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## STATE EMPLOYMENT AND UNEMPLOYMENT — JULY 2024

Unemployment rates were higher in July in 13 states, lower in 1 state, and stable in 36 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-eight states and the District had jobless rate increases from a year earlier, 2 states had decreases, and 20 states had little change. The national unemployment rate rose by 0.2 percentage point over the month to 4.3 percent and was 0.8 percentage point higher than in July 2023.

Nonfarm payroll employment increased in 2 states, decreased in 1 state, and was essentially unchanged in 47 states and the District of Columbia in July 2024. Over the year, nonfarm payroll employment increased in 28 states and was essentially unchanged in 22 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Hurricane Beryl

Hurricane Beryl made landfall on the central coast of Texas on July 8, 2024, during the reference periods for both the household and establishment surveys. Response rates for the two surveys were within normal ranges both nationally and for the affected areas. For information on how unusually severe weather can affect employment and hours estimates, see question 8 in the Frequently Asked Questions section of the Employment Situation news release at [www.bls.gov/news.release/empisit.faq.htm](http://www.bls.gov/news.release/empisit.faq.htm).

## Unemployment

South Dakota had the lowest jobless rate in July, 2.0 percent, closely followed by Vermont, 2.1 percent, and North Dakota, 2.2 percent. The rate in Mississippi, 2.7 percent, set a new series low. (All state series begin in 1976.) The District of Columbia had the highest unemployment rate, 5.5 percent, closely followed by Nevada, 5.4 percent. In total, 28 states had unemployment rates lower than the U.S. figure of 4.3 percent, 4 states and the District had higher rates, and 18 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In July, 13 states had unemployment rate increases, the largest of which were in Massachusetts, Michigan, Minnesota, and South Carolina (+0.3 percentage point each). Connecticut had the only rate decrease (-0.3 percentage point). Thirty-six states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-eight states and the District of Columbia had unemployment rate increases from July 2023, the largest of which was in Rhode Island (+1.8 percentage points). Two states had over-the-year rate decreases: Arizona (-0.5 percentage point) and Mississippi (-0.4 point). Twenty states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

## Nonfarm Payroll Employment

Nonfarm payroll employment increased in 2 states, decreased in 1 state, and was essentially unchanged in 47 states and the District of Columbia in July 2024. Job gains occurred in New York (+41,400, or +0.4 percent) and Oregon (+8,500, or +0.4 percent), while job losses occurred in Missouri (-22,400, or -0.7 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 28 states and was essentially unchanged in 22 states and the District of Columbia. The largest job gains occurred in California (+284,400), Texas (+265,500), and Florida (+229,500). The largest percentage increases occurred in South Carolina (+3.7 percent), Nevada (+3.3 percent), and Alaska (+3.1 percent). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for July is scheduled to be released on Wednesday, August 28, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for August is scheduled to be released on Friday, September 20, 2024, at 10:00 a.m. (ET).**

**2024 Preliminary Benchmark Revision to Establishment Survey Data to be  
Released on August 21, 2024**

Each year, Current Employment Statistics (CES) estimates are benchmarked to comprehensive counts of employment from the Quarterly Census of Employment and Wages (QCEW). These counts are derived from state unemployment insurance (UI) tax records that nearly all employers are required to file. As part of the benchmark process for benchmark year 2024, census-derived employment counts replace CES payroll employment estimates for all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, and about 450 metropolitan areas and divisions for the period from April 2023 to September 2024.

The Bureau of Labor Statistics (BLS) will release first-quarter 2024 data from the QCEW on August 21, 2024, at 10:00 a.m. (ET). Preliminary benchmark revisions for March 2024 for all 50 states, the District of Columbia, and selected metropolitan areas at the total nonfarm level will be made available shortly thereafter at [www.bls.gov/sae/publications/preliminary-benchmark-announcement.htm](http://www.bls.gov/sae/publications/preliminary-benchmark-announcement.htm). The final benchmark revision for all state and metropolitan area series will be issued with the publication of the January 2025 State Employment and Unemployment news release in March 2025.

**Table A. States with unemployment rates significantly different from that of the U.S., July 2024, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	4.3
Alabama .....	2.8
Arizona .....	3.4
Arkansas .....	3.3
California .....	5.2
District of Columbia .....	5.5
Florida .....	3.3
Georgia .....	3.4
Hawaii .....	2.9
Idaho .....	3.5
Illinois .....	5.2
Iowa .....	2.8
Kansas .....	3.2
Maine .....	2.8
Maryland .....	2.8
Massachusetts .....	3.5
Minnesota .....	3.2
Mississippi .....	2.7
Montana .....	3.1
Nebraska .....	2.6
Nevada .....	5.4
New Hampshire .....	2.5
North Carolina .....	3.7
North Dakota .....	2.2
Oklahoma .....	3.5
Pennsylvania .....	3.4
South Dakota .....	2.0
Tennessee .....	3.0
Utah .....	3.2
Vermont .....	2.1
Virginia .....	2.7
Washington .....	4.9
Wisconsin .....	3.0
Wyoming .....	2.9

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from June 2024 to July 2024, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	June 2024	July 2024 <sup>P</sup>	
Connecticut .....	3.9	3.6	-0.3
Delaware .....	4.0	4.1	.1
Georgia .....	3.3	3.4	.1
Illinois .....	5.0	5.2	.2
Indiana .....	3.8	4.0	.2
Kansas .....	3.0	3.2	.2
Massachusetts .....	3.2	3.5	.3
Michigan .....	4.1	4.4	.3
Minnesota .....	2.9	3.2	.3
Missouri .....	3.7	3.8	.1
Nevada .....	5.2	5.4	.2
North Dakota .....	2.1	2.2	.1
South Carolina .....	3.6	3.9	.3
Utah .....	3.0	3.2	.2

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from July 2023 to July 2024, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	July 2023	July 2024 <sup>P</sup>	
Alabama .....	2.4	2.8	0.4
Arizona .....	3.9	3.4	-.5
California .....	4.7	5.2	.5
Colorado .....	3.2	3.9	.7
District of Columbia .....	4.7	5.5	.8
Florida .....	2.9	3.3	.4
Idaho .....	3.1	3.5	.4
Illinois .....	4.4	5.2	.8
Indiana .....	3.4	4.0	.6
Kansas .....	2.6	3.2	.6
Kentucky .....	4.2	4.7	.5
Louisiana .....	3.4	3.9	.5
Maryland .....	1.9	2.8	.9
Michigan .....	3.8	4.4	.6
Mississippi .....	3.1	2.7	-.4
Missouri .....	3.1	3.8	.7
Montana .....	2.8	3.1	.3
Nebraska .....	2.3	2.6	.3
Nevada .....	5.0	5.4	.4
New Hampshire .....	2.1	2.5	.4
New York .....	4.1	4.3	.2
North Carolina .....	3.4	3.7	.3
North Dakota .....	1.8	2.2	.4
Ohio .....	3.4	4.5	1.1
Oregon .....	3.6	4.1	.5
Pennsylvania .....	3.2	3.4	.2
Rhode Island .....	2.7	4.5	1.8
South Carolina .....	2.8	3.9	1.1
Utah .....	2.7	3.2	.5
Vermont .....	1.9	2.1	.2
Washington .....	3.9	4.9	1.0

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from June 2024 to July 2024, seasonally adjusted**

State	June 2024	July 2024 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Missouri .....	3,068,000	3,045,600	-22,400	-0.7
New York .....	9,879,500	9,920,900	41,400	.4
Oregon .....	1,981,000	1,989,500	8,500	.4

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from July 2023 to July 2024, seasonally adjusted**

State	July 2023	July 2024 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,164,300	2,218,900	54,600	2.5
Alaska .....	328,500	338,600	10,100	3.1
Arizona .....	3,187,700	3,261,200	73,500	2.3
Arkansas .....	1,349,300	1,372,300	23,000	1.7
California .....	17,791,000	18,075,400	284,400	1.6
Colorado .....	2,950,800	2,994,000	43,200	1.5
Florida .....	9,760,300	9,989,800	229,500	2.4
Georgia .....	4,903,300	4,980,900	77,600	1.6
Idaho .....	847,200	870,500	23,300	2.8
Indiana .....	3,233,900	3,284,400	50,500	1.6
Kansas .....	1,440,400	1,461,500	21,100	1.5
Massachusetts .....	3,709,000	3,750,200	41,200	1.1
Missouri .....	2,983,200	3,045,600	62,400	2.1
Montana .....	519,800	535,200	15,400	3.0
Nebraska .....	1,049,200	1,072,300	23,100	2.2
Nevada .....	1,534,700	1,584,600	49,900	3.3
New Jersey .....	4,316,400	4,375,000	58,600	1.4
New Mexico .....	873,000	887,300	14,300	1.6
New York .....	9,728,900	9,920,900	192,000	2.0
North Carolina .....	4,941,000	5,019,900	78,900	1.6
Oklahoma .....	1,751,900	1,777,400	25,500	1.5
Pennsylvania .....	6,086,000	6,191,000	105,000	1.7
South Carolina .....	2,305,000	2,390,800	85,800	3.7
Texas .....	13,900,900	14,166,400	265,500	1.9
Utah .....	1,722,400	1,759,200	36,800	2.1
Vermont .....	309,300	316,400	7,100	2.3
Virginia .....	4,171,800	4,256,200	84,400	2.0
Washington .....	3,598,800	3,672,200	73,400	2.0

