

Sudan

Women, Business and the Law 2024 (WBL2024) presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Khartoum). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Sudan scores 32.5 out of 100.0**. The overall score for Sudan is lower than the regional average observed across Sub-Saharan Africa (74.0). Within the Sub-Saharan Africa region, the maximum score observed is 97.5 (Togo).

Sudan - Scores for Women, Business and the Law 2024



Relative Strengths

When it comes to laws affecting the size of a woman's pension, Sudan gets a perfect score.

Areas for Improvement

When it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women starting and running a business, and gender differences in property and inheritance, Sudan could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Sudan is on the indicator measuring laws affecting women's decisions to work (the WBL2024 Workplace indicator). To improve on the Workplace indicator, Sudan may wish to consider allowing a woman to get a job in the same way as a man, prohibiting discrimination in employment based on gender, enacting legislation protecting women from sexual harassment in employment, and adopting criminal or civil penalties for sexual harassment in employment.

Recent Reforms

No reforms were observed during the past year (October 2nd, 2022 – October 1st, 2023).



Further data details for Sudan are available at:
<https://wbl.worldbank.org/en/data/exploreconomies/sudan/2024>



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Muslim Personal Status Act of 1991, Arts. 75(a) and 78
	Can a woman travel outside her home in the same way as a man?	No	Muslim Personal Status Act of 1991, Art. 75(b)
	Can a woman apply for a passport in the same way as a man?	Yes	Passports and Immigration Law 2015, Art. 3(6); Passport Procedures
	Can a woman travel outside the country in the same way as a man?	No	Passports and Immigration Law 2015, Art. 4(12); Muslim Personal Status Act of 1991, Art. 75(e)
Workplace	Can a woman get a job in the same way as a man?	No	Muslim Personal Status Act of 1991, Art. 75(d)
	Does the law prohibit discrimination in employment based on gender?	No	No applicable provisions could be located
	Is there legislation on sexual harassment in employment?	No	No applicable provisions could be located
	Are there criminal penalties or civil remedies for sexual harassment in employment?	No	<i>Criminal:</i> No applicable provisions could be located <i>Civil:</i> No applicable provisions could be located
Pay	Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
	Can a woman work at night in the same way as a man?	No	Labour Code, Art. 20
	Can a woman work in a job deemed dangerous in the same way as a man?	No	Labour Code, Art. 19
	Can a woman work in an industrial job in the same way as a man?	No	Labour Code, Art. 19
Marriage	Is the law free of legal provisions that require a married woman to obey her husband?	No	Muslim Personal Status Act of 1991, Arts. 91-95
	Can a woman be head of household in the same way as a man?	No	Civil Registration Act 2001, Art. 3
	Is there legislation specifically addressing domestic violence?	No	No applicable provisions could be located
	Can a woman obtain a judgment of divorce in the same way as a man?	No	Muslim Personal Status Act of 1991, Arts. 132 and 174
	Does a woman have the same rights to remarry as a man?	No	Muslim Personal Status Law of 1991, Art. 207
Parenthood	Is paid leave of at least 14 weeks available to mothers?	No	Labour Code, Art. 46
	Does the government pay 100% of maternity leave benefits?	No	Labour Code, Art. 46
	Is paid leave available to fathers?	No	No applicable provisions could be located
	Is there paid parental leave?	No	No applicable provisions could be located
	Is dismissal of pregnant workers prohibited?	Yes	Labour Code, Art. 46(2)
Entrepreneurship	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
Assets	Do men and women have equal ownership rights to immovable property?	Yes	Muslim Personal Status Law 2011, Art. 51(3); Civil Transactions Law of 1984, Art. 22(1)
	Do sons and daughters have equal rights to inherit assets from their parents?	No	Muslim Personal Status Law of 1991, Arts. 359 and 378-380
	Do female and male surviving spouses have equal rights to inherit assets?	No	Muslim Personal Status Law of 1991, Arts. 356 and 357
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Muslim Personal Status Law of 1991, Arts. 5(1) and 51(3)
	Does the law provide for the valuation of nonmonetary contributions?	No	Muslim Personal Status Law of 1991, Arts. 5(1)
Pension	Is the age at which men and women can retire with full pension benefits the same?	Yes	Pensions and Social Insurance Act, Sec. 73
	Is the age at which men and women can retire with partial pension benefits the same?	Yes	Pensions and Social Insurance Act, Secs. 73(B) and 76(2)
	Is the mandatory retirement age for men and women the same?	Yes	Labour Code, Art. 50(1)(d)
	Are periods of absence due to childcare accounted for in pension benefits?	Yes	Pensions and Social Insurance Act, Sec. 52

