



Forward-Looking Statements

The following presentation may contain forward-looking statements by StarHub Ltd ("StarHub") relating to financial trends for future periods.

Some of the statements in this presentation which are not historical facts are statements of future expectations with respect to the financial conditions, results of operations and businesses, and related plans and objectives. These forward-looking statements are based on StarHub's current views, intentions, plans, expectations, assumptions and beliefs about future events and are subject to risks, uncertainties and other factors, many of which are outside StarHub's control. Important factors that could cause actual results to differ materially from the expectations expressed or implied in the forward-looking statements include known and unknown risks and uncertainties. Because actual results could differ materially from StarHub's current views, intentions, plans, expectations, assumptions and beliefs about the future, such forward-looking statements are not and should not be construed as a representation, forecast or projection of future performance of StarHub. It should be noted that the actual performance of StarHub may vary significantly from such statements.



DARE PHASE OF TRANSFORMATION | FY2022 - FY2026



DIGITAL

In Everything We Do



Next giant step in our digital transformation:

Bring customers digital products that enrich digital lives

Empower customers to engage with us on zero-touch digital platforms with true freedom to act on their choices

Digitalise systems, process & architecture for agility and efficiency to innovate rapidly with customers' evolving needs



ACCELERATING

Value Creation



Value for customers, enriching their lives and improving their productivity

Growth across all our businesses

Focus our businesses on cohesively serving our Enterprise customers' own cloud, digital and 5G transformations

Constantly digitalise end-to-end for an increasingly efficient & scalable business model as we grow



REALISING

Growth Without Frontiers



Continuously expand product & services for our customers

Continuously grow capabilities and skills to serve our customers growing needs

Continue to pursue acquisitions that add to our scale, footprint as well as product and capabilities for customers

Drive synergies across our platform to pursue new growth areas



EXPERIENCES

That Enrich Customers' Lives



Our paramount objective for our customers:

Bring customers an infinite range of diverse experiences, product and services to match our customers' diversity, complexity, and growing wants and needs every day...

...Supported by the fastest, highest-quality connectivity to deliver these enriching experiences to our customers, from anywhere, on any device and on any network

DARE * Chart not drawn to scale TRANSFORMATION + GROWTH Expected Gross Profit¹ Growth Executed Gross Profit¹ Growth Executed Cost savings Expected Cost savings \$500M Total Savings + Growth \$105M \$80M \$21M INVESTMENTS: \$310M Digital Platform & 5G Network FY2022 FY2023 FY2024 FY2025 FY2026 \$220M 280M Expected gross profit¹ Expected savings growth (FY22-FY26) (FY22-FY26) Stable State Incremental NPAT Run Rate (From FY26)



\$500M In Target Outcomes Unchanged

Despite increase in investments from \$270M to \$310M (see below). Additional costs relating to Premier League will be offset by additional growth outcomes to be derived from Cloud Infinity.

~\$21M In Outcomes Achieved In FY2022

Below original target of \$35M: Exceeded savings target from network and operational optimisation; offset by below-target margin growth due to delays relating to IT and Network Transformation, and additional Consumer verticals launched in FY2022.

Expected Investments Increase to \$310M

Increased from original \$270M estimate mainly due to investments required for Cloud Infinity network transformation.

Investments Mostly In FY23 and FY24

Due to 3- to 5-month delays in FY22 investments relating to certain IT Transformation projects (timing of financial year).

~24% Invested To Date

Key FY22 investments relate to IT Transformation, Content (Premier League), 5G and start-up costs relating to new business initiatives.



Advancing DARE+
First Year Progress Update: Key Focus Areas

THREE KEY **PILLARS**

SMART, FOCUSED GROWTH ("SFG")

- Consumer Infinity Play & Adjacent Businesses
- Next-Gen 5G Enterprise Products & Solutions

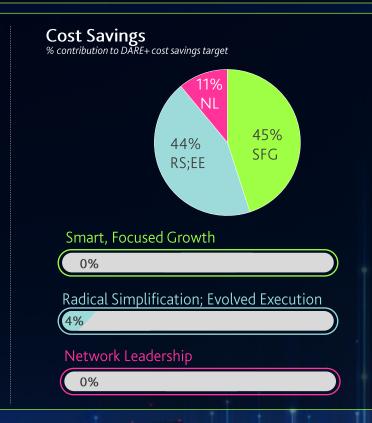
RADICAL SIMPLIFICATION; **EVOLVED EXECUTION ("RS;EE")**

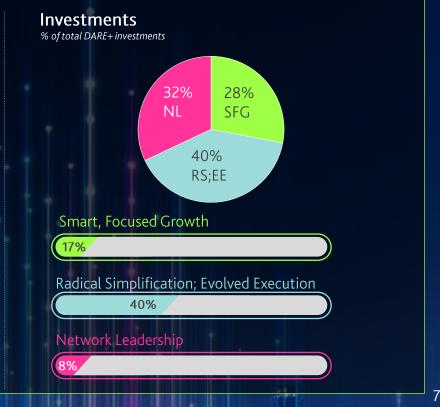
- IT Transformation for simplification & agility
- Customer Experience optimisation and simplification
- Continued cost rationalisation

NETWORK LEADERSHIP ("NL")

- Intelligent 5G rollout
- Network investments to support new business opportunities |
- Cloud Infinity









Advancing DARE+
First Year Progress Update: Key Focus Areas

SMART, **FOCUSED GROWTH**

- Consumer Infinity Play & Adjacent **Businesses**
- Next-Gen 5G Enterprise Products & Solutions

RADICAL SIMPLIFICATION; **EVOLVED EXECUTION**

- IT Transformation for simplification & agility
- Customer Experience optimisation and simplification
- Continued cost rationalisation

