

Sweden

Women, Business and the Law 2024 (WBL2024) presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Stockholm). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Sweden scores 100.0 out of 100.0**. The overall score for Sweden is higher than the regional average observed across OECD high-income economies (95.4). Within the OECD high-income region, there are 14 economies that score 100 out of 100.

Sweden - Scores for Women, Business and the Law 2024

								
Mobility	Workplace	Pay	Marriage	Parenthood	Entrepreneurship	Assets	Pension	WBL 2024 Index Score
100	100	100	100	100	100	100	100	100

Relative Strengths

When it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women starting and running a business, gender differences in property and inheritance, and laws affecting the size of a woman's pension, Sweden gets a perfect score.

Areas for Improvement

Sweden attains a perfect score on all of the WBL2024 indicators.

Recent Reforms

No reforms were observed during the past year (October 2nd, 2022 – October 1st, 2023).



Further data details for Sweden are available at:
<https://wbl.worldbank.org/en/data/exploreeconomies/sweden/2024>



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	Yes	Marriage Code, Ch. 1 Sec. 2 and Ch. 6 Sec. 6
	Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
	Can a woman apply for a passport in the same way as a man?	Yes	Passport Act, Secs. 4-6; Passport application procedures
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	Yes	No restrictions could be located
	Does the law prohibit discrimination in employment based on gender?	Yes	Discrimination Act, Ch. 1, Sec. 1 and Ch. 2, Sec. 1
	Is there legislation on sexual harassment in employment?	Yes	Discrimination Act (2008:567), Ch. 1, Sec.4, Ch. 2, Sec. 3, and Ch. 3, Sec. 6
	Are there criminal penalties or civil remedies for sexual harassment in employment?	Yes	<i>Criminal:</i> No applicable provisions could be located <i>Civil:</i> Discrimination Act (2008:567), Ch. 5, Secs. 1 and 2
Pay	Does the law mandate equal remuneration for work of equal value?	Yes	Discrimination Act, Ch. 3, Sec. 10
	Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
	Can a woman work in a job deemed dangerous in the same way as a man?	Yes	No restrictions could be located
	Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
Marriage	Is the law free of legal provisions that require a married woman to obey her husband?	Yes	Marriage Code, Ch. 1 Sec. 2 and Ch. 6 Sec. 1
	Can a woman be head of household in the same way as a man?	Yes	Marriage Code, Ch. 1 Sec. 2
	Is there legislation specifically addressing domestic violence?	Yes	Restraining Order Act (1988:688); Penal Code (1962:700), Ch. 4, Sec. 4a
	Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Marriage Code, Ch. 5
Parenthood	Does a woman have the same rights to remarry as a man?	Yes	Marriage Code, Ch. 5
	Is paid leave of at least 14 weeks available to mothers?	Yes	See parental leave
	Does the government pay 100% of maternity leave benefits?	Yes	Social Insurance Act, Ch. 2, Secs. 3-4
	Is paid leave available to fathers?	Yes	Social Insurance Act, Ch. 13, Secs. 10 and 14
	Is there paid parental leave?	Yes	Social Insurance Act, Ch. 12, Sec. 41g
Entrepreneurship	Is dismissal of pregnant workers prohibited?	Yes	Parental Leave Act, Secs. 16-17
	Does the law prohibit discrimination in access to credit based on gender?	Yes	Discrimination Act, Ch. 2 Sec. 12
	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	Companies Act, Ch. 2 Sec. 1; Discrimination Act, Ch. 2 Sec. 10
Assets	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
	Do men and women have equal ownership rights to immovable property?	Yes	Marriage Code, Ch. 1 Sec. 3 and Ch. 7 Sec. 5
	Do sons and daughters have equal rights to inherit assets from their parents?	Yes	Inheritance Code, Ch. 2 Sec. 1
	Do female and male surviving spouses have equal rights to inherit assets?	Yes	Inheritance Code, Ch. 3 Sec.1
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Marriage Code, Ch. 1 Sec. 3 and Ch. 7 Sec. 5
Pension	Does the law provide for the valuation of nonmonetary contributions?	Yes	Marriage Code, Ch. 7, Ch. 9 Sec. 1, and Ch. 10 Sec. 1
	Is the age at which men and women can retire with full pension benefits the same?	Yes	Social Insurance Act, Ch. 56, Sec. 3
	Is the age at which men and women can retire with partial pension benefits the same?	Yes	No applicable provisions could be located
	Is the mandatory retirement age for men and women the same?	Yes	Employment Protection Act, Secs. 32a and 33
	Are periods of absence due to childcare accounted for in pension benefits?	Yes	Social Insurance Act, Ch. 59, Sec. 13

