

**Second Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO**

ENGROSSED

*This Version Includes All Amendments Adopted
on Second Reading in the House of Introduction*

LLS NO. 24-0418.01 Jed Franklin x5484

HOUSE BILL 24-1219

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A BILL FOR AN ACT

101 **CONCERNING STATE-FUNDED PROGRAMS FOR FIRST RESPONDERS**
102 **THROUGH MULTIPLE EMPLOYER HEALTH BENEFIT TRUSTS, AND,**
103 **IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill makes 2 principal changes to current firefighter benefit programs. First, the bill expands state funding for the firefighter heart and circulatory malfunction benefits program to include paid part-time and volunteer firefighters. Second, the bill provides state funding for the firefighter cancer benefits program for eligible firefighters.

Current law requires an employer to provide access to specified

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

HOUSE
Amended 2nd Reading
May 3, 2024

heart and circulatory malfunction benefits to eligible, full-time firefighters and the employer is reimbursed by the state for providing the full-time firefighter benefits. Current law also specifies that if funding to reimburse the employer is insufficient, then the requirement to provide the specified cardiac benefits is optional. The bill requires employers to provide access to certain heart and circulatory malfunction benefits to part-time and volunteer firefighters. This requirement likewise becomes voluntary if funding is insufficient.

Current law authorizes employers to voluntarily participate in a cancer trust for firefighter benefits. The bill requires an employer of an eligible firefighter to participate, but specifies that if funding to reimburse the employer is insufficient, participation in the trust becomes optional.

The bill also requires an employer to participate in a funded trust to provide cardiovascular screenings, at a minimum, and other health screenings and prevention, as practicable, to peace officers. The trust is reimbursed by the state for providing the benefits, and if funding to reimburse the trust is insufficient, then the requirement for employers to provide the specified program is optional.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **amend** 29-5-301 as
3 follows:

4 **29-5-301. Definitions.** As used in this part 3, unless the context
5 otherwise requires:

6 (1) "COVERED INDIVIDUAL" MEANS A FIREFIGHTER, PART-TIME
7 FIREFIGHTER, OR VOLUNTEER FIREFIGHTER WHO MEETS THE COVERAGE
8 REQUIREMENTS IN SECTION 29-5-302 (9).

9 (†) (2) "Employer" means a municipality, special district, fire
10 authority, or county improvement district that employs one or more
11 ~~firefighters~~ COVERED INDIVIDUALS. Beginning July 1, 2020, "employer"
12 also means the division of fire prevention and control created in section
13 24-33.5-1201. "Employer" does not include a power authority created
14 pursuant to section 29-1-204 or a municipally owned utility.

15 (‡) (3) "Firefighter" means a full-time, active employee of an

1 employer who regularly works at least one thousand six hundred hours in
2 any calendar year and whose duties are directly involved with the
3 provision of fire protection services.

4 ~~(3)~~ (4) "Heart and circulatory malfunction" means a sudden and
5 serious malfunction of the heart and circulatory system as occurs in a
6 diagnosis of coronary thrombosis, cerebral vascular accident, myocardial
7 infarction, or cardiac arrest and that meets the requirements of section
8 29-5-302 (6). "Heart and circulatory malfunction" does not include
9 hypertension or angina.

10 (5) "PART-TIME FIREFIGHTER" MEANS AN ACTIVE EMPLOYEE OF AN
11 EMPLOYER WHO REGULARLY WORKS LESS THAN ONE THOUSAND SIX
12 HUNDRED HOURS IN ANY CALENDAR YEAR, WHOSE DUTIES ARE DIRECTLY
13 INVOLVED WITH THE PROVISION OF FIRE PROTECTION SERVICES, AND WHO
14 IS NOT A VOLUNTEER FIREFIGHTER.

15 ~~(4)~~ (6) "Volunteer firefighter" means EITHER a volunteer
16 firefighter as defined in section 31-30-1102 ~~C.R.S.~~ OR AN INDIVIDUAL
17 WHO PROVIDES VOLUNTEER SERVICES TO A FIRE AUTHORITY THAT IS
18 CREATED BY AN INTERGOVERNMENTAL AGREEMENT THAT PROVIDES FIRE
19 PROTECTION.

20 ~~(5)~~ (7) "Work event" means stressful or strenuous activity related
21 to fire suppression, rescue, hazardous material response, emergency
22 medical services, disaster relief, or other emergency response activity.
23 "Work event" includes a training activity that a ~~firefighter~~ COVERED
24 INDIVIDUAL engages in while on duty and that involves stressful or
25 strenuous activity.