NETWORK LEADERSHIP

- Intelligent 5G rollout
- Network investments to support new business opportunities
- **Cloud Infinity**

FY2022 KEY ACHIEVEMENTS

- Infinity Play: stable & improving ARPUs
- New Product & Verticals: Premier League, GameHub+, ProtectHub+, LifeHub+
- Healthy traction for Green Tech & other Enterprise platforms

- Super App on track: Beta release launched in November 2022
- 3- to 5-month delay for IT Transformation
- Lowered content cost
- Increased network optimisation

- 5G SA rollout on track to achieve nationwide coverage by end-FY2022
- Currently commencing foundational work on **Cloud Infinity**

FY2023 EXECUTION PRIORITIES

- Scale up existing verticals and launch new innovative products to strengthen Infinity Play proposition
- Pursue meaningful uplifts from Enterprise, particularly for Digital Service and Green Tech

- Accelerate IT Transformation that is expected to lift margin efficiencies
- Cloud Infinity savings to accelerate reduction of network repair & maintenance

Accelerate Cloud Infinity; also expected to yield Opex savings and legacy Capex avoidance



Advancing DARE+ Stronger-Than-Expected Synergies Achieved Across Enlarged Group

Cross Selling

Deals Secured YTD

Continue refining incentives and targets to drive greater cross-selling efforts across enlarged group

- Reduced office space: Integration of JOS SG into StarHub's office premises since May 2022
- **Insourcing** of contracts (e.g. Maintenance)
- Streamlined workforce: as part of JOS SG integration efforts

- Joint capabilities increased competitive edge in tenders
 - Significant wins include a project for Malaysia's upcoming financial district (JOS MY & STQ) & a contract with the largest private property developer in Singapore (STH & JOS SG)

to reduce duplication

- Joint innovation: E.g. StarHub's Cybersecure Business Solutions developed in collaboration with Ensign and other cyber giants
- Additional GTM engines for StarHub's products & services (e.g. JOS MY / cross-selling OTT to MyRepublic Broadband's customers, etc)
- Pass-through deals across enlarged Group
- Rationalisation YTD Greater collaboration with HKBN (backhaul) COST Network collaboration with MyRepublic Broadband

Economies of Scale

>\$6M

Joint Bids

REVENUE

>\$10M

>\$16M

Synergies

- **Insurance**: JOS and MyRepublic Broadband covered under StarHub's Group policy
- Joint procurement: Optimising vendor rebates and negotiation power
- **Inventory**: Continuous review and reduce inventory spares



Advancing DARE+ Key Initiatives to Accelerate Synergies Across StarHub Group



Accelerate Development of Regional ICT Services

- Objective: Achieve sufficient scale for Regional ICT Services segment with a view to eventually unlock shareholders' value
- Develop scalable & vertical-focused solutions to differentiate our ICT services. FY23 Target: Pursue opportunities beyond Malaysia.
- Expand Strateg's hospital information system ("HIS") offering in the healthcare vertical and launch its primary care platform. FY2023 Target: Build pipeline and onboard clinics in Malaysia.
- Solidify EdTech practice that modernises learning through digital tools and platforms for enhanced learning experiences. FY23 Target: Build pipeline and onboard **Edtech clients**



- Objective: Develop near-shore delivery capabilities that can be deployed across a larger customer base and broader footprint for greater competitiveness
- Larger combined talent pool in Singapore and Malaysia allows StarHub to hire the right talents to ameliorate the tight labor market
- Maintain delivery quality where near-shore team can be on-site frequently and collaborate closely with onshore team
- Offer Enterprise customers the best value by leveraging an optimised cost structure
- Cost savings of up to 50% with cost advantages in training and talent acquisition





Optimising Operational Efficiencies Across StarHub Group

- Objective: Streamline & standardise operational functions across StarHub Group to achieve optimal operational efficiencies
- Establish common back-end platform to support regional growth and accelerate development of Regional ICT Services segment
- Further consolidate procurement functions to harness greater cost-savings and leverage economies of scale across enlarged Group
- Explore further optimisation of our infrastructure via Antina JV Co





Infinity Play: Embedded Lifestyle Provider Well-Positioned To Be Deeply Entrenched In All Facets of Consumers' Digital Lives

Continuous adoption of digital services **Extensive Reach:** 01 1 in 2 Households in Singapore Higher demand for connected 02 lifestyle and connectivity **Leading Presence:** 02 Mobile (Strong #2¹); Broadband (#1¹); Entertainment (#12) **EMERGING** Shifting of entertainment 03 **TRENDS** viewing habits to OTTs **Trusted Brand** 03 Strong Association with Technology-Driven Telecom Brand (SG #2) Hyper competition on mobile 04 Fully-Integrated Provider 04 Strengthening Infinity Play Proposition: Consumer watchful on 05 ProtectHub+, GameHub+, LifeHub+ spending



Advancing DARE+: CBG

Strengthened Infinity Play Proposition

Cross Bundling Across Verticals



MOBILE

Healthy Migration (incl. First 5G SIMO) & 5G ARPU Premium in FY2022

Postpaid ARPU





BROADBAND

Augmented Market Share & ARPU Growth From Sharpened Differentiation

Broadband ARPU





ENTERTAINMENT

Premier League (Powerful Acquisition Tool); 11 OTT with addition of Viu; TV+ Pro Launch

Entertainment ARPU





GAMEHUB+

Strategic Partnership with NVIDIA GeForce NOW





PROTECTHUB+

Protects Consumers From Everyday Risks In Their Digital Lives





LIFEHUB+

Digitalisation of health care integrated into consumers' daily lives





Advancing DARE+: CBG

Strengthened Infinity Play Proposition – Tangible Progress

Cross Bundling Across Verticals



MOBILE

- Strong #2
 Position¹
- ~50% YoY
 Growth in 5G
 Subscribers
- 1.4x Higher ARPU Maintained (5G vs 4G)
- 46% YoY in giga!
 subscribers