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where



possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	Number				Percent of labor force			
					July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>
Alabama	2,309,186	2,336,779	2,338,091	2,340,350	55,583	70,668	67,782	66,591	2.4	3.0	2.9	2.8
Alaska	358,126	357,212	356,974	357,148	15,354	16,073	16,066	16,195	4.3	4.5	4.5	4.5
Arizona	3,698,868	3,740,576	3,747,403	3,758,280	144,801	126,671	123,513	126,746	3.9	3.4	3.3	3.4
Arkansas	1,380,565	1,391,170	1,396,283	1,401,412	44,516	46,937	46,530	46,741	3.2	3.4	3.3	3.3
California	19,322,041	19,338,930	19,346,461	19,361,552	904,389	1,010,218	1,000,410	1,008,171	4.7	5.2	5.2	5.2
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,019,991	5,001,387	5,020,440	5,042,175	247,363	262,564	266,425	274,944	4.9	5.2	5.3	5.5
Colorado	3,236,204	3,234,051	3,237,452	3,242,918	102,676	123,639	124,426	126,270	3.2	3.8	3.8	3.9
Connecticut	1,894,527	1,914,495	1,913,363	1,907,806	67,418	81,817	74,560	69,284	3.6	4.3	3.9	3.6
Delaware	507,951	505,547	505,453	505,312	19,881	19,868	20,178	20,869	3.9	3.9	4.0	4.1
District of Columbia	398,641	408,477	408,423	407,992	18,930	21,695	21,993	22,415	4.7	5.3	5.4	5.5
Florida	11,020,501	11,080,801	11,067,676	11,056,236	318,397	360,500	361,243	366,461	2.9	3.3	3.3	3.3
Miami-Miami Beach-Kendall <sup>1</sup>	1,377,906	1,397,058	1,399,787	1,400,475	23,549	26,328	28,740	31,801	1.7	1.9	2.1	2.3
Georgia	5,318,069	5,375,792	5,391,304	5,405,251	171,222	169,912	176,920	185,644	3.2	3.2	3.3	3.4
Hawaii	676,909	669,573	669,939	670,954	19,164	20,025	19,359	19,234	2.8	3.0	2.9	2.9
Idaho	963,562	975,675	977,929	981,851	30,199	32,584	33,156	34,077	3.1	3.3	3.4	3.5
Illinois	6,440,510	6,510,159	6,516,911	6,529,408	286,063	317,370	327,876	341,630	4.4	4.9	5.0	5.2
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,803,192	3,859,844	3,860,723	3,868,241	156,000	184,084	191,178	200,839	4.1	4.8	5.0	5.2
Indiana	3,403,760	3,377,180	3,378,770	3,387,066	114,851	124,579	128,431	135,745	3.4	3.7	3.8	4.0
Iowa	1,710,914	1,691,487	1,688,208	1,685,616	51,694	46,893	46,604	47,575	3.0	2.8	2.8	2.8
Kansas	1,512,812	1,507,115	1,507,253	1,508,765	39,252	43,855	45,971	48,351	2.6	2.9	3.0	3.2
Kentucky	2,026,473	2,040,737	2,047,726	2,054,015	84,601	94,630	94,771	96,259	4.2	4.6	4.6	4.7
Louisiana	2,070,916	2,076,842	2,075,002	2,075,567	71,119	86,115	83,052	81,161	3.4	4.1	4.0	3.9
Maine	688,800	695,523	697,820	700,342	19,184	20,579	19,795	19,548	2.8	3.0	2.8	2.8
Maryland	3,189,399	3,208,574	3,214,959	3,221,045	61,826	85,889	88,418	91,421	1.9	2.7	2.8	2.8
Massachusetts	3,748,860	3,782,799	3,806,649	3,828,580	120,581	115,251	122,947	132,823	3.2	3.0	3.2	3.5
Michigan	5,029,829	5,054,407	5,053,150	5,062,632	193,572	196,780	204,773	220,759	3.8	3.9	4.1	4.4
Detroit-Warren-Dearborn <sup>2</sup>	2,193,809	2,207,066	2,203,598	2,204,484	79,427	85,746	90,171	99,739	3.6	3.9	4.1	4.5
Minnesota	3,110,400	3,099,972	3,096,749	3,094,553	92,011	86,910	91,316	97,564	3.0	2.8	2.9	3.2
Mississippi	1,229,786	1,233,174	1,237,838	1,241,646	38,504	34,599	34,168	33,443	3.1	2.8	2.8	2.7
Missouri	3,097,152	3,121,164	3,130,505	3,142,331	95,791	109,380	114,477	120,851	3.1	3.5	3.7	3.8
Montana	574,525	577,646	578,440	580,019	16,260	17,675	17,741	18,093	2.8	3.1	3.1	3.1
Nebraska	1,056,656	1,053,568	1,053,215	1,053,360	24,165	26,355	26,958	27,499	2.3	2.5	2.6	2.6
Nevada	1,603,847	1,616,212	1,617,830	1,620,441	80,509	82,770	84,674	88,123	5.0	5.1	5.2	5.4
New Hampshire	759,101	769,066	769,896	769,939	16,159	19,401	19,110	19,586	2.1	2.5	2.5	2.5
New Jersey	4,838,977	4,821,230	4,829,272	4,839,779	219,075	223,884	222,327	225,985	4.5	4.6	4.6	4.7
New Mexico	966,918	970,216	972,118	974,627	35,883	37,048	37,466	39,092	3.7	3.8	3.9	4.0
New York	9,739,024	9,723,459	9,720,699	9,721,403	401,012	409,860	408,710	417,814	4.1	4.2	4.2	4.3
New York City	4,153,537	4,185,144	4,195,404	4,203,206	209,604	200,901	203,276	211,333	5.0	4.8	4.8	5.0
North Carolina	5,243,700	5,267,369	5,269,449	5,269,338	179,428	187,419	190,378	195,538	3.4	3.6	3.6	3.7
North Dakota	416,566	418,494	418,633	418,847	7,418	8,574	8,815	9,328	1.8	2.0	2.1	2.2
Ohio	5,795,996	5,817,215	5,838,460	5,859,759	196,819	242,761	254,242	263,660	3.4	4.2	4.4	4.5
Cleveland-Elyria <sup>2</sup>	1,035,851	1,025,649	1,025,395	1,028,703	36,997	40,994	41,087	42,354	3.6	4.0	4.0	4.1
Oklahoma	1,967,590	1,991,954	1,992,683	1,993,893	62,682	69,271	68,646	69,097	3.2	3.5	3.4	3.5
Oregon	2,159,798	2,190,126	2,191,848	2,192,472	78,563	91,029	89,425	89,248	3.6	4.2	4.1	4.1
Pennsylvania	6,509,096	6,605,422	6,602,525	6,602,245	209,316	223,176	223,027	224,113	3.2	3.4	3.4	3.4
Rhode Island	573,327	588,592	590,360	592,109	15,392	25,099	25,546	26,738	2.7	4.3	4.3	4.5
South Carolina	2,457,440	2,490,101	2,499,877	2,512,921	69,547	83,589	89,718	97,779	2.8	3.4	3.6	3.9
South Dakota	481,519	481,514	481,707	482,673	9,692	9,589	9,508	9,621	2.0	2.0	2.0	2.0
Tennessee	3,387,079	3,406,566	3,406,931	3,409,371	107,231	103,800	102,453	103,567	3.2	3.0	3.0	3.0
Texas	15,104,821	15,262,421	15,311,808	15,353,658	595,972	606,797	617,031	622,290	3.9	4.0	4.0	4.1
Utah	1,795,464	1,799,343	1,799,203	1,801,262	47,631	51,899	54,270	56,972	2.7	2.9	3.0	3.2
Vermont	351,254	357,257	357,574	357,877	6,682	7,615	7,429	7,544	1.9	2.1	2.1	2.1
Virginia	4,550,962	4,578,976	4,574,713	4,570,647	118,695	124,764	122,483	124,643	2.6	2.7	2.7	2.7
Washington	4,031,665	4,016,734	4,018,859	4,017,377	157,573	195,546	194,884	196,669	3.9	4.9	4.8	4.9
Seattle-Bellevue-Everett <sup>1</sup>	1,813,124	1,793,094	1,788,588	1,784,857	60,978	76,191	77,611	78,818	3.4	4.2	4.3	4.4
West Virginia	786,914	789,151	788,650	788,988	31,400	33,009	32,676	33,083	4.0	4.2	4.1	4.2
Wisconsin	3,141,238	3,140,524	3,140,225	3,142,976	99,370	92,487	91,806	93,300	3.2	2.9	2.9	3.0
Wyoming	295,409	293,069	293,728	294,461	8,224	8,360	8,443	8,633	2.8	2.9	2.9	2.9
Puerto Rico	1,186,427	1,206,781	1,203,319	1,201,794	70,930	70,346	69,885	69,448	6.0	5.8	5.8	5.8