26 **SECTION 2.** In Colorado Revised Statutes, 29-5-302, **amend** (1),
27 (2)(a), (2)(b), (2)(d), (2)(e), (3), (4), (5), (8), (9) introductory portion,

1 (9)(a), (9)(b), and (11)(a) as follows:

2 **29-5-302. Required benefits - conditions of receiving benefits.**

3 (1) An employer shall maintain accident insurance, self-insure, or
4 participate in a self-insurance pool or a multiple employer health trust in
5 order to provide the benefits specified in this section for ~~its firefighters.~~

6 ~~In addition, an employer may provide equivalent benefits for volunteer~~
7 ~~firefighters~~ COVERED INDIVIDUALS UNLESS THE FUNDING PROVIDED FOR
8 THE BENEFIT REQUIRED BY THIS SECTION IS INSUFFICIENT PURSUANT TO
9 SUBSECTION (12) OF THIS SECTION.

10 (2) An employer shall provide the following minimum benefits:

11 (a) (I) A four-thousand-dollar-lump-sum payment if a medical
12 examination reveals that a ~~firefighter~~ COVERED INDIVIDUAL has a heart
13 and circulatory malfunction; and

14 (II) A one-thousand-five-hundred-dollar payment per week, up to
15 a maximum of seven weeks, if a ~~firefighter~~ COVERED INDIVIDUAL made
16 an emergency room visit and was hospitalized for up to forty-eight hours
17 for a heart and circulatory malfunction;

18 (b) (I) A two-thousand-dollar payment per week, up to a
19 maximum of twenty-five weeks, if a ~~firefighter~~ COVERED INDIVIDUAL
20 made an emergency room visit and was hospitalized for more than
21 forty-eight hours for a heart and circulatory malfunction; or

22 (II) A two-thousand-five-hundred-dollar payment PER WEEK, up
23 to a maximum of eighty weeks, if a ~~firefighter~~ COVERED INDIVIDUAL has
24 a heart and circulatory malfunction that prohibits the ~~firefighter~~ COVERED
25 INDIVIDUAL from returning to employment to a position that the
26 ~~firefighter~~ COVERED INDIVIDUAL is trained for or reasonably could be
27 trained to perform;

1 (d) A ten-thousand-dollar payment if a ~~firefighter~~ COVERED
2 INDIVIDUAL incurs cosmetic disfigurement resulting from a heart and
3 circulatory malfunction; and

4 (e) If the covered heart and circulatory malfunction is diagnosed
5 as terminal, ~~the firefighter will receive~~ a lump sum payment of
6 twenty-five thousand dollars as an accelerated payment toward the
7 benefits due in ~~paragraphs (a) and (b) of this subsection (2)~~ SUBSECTIONS
8 (2)(a) AND (2)(b) OF THIS SECTION.

9 (3) The receipt of a payment pursuant to ~~subparagraph (H) of~~
10 ~~paragraph (a) or subparagraph (I) of paragraph (b) of subsection (2) of~~
11 ~~this section~~ SUBSECTION (2)(a)(II) OR (2)(b)(I) OF THIS SECTION does not
12 prohibit the ~~firefighter~~ COVERED INDIVIDUAL from receiving an additional
13 benefit.

14 (4) If a ~~firefighter~~ COVERED INDIVIDUAL returns to the same
15 position of employment after a heart and circulatory malfunction, the
16 ~~firefighter~~ COVERED INDIVIDUAL is entitled to the benefits in subsection
17 (2) of this section for any subsequent heart and circulatory malfunction.

18 (5) The maximum amount that may be paid to a ~~firefighter~~
19 COVERED INDIVIDUAL for each heart and circulatory malfunction is two
20 hundred fifty thousand dollars.

21 (8) The benefits in this section are reduced by twenty-five percent
22 if a ~~firefighter~~ COVERED INDIVIDUAL smoked a tobacco product within
23 five years immediately preceding the work event.