BROADBAND

- #1 Revenue
 Market Share¹
- ~170% YoY
 Growth in 2Gbps
 Subscribers



ENTERTAINMENT

- Emerged #1
 Revenue &
 Subscriber Market
 Share In FY2022²
- 179% YoY Growth in Subscribers



GAMEHUB+

- Broader Reach:
 >50%
 subscribers are
 not based in SG
- ~16 hours gameplay per subscriber per month



PROTECTHUB+

- CyberCover (Online Threats)
- CyberProtect (Device Security Service)
- Insurance (SmartSupport, TravelProtection)



LIFEHUB+

Secured
 Partnership with
 Alexandra
 Hospital in Oct
 2022



Ongoing Initiatives on Product Enhancement

Driving Higher Customer Satisfaction & Stickiness

Mobile

Expansion of 5G Network Coverage

Continued 5G Performance Optimisation Continued Journey Enhancement on Digital Channels

Broadband

Complementary Devices to Enhance Performance

New Home Set Up with Premium Devices

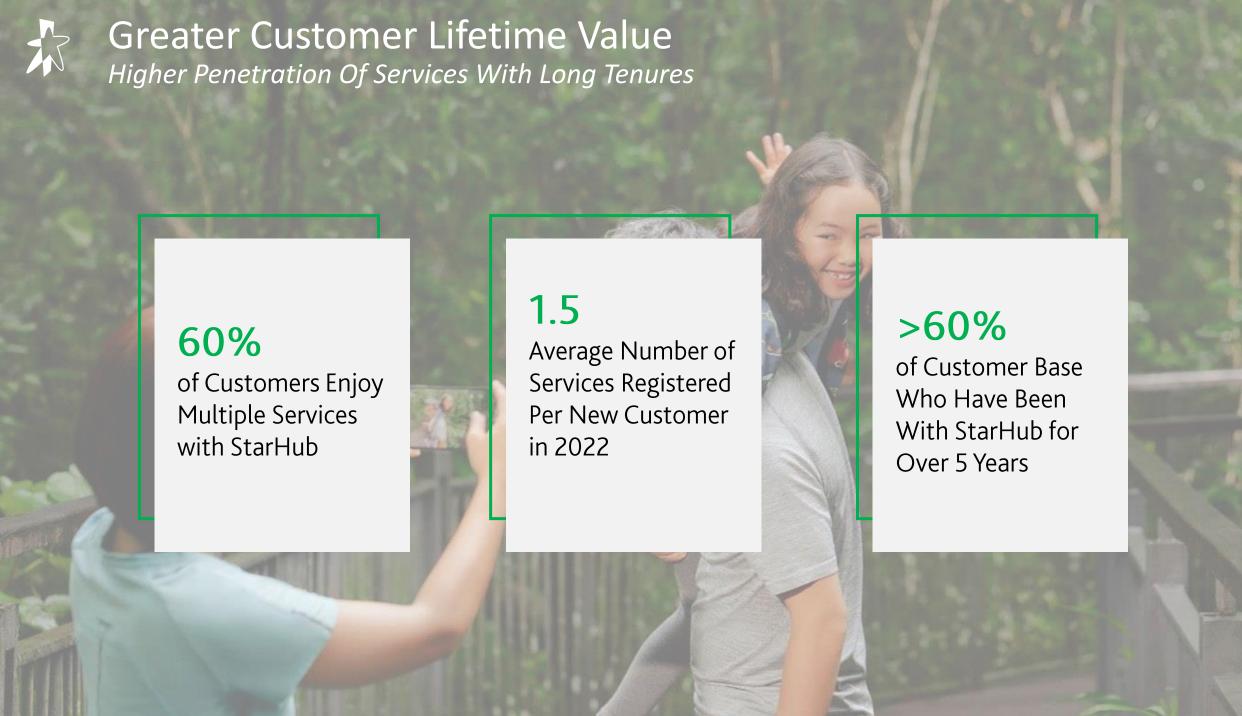
Router and Network
Performance Improvement