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2023	2024	2023	2024 <sup>p</sup>	June		July		June		July	
					2023	2024	2023	2024 <sup>p</sup>	2023	2024	2023	2024 <sup>p</sup>
Alabama	2,305,434	2,343,682	2,317,616	2,352,138	64,816	69,078	61,384	74,308	2.8	2.9	2.6	3.2
Alaska	362,898	361,852	365,904	365,668	15,956	17,717	13,810	15,984	4.4	4.9	3.7	4.4
Arizona	3,686,219	3,771,981	3,694,185	3,788,775	155,334	146,712	160,413	167,083	4.2	3.9	4.3	4.4
Arkansas	1,393,508	1,427,660	1,395,384	1,425,932	48,262	52,917	51,357	55,853	3.5	3.7	3.7	3.9
California	19,239,475	19,293,271	19,338,842	19,439,639	913,670	1,028,016	937,215	1,124,310	4.7	5.3	4.8	5.8
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,007,129	5,062,799	5,007,596	5,091,325	253,154	299,974	266,143	331,371	5.1	5.9	5.3	6.5
Colorado	3,247,201	3,262,068	3,247,655	3,272,223	114,860	131,634	105,990	138,031	3.5	4.0	3.3	4.2
Connecticut	1,908,660	1,918,007	1,924,661	1,913,536	69,979	53,162	73,450	66,115	3.7	2.8	3.8	3.5
Delaware	508,599	509,079	511,051	508,076	21,315	23,449	20,751	24,387	4.2	4.6	4.1	4.8
District of Columbia	399,532	408,421	404,706	413,227	20,925	24,814	20,924	25,890	5.2	6.1	5.2	6.3
Florida	11,020,135	11,053,747	11,037,915	11,061,494	337,858	387,519	342,234	417,363	3.1	3.5	3.1	3.8
Miami-Miami Beach-Kendall <sup>1</sup>	1,364,182	1,394,305	1,385,030	1,396,944	25,841	36,916	26,220	42,822	1.9	2.6	1.9	3.1
Georgia	5,304,659	5,422,240	5,311,983	5,419,579	185,461	217,092	171,243	211,268	3.5	4.0	3.2	3.9
Hawaii	677,400	674,760	678,164	676,942	22,709	21,810	18,910	20,537	3.4	3.2	2.8	3.0
Idaho	968,078	989,711	970,425	1,000,808	28,232	34,968	29,685	36,678	2.9	3.5	3.1	3.7
Illinois	6,487,244	6,572,120	6,509,628	6,624,467	309,799	401,986	304,485	409,346	4.8	6.1	4.7	6.2
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,847,790	3,882,486	3,839,282	3,914,978	182,038	248,052	170,216	249,956	4.7	6.4	4.4	6.4
Indiana	3,430,761	3,418,535	3,433,155	3,451,630	121,170	150,358	125,762	171,928	3.5	4.4	3.7	5.0
Iowa	1,718,975	1,685,769	1,720,656	1,690,969	52,717	50,321	51,868	54,868	3.1	3.0	3.0	3.2
Kansas	1,522,464	1,515,151	1,528,733	1,530,089	42,834	55,378	46,383	63,217	2.8	3.7	3.0	4.1
Kentucky	2,040,441	2,077,639	2,030,191	2,068,343	94,968	103,761	92,488	110,560	4.7	5.0	4.6	5.3
Louisiana	2,090,228	2,089,982	2,084,706	2,098,757	88,042	94,604	76,659	90,045	4.2	4.5	3.7	4.3
Maine	695,945	712,796	705,058	722,227	17,660	18,413	18,115	19,341	2.5	2.6	2.6	2.7
Maryland	3,201,199	3,238,047	3,234,383	3,274,437	64,422	103,211	70,103	109,297	2.0	3.2	2.2	3.3
Massachusetts	3,780,696	3,910,910	3,789,711	3,928,816	131,847	156,671	131,011	179,228	3.5	4.0	3.5	4.6
Michigan	5,056,565	5,073,763	5,072,292	5,142,535	205,936	254,494	217,891	299,086	4.1	5.0	4.3	5.8
Detroit-Warren-Dearborn <sup>2</sup>	2,184,924	2,184,132	2,213,717	2,230,271	83,303	113,272	89,608	141,755	3.8	5.2	4.0	6.4
Minnesota	3,140,452	3,101,824	3,132,941	3,115,318	102,350	118,018	93,846	119,632	3.3	3.8	3.0	3.8
Mississippi	1,237,192	1,261,588	1,242,853	1,261,638	50,237	47,082	48,298	41,869	4.1	3.7	3.9	3.3
Missouri	3,121,754	3,177,897	3,123,677	3,189,635	99,497	132,746	102,714	146,780	3.2	4.2	3.3	4.6
Montana	580,388	587,712	579,785	591,666	15,682	19,902	14,631	18,608	2.7	3.4	2.5	3.1
Nebraska	1,065,019	1,061,484	1,065,966	1,064,245	26,866	33,131	25,533	31,042	2.5	3.1	2.4	2.9
Nevada	1,596,981	1,620,399	1,604,164	1,627,861	82,360	96,588	83,865	103,155	5.2	6.0	5.2	6.3
New Hampshire	764,330	773,617	768,738	776,911	15,140	18,556	16,447	22,759	2.0	2.4	2.1	2.9
New Jersey	4,874,332	4,890,221	4,878,125	4,915,260	224,711	233,036	235,155	267,915	4.6	4.8	4.8	5.5
New Mexico	972,321	981,448	970,639	984,548	42,116	46,806	43,215	52,228	4.3	4.8	4.5	5.3
New York	9,791,615	9,782,239	9,842,201	9,825,233	403,806	421,092	416,769	482,901	4.1	4.3	4.2	4.9
New York City	4,157,868	4,213,614	4,166,603	4,225,523	220,522	223,364	221,838	258,675	5.3	5.3	5.3	6.1
North Carolina	5,262,543	5,290,577	5,277,157	5,299,381	188,958	214,947	190,067	225,504	3.6	4.1	3.6	4.3
North Dakota	423,656	425,247	423,924	425,971	8,936	11,039	7,134	10,775	2.1	2.6	1.7	2.5
Ohio	5,837,954	5,961,255	5,855,719	5,980,027	218,628	304,909	207,847	294,110	3.7	5.1	3.5	4.9
Cleveland-Elyria <sup>2</sup>	1,052,150	1,049,284	1,063,143	1,069,507	44,070	47,481	39,518	50,248	4.2	4.5	3.7	4.7
Oklahoma	1,972,340	2,005,604	1,972,004	2,003,372	66,371	74,915	64,041	74,968	3.4	3.7	3.2	3.7
Oregon	2,166,934	2,190,812	2,172,746	2,204,604	79,106	85,646	83,144	96,900	3.7	3.9	3.8	4.4
Pennsylvania	6,551,567	6,600,745	6,570,144	6,656,765	233,158	247,099	242,680	264,849	3.6	3.7	3.7	4.0
Rhode Island	575,170	595,251	576,060	598,897	14,428	25,932	14,640	30,928	2.5	4.4	2.5	5.2
South Carolina	2,477,684	2,552,370	2,479,284	2,567,669	79,031	117,631	75,169	126,081	3.2	4.6	3.0	4.9
South Dakota	487,777	489,240	487,527	492,624	10,015	10,348	8,321	9,449	2.1	2.1	1.7	1.9
Tennessee	3,427,697	3,425,830	3,405,096	3,438,566	127,927	126,207	120,246	123,830	3.7	3.7	3.5	3.6
Texas	15,067,871	15,438,068	15,124,871	15,454,094	627,158	699,900	638,794	677,962	4.2	4.5	4.2	4.4
Utah	1,791,774	1,803,122	1,796,369	1,811,713	49,849	67,422	48,088	65,399	2.8	3.7	2.7	3.6
Vermont	354,882	360,912	356,381	362,520	7,056	7,595	6,342	7,759	2.0	2.1	1.8	2.1
Virginia	4,588,762	4,598,755	4,601,688	4,605,783	134,121	139,280	131,613	151,694	2.9	3.0	2.9	3.3
Washington	4,024,332	4,023,250	4,039,036	4,011,426	148,513	187,295	154,488	203,098	3.7	4.7	3.8	5.1
Seattle-Bellevue-Everett <sup>1</sup>	1,809,417	1,779,724	1,814,615	1,782,669	64,054	85,254	64,946	88,142	3.5	4.8	3.6	4.9
West Virginia	797,900	800,486	792,996	797,954	32,914	36,033	31,383	37,212	4.1	4.5	4.0	4.7
Wisconsin	3,178,550	3,176,483	3,178,837	3,190,222	110,290	103,329	102,513	104,691	3.5	3.3	3.2	3.3
Wyoming	298,444	299,303	297,945	298,711	8,251	8,835	7,494	8,461	2.8	3.0	2.5	2.8
Puerto Rico	1,162,201	1,198,260	1,166,605	1,196,138	71,528	67,520	79,965	71,300	6.2	5.6	6.7	6.0

