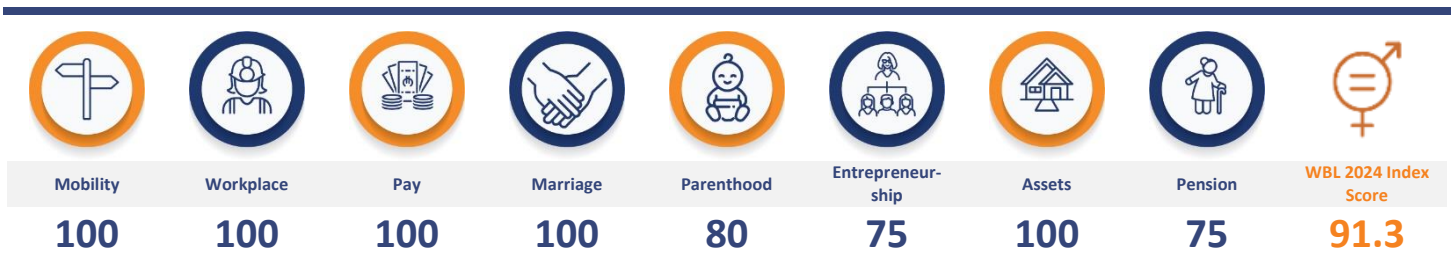


# Taiwan, China

*Women, Business and the Law 2024* (WBL2024) presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Taipei). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Taiwan, China scores 91.3 out of 100.0**. The overall score for Taiwan, China is higher than the regional average observed across East Asia and the Pacific (73.0). Within the East Asia and the Pacific region, the maximum score observed is 91.9 (Hong Kong SAR, China).

## Taiwan, China - Scores for *Women, Business and the Law 2024*



### Relative Strengths

When it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, and gender differences in property and inheritance, Taiwan, China gets a perfect score.

### Areas for Improvement

When it comes to laws affecting women's work after having children, constraints on women starting and running a business, and laws affecting the size of a woman's pension, Taiwan, China could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Taiwan, China is on the indicator measuring constraints on women starting and running a business (the WBL2024 Entrepreneurship indicator). To improve on the Entrepreneurship indicator, Taiwan, China may wish to consider making access to credit easier for women by prohibiting gender-based discrimination in financial services.

### Recent Reforms

No reforms were observed during the past year (October 2nd, 2022 – October 1st, 2023).



Further data details for Taiwan, China are available at:  
<https://wbl.worldbank.org/en/data/exploreconomies/taiwan-china/2024>



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	Yes	Civil Code, Art. 1002
	Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
	Can a woman apply for a passport in the same way as a man?	Yes	Passport Act, Arts. 15 and 16; Passport Application Form
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	Yes	No restrictions could be located
	Does the law prohibit discrimination in employment based on gender?	Yes	Act of Gender Equality in Employment, Art. 7
	Is there legislation on sexual harassment in employment?	Yes	Sexual Harassment Prevention Act, Arts. 2, 7 and 8; Act of Gender Equality in Employment, Arts. 12 and 13
Pay	Are there criminal penalties or civil remedies for sexual harassment in employment?	Yes	<i>Criminal:</i> Sexual Harassment Prevention Act, Arts. 20 and 25; Criminal Code, Art. 228 <i>Civil:</i> Act of Gender Equality in Employment, Arts. 26-30; Sexual Harassment Prevention Act, Arts. 9 and 10
	Does the law mandate equal remuneration for work of equal value?	Yes	Act of Gender Equality in Employment, Art. 10; Labor Standards Act, Art. 25
	Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
	Can a woman work in a job deemed dangerous in the same way as a man?	Yes	No restrictions could be located
Marriage	Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
	Is the law free of legal provisions that require a married woman to obey her husband?	Yes	Civil Code, Arts. 1003 and 1003-1
	Can a woman be head of household in the same way as a man?	Yes	No restrictions could be located
	Is there legislation specifically addressing domestic violence?	Yes	Domestic Violence Prevention Act
Parenthood	Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Civil Code, Arts. 1049 and 1052
	Does a woman have the same rights to remarry as a man?	Yes	No restrictions could be located
	Is paid leave of at least 14 weeks available to mothers?	Yes	Act of Gender Equality in Employment, Art. 15; Labor Standards Act, Art. 50; Enforcement Rules for Act of Gender Equality in Employment, Art. 6
	Does the government pay 100% of maternity leave benefits?	No	Act of Gender Equality in Employment, Art. 15; Labor Standards Act, Art. 50
Entrepreneurship	Is paid leave available to fathers?	Yes	Act of Gender Equality in Employment, Art. 15; Enforcement Rules for Act of Gender Equality in Employment, Art. 7
	Is there paid parental leave?	Yes	Employment Insurance Act, Art. 19-2; Act of Gender Equality in Employment, Art. 16
	Is dismissal of pregnant workers prohibited?	Yes	Act of Gender Equality in Employment, Art. 11; Labor Standards Act, Art. 13
	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
Assets	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
	Do men and women have equal ownership rights to immovable property?	Yes	Civil Code, Art. 1018
	Do sons and daughters have equal rights to inherit assets from their parents?	Yes	Civil Code, Arts. 1138 and 1141
Pension	Do female and male surviving spouses have equal rights to inherit assets?	Yes	Civil Code, Art. 1144
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Civil Code, Art. 1018
	Does the law provide for the valuation of nonmonetary contributions?	Yes	Civil Code, Arts. 1005, 1017, 1018 and 1030-1
	Is the age at which men and women can retire with full pension benefits the same?	Yes	Labor Insurance Act, Art. 58
Pension	Is the age at which men and women can retire with partial pension benefits the same?	Yes	Labor Insurance Act, Arts. 58 and 58-2
	Is the mandatory retirement age for men and women the same?	Yes	Labor Standards Act, Art. 54
	Are periods of absence due to childcare accounted for in pension benefits?	No	No applicable provisions could be located