Entertainment

Continued Improvements in Streaming Experience

Progressive Roll-Out for First-In-Market Premier League Digital Features

Continue Driving Hybrid
TV+ Adoption





Advancing DARE+: Digital Platform

StarHub Consumer: Platform Transformation

Unified & Scalable Platform

Digital Capabilities

Engagement & Rewards

Ease of Transaction

Infinity Play & App Platform













Seamless & Reliable Network Connectivity

Mobile

Home

Digital – Customers' Preferred Engagement Model

Digital Channels: Higher Customer Satisfaction

>9x

giga! Mobile NPS vs Traditional Mobile >15%

TV+ NPS vs Legacy TV

Continued Digital Migration

FY2022 YoY Growth

+25%

Digital Sales

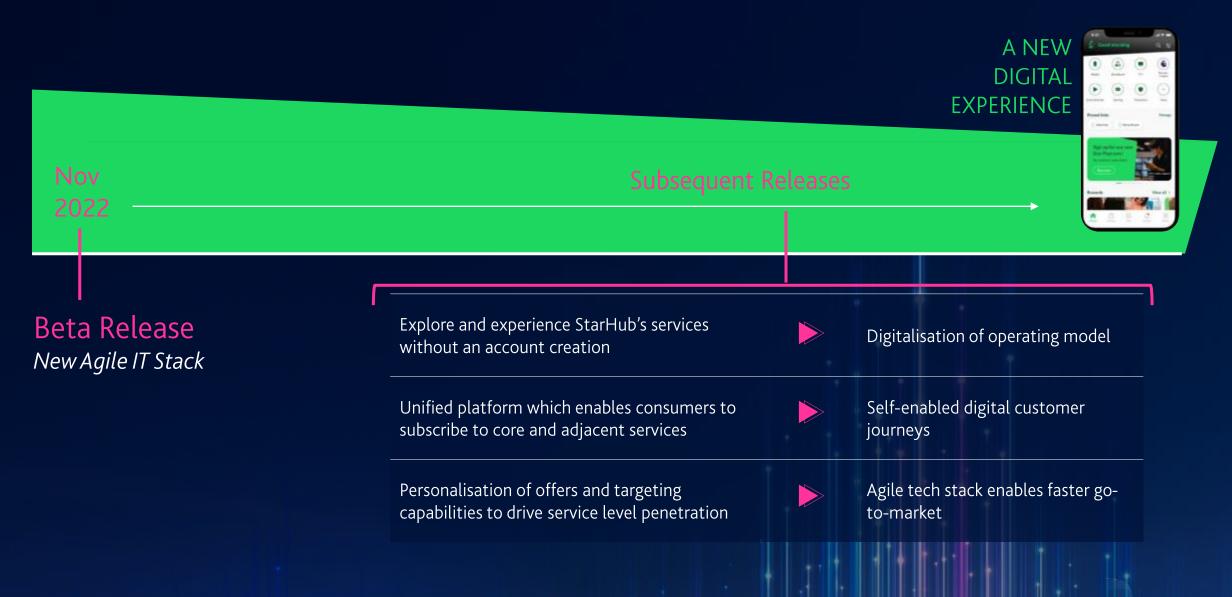
+15%

Daily Active UsersMy StarHub App



Advancing DARE+: Digital Experience

Phased Roll-Out For Robust, Scalable & Future-Proof Capabilities





Sustaining Momentum for The Road Ahead

Focusing On Sustainable Growth: FY2023 Priorities

KEY OPPORTUNITIES

Travel & Tourism Recovery (Roaming / Prepaid)

Return of Workforce Population (Roaming / Prepaid)

Connectivity Critical To Empower Growing Demand for Connected Lifestyles

Accelerated Digital Adoption

Shift of Viewing Habits to OTT (SG: +27% YoY OTT Consumption)¹

FY2023 PRIORITIES

Core Strengthening

Drive greater 5G plan take-up, digital brand acceleration (giga!), premium / lifestyle differentiation for ARPU growth (including premium Broadband plans)

Growth Acceleration

Drive adoption in the existing base and draw in new customers into StarHub's ecosystem leveraging Infinity Play differentiation

Digital First

Agile release of App platform and increase migration to digital sales and services

Accelerate Performance

Monetisation of existing assets and continuous cost management

¹Source: Kantar I The Trade Desk – The Future of TV 2022 Study

19



Recognition Across Product, eCommerce and Experience Winner Across Key Segments

Product

- Mobile: Winner of the Download Speed Experience and Games Experience awards
- Broadband: Best Smart Home -StarHub Smart WiFi Pro
- Best Pay TV Service Provider (Singapore)

giga!

- eCommerce Brand of the Year
- Best eCommerce Customer
 Service; Best Use of AI; Best Use of UI / UX Design
- Ecommerce Team of the Year;
 Loyalty Programme

Experience

- #1 in Mobile Customer Satisfaction
- #1 in TV Customer Satisfaction
- Corporate Social Responsibility –
 Gold
- Customer Engagement- Gold
- Contact Centre of the Year Gold
- Customer Service Department of the Year [Telecommunications] -Bronze