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>
Alabama.....	2,164.3	2,204.8	2,211.8	2,218.9	101.1	105.8	106.5	107.1	281.9	288.5	288.7	289.6
Alaska.....	328.5	336.8	337.1	338.6	17.1	20.2	20.4	20.5	12.5	13.4	13.8	13.5
Arizona.....	3,187.7	3,260.7	3,258.2	3,261.2	210.5	216.1	217.7	219.3	194.4	194.1	193.8	192.5
Arkansas.....	1,349.3	1,368.7	1,374.0	1,372.3	62.9	67.6	67.1	66.3	162.6	161.4	162.0	162.3
California.....	17,791.0	18,033.5	18,054.3	18,075.4	913.1	926.1	926.9	929.6	1,325.4	1,311.4	1,307.2	1,304.1
Colorado.....	2,950.8	2,987.7	2,989.2	2,994.0	185.1	182.1	180.9	180.9	151.5	152.5	152.1	151.1
Connecticut.....	1,696.7	1,710.4	1,713.7	1,714.4	62.0	63.1	63.2	63.1	158.4	158.6	158.6	158.4
Delaware <sup>2</sup> .....	484.8	490.3	489.7	490.0	23.9	23.9	24.0	23.8	27.3	27.8	27.5	27.9
District of Columbia <sup>2</sup> .....	767.5	772.9	771.7	771.7	15.0	14.5	14.3	14.4	1.1	1.1	1.1	1.0
Florida.....	9,760.3	9,952.0	9,968.0	9,989.8	628.6	654.1	659.0	665.3	422.7	427.1	426.7	427.3
Georgia.....	4,903.3	4,970.9	4,978.3	4,980.9	220.4	223.1	221.0	220.1	429.4	435.3	435.4	435.9
Hawaii <sup>2</sup> .....	633.9	637.1	636.8	639.2	38.0	41.7	42.2	43.0	12.7	12.7	12.8	12.9
Idaho.....	847.2	869.3	871.6	870.5	68.4	71.5	72.0	71.5	74.8	78.8	78.4	78.6
Illinois.....	6,119.2	6,147.9	6,143.6	6,156.5	233.9	233.9	233.6	234.3	572.8	578.3	579.1	576.6
Indiana.....	3,233.9	3,279.3	3,281.3	3,284.4	161.4	167.6	169.7	171.1	532.5	529.3	527.1	526.7
Iowa.....	1,589.5	1,609.7	1,610.2	1,608.7	82.9	85.5	85.6	85.2	226.3	227.2	225.6	224.8
Kansas.....	1,440.4	1,457.0	1,463.2	1,461.5	67.7	70.6	70.2	70.2	173.4	174.0	173.9	174.5
Kentucky.....	2,015.6	2,042.8	2,045.0	2,039.4	89.7	93.6	93.6	93.6	257.4	255.8	255.7	253.9
Louisiana.....	1,950.1	1,964.8	1,962.1	1,962.2	128.2	138.4	138.5	137.8	138.2	139.1	138.3	137.6
Maine.....	651.3	657.3	657.0	657.4	33.8	33.1	32.5	32.4	53.4	54.0	53.9	53.7
Maryland.....	2,752.4	2,757.6	2,763.0	2,769.1	160.0	155.5	156.2	156.0	112.0	110.8	110.7	110.9
Massachusetts.....	3,709.0	3,736.1	3,752.5	3,750.2	172.5	177.5	178.0	177.7	236.9	232.5	231.5	229.4
Michigan.....	4,462.1	4,506.9	4,498.8	4,497.1	189.8	204.1	203.8	203.9	616.7	609.4	606.6	607.0
Minnesota.....	2,985.3	3,018.4	3,010.9	3,009.8	136.2	135.3	135.6	134.7	325.5	320.8	319.2	319.2
Mississippi.....	1,178.5	1,191.2	1,189.2	1,192.2	48.7	48.9	48.7	49.5	143.3	144.5	144.0	143.2
Missouri.....	2,983.2	3,057.6	3,068.0	3,045.6	142.9	153.3	152.9	151.4	288.2	291.9	290.2	285.6
Montana.....	519.8	532.7	535.9	535.2	36.8	39.2	39.1	39.2	21.8	21.6	21.7	21.9
Nebraska.....	1,049.2	1,069.1	1,069.4	1,072.3	61.1	61.4	61.6	61.7	104.5	108.9	108.7	108.7
Nevada.....	1,534.7	1,584.1	1,586.1	1,584.6	111.6	121.2	124.7	124.9	66.8	69.8	69.7	70.2
New Hampshire.....	697.7	706.8	709.0	707.7	31.4	31.8	31.8	31.8	70.8	69.6	69.4	69.6
New Jersey.....	4,316.4	4,389.5	4,385.3	4,375.0	165.6	168.6	168.1	166.4	254.9	253.3	253.5	251.7
New Mexico.....	873.0	886.6	889.8	887.3	52.8	52.5	53.1	53.7	28.1	29.5	29.6	30.0
New York.....	9,728.9	9,854.2	9,879.5	9,920.9	391.1	389.8	386.8	383.0	422.9	420.0	421.0	425.2
North Carolina.....	4,941.0	5,008.5	5,019.2	5,019.9	259.8	266.8	266.6	267.4	468.1	464.8	465.4	464.6
North Dakota.....	437.5	443.9	442.8	442.9	27.9	28.0	27.9	28.6	28.5	28.9	28.7	28.8
Ohio.....	5,625.2	5,655.2	5,667.5	5,669.7	237.2	239.1	243.2	245.5	689.6	688.3	687.5	687.6
Oklahoma.....	1,751.9	1,783.1	1,779.7	1,777.4	82.4	87.3	87.7	88.0	139.1	141.0	140.5	140.3
Oregon.....	1,980.6	1,981.7	1,981.0	1,989.5	116.7	114.4	114.4	115.8	189.8	187.7	187.0	187.0
Pennsylvania.....	6,086.0	6,168.3	6,178.8	6,191.0	260.0	257.1	258.3	259.1	565.3	566.9	567.0	567.6
Rhode Island.....	504.1	511.9	510.7	510.3	21.6	21.4	21.5	21.7	40.4	41.1	41.1	41.2
South Carolina.....	2,305.0	2,374.6	2,382.4	2,390.8	112.1	116.2	116.5	118.1	263.4	268.9	270.3	270.6
South Dakota.....	461.9	468.2	467.6	468.2	28.3	29.7	29.9	30.0	45.1	44.6	44.4	44.5
Tennessee.....	3,309.8	3,331.2	3,330.4	3,332.4	154.6	153.1	155.6	160.8	363.2	361.9	362.2	360.8
Texas.....	13,900.9	14,190.0	14,180.9	14,166.4	821.1	852.2	853.3	854.2	956.7	976.5	978.1	973.8
Utah.....	1,722.4	1,755.5	1,760.6	1,759.2	134.8	139.6	140.6	142.2	152.7	155.2	154.1	154.5
Vermont.....	309.3	314.7	314.8	316.4	15.8	15.8	15.5	15.5	28.5	28.0	28.0	28.2
Virginia.....	4,171.8	4,245.9	4,251.4	4,256.2	214.5	223.6	225.5	225.8	246.0	250.1	250.2	250.2
Washington.....	3,598.8	3,663.6	3,672.3	3,672.2	232.6	230.3	233.2	234.9	273.9	280.3	278.4	278.3
West Virginia.....	709.1	720.7	717.9	717.2	32.0	33.7	33.4	33.7	45.9	45.5	44.8	45.0
Wisconsin.....	3,009.4	3,038.6	3,041.6	3,035.1	136.4	140.1	140.6	139.6	476.7	480.9	482.7	482.5
Wyoming.....	291.2	294.1	293.5	293.1	22.3	22.3	22.2	22.0	10.4	10.7	10.5	10.7
Puerto Rico.....	939.7	959.1	958.9	956.8	34.5	36.1	36.8	36.2	83.5	84.7	84.7	84.8
Virgin Islands <sup>2,3</sup> .....	36.0	35.6	35.6	35.5	2.1	2.1	2.0	2.1	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>
Alabama.....	408.5	412.9	415.3	417.9	104.1	103.7	103.9	104.3	267.6	268.9	268.7	267.1
Alaska.....	65.4	67.5	67.5	67.7	10.8	11.0	10.8	10.7	28.2	29.0	28.9	29.1
Arizona.....	618.0	630.6	628.0	627.1	241.4	243.2	245.0	246.1	461.3	475.1	473.7	475.8
Arkansas.....	267.5	268.8	269.3	269.2	70.2	70.9	71.4	72.0	155.4	159.1	160.9	160.1
California.....	3,104.6	3,108.7	3,114.3	3,110.0	812.9	806.7	808.9	806.6	2,756.5	2,782.7	2,783.1	2,783.0
Colorado.....	508.0	503.7	505.0	509.1	181.0	184.8	184.9	185.0	497.8	505.9	505.5	505.2
Connecticut.....	301.5	298.0	298.0	298.0	118.3	118.6	119.3	119.0	221.2	220.6	219.3	219.9
Delaware.....	90.4	89.4	89.2	89.6	50.7	51.3	50.9	51.1	64.8	64.5	65.7	65.7
District of Columbia.....	30.5	30.6	30.7	30.7	26.4	25.5	25.4	25.4	175.9	176.5	176.0	176.3
Florida.....	1,966.5	2,017.2	2,020.6	2,021.6	684.1	682.2	686.5	685.3	1,628.7	1,629.5	1,638.4	1,643.1
Georgia.....	1,036.4	1,037.4	1,041.7	1,041.9	278.8	286.3	285.7	285.3	779.1	776.8	776.6	777.7
Hawaii.....	117.8	115.4	115.3	115.2	27.9	26.8	26.8	27.2	71.7	71.5	71.3	71.2
Idaho.....	161.3	164.2	163.7	162.5	41.7	41.3	41.4	41.1	110.1	111.9	113.1	113.3
Illinois.....	1,226.4	1,224.2	1,225.8	1,225.0	402.6	396.0	395.2	396.3	954.0	930.8	927.4	926.8
Indiana.....	632.8	637.8	637.0	639.0	148.6	150.2	149.5	148.8	361.8	368.7	373.0	374.3
Iowa.....	312.3	310.4	311.0	310.5	108.2	107.3	107.5	107.6	145.3	147.9	148.8	147.8