24 (9) In order for a ~~firefighter~~ COVERED INDIVIDUAL to be eligible
25 for the benefits in subsection (2) of this section, the following conditions
26 must be met:

27 (a) Prior to the work event that results in a heart and circulatory

1 malfunction and after the ~~firefighter~~ COVERED INDIVIDUAL became
2 employed by an employer, the ~~firefighter~~ COVERED INDIVIDUAL had a
3 medical examination that would reasonably have found an illness or
4 injury that could have caused the heart and circulatory malfunction and
5 no illness or injury was found at the most recent SUCH medical
6 examination;

7 (b) ~~The~~ A COVERED INDIVIDUAL WHO IS A firefighter ~~has~~ MUST
8 HAVE at least five years of continuous, full-time employment with an
9 employer; ~~except~~ A COVERED INDIVIDUAL WHO IS A PART-TIME
10 FIREFIGHTER MUST HAVE AT LEAST FIVE YEARS OF CONTINUOUS,
11 PART-TIME OR FULL-TIME EMPLOYMENT WITH AN EMPLOYER; AND A
12 COVERED INDIVIDUAL WHO IS a volunteer firefighter must have AT LEAST
13 five years of continuous service with the same employer; and

14 (11)(a) There is hereby created in the state treasury the firefighter
15 benefits cash fund. The fund consists of ~~moneys~~ MONEY appropriated
16 from the general fund by the general assembly. The ~~moneys~~ MONEY in the
17 fund ~~are~~ IS subject to annual appropriation by the general assembly to the
18 department of local affairs for the purpose of reimbursing employers for
19 the direct costs of maintaining accident insurance, self-insurance, or
20 participation in a self-insurance pool or multiple employer health trust as
21 required by this part 3 AND PART 4 OF ARTICLE 5 OF TITLE 29.

22 (I) ON JULY 1, 2028, THE STATE TREASURER SHALL TRANSFER TWO
23 MILLION FIVE HUNDRED THOUSAND DOLLARS TO THE FUND FROM THE
24 GENERAL FUND, AND ON EACH JULY 1 THEREAFTER, SUFFICIENT FUNDS,
25 SUBJECT TO ANNUAL APPROPRIATION, TO REIMBURSE EMPLOYERS FOR THE
26 DIRECT COSTS OF PROVIDING THE BENEFITS REQUIRED BY PARTS 3 AND 4
27 OF ARTICLE 5 OF TITLE 29 FOR VOLUNTEER AND PART-TIME FIREFIGHTERS.

1 (II) THE GENERAL ASSEMBLY SHALL APPROPRIATE THREE
2 HUNDRED THOUSAND DOLLARS FOR THE STATE FISCAL YEAR BEGINNING
3 ON JULY 1, 2024, FIVE HUNDRED THOUSAND DOLLARS FOR THE STATE
4 FISCAL YEAR BEGINNING ON JULY 1, 2025, SIX HUNDRED FIFTY THOUSAND
5 DOLLARS FOR THE STATE FISCAL YEAR BEGINNING ON JULY 1, 2026, AND
6 ONE MILLION DOLLARS FOR THE STATE FISCAL YEAR BEGINNING ON JULY
7 1 2027, FROM THE GENERAL FUND TO THE DEPARTMENT OF LOCAL AFFAIRS
8 TO REDUCE PARTICIPATING EMPLOYER CONTRIBUTIONS FOR VOLUNTEER
9 FIREFIGHTERS AND PART-TIME FIREFIGHTERS. MONEY APPROPRIATED
10 PURSUANT TO THIS SUBSECTION (11)(a)(II) SHALL BE FIRST USED TO
11 REDUCE PARTICIPATING EMPLOYER CONTRIBUTIONS FOR VOLUNTEER
12 FIREFIGHTERS AND THE REMAINDER SHALL BE FIRST USED FOR PART-TIME
13 FIREFIGHTERS AND ANY REMAINING AMOUNTS MAY THEN BE USED FOR
14 FULL-TIME FIREFIGHTERS.

15 (III) SUBSECTION (11)(a)(II) OF THIS SECTION IS REPEALED,
16 EFFECTIVE JULY 1, 2028.

17 **SECTION 3.** In Colorado Revised Statutes, 29-5-403, **amend** (1)
18 and (2) as follows:

19 **29-5-403. Required benefits - conditions of receiving benefits.**

20 (1) An employer ~~may~~ SHALL participate in ~~the voluntary firefighter~~
21 ~~cancer benefits program by paying contributions into~~ AND MAKE
22 CONTRIBUTIONS TO a multiple employer health trust as set forth in section
23 10-3-903.5 (7)(b)(I), established for the purposes of this part 4. The
24 contribution levels, IF ANY, and award level definitions will be set by the
25 trust. IF AT ANY TIME THE FUNDING PROVIDED IS INSUFFICIENT TO
26 COVER THE COST OF THE PROGRAM REQUIRED BY THIS SECTION, THEN
27 PARTICIPATION IN THE PROGRAM IS OPTIONAL PURSUANT TO SECTION

1 29-1-304.5.