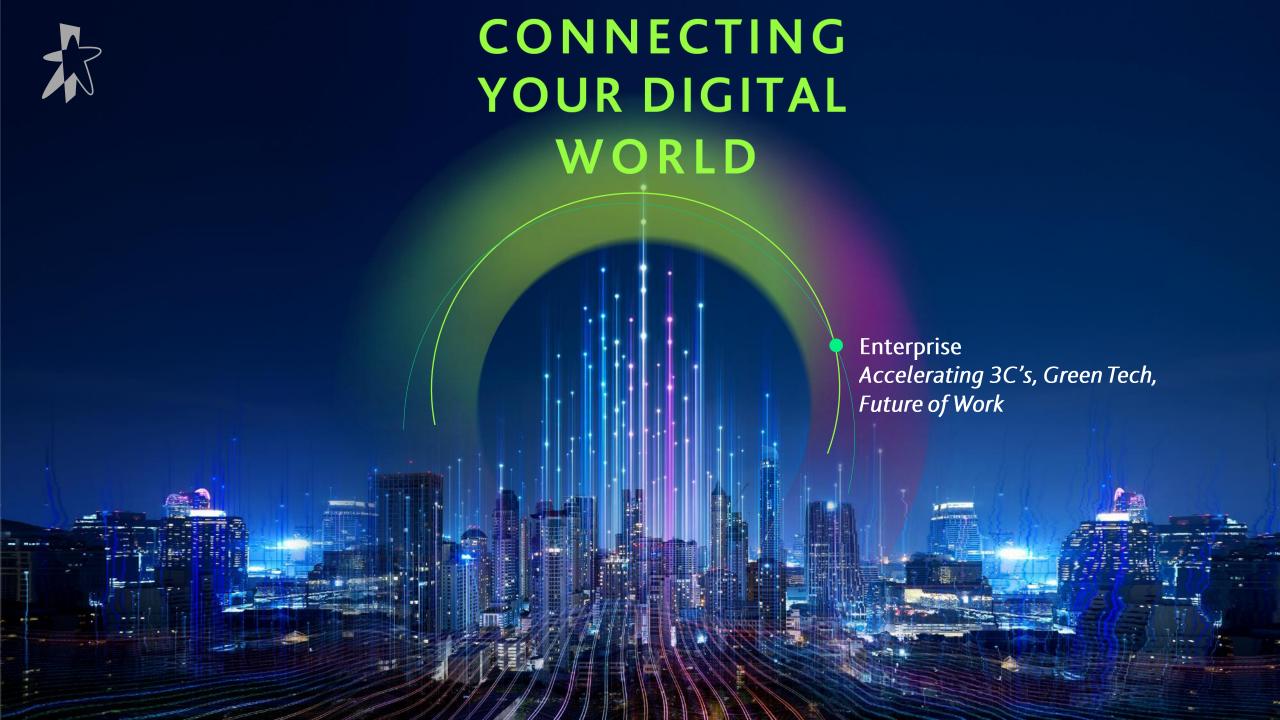














Advancing DARE+: EBG FY2022: Setting The Stage

KEY FOCUS AREAS

- Further 3C's vision by pursuing strategic partnerships & raising awareness amongst enterprise customers
- Positioning for recovery: Engaging customers and increasing share of wallet
- Accumulate pipeline and acquire new customers for sustainable growth

RE-PRIORITISATION

Sharpening our Edge As A Digital Service Provider

- Defend & Grow Connectivity Segments
 - Enterprise Mobility
 - Enterprise Connectivity
- Drive New Strategic Services
 - Data Intelligence & IoT
 - Workflow Collaboration
 - Sustainability & Digitalisation
 - Advanced Infrastructure
 - Emerging Technologies
- Integration with JOS SG
- Strengthened value chain and competitiveness through collaboration across StarHub Group (i.e. JOS SG, Ensign, JOS MY and Strateq)





Advancing DARE+: Green Tech

First Contract Wins; Healthy Pipeline

PROFESSIONAL SERVICE
(CONSULTANCY)

CYBERSECURITY





ARTIFICIAL INTELLIGENCE & DATA ANALYTICS



DATA PLATFORM



CLOUD



CONNECTIVITY



DEVICE LIFECYCLE MANAGEMENT

GREEN TECH MANAGED SERVICES

- Provision of green energy audit, consultancy, planning, implementation, maintenance & financing for buildings
- Workflow Automation



CONTRACT WINS

NUS Smart Campus



- Singapore's First Solarpowered Outdoor 5G WiFi
- Contract win for campuswide implementation following successful pilot



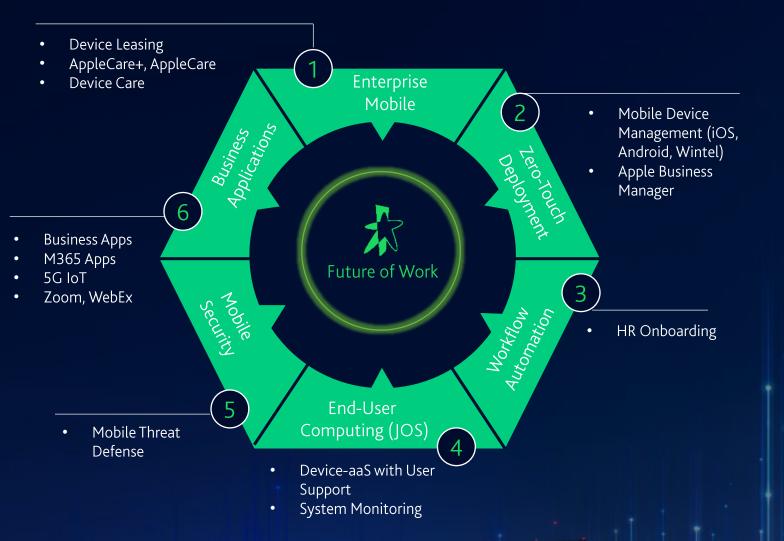
Smart hygiene solution





Advancing DARE+: Future of Work Cultivating Relationships to Further 3C's Convergence

End-to-End Solution for Mobile Workforce & Hybrid Workplace









StarHub Digital Experience Showcase

Understanding Customers' Needs; Developing Meaningful Use Cases

LAUNCHED IN 2022 69 Customers & Partners

Activating technology to derive business solutions with digital advancements and telco core to create compelling and sustainable solutions for our customers.

Digital solutions & technologies implementation for business use cases



Ecosystembased customer journey for various industry use cases

Customer data integration to enable deeper customer insights

Thematic Customer Journeys





Broad-Based Engagement

Discussions with customers from various industries including manufacturing, property developers and management, education, F&B, FSI, and various public agencies.







FY2023 Priorities

Understanding Customers' Needs; Developing Meaningful Use Cases

KEY TRENDS

Sustainability

Digital Transformation

Future of Work

Workflow Automation

Multi-Cloud Networking

FY2023 PRIORITIES

Maintain Momentum For Sustainable Growth

Strengthen core business lines and accelerate growth for new strategic services.

Deliver Compelling Customer Experience

Leverage comprehensive suite of capabilities to offer compelling services and exceed client expectations.

Move Up the Value Chain

Drive revenue growth through focused targeting on large landmark deals. Continue cultivating demand for convergence of 3C's.