Kansas.....	276.3	278.9	279.4	280.7	76.6	77.1	77.4	77.8	177.1	177.2	176.9	178.2
Kentucky.....	425.9	425.9	427.8	429.1	96.6	95.7	95.8	95.9	230.9	231.7	231.6	230.8
Louisiana.....	372.5	372.2	372.2	373.3	97.2	95.2	94.7	95.7	218.9	220.8	220.1	219.7
Maine.....	120.4	122.0	121.3	121.3	33.7	33.4	33.5	33.4	76.6	76.0	75.6	75.7
Maryland.....	468.3	461.4	463.1	465.0	139.5	137.8	138.6	139.5	478.3	475.3	475.7	479.3
Massachusetts.....	561.0	560.4	560.9	561.2	230.2	230.2	230.9	231.3	631.2	630.0	633.0	632.1
Michigan.....	817.4	822.0	821.1	821.7	231.0	227.4	227.1	227.4	650.9	649.7	648.8	648.9
Minnesota.....	531.6	534.0	532.9	530.5	190.4	187.2	186.9	185.8	385.3	370.7	366.6	367.2
Mississippi.....	248.0	247.6	247.3	248.9	45.2	45.5	45.0	45.3	116.8	115.3	115.9	116.2
Missouri.....	561.5	569.7	571.5	570.1	183.9	189.6	190.1	189.5	381.4	380.4	381.1	382.1
Montana.....	100.8	102.1	102.6	102.3	28.0	28.2	28.2	28.1	51.9	51.8	52.6	52.2
Nebraska.....	198.9	201.6	202.1	202.2	70.4	69.0	69.3	69.3	126.2	128.1	128.4	128.1
Nevada.....	296.9	302.1	301.4	301.8	77.3	78.5	77.5	77.4	215.1	218.7	217.8	216.8
New Hampshire.....	139.8	140.5	139.9	140.1	34.4	34.4	34.4	34.1	97.8	99.9	101.1	101.0
New Jersey.....	907.3	920.6	921.4	924.0	268.7	269.1	267.8	266.2	716.1	721.4	722.7	719.7
New Mexico.....	145.4	145.3	145.8	146.6	35.3	35.9	35.4	34.9	119.5	123.0	122.7	122.2
New York.....	1,492.3	1,475.3	1,475.2	1,478.2	749.9	748.6	751.1	748.2	1,393.9	1,400.5	1,403.9	1,404.6
North Carolina.....	931.3	930.4	930.5	929.5	307.8	312.1	312.3	313.6	743.4	753.3	747.0	748.1
North Dakota.....	92.2	93.5	92.9	92.5	25.0	25.0	25.2	25.1	35.1	35.2	34.7	34.7
Ohio.....	1,058.4	1,055.7	1,055.5	1,056.4	326.1	315.1	313.7	312.3	740.4	746.9	743.6	740.8
Oklahoma.....	322.0	320.5	320.5	321.4	83.8	84.7	84.6	82.6	208.1	204.8	204.3	204.2
Oregon.....	364.4	361.0	360.7	360.8	103.5	102.8	103.0	102.8	262.5	260.2	258.5	260.8
Pennsylvania.....	1,143.2	1,141.2	1,141.1	1,147.1	339.3	343.1	344.0	343.3	840.4	835.6	838.9	836.0
Rhode Island.....	77.3	77.6	77.3	77.4	35.1	35.0	35.2	34.8	69.5	71.9	71.8	71.2
South Carolina.....	443.0	449.9	450.2	451.4	122.5	124.8	124.8	123.7	311.8	322.2	324.7	326.8
South Dakota.....	92.0	91.9	92.3	92.7	27.9	27.6	27.1	27.2	37.4	37.9	37.9	37.9
Tennessee.....	684.2	686.5	687.7	688.9	184.4	182.7	182.4	181.7	455.2	447.1	445.2	444.4
Texas.....	2,762.0	2,785.1	2,785.1	2,792.4	904.5	920.4	917.2	919.7	2,120.2	2,148.9	2,143.2	2,128.5
Utah.....	314.7	316.3	316.4	316.0	98.0	97.8	98.0	98.3	249.1	251.6	253.3	253.0
Vermont.....	52.3	52.8	52.8	52.8	12.0	12.2	12.3	12.4	33.2	33.9	34.3	34.8
Virginia.....	672.0	678.4	678.1	678.9	222.5	221.9	221.6	219.8	809.1	815.4	821.5	823.6
Washington.....	614.2	622.2	624.1	625.2	165.1	168.8	169.7	170.0	550.6	551.9	555.8	555.5
West Virginia.....	122.7	121.2	120.8	120.6	25.8	26.0	25.9	25.8	73.1	72.8	72.9	72.7
Wisconsin.....	554.0	553.9	551.0	550.6	159.3	159.5	159.7	159.8	330.7	328.6	332.2	330.2
Wyoming.....	52.5	52.6	52.8	52.9	11.5	11.6	11.6	11.7	21.9	21.5	21.7	21.7
Puerto Rico.....	187.0	189.3	189.4	189.6	47.8	48.1	47.8	47.9	138.6	140.5	139.1	139.5
Virgin Islands <sup>1</sup> .....	6.8	6.9	6.9	6.9	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>	July 2023	May 2024	June 2024	July 2024 <sup>p</sup>
Alabama.....	258.9	269.4	270.0	272.0	204.5	206.8	208.7	209.8	401.8	409.9	411.1	411.8
Alaska.....	51.7	52.8	53.3	53.8	36.2	35.7	35.8	35.9	78.3	79.0	78.7	79.1
Arizona.....	520.7	548.9	549.9	550.3	348.5	349.1	346.9	345.4	426.3	435.4	434.7	435.5
Arkansas.....	207.6	213.6	216.1	216.5	126.6	128.9	128.0	127.9	211.0	212.8	212.9	213.0
California.....	3,109.1	3,247.7	3,257.9	3,270.2	2,012.0	2,042.2	2,040.8	2,042.6	2,596.0	2,659.6	2,663.8	2,683.0
Colorado.....	370.1	382.2	382.2	381.7	352.0	356.4	357.3	358.1	478.2	493.4	494.3	496.6
Connecticut.....	355.2	365.3	367.0	367.6	153.2	156.3	157.2	157.1	233.1	235.5	237.8	236.6
Delaware.....	83.5	85.5	85.2	84.9	52.5	53.3	52.7	52.3	69.1	71.9	71.8	71.9
District of Columbia.....	122.3	122.0	120.8	119.6	75.5	78.4	78.0	77.9	233.9	235.1	236.1	237.2
Florida.....	1,479.7	1,520.0	1,523.6	1,519.3	1,291.1	1,326.5	1,314.4	1,325.6	1,127.7	1,149.5	1,153.7	1,155.7
Georgia.....	659.9	681.2	684.6	683.7	509.0	527.0	529.1	532.2	696.2	714.8	716.2	716.7
Hawaii.....	88.6	90.8	91.0	91.8	119.6	119.1	119.2	119.3	123.0	126.1	125.8	126.3
Idaho.....	128.3	132.1	133.3	134.0	93.2	95.0	94.9	94.2	128.6	134.4	135.2	135.1
Illinois.....	971.8	989.8	992.8	996.2	592.6	601.3	597.0	595.5	813.9	836.7	836.7	848.1
Indiana.....	500.4	515.2	518.3	516.8	310.0	315.6	316.9	318.9	423.2	429.6	422.0	425.1
Iowa.....	234.1	240.5	243.4	244.1	140.5	146.6	145.3	145.8	263.1	267.9	266.4	265.9
Kansas.....	206.9	215.3	215.8	215.9	131.9	134.0	132.2	132.7	253.3	251.6	252.2	251.6
Kentucky.....	302.3	316.9	318.4	317.5	202.9	205.9	205.0	204.8	306.0	312.7	312.2	309.4
Louisiana.....	335.3	337.3	337.4	340.4	219.0	219.4	217.2	213.9	316.9	319.8	320.3	320.8
Maine.....	130.4	134.9	134.4	134.5	69.5	70.4	72.0	71.7	101.1	101.9	101.6	102.2
Maryland.....	462.5	473.5	473.2	472.5	264.0	264.4	263.0	262.5	524.9	537.6	541.6	542.4
Massachusetts.....	826.0	844.5	850.3	846.8	356.5	366.4	364.8	367.2	461.7	460.8	469.0	472.7
Michigan.....	691.1	704.4	706.9	708.4	425.2	431.3	426.8	421.7	605.9	623.6	622.9	624.1
Minnesota.....	567.3	592.2	597.6	601.9	267.2	275.6	270.7	268.7	417.6	437.9	437.5	437.0
Mississippi.....	150.3	158.4	157.3	157.6	134.0	135.7	135.5	135.6	236.6	239.7	239.9	240.4
Missouri.....	509.4	529.5	538.3	533.1	308.6	326.7	329.6	330.8	438.7	443.6	442.9	433.5
Montana.....	83.6	85.9	87.1	87.7	72.8	76.0	76.6	77.3	91.7	94.9	95.7	94.5
Nebraska.....	161.9	167.5	168.9	169.8	96.7	100.2	99.8	99.3	174.3	176.4	174.3	176.7
Nevada.....	164.9	170.4	169.9	172.0	347.9	359.8	361.3	356.3	175.8	184.2	183.0	183.7
New Hampshire.....	126.0	132.7	132.5	131.6	73.3	74.2	72.9	72.9	86.8	86.6	89.4	88.7
New Jersey.....	755.0	788.0	788.1	789.9	399.3	406.0	402.3	399.6	599.3	609.5	610.4	609.4
New Mexico.....	145.6	147.2	147.3	147.5	98.6	101.3	101.4	101.6	186.7	190.5	192.4	189.3
New York.....	2,230.1	2,324.4	2,339.1	2,347.2	911.5	945.1	948.2	953.3	1,464.6	1,482.1	1,488.7	1,519.3
North Carolina.....	666.8	685.8	693.2	690.7	529.4	549.9	551.1	552.2	746.1	753.8	761.3	762.2