2 (2) ~~For an employer choosing to participate in the voluntary A~~
3 MULTIPLE EMPLOYER HEALTH TRUST THAT IS ESTABLISHED TO PROVIDE A
4 firefighter cancer benefits program ~~the trust~~ shall provide the minimum
5 benefits specified in subsection (3) of this section to covered individuals
6 diagnosed with cancer, based on the award level of the cancer at the time
7 of diagnosis, after the employer becomes a participant.

8

9 **SECTION 4.** In Colorado Revised Statutes, **amend** 29-5-405 as
10 follows:

11 **29-5-405. Exclusion from coverage.** REGARDLESS OF THE
12 FUNDING PROVIDED, an employer who participates in the ~~voluntary~~
13 firefighter cancer benefits program created in this part 4 is not subject to
14 section 8-41-209 (1) and (2) unless the employer ends participation in the
15 program.

16 **SECTION 5.** In Colorado Revised Statutes, **add** part 6 to article
17 5 of title 29 as follows:

18

PART 6

19

PUBLIC SAFETY CARDIAC SCREENING TRUST

20

29-5-601. Legislative declaration. (1) THE GENERAL ASSEMBLY
21 FINDS AND DECLARES THAT:

22

(a) IT IS IMPORTANT TO PROVIDE COLORADO PEACE OFFICERS WITH
23 ACCESS TO LIFE-SAVING HEALTH SCREENINGS THAT HAVE BEEN PROVEN TO
24 MITIGATE THE PHYSICAL HEALTH EFFECTS OF EXPOSURE TO MULTIPLE
25 TRAUMATIC EVENTS EXPERIENCED BY PEACE OFFICERS IN THE COURSE OF
26 THEIR DUTIES;

27

(b) EXPOSURE TO THESE TRAUMATIC EVENTS AND OTHER

1 JOB-RELATED STRESS FACTORS ARE ASSOCIATED WITH EARLY ONSET
2 CARDIAC DISEASE AND OTHER CARDIAC-RELATED HEALTH ISSUES THAT
3 ARE FOUND AT A MUCH HIGHER RATE AMONG PEACE OFFICERS;

4 (c) EARLY INTERVENTION HAS BEEN FOUND TO BE KEY IN
5 COMBATING THE TRAGIC HEALTH CONSEQUENCES OF WORKING IN PUBLIC
6 SAFETY;

7 (d) THIS PART 6 PROVIDES FUNDING FOR COSTS ASSOCIATED WITH
8 OBTAINING THESE IMPORTANT SCREENINGS AND OTHER RECOMMENDED
9 TESTING;

10 (e) WHILE OTHER SCREENING MAY BE AVAILABLE, THE
11 SCREENINGS PROVIDED THROUGH A TRUST MODEL ARE TARGETED AND
12 TAILORED TO INDIVIDUALS SERVING IN PUBLIC SAFETY ROLES;

13 (f) THE TRUST MODEL HAS BEEN PROVEN TO BE SUCCESSFUL AND
14 SHOULD BE ADOPTED STATEWIDE IN ORDER TO SCREEN MORE PUBLIC
15 SAFETY PERSONNEL;

16 (g) CARDIAC AND OTHER HEALTH SCREENINGS ARE AN EFFICIENT
17 USE OF PUBLIC RESOURCES BECAUSE EARLY SCREENING CAN HELP PUBLIC
18 SAFETY PERSONNEL GET NECESSARY TREATMENT AND AVOID MUCH
19 HIGHER COSTS; AND

20 (h) THIS VITAL SCREENING MAY ALLOW SEASONED PROFESSIONALS
21 TO SERVE IN POSITIONS LONGER, SAVING RESOURCES THAT WOULD BE
22 NECESSARY TO TRAIN NEW EMPLOYEES.

23 **29-5-602. Definitions.** AS USED IN THIS PART 6, UNLESS THE
24 CONTEXT OTHERWISE REQUIRES:

25 (1) "EMPLOYER" MEANS A MUNICIPALITY, COUNTY, DISTRICT
26 ATTORNEY, OR STATE AGENCY THAT EMPLOYS ONE OR MORE PEACE
27 OFFICERS.

1 (2) "PEACE OFFICER" MEANS A PEACE OFFICER DESCRIBED IN
2 SECTION 16-2.5-101 (1).