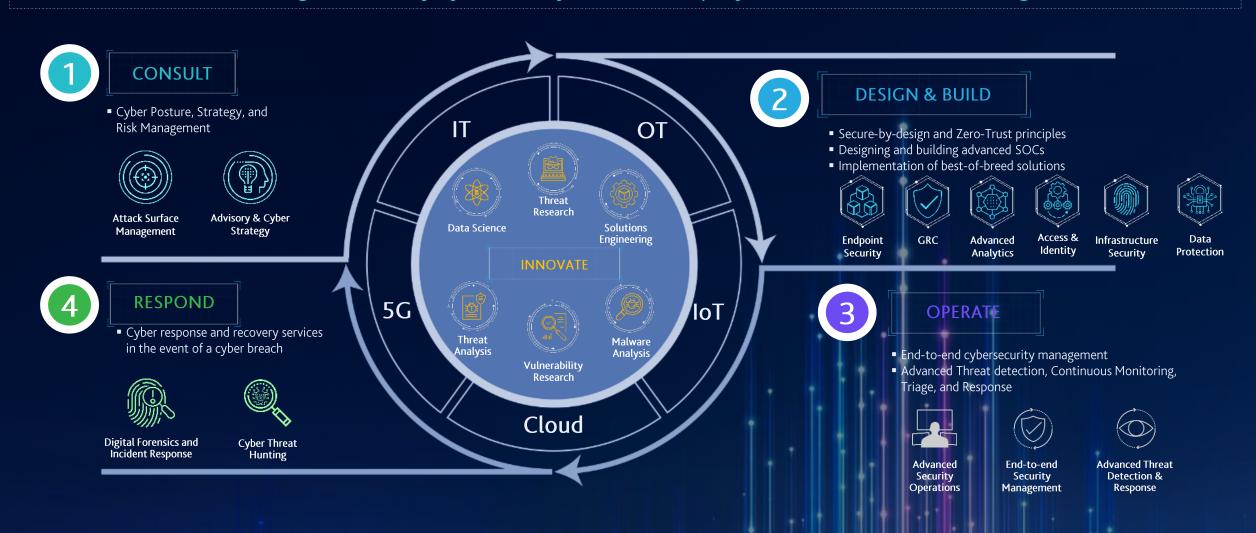
Continue Expanding Capabilities & Bolster Ecosystem

Sharpen expertise to deliver scalable solutions in emerging technologies. Continue to expand ecosystem of strategic partners and collaboration across enlarged Group.



Ensign: Bolstering Cybersecurity Capabilities

Asia's Largest Pure-Play Cybersecurity Services Company With An End-To-End Offering





Key FY2022 Innovations: Proprietary Solutions For Differentiation

Helios Cyber Analytics Suite Launched Oct 2022

- Sharpened differentiation: two patents awarded and two more in progress
- Comprehensive protection against advanced threats, supplements existing cybersecurity solutions to detect threats that bypass conventional rule-based systems
- Utilises AI-powered Cyber analytics backed by patented techniques for highly accurate detection
- Helios currently powers Ensign's Managed
 Security Service offering while Ensign
 concurrently works on additional form factors
 for a wider variety of deployments
- Ensign to launch cloud and hardware-based versions in due course for deployment in a cloud or on-premise environment



Artemis Incident Response Launched Oct 2022

- Organisations are under pressure to respond very quickly during cyber incidents. The incident response process is also prone to human error
- Ensign Artemis uses a series of AI and ML algorithms to process digital forensic evidence at scale
- Allows incident responders to analyse evidence quickly during a cyber attack whilst eliminating human error, while optimising manpower

Regional SOC-As-A-Service

- End-to-end subscription-based service for clients to outsource the entire process of SOC build, management and operations, & threat hunting
- Ensign has launched a number of regional cloud-based SOCs (including one a major regional tech unicorn in 2Q2022) using this model to maintain service quality and increase customer stickiness
- Allows organisations to overcome challenges in hiring skilled personnel whilst staying ahead of the evolving threat landscape
- Clients are able to leverage Ensign's security expertise, including its Al-powered cyber analytics and threat intelligence platforms



FY2023 Priorities: Cybersecurity Services Acceleration & Expansion

KEY OPPORTUNITIES

Post-COVID Recovery

Economic Reopening & Growth

Evolving Threat Landscape and Increasing Sophistication of Threat Actors

Resource Optimisation to Address Talent Crunch

FY2023 PRIORITIES

Pursue Higher Value & More Complex Projects

Leverage proven track record to pursue larger complex projects with higher margins & recurring income streams in Singapore and regionally

Further Regional Expansion

Continue to explore opportunities in new markets, with view to opening additional regional offices within Asia-Pacific

Capability Enhancement

Strengthening security monitoring and incident response capabilities through analytics, AI & machine learning to increase throughput, reduce analyst fatigue and minimise human error

Sustained Growth Focus

Continue building expertise and capabilities in AI, analytics and incident response; Sustain momentum of revenue-generating Ensign Labs to support Ensign's end-to-end Cybersecurity value proposition



Scaling Up Regional ICT Services







Fully-Integrated Capabilities

Sharper competitive edge; shared network of customers for mutual growth.

Optimising Efficiencies

Shared go-to-market engine & centralised support functions (including Procurement).

Scalable Vertical Solutions

Healthcare

Leveraging proprietary "37 Degree" solution to deliver end-to-end care management platform

Education

Modernising education infrastructure & connectivity for future-proof engagement and learning

Energy / Petrol **Retail Solutions**

End-to-end Managed Services

FSI

Sector doubling down on ICT investment, primarily data analytics capabilities & cybersecurity solutions

Public Sector

Understanding & responding to market shifts from CAPEX or **OPEX** model



Digital Delivery

Application

Cloud & Data Centre

Cybersecurity

(Partnering Ensign, amongst others)

Digital Platforms

(Mobile-first Experience, Platforms Ecosystems)

Data & Al



Enterprise Hardware

Digital Workplace

Future of Work | Collaboration & Productivity | End-User Computing

Modernised Infrastructure

| Journey to the Cloud | Core Infrastructure | NGI | **Networking & Security**

Professional Services

Managed IT Services, Device as Service (DaaS)



FY2023 Priorities: Regional ICT Services

3

Acceleration & Expansion

KEY OPPORTUNITIES

Post-COVID Recovery

Economic Reopening & Growth

Strengthened Combined Capabilities To Offer Fully-Integrated ICT solutions

Digital Transformation As Key Imperative in FSI & Government Sectors

FY2023 PRIORITIES

Accelerate Revenue Growth

Leverage economic recovery to drive greater demand for digital services.