North Dakota.....	67.4	70.3	70.6	70.8	39.9	38.8	38.4	38.1	82.4	84.0	84.1	84.2
Ohio.....	937.1	970.9	975.8	978.6	566.2	570.5	569.3	569.3	784.5	778.3	787.5	786.3
Oklahoma.....	258.1	269.5	269.4	269.2	179.2	187.2	185.9	186.1	359.2	368.6	367.2	365.4
Oregon.....	320.2	333.5	334.1	336.7	207.1	206.3	206.1	205.4	309.0	312.2	312.4	314.2
Pennsylvania.....	1,316.0	1,364.0	1,370.5	1,373.1	561.6	584.6	590.3	587.9	687.6	696.9	691.3	699.0
Rhode Island.....	108.1	112.7	112.7	114.0	59.3	59.6	57.8	55.9	64.6	65.0	65.8	66.8
South Carolina.....	282.1	296.0	297.8	297.8	278.8	291.9	292.1	295.8	371.1	379.8	381.3	380.4
South Dakota.....	76.6	78.1	78.0	78.2	49.4	50.9	50.7	50.4	80.7	82.9	82.8	82.9
Tennessee.....	475.9	496.8	498.3	500.7	363.8	367.3	362.9	361.0	442.2	446.6	446.1	444.2
Texas.....	1,889.9	1,947.0	1,953.0	1,943.8	1,480.8	1,526.6	1,518.4	1,515.5	2,044.5	2,099.3	2,099.8	2,104.0
Utah.....	235.1	245.3	247.2	247.0	172.2	174.3	174.5	173.5	265.8	274.8	275.6	275.3
Vermont.....	62.5	63.7	64.2	64.6	34.1	37.0	36.6	36.7	55.5	55.7	55.4	55.7
Virginia.....	583.5	607.1	608.6	608.4	413.5	414.8	415.7	420.3	734.0	752.1	746.4	745.9
Washington.....	533.1	556.2	556.9	560.0	345.3	353.0	352.8	353.1	588.0	603.7	602.2	601.4
West Virginia.....	133.1	139.1	140.6	140.0	71.5	72.0	72.2	72.1	151.6	157.2	153.9	153.6
Wisconsin.....	471.0	480.1	479.6	479.3	283.3	290.1	289.5	285.1	401.6	406.3	407.4	409.4
Wyoming.....	29.4	29.6	29.5	29.7	38.4	39.4	39.1	39.2	68.2	70.9	70.8	69.9
Puerto Rico.....	123.8	127.2	126.8	126.6	93.6	98.9	100.1	100.5	197.5	200.7	200.5	197.8
Virgin Islands.....	2.4	2.5	2.5	2.4	6.8	6.5	6.6	6.6	11.1	11.1	11.1	11.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	June		July		June		July		June		July	
	2023	2024	2023	2024 <sup>p</sup>	2023	2024	2023	2024 <sup>p</sup>	2023	2024	2023	2024 <sup>p</sup>
Alabama.....	2,170.9	2,220.1	2,159.2	2,211.7	9.3	8.8	9.2	8.9	100.9	107.3	101.1	107.3
Alaska.....	346.5	352.6	350.9	360.3	11.9	12.3	12.1	12.4	19.2	22.5	19.8	23.6
Arizona.....	3,142.3	3,207.8	3,124.1	3,198.4	14.1	15.1	14.4	15.3	214.7	216.9	211.3	219.8
Arkansas.....	1,349.6	1,377.9	1,331.5	1,362.9	5.3	5.4	5.2	5.4	64.6	68.6	63.7	67.1
California.....	17,871.3	18,102.0	17,686.5	17,976.9	20.0	20.0	20.0	20.0	924.1	936.1	927.8	945.2
Colorado.....	2,972.3	3,012.1	2,963.6	3,010.4	21.9	22.9	22.2	22.9	190.1	186.5	189.7	186.3
Connecticut.....	1,717.7	1,730.0	1,694.1	1,712.4	0.6	0.6	0.6	0.6	64.7	65.2	65.1	65.7
Delaware <sup>1</sup> .....	488.2	495.6	489.5	495.7	-	-	-	-	24.0	24.2	24.3	24.3
District of Columbia <sup>1</sup> .....	769.9	773.2	778.1	781.8	-	-	-	-	15.1	14.5	15.2	14.7
Florida.....	9,663.8	9,869.8	9,635.5	9,869.7	5.7	6.0	5.8	6.0	629.2	660.7	629.0	667.5
Georgia.....	4,903.7	4,978.4	4,869.6	4,960.1	9.7	9.9	9.6	9.9	223.1	222.4	221.6	219.4
Hawaii <sup>1</sup> .....	633.5	635.4	631.4	635.1	-	-	-	-	38.4	42.1	38.3	43.2
Idaho.....	857.8	884.2	854.5	881.0	4.3	4.2	4.3	4.2	70.3	74.7	71.2	74.0
Illinois.....	6,190.9	6,199.7	6,133.4	6,180.9	7.4	7.4	7.3	7.4	248.2	248.3	247.9	251.3
Indiana.....	3,229.2	3,274.3	3,206.0	3,262.0	5.9	5.7	5.6	5.6	166.8	175.7	167.0	175.7
Iowa.....	1,599.8	1,624.9	1,580.1	1,604.2	2.4	2.2	2.4	2.2	88.9	90.7	89.3	91.8
Kansas.....	1,447.0	1,465.8	1,423.7	1,448.2	6.3	6.2	6.3	6.2	70.4	72.9	70.2	72.8
Kentucky.....	2,022.6	2,052.0	1,993.7	2,021.6	8.6	9.3	8.6	9.3	91.6	95.3	92.0	96.2
Louisiana.....	1,951.9	1,957.1	1,931.5	1,947.5	31.4	30.7	31.3	30.3	131.6	139.3	128.7	137.6
Maine.....	663.8	673.5	670.3	680.0	1.9	1.9	2.1	2.0	35.1	34.3	35.5	34.8
Maryland.....	2,777.6	2,783.7	2,768.0	2,779.4	1.5	1.4	1.5	1.4	162.8	158.2	163.1	159.0
Massachusetts.....	3,775.0	3,801.1	3,752.5	3,790.2	1.1	1.0	1.1	1.0	178.2	183.1	179.3	184.2
Michigan.....	4,523.7	4,554.1	4,457.3	4,498.8	7.6	7.7	7.4	7.7	200.9	213.6	201.7	214.9
Minnesota.....	3,032.2	3,058.0	3,007.4	3,036.4	6.8	6.8	6.8	6.8	149.7	147.7	151.4	149.0
Mississippi.....	1,175.2	1,189.5	1,166.6	1,185.7	6.2	6.4	6.2	6.4	49.0	49.0	48.5	49.8
Missouri.....	2,997.7	3,093.1	2,969.6	3,042.1	4.5	4.7	4.5	4.6	147.6	156.3	147.2	156.7
Montana.....	531.2	546.7	525.9	544.1	7.4	7.1	7.5	7.1	38.6	41.3	39.2	42.2
Nebraska.....	1,062.6	1,080.8	1,049.4	1,073.7	1.0	1.0	1.0	1.1	64.0	64.1	64.2	64.2
Nevada.....	1,533.5	1,584.7	1,524.5	1,576.6	15.0	15.9	14.8	16.0	113.5	127.2	113.1	125.9
New Hampshire.....	705.8	715.1	701.6	711.6	0.9	0.9	0.9	0.9	32.1	32.8	32.6	33.2
New Jersey.....	4,407.0	4,463.2	4,329.4	4,401.8	1.5	1.5	1.5	1.5	169.4	171.6	170.1	172.4
New Mexico.....	872.1	888.4	862.4	881.6	23.8	23.8	23.8	23.7	53.6	53.7	53.4	54.6
New York.....	9,807.6	9,964.6	9,768.3	9,962.2	5.8	5.6	5.8	5.5	404.3	399.4	406.9	395.9
North Carolina.....	4,968.0	5,039.7	4,900.1	4,981.3	5.8	5.8	5.7	5.7	262.8	268.2	262.3	269.7
North Dakota.....	442.4	449.0	437.4	444.8	18.5	19.2	18.6	19.3	30.5	30.6	31.3	32.4
Ohio.....	5,659.9	5,708.7	5,649.7	5,697.3	9.7	9.7	9.6	9.6	246.8	253.6	247.6	258.2
Oklahoma.....	1,754.4	1,780.8	1,734.3	1,765.3	32.1	32.2	31.6	32.2	83.2	88.5	83.3	89.3
Oregon.....	1,996.0	1,997.4	1,969.3	1,985.6	6.1	6.3	6.4	6.4	118.0	115.3	119.9	119.5
Pennsylvania.....	6,101.9	6,218.4	6,067.8	6,194.3	23.2	23.2	23.0	23.2	269.7	266.8	271.7	271.8
Rhode Island.....	512.6	518.7	506.7	515.4	0.2	0.2	0.2	0.2	22.4	22.3	22.5	22.6
South Carolina.....	2,307.8	2,399.8	2,302.2	2,397.5	4.5	4.7	4.4	4.8	112.6	117.4	113.1	119.5
South Dakota.....	471.1	477.4	465.4	473.0	1.4	1.3	1.3	1.3	30.7	32.6	31.1	33.2
Tennessee.....	3,335.7	3,334.7	3,280.0	3,311.4	4.7	4.7	4.6	4.7	158.7	157.8	156.3	163.0
Texas.....	13,936.2	14,207.6	13,845.5	14,120.2	214.3	208.5	214.1	210.1	828.3	861.6	824.8	861.2
Utah.....	1,725.1	1,765.6	1,706.1	1,754.6	10.9	11.1	11.2	11.2	137.4	143.1	137.7	146.5
Vermont.....	311.0	315.3	307.9	316.9	0.9	0.9	0.9	0.9	16.7	16.5	17.0	16.8
Virginia.....	4,195.8	4,278.5	4,165.5	4,256.3	7.3	7.4	7.3	7.4	216.0	228.3	217.2	231.0
Washington.....	3,638.6	3,707.2	3,615.4	3,691.9	5.5	5.6	5.8	5.6	237.9	237.9	237.5	241.0
West Virginia.....	713.8	720.1	704.8	713.8	21.5	21.8	21.6	22.0	33.2	33.7	33.7	34.4
Wisconsin.....	3,053.9	3,079.3	3,034.1	3,067.2	4.1	4.1	4.1	4.1	144.4	148.5	145.4	149.0
Wyoming.....	298.9	300.5	297.5	298.7	17.1	16.7	17.2	16.9	23.5	23.3	23.9	23.7
Puerto Rico.....	933.0	952.7	924.1	945.2	0.6	0.6	0.6	0.6	35.0	36.8	33.9	36.0
Virgin Islands <sup>1</sup> .....	36.2	35.7	36.2	35.9	-	-	-	-	2.0	2.0	2.0	2.1