3 (3) "TRUST" MEANS A MULTIPLE EMPLOYER HEALTH TRUST
4 DESCRIBED IN SECTION 10-3-903.5 (7)(b)(I) THAT IS ESTABLISHED FOR THE
5 PURPOSES OF THIS PART 6.

6 **29-5-603. Employer participation in health trust required -**
7 **cardiovascular screening for peace officers.** (1) AN EMPLOYER SHALL
8 PARTICIPATE IN A TRUST IN ORDER TO PROVIDE THE PROGRAM SPECIFIED
9 IN THIS SECTION FOR ITS PEACE OFFICERS. IF AT ANY TIME THE FUNDING
10 PROVIDED PURSUANT TO SUBSECTION (3) OF THIS SECTION IS INSUFFICIENT
11 TO COVER THE COST OF THE PROGRAM REQUIRED BY THIS SECTION, THE
12 REQUIREMENT TO PARTICIPATE IN THE PROGRAM BECOMES OPTIONAL
13 PURSUANT TO SECTION 29-1-304.5.

14 (2) A TRUST MUST PROVIDE A PROGRAM THAT IS PLANNED,
15 ORGANIZED, OPERATED, AND MAINTAINED TO COVER THE COSTS
16 ASSOCIATED WITH CARDIOVASCULAR SCREENINGS, AT A MINIMUM, AND
17 OTHER HEALTH SCREENINGS AND PREVENTION, AS PRACTICABLE, FOR
18 PEACE OFFICERS.

19 (3) (a) (I) THE GENERAL ASSEMBLY SHALL APPROPRIATE MONEY
20 FROM THE GENERAL FUND OR ANY OTHER AUTHORIZED SOURCE TO THE
21 THE DIVISION OF CRIMINAL JUSTICE WITHIN THE DEPARTMENT OF PUBLIC
22 SAFETY FOR THE PURPOSE OF REIMBURSING A MULTIPLE EMPLOYER
23 HEALTH TRUST FOR THE DIRECT COSTS OF PROVIDING A PROGRAM AS
24 REQUIRED BY THIS PART 6 AS FOLLOWS:

25 (A) FOR THE STATE FISCAL YEAR BEGINNING ON JULY 1, 2024, THE
26 GENERAL ASSEMBLY SHALL APPROPRIATE TWO HUNDRED THOUSAND
27 DOLLARS FROM THE GENERAL FUND TO THE DIVISION OF CRIMINAL JUSTICE

1 IN THE DEPARTMENT OF PUBLIC SAFETY TO BE USED FOR THE PURPOSE SET
2 FORTH IN SUBSECTION (3)(a)(I) OF THIS SECTION;

3 (B) FOR THE STATE FISCAL YEAR BEGINNING ON JULY 1, 2025, THE
4 GENERAL ASSEMBLY SHALL APPROPRIATE TWO HUNDRED FIFTY THOUSAND
5 DOLLARS FROM THE GENERAL FUND TO THE DIVISION OF CRIMINAL JUSTICE
6 IN THE DEPARTMENT OF PUBLIC SAFETY TO BE USED FOR THE PURPOSE SET
7 FORTH IN SUBSECTION (3)(a)(I) OF THIS SECTION;

8 (C) FOR THE STATE FISCAL YEAR BEGINNING ON JULY 1, 2026, THE
9 GENERAL ASSEMBLY SHALL APPROPRIATE THREE HUNDRED FIFTY
10 THOUSAND DOLLARS FROM THE GENERAL FUND TO THE DIVISION OF
11 CRIMINAL JUSTICE IN THE DEPARTMENT OF PUBLIC SAFETY TO BE USED FOR
12 THE PURPOSE SET FORTH IN SUBSECTION (3)(a)(I) OF THIS SECTION;

13 (D) FOR THE STATE FISCAL YEAR BEGINNING ON JULY 1, 2027, THE
14 GENERAL ASSEMBLY SHALL APPROPRIATE FIVE HUNDRED THOUSAND
15 DOLLARS FROM THE GENERAL FUND TO THE DIVISION OF CRIMINAL JUSTICE
16 IN THE DEPARTMENT OF PUBLIC SAFETY TO BE USED FOR THE PURPOSE SET
17 FORTH IN SUBSECTION (3)(a)(I) OF THIS SECTION; AND

18 (E) FOR THE STATE FISCAL YEAR BEGINNING ON JULY 1, 2028, THE
19 GENERAL ASSEMBLY SHALL APPROPRIATE ONE MILLION DOLLARS FROM
20 THE GENERAL FUND, AND ON EACH JULY 1 THEREAFTER, THE GENERAL
21 ASSEMBLY SHALL APPROPRIATE SUFFICIENT FUNDS, SUBJECT TO ANNUAL
22 APPROPRIATION, TO THE DIVISION OF CRIMINAL JUSTICE IN THE
23 DEPARTMENT OF PUBLIC SAFETY TO BE USED FOR THE PURPOSE SET FORTH
24 IN SUBSECTION (3)(a)(I) OF THIS SECTION.