Refocus & Scale Up Regionally

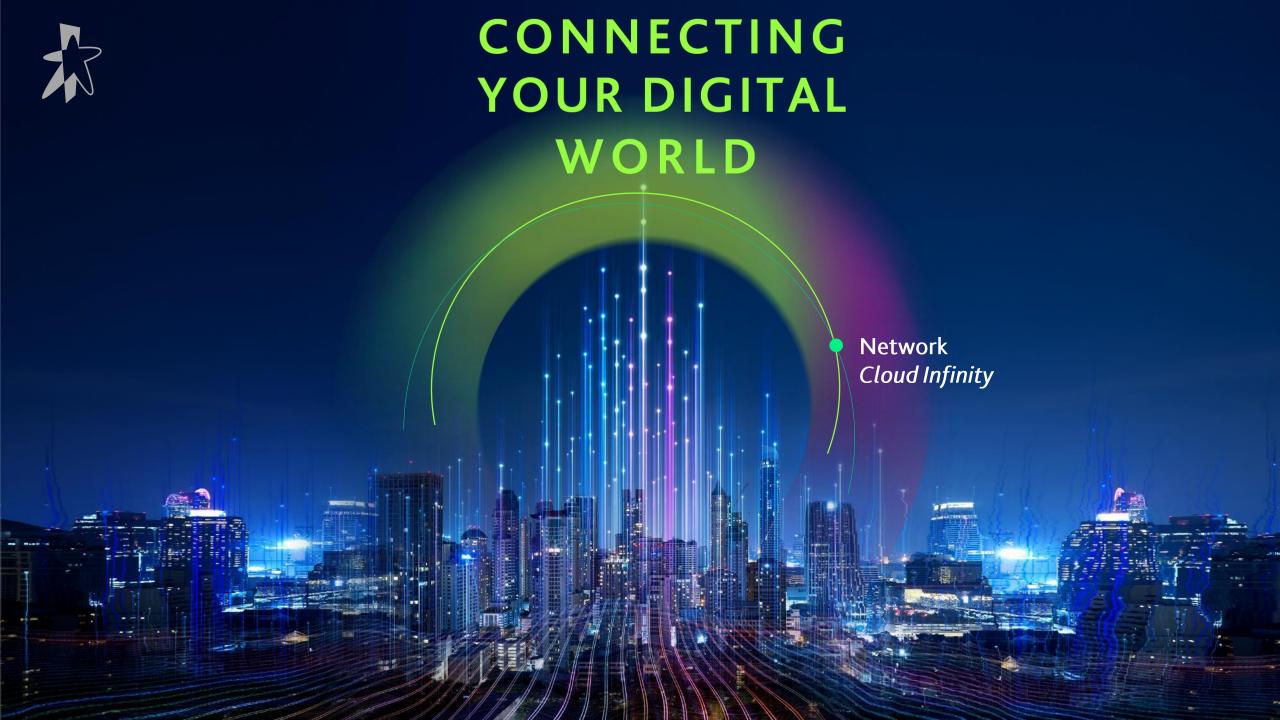
Pursue opportunities regionally beyond Malaysia, based on integrated Regional ICT Services strategy (see preceding page).

Increase Cost Efficiencies

Transform fixed cost to variable costs for better margin efficiencies in the long-run. Centralise procurement function across Regional ICT Services engine for cost optimisation.

Pursue New Growth Areas

Position ourselves well to pursue emerging regional opportunities in the data centre, healthcare and energy sectors.





Cloud Infinity: Enabling Our DARE+ Vision



In Everything We Do



ACCELERATING

Value Creation



REALISING

Growth Without Frontiers



Integrating More Consumption Drivers



NETWORK-X 10G, 5G, MVNO, LEO





O4 CONTENT-X
STREAMING, GAMING & METAVERSE



Cloud Infinity: Key Objectives & Outcomes

Key Challenges

Complex & Inflexible Infrastructure

Rigid, Disparate Networks

Expensive Proprietary Systems

Heavy, Energy Inefficient Infrastructure

Cloud Infinity Architecture Principles

Cloud Native & Agile Operations
Simplified architecture, operating and
delivery models

Future Proof & Asset Light

Deliver new-age Web 3.0, Compute and latency-sensitive services

Modernise with Frugality
General-purpose hardware with
software-based containers

Bending the Energy CurveAccelerate user and traffic growth while reducing carbon footprint

Key Benefits

- Highly Scalable: API-driven ecosystem
- Agile: Improve delivery, scale & performance of existing services
- Fast: Low-latency, multi-access
- Enable New Revenue Streams: Valuecreation via a broad ecosystem
- Secure: Singapore-based trusted cloud brokerage; security operations
- Cost Efficient: Reduce operational cost leveraging pre-existing investments; sunset certain legacy systems
- High Performance: Automation without vendor lock-in
- Al-Driven Operations: Cognitive & energyefficient technologies / mechanisms (e.g. Disaggregation, AI)
- Green Infrastructure: StarHub as forerunner in sustainable technologies



Roadmap: Tangible Steps To Achieve Cloud Infinity Vision

2023 - 2024

2025 & beyond

HYGIENE.

Autonomous, Low-Latency Cloud

- Cloudification of networks
- Sunset certain legacy systems / networks
- Cross-Network & IT Integration
- Pursue Network Slicing / 5G
 Enterprise Opportunities

MOTIVATION.

Value Creation

- Cloud Managed Service Provider & Marketplace
- Security-as-a-Service for Cloud Infinity & beyond
- 5G User Plane Function with Network Slicing
- Minimum Viable Products

ACCELERATION.

