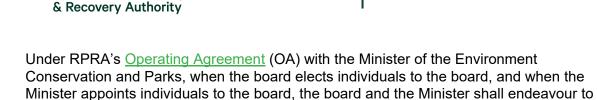


select individuals that will collectively form a board with experience and practical expertise in



the areas listed below.

Additionally, the board has identified other experience and expertise to support its deliberations and decision-making, which are also listed below.

Areas of Experience and Expertise	Identified in OA	Identified by board
Board of Director experience		x
Business and risk management	X	
CEO succession planning		x
Compliance and enforcement, including	x	
compliance auditing		
French language capacity		x
Corporate governance and management	x	
Data management systems and analysis,	x	
information technology issues and trends		
Diversity, equity and inclusion		x
Environmental sustainability		x
Finance and auditing	X	
Financial literacy		x
Information management, including	X	
privacy, security and data collection		
Legal		x
Mediation and conflict resolution		x
Public administration and government	X	
relations		
Products, primary packaging, convenience	X	
packaging or transport packaging		
Regulatory delivery		x
Resource recovery and waste reduction	X	
Service delivery		x
Stakeholder engagement and	X	
communications		
Strategic planning		X
Supply chain management	X	
Talent management, culture and		X
compensation		