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	June		July		June		July		June		July	
	2023	2024	2023	2024 <sup>P</sup>	2023	2024	2023	2024 <sup>P</sup>	2023	2024	2023	2024 <sup>P</sup>
Alabama.....	282.3	290.3	282.5	289.8	407.7	413.4	407.3	416.3	23.7	24.4	23.5	24.4
Alaska.....	17.6	17.6	22.7	23.2	69.5	70.5	69.6	71.3	4.6	4.3	4.6	4.3
Arizona.....	195.2	194.4	194.6	193.4	611.7	624.8	610.5	620.3	51.2	49.0	50.9	49.2
Arkansas.....	163.8	162.5	162.8	162.7	267.0	269.2	266.5	269.4	12.9	12.3	12.8	12.8
California.....	1,335.9	1,312.4	1,336.6	1,310.9	3,085.9	3,096.8	3,091.4	3,095.5	554.8	529.7	545.2	529.0
Colorado.....	152.1	153.1	152.6	151.8	508.9	505.3	506.6	508.8	77.4	74.1	77.0	74.3
Connecticut.....	160.2	159.2	160.0	159.1	300.1	298.5	298.0	294.7	31.2	30.1	31.2	30.0
Delaware.....	27.5	27.7	27.4	28.1	89.8	89.2	90.0	89.4	3.7	3.5	3.6	3.5
District of Columbia.....	1.1	1.1	1.1	1.0	30.4	30.6	30.5	30.6	19.9	19.8	19.8	19.7
Florida.....	423.2	428.9	423.5	427.2	1,952.3	2,004.1	1,950.8	2,002.8	158.8	157.1	158.4	159.4
Georgia.....	430.7	436.1	430.0	435.8	1,042.6	1,041.3	1,030.5	1,037.5	118.8	110.2	113.9	107.7
Hawaii.....	12.7	12.8	12.7	13.0	117.6	114.9	118.0	114.7	7.8	6.6	8.0	6.6
Idaho.....	75.4	78.7	75.1	79.4	161.5	164.6	161.1	163.2	9.5	9.0	9.5	9.1
Illinois.....	579.5	582.8	575.8	580.8	1,229.1	1,226.0	1,223.9	1,221.4	94.5	90.3	92.9	89.5
Indiana.....	537.0	531.2	532.8	529.4	632.4	634.0	631.8	637.2	26.9	26.4	26.9	26.7
Iowa.....	228.3	227.7	228.2	226.5	312.2	312.3	311.8	311.3	18.8	18.3	18.7	18.6
Kansas.....	174.4	174.4	173.9	174.5	276.7	279.3	274.5	280.7	18.3	17.8	18.6	18.0
Kentucky.....	257.3	256.2	257.0	253.6	425.4	426.3	422.3	426.3	23.4	22.4	23.5	22.0
Louisiana.....	140.0	138.4	138.5	137.3	371.0	372.1	369.1	372.9	19.4	17.5	19.1	17.6
Maine.....	54.8	54.2	54.2	54.0	122.0	122.5	122.6	123.4	8.2	8.1	8.3	8.2
Maryland.....	112.5	110.7	112.6	111.3	469.3	464.1	467.2	465.2	35.3	33.0	34.8	32.9
Massachusetts.....	239.4	233.3	238.8	231.5	570.2	565.6	562.5	561.4	96.2	92.3	96.4	92.1
Michigan.....	623.7	613.0	617.3	607.2	818.9	829.1	819.5	826.8	58.1	58.3	58.6	58.2
Minnesota.....	329.5	320.9	329.7	323.5	534.6	534.1	532.8	530.5	44.8	42.5	44.7	42.6
Mississippi.....	144.0	144.6	142.2	142.6	246.1	246.2	246.5	248.0	10.0	9.3	9.9	9.3
Missouri.....	290.2	292.6	288.7	286.8	561.4	570.8	559.7	567.5	49.1	49.0	49.1	49.0
Montana.....	21.9	21.7	21.9	22.0	101.0	103.3	101.0	102.7	5.6	5.4	5.6	5.4
Nebraska.....	105.4	109.3	104.9	109.7	199.1	202.6	198.5	201.9	17.3	17.8	17.3	17.9
Nevada.....	67.2	70.2	66.8	70.5	294.9	300.1	294.7	299.5	19.3	19.5	19.1	19.6
New Hampshire.....	71.2	69.9	71.3	69.9	141.9	141.0	140.3	140.2	12.0	11.3	11.9	11.5
New Jersey.....	257.4	255.3	256.2	253.2	915.2	925.1	903.8	922.6	79.3	75.3	78.2	74.4
New Mexico.....	28.5	29.8	28.4	30.2	144.5	145.1	144.2	145.8	10.4	8.8	9.8	8.8
New York.....	425.9	424.0	425.7	428.8	1,500.1	1,481.7	1,481.2	1,471.1	287.0	270.5	279.2	262.8
North Carolina.....	472.9	466.3	469.9	466.1	934.2	933.0	929.0	930.8	85.5	82.8	85.6	83.4
North Dakota.....	28.6	28.9	28.7	28.9	92.5	93.7	91.9	93.0	5.7	5.4	5.6	5.5
Ohio.....	691.9	693.3	690.9	689.2	1,056.2	1,056.6	1,054.8	1,054.9	68.5	66.1	68.2	66.7
Oklahoma.....	140.3	140.6	139.1	140.4	321.4	319.1	319.6	318.6	18.6	17.0	18.2	16.9
Oregon.....	192.1	188.6	191.9	190.2	363.0	359.8	362.9	360.2	36.6	34.4	36.6	34.7
Pennsylvania.....	570.7	571.2	568.7	571.3	1,139.8	1,134.7	1,130.2	1,136.6	93.7	92.3	93.5	93.8
Rhode Island.....	40.7	41.3	40.1	41.2	77.9	78.1	76.9	77.1	6.0	5.6	5.8	5.6
South Carolina.....	264.1	270.8	263.8	272.2	441.9	452.3	443.2	452.7	29.2	30.4	29.2	30.3
South Dakota.....	45.7	44.7	45.5	44.6	92.9	93.4	92.9	93.7	5.1	5.1	5.1	5.1
Tennessee.....	367.7	362.8	364.4	360.6	681.1	685.5	679.8	685.7	57.2	54.5	54.7	54.0
Texas.....	962.6	982.9	959.7	978.3	2,749.1	2,771.0	2,747.7	2,778.0	235.4	235.9	235.2	237.4
Utah.....	153.6	155.3	153.2	156.5	315.2	315.2	312.6	315.1	43.6	43.5	43.3	43.3
Vermont.....	28.8	28.2	28.7	28.4	52.8	53.0	52.3	53.1	4.6	4.6	4.6	4.5
Virginia.....	247.1	250.5	246.6	250.6	673.2	677.9	670.6	678.0	70.8	71.7	70.7	71.8
Washington.....	276.7	280.5	276.7	281.4	618.4	625.5	616.2	626.6	170.7	164.5	170.1	160.5
West Virginia.....	46.4	45.2	46.4	45.3	122.5	120.6	121.8	120.1	7.9	7.7	7.8	7.7
Wisconsin.....	482.4	486.1	483.2	487.5	556.6	554.4	554.3	554.1	47.5	46.7	47.7	47.2
Wyoming.....	10.5	10.6	10.5	10.8	53.1	53.3	53.5	53.6	3.2	3.1	3.2	3.2
Puerto Rico.....	83.9	84.6	82.7	84.7	186.6	188.9	184.7	188.6	15.7	14.0	14.1	14.2
Virgin Islands.....	0.5	0.5	0.5	0.5	7.0	6.9	6.8	6.9	0.4	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	June		July		June		July		June		July	
	2023	2024	2023	2024 <sup>P</sup>	2023	2024	2023	2024 <sup>P</sup>	2023	2024	2023	2024 <sup>P</sup>
Alabama.....	105.1	104.4	104.5	104.4	267.7	266.7	266.2	262.6	257.9	269.5	257.1	270.6
Alaska.....	11.1	11.1	11.1	11.1	29.5	30.3	29.9	30.8	51.6	53.4	51.7	53.9
Arizona.....	242.0	244.1	240.7	246.5	463.4	468.0	456.3	471.0	506.4	542.0	510.9	540.0
Arkansas.....	70.2	72.1	70.5	73.0	155.4	161.1	153.1	159.4	204.7	214.9	203.7	214.6
California.....	817.1	808.9	816.5	809.0	2,769.4	2,775.9	2,756.2	2,786.5	3,078.2	3,245.6	3,070.1	3,240.1
Colorado.....	181.6	185.4	181.8	186.0	501.7	509.6	506.2	511.7	369.5	380.2	368.3	380.1
Connecticut.....	119.8	119.9	120.0	120.4	224.7	222.3	223.7	221.7	354.8	364.4	349.8	363.1
Delaware.....	50.9	51.2	51.2	51.4	65.7	66.5	65.8	66.3	82.9	84.9	82.8	84.4
District of Columbia.....	26.5	25.5	26.6	25.6	177.6	177.3	177.6	178.1	120.1	118.9	118.5	116.4
Florida.....	684.7	684.6	684.7	685.1	1,622.4	1,631.8	1,624.1	1,637.2	1,462.4	1,508.2	1,454.8	1,503.5
Georgia.....	279.4	285.0	279.7	286.2	770.0	773.2	770.5	773.5	654.4	680.6	654.3	676.2
Hawaii.....	28.0	26.9	28.0	27.3	72.3	71.2	71.9	71.1	87.6	89.9	87.7	91.1
Idaho.....	41.9	41.6	42.3	41.5	112.0	115.1	112.3	116.3	125.6	133.0	128.2	133.7
Illinois.....	405.2	397.9	406.9	400.8	964.9	936.5	962.2	937.3	967.0	983.7	957.4	982.0
Indiana.....	149.7	150.1	150.1	150.0	363.9	373.6	363.5	377.1	494.2	515.0	497.4	511.6
Iowa.....	108.8	108.0	109.2	108.5	147.9	150.6	147.2	149.5	225.2	238.3	223.0	236.8
Kansas.....	76.6	77.7	77.3	78.2	178.7	177.0	179.4	179.6	205.4	216.1	206.4	215.6
Kentucky.....	97.6	96.1	97.2	96.4	230.2	232.5	230.7	230.2	300.1	316.6	299.3	315.6
Louisiana.....	97.6	94.5	97.5	96.3	218.0	219.8	217.4	219.9	333.6	335.9	332.3	338.5
Maine.....	34.1	33.8	34.2	33.8	76.8	76.4	77.8	77.2	127.5	132.2	128.9	132.6
Maryland.....	140.6	139.2	140.8	140.9	484.1	478.2	483.8	483.2	461.6	470.4	461.9	467.1
Massachusetts.....	233.1	232.8	234.2	234.9	642.7	641.5	643.2	645.3	820.4	840.1	817.3	836.4
Michigan.....	234.3	229.6	233.8	231.1	671.2	662.1	641.7	642.2	689.1	704.8	686.8	703.1
Minnesota.....	192.7	187.6	192.6	187.6	391.4	370.5	389.8	373.3	556.6	596.3	559.7	598.4
Mississippi.....	45.3	45.1	45.2	45.5	115.8	116.2	114.6	116.2	148.9	155.1	147.7	154.8
Missouri.....	185.2	190.8	185.5	190.2	382.9	384.3	382.4	383.9	500.4	531.2	505.2	527.5
Montana.....	28.2	28.2	28.4	28.2	53.3	53.8	53.3	54.0	82.8	86.8	82.0	86.7
Nebraska.....	70.8	69.5	70.7	69.6	127.7	129.5	127.3	130.1	161.2	168.1	161.2	169.2
Nevada.....	76.5	77.5	77.2	77.8	213.8	216.7	213.1	216.2	163.2	168.7	163.5	170.3
New Hampshire.....	34.8	34.6	34.8	34.3	100.0	101.3	99.7	102.0	122.6	131.0	121.4	129.4
New Jersey.....	272.3	268.6	271.7	268.8	730.1	731.5	717.9	723.9	757.4	791.0	742.4	782.8
New Mexico.....	35.4	35.6	35.4	35.5	119.3	123.4	119.8	122.6	143.4	145.7	141.5	145.4
New York.....	757.0	757.7	761.8	759.4	1,418.4	1,425.0	1,413.1	1,419.6	2,189.1	2,314.8	2,164.1	2,301.8
North Carolina.....	309.4	314.8	311.4	316.8	744.6	746.2	743.6	749.0	662.7	689.2	660.5	685.2
North Dakota.....	25.2	25.3	25.1	25.2	36.2	35.5	36.1	35.7	67.1	70.4	66.9	70.8
Ohio.....	327.8	315.8	329.0	313.8	748.9	750.6	748.3	749.4	931.8	964.4	930.8	966.5
Oklahoma.....	84.4	84.7	84.3	83.6	211.4	205.7	208.5	206.5	256.1	268.6	257.1	267.8
Oregon.....	103.6	103.8	104.8	104.0	266.2	258.7	264.5	262.3	315.7	331.5	314.5	332.9
Pennsylvania.....	342.7	346.2	342.7	345.9	842.7	845.4	840.9	843.5	1,285.9	1,353.2	1,282.6	1,346.4
Rhode Island.....	35.5	35.5	35.3	35.1	70.8	72.8	70.5	72.0	106.9	110.7	105.4	111.8
South Carolina.....	123.1	125.7	123.8	125.0	309.5	324.4	308.6	324.5	278.6	296.8	279.2	295.2
South Dakota.....	28.1	27.3	28.1	27.3	38.4	38.6	38.1	38.6	75.6	77.5	75.0	77.1
Tennessee.....	189.7	183.2	185.3	183.2	465.4	444.9	454.3	443.9	467.0	494.1	469.4	496.0
Texas.....	907.2	918.4	909.0	925.2	2,114.7	2,142.4	2,121.6	2,129.7	1,886.7	1,944.7	1,876.5	1,935.5
Utah.....	98.6	98.3	98.6	99.4	249.9	255.9	250.9	256.8	229.0	242.0	227.0	240.2
Vermont.....	12.2	12.4	12.2	12.6	33.7	34.6	34.1	35.4	60.9	62.6	60.6	63.3
Virginia.....	223.4	222.6	224.6	221.5	815.2	826.4	814.9	831.4	572.3	603.5	575.0	603.9
Washington.....	166.9	171.3	166.7	172.0	553.2	557.2	554.0	558.9	528.3	558.0	525.7	555.2
West Virginia.....	25.7	26.0	25.9	26.1	73.6	73.4	73.5	73.9	132.5	139.7	132.1	139.2
Wisconsin.....	161.4	160.8	161.5	161.2	336.4	336.9	334.6	334.8	470.2	479.7	469.0	479.6
Wyoming.....	11.6	11.6	11.6	11.8	22.6	22.4	22.9	22.5	28.9	29.2	28.6	29.1
Puerto Rico.....	47.2	47.8	47.5	47.8	140.9	138.4	137.1	137.9	120.6	126.4	118.4	124.3
Virgin Islands.....	1.8	1.7	1.8	1.7	3.0	2.9	2.9	2.9	2.5	2.5	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