25 (II) THE DIVISION OF CRIMINAL JUSTICE MAY SEEK, ACCEPT, AND
26 EXPEND GIFTS, GRANTS, OR DONATIONS FROM PRIVATE OR PUBLIC SOURCES
27 FOR THE PURPOSES OF THIS PART 6.

1 (b) THE DIVISION OF CRIMINAL JUSTICE SHALL USE MONEY
2 APPROPRIATED PURSUANT TO SUBSECTION (3)(a)(I) OF THIS SECTION OR
3 RECEIVED THROUGH GIFTS, GRANTS, OR DONATIONS PURSUANT TO
4 SUBSECTION (3)(a)(II) OF THIS SECTION TO REIMBURSE A MULTIPLE
5 EMPLOYER HEALTH TRUST FOR THE DIRECT COSTS OF PROVIDING A
6 PROGRAM AS REQUIRED BY THIS PART 6.

7 (4) AN EMPLOYER MAY CONSENT TO PARTICIPATE IN A VOLUNTARY
8 HEALTH SCREENING AND PREVENTION PROGRAM, IF THE PROGRAM
9 BECOMES OPTIONAL PURSUANT TO SUBSECTION (1) OF THIS SECTION, BY
10 CONTRIBUTING INTO A MULTIPLE EMPLOYER HEALTH TRUST AS SET FORTH
11 IN SECTION 10-3-903.5 (7)(b)(I), WHICH TRUST IS ESTABLISHED FOR THE
12 PURPOSES OF THIS PART 6. THE CONTRIBUTION LEVELS AND AWARD LEVEL
13 DEFINITIONS WILL BE SET BY THE TRUST.

14 **29-5-604. Trust authority.** (1) IN ADDITION TO ANY OTHER
15 AUTHORITY GIVEN TO THE TRUST, THE TRUST HAS THE AUTHORITY TO:

16 (a) CREATE A PROGRAM DESCRIPTION TO FURTHER DEFINE THE
17 SERVICES AVAILABLE PURSUANT TO THIS PART 6;

18 (b) STRUCTURE THE PROGRAM BASED ON ACTUARIAL
19 RECOMMENDATIONS AND WITH INPUT FROM A COMMITTEE OF THE TRUST
20 CONSISTING OF REPRESENTATIVES OF LABOR, MANAGEMENT,
21 ADMINISTRATION, AND EMPLOYERS SERVING DIFFERENT SIZED
22 POPULATIONS, AS DETERMINED BY THE TRUSTEES OF THE TRUST; AND

23 (c) ADOPT POLICIES AND PROCEDURES FOR THE ADMINISTRATION
24 OF THE TRUST.

25 **SECTION 6.** In Colorado Revised Statutes, 8-3.3-114, **amend**
26 (6)(b) as follows:

27 **8-3.3-114. Impasse resolution - fact finding - rules.**

1 (6) (b) Bargaining units of a local government employer that include
2 firefighters, as defined in section ~~29-5-301(2)~~ 29-5-301 (3), must comply
3 with post-fact-finding procedures in section 29-5-210 (9), (10), and (13).

4 **SECTION 7. Appropriation.** (1) For the 2024-25 state fiscal
5 year, \$300,000 is appropriated to the department of local affairs for use
6 by the division of local government. This appropriation is from the
7 general fund. To implement this act, the division may use this
8 appropriation for firefighter heart and circulatory malfunction benefits.

9 (2) For the 2024-25 state fiscal year, \$200,000 is appropriated to
10 the department of public safety for use by the division of criminal justice.
11 This appropriation is from the general fund. To implement this act, the
12 division may use this appropriation for the purposes specified in section
13 29-5-603 (3)(a)(I), C.R.S.

14 **SECTION 8. Safety clause.** The general assembly finds,
15 determines, and declares that this act is necessary for the immediate
16 preservation of the public peace, health, or safety or for appropriations for
17 the support and maintenance of the departments of the state and state
18 institutions.