidize

2. Recreational club subsidize

3. Travel allowance