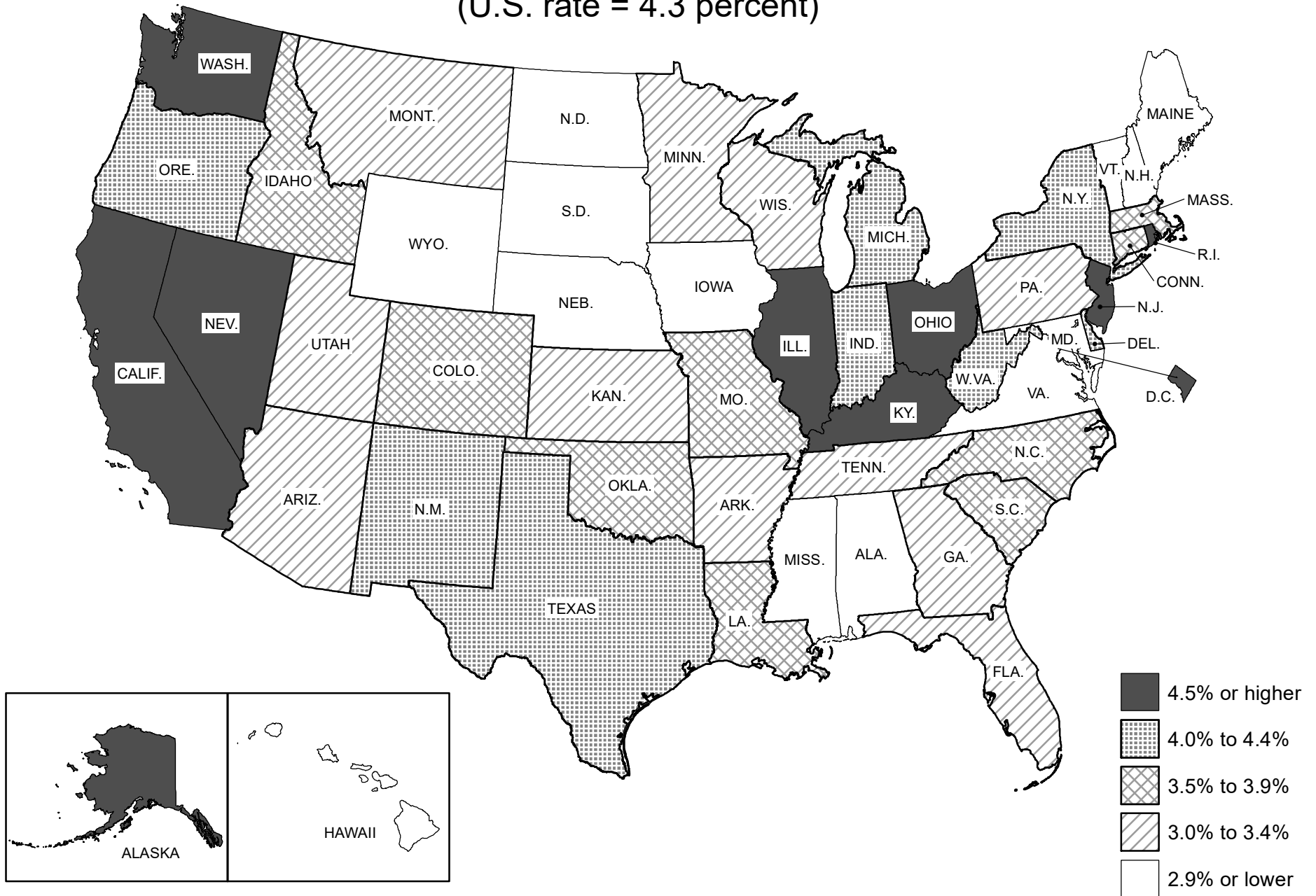
State	Leisure and hospitality				Other services				Government			
	June		July		June		July		June		July	
	2023	2024	2023	2024 <sup>P</sup>	2023	2024	2023	2024 <sup>P</sup>	2023	2024	2023	2024 <sup>P</sup>
Alabama.....	210.0	218.3	209.8	219.2	103.8	105.7	103.6	106.3	402.5	411.3	394.4	401.9
Alaska.....	42.9	42.2	43.9	43.8	12.4	11.9	12.4	12.1	76.2	76.5	73.1	73.8
Arizona.....	349.6	347.6	343.1	341.8	102.5	105.2	101.2	104.3	391.5	400.7	390.2	396.8
Arkansas.....	130.7	132.9	128.9	132.6	68.0	69.5	67.7	67.5	207.0	209.4	196.6	198.4
California.....	2,044.6	2,067.1	2,046.3	2,080.2	591.9	608.2	595.4	611.5	2,649.4	2,701.3	2,481.0	2,549.0
Colorado.....	366.6	370.4	369.7	376.8	130.3	131.5	129.8	131.1	472.2	493.1	459.7	480.6
Connecticut.....	166.6	169.8	166.3	171.9	63.7	63.8	63.8	65.8	231.3	236.2	215.6	219.4
Delaware.....	56.7	58.5	58.5	59.4	19.1	19.5	19.3	19.6	67.9	70.4	66.6	69.3
District of Columbia.....	77.8	79.8	77.1	79.1	67.8	70.3	67.9	70.6	233.6	235.4	243.8	246.0
Florida.....	1,302.4	1,321.9	1,286.7	1,319.8	366.5	383.0	366.4	383.1	1,056.2	1,083.5	1,051.3	1,078.1
Georgia.....	521.6	539.3	520.2	545.3	169.2	171.2	169.1	172.2	684.2	709.2	670.2	696.4
Hawaii.....	120.3	120.1	121.3	120.9	26.6	26.0	26.3	25.7	122.2	124.9	119.2	121.5
Idaho.....	98.6	100.3	99.6	101.8	28.3	27.3	28.2	28.5	130.4	135.7	122.7	129.3
Illinois.....	623.3	630.2	621.1	630.8	255.0	263.8	254.7	264.8	816.8	832.8	783.3	814.8
Indiana.....	322.3	330.0	321.6	331.1	134.1	138.0	134.5	135.4	396.0	394.6	374.8	382.2
Iowa.....	148.0	154.0	148.5	154.8	56.8	57.1	56.7	57.2	262.5	265.7	245.1	247.0
Kansas.....	136.5	135.4	135.8	135.5	53.6	55.9	52.9	56.0	250.1	253.1	228.4	231.1
Kentucky.....	210.6	214.0	209.7	212.5	72.7	74.0	72.3	73.5	305.1	309.3	281.1	286.0
Louisiana.....	223.7	219.4	220.0	214.6	74.6	76.3	73.7	75.7	311.0	313.2	303.9	306.8
Maine.....	79.4	85.2	89.2	94.7	22.7	22.5	23.0	23.4	101.3	102.4	94.5	95.9
Maryland.....	281.2	282.8	285.5	283.9	106.9	107.9	108.5	108.3	521.8	537.8	508.3	526.2
Massachusetts.....	388.4	397.5	393.8	409.7	142.0	144.9	145.2	146.4	463.3	469.0	440.7	447.3
Michigan.....	455.3	456.0	453.2	455.2	173.5	171.1	171.7	170.9	591.1	608.8	565.6	581.5
Minnesota.....	285.7	289.9	287.5	290.1	115.1	117.3	115.4	117.9	425.3	444.4	397.0	416.7
Mississippi.....	136.6	139.6	136.0	139.7	39.8	40.2	39.7	39.9	233.5	237.8	230.1	233.5
Missouri.....	327.3	349.6	324.6	350.8	116.4	119.1	116.9	118.3	432.7	444.7	405.8	406.8
Montana.....	78.2	82.2	79.8	86.3	19.8	20.3	19.9	20.2	94.4	96.6	87.3	89.3
Nebraska.....	100.5	104.6	100.3	104.2	37.5	37.6	37.5	37.9	178.1	176.7	166.5	167.9
Nevada.....	355.0	365.8	352.2	361.6	44.9	46.4	45.1	47.2	170.2	176.7	164.9	172.0
New Hampshire.....	81.1	80.1	84.4	84.0	25.5	26.0	25.9	26.6	83.7	86.2	78.4	79.6
New Jersey.....	437.7	445.2	444.5	451.2	175.9	179.6	174.3	175.8	610.8	618.5	568.8	575.2
New Mexico.....	103.2	105.3	101.9	106.2	29.1	30.1	29.1	30.2	180.9	187.1	175.1	178.6
New York.....	966.9	995.8	972.8	1,017.1	391.4	395.3	389.9	398.4	1,461.7	1,494.8	1,467.8	1,501.8
North Carolina.....	556.4	575.3	554.4	575.2	200.6	205.4	200.2	204.8	733.1	752.7	677.5	694.6
North Dakota.....	41.4	40.2	41.6	39.7	15.4	15.9	15.4	15.7	81.3	83.9	76.2	78.6
Ohio.....	599.2	604.1	598.9	606.3	211.5	220.0	211.8	219.4	767.6	774.5	759.8	763.3
Oklahoma.....	183.3	191.9	181.6	190.3	71.5	71.6	71.0	72.2	352.1	360.9	340.0	347.5
Oregon.....	213.9	213.4	216.7	216.8	65.3	64.3	65.6	65.5	315.5	321.3	285.5	293.1
Pennsylvania.....	597.0	629.1	600.1	629.3	260.6	268.3	262.1	270.0	675.9	688.0	652.3	662.5
Rhode Island.....	65.5	64.4	66.1	64.8	22.6	22.1	23.1	21.8	64.1	65.7	60.8	63.2
South Carolina.....	289.1	307.6	290.9	313.6	86.6	90.8	87.4	91.9	368.6	378.9	358.6	367.8
South Dakota.....	53.2	54.9	53.7	55.2	18.6	18.1	18.7	18.3	81.4	83.9	75.9	78.6
Tennessee.....	374.3	376.3	374.2	375.7	129.1	132.7	128.2	132.3	440.8	438.2	408.8	412.3
Texas.....	1,526.6	1,555.6	1,513.3	1,546.8	479.5	495.3	480.5	493.5	2,031.8	2,091.3	1,963.1	2,024.5
Utah.....	175.8	179.1	176.3	180.0	46.4	46.9	46.8	46.3	264.7	275.2	248.5	259.3
Vermont.....	36.0	37.8	36.5	39.7	10.4	10.4	10.3	10.7	54.0	54.3	50.7	51.5
Virginia.....	434.3	438.7	435.2	443.6	201.4	207.5	202.4	208.4	734.8	744.0	701.0	708.7
Washington.....	357.2	364.5	358.5	366.0	125.4	132.1	124.8	131.0	598.4	610.1	579.4	593.7
West Virginia.....	74.8	75.7	74.0	75.4	24.4	24.3	24.3	24.5	151.3	152.0	143.7	145.2
Wisconsin.....	307.5	311.9	309.6	315.3	147.2	149.3	147.4	149.2	396.2	400.9	377.3	385.2
Wyoming.....	42.7	43.1	44.6	44.4	16.4	16.0	16.5	15.8	69.3	71.2	65.0	66.9
Puerto Rico.....	92.6	100.5	93.9	100.7	18.9	19.2	18.7	19.2	191.0	195.5	192.5	191.2
Virgin Islands.....	6.9	6.6	6.8	6.6	0.9	0.9	1.0	0.9	11.2	11.2	11.5	11.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, July 2024

(U.S. rate = 4.3 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, July 2023 - July 2024

