

Under RPRA's [Operating Agreement](#) (OA) with the Minister of the Environment Conservation and Parks, when the board elects individuals to the board, and when the Minister appoints individuals to the board, the board and the Minister shall endeavour to select individuals that will collectively form a board with experience and practical expertise in the areas listed below.

Additionally, the board has identified other experience and expertise to support its deliberations and decision-making, which are also listed below.

Areas of Experience and Expertise	Identified in OA	Identified by board
Board of Director experience		x
Business and risk management	x	
CEO succession planning		x
Compliance and enforcement, including compliance auditing	x	
French language capacity		x
Corporate governance and management	x	
Data management systems and analysis, information technology issues and trends	x	
Diversity, equity and inclusion		x
Environmental sustainability		x
Finance and auditing	x	
Financial literacy		x
Information management, including privacy, security and data collection	x	
Legal		x
Mediation and conflict resolution		x
Public administration and government relations	x	
Products, primary packaging, convenience packaging or transport packaging	x	
Regulatory delivery		x
Resource recovery and waste reduction	x	
Service delivery		x
Stakeholder engagement and communications	x	
Strategic planning		x
Supply chain management	x	
Talent management, culture and compensation		x