Above & Beyond

- Certified products for industry specific verticals
- 5G Edge with graphic processing unit (GPU) resource bundling
- Extend Cloud Infinity Services
- 5G ultra-low-latency & massive machine comms use cases



5G Roll Out On Track

>95%

Islandwide 5G Standalone Network Coverage Achieved (End-2022)



KEY 5G PRIORITIES

Optimise Network Efficiencies Via Antina JV Co

Concurrent 2.1GHz Rollout In FY2023

Continue To Enhance Indoor Coverage Based On Demand Trends (Data-Driven Decision Making)

Sustain Leadership In Network Experience





Advancing DARE+: IT Transformation

FY2022: Accelerating Efforts Towards A New Tech Stack on Cloud SaaS

Simple & Transformative **ENTERPRISE BUSINESS GROUP CONSUMER BUSINESS GROUP** SH Users & Partners **End Customers** SH Users & Partners **End Customers** App & Web CRM CRM App & Web Sales Sales Cloud Sales Community • Sales **CUSTOMER** Servicina Service Cloud Servicing Servicing TOUCHPOINT **CUSTOMER** Loyalty **Marketing Automation** ENGAGEMENT CRM **Product Config and Product Config and PRODUCT Order Mgmt Order Mgmt** CONFIG ORDER MGMT API Gateway **Charging & Billing** BILLING / & API **REVENUE MGMT** Platform Dunning Inventory (Logical & Physical Inventory) RESOURCE MGMT FULFILLMENT & **ACTIVATION ASSURANCE** Commissions **Knowledge Management** CORPORATE **SYSTEMS** Finance ERP **Business Intelligence Tools NETWORK** Network Elements & Infrastructure

KEY BENEFITS

- Fast and Agile: Lighter infrastructure on the cloud offers speed and flexibility critical to support business transformation
- Cost efficient: Legacy components to be replaced with simplified and streamlined architecture
- Simple: Radical simplification of systems products and processes that will reduce maintenance / implementation costs in the long-term after legacy decommissioning
- Secure: New stack's automatic tech updates and patch management improve cybersecurity posture

KEY FEATURES

- Micro-Services Architecture: Secure and modular API layer that connects applications seamlessly within and outside StarHub
- Leverage Out-Of-The-Box Capabilities: Minimising customisation to lower cost of implementation & maintenance
- Functional Modularity: For flexibility & reuse
- Secured Cloud / SaaS Technologies: Improves cyber security
- Foundation for DevOps: Optimising IT costs
- Decommission legacy systems: Lowering IT operating costs



IT Transformation: Key Business Outcomes & Milestones

CONSUMER



Business Outcomes

(Progressively FY22-FY26)

- Higher Online Sales Channel mix and automation (optimise cost of operations)
- Agility to adapt to market changes
- Cost avoidance from fewer production incidents and errors
- Faster market competition response
- Speed and Accuracy in Fulfilling Customers' orders to increase customer satisfaction and loyalty
- Maximise customer value via optimised recommendation and personalised commercial offerings

ENTERPRISE

- Simplified sales enablement and time-to-productivity for sales teams
- Automated processes to increased productivity & cost savings arising from reduced administrative overheads
- Churn reduction from wholesale customers via ebonding
- Billing improvements expected to improve cashflow from Account Receivables and Collections
- Improved Customer Satisfaction that will help to drive customer references to strengthen pipelines



Status of Transformation

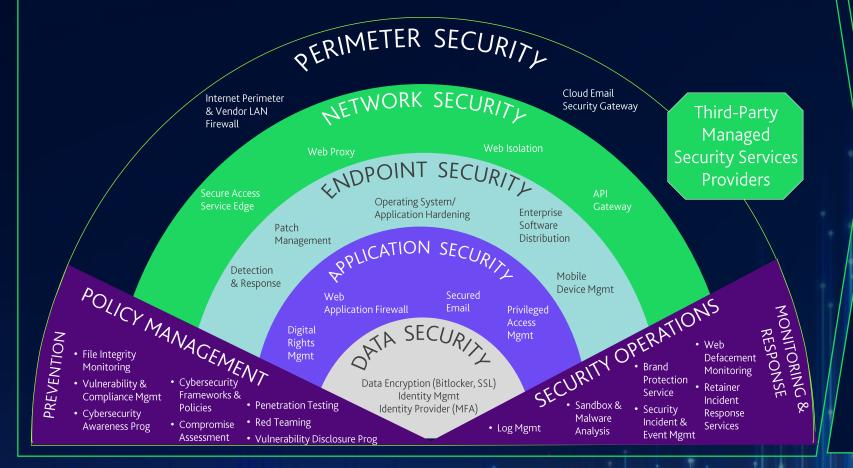
- Phased roll-out for seamless and prudent transition
- Beta release launched in November 2022
- Continued progressive implementation planned for 2023
- First phase of transformation planned for SME segment, Mobile, Wireless, Future of Work expected to go live in 2023
- Subsequent releases (progressively over 2023 and 2024) to include >40 Enterprise products like SASE, connectivity and digital products



IT Transformation: Continued Cyber Resilience

PROTECTING STARHUB

StarHub has implemented a multi-layered defence (People, Process & Technology) and a risk-based prioritised approach around our critical assets, risk tolerance, observed intent, assumed attackers' capabilities based on market intelligence and assessed opportunities for potential breach.



PROTECTING OUR CUSTOMERS

CyberProtect

- Financial fraud/phishing with a secured browser;
- Privacy fraud with VPN and anti-virus services;
- At an affordable fee to protect all devices
- Hassle-free, no contract service



ENSIGN

Leading pure-play Cybersecurity provider for governments, critical infrastructure and large enterprises.

StarHub Managed SASE

Cloud-based network and security solution enabling organisations to expand their network perimeter and provide secure access to any device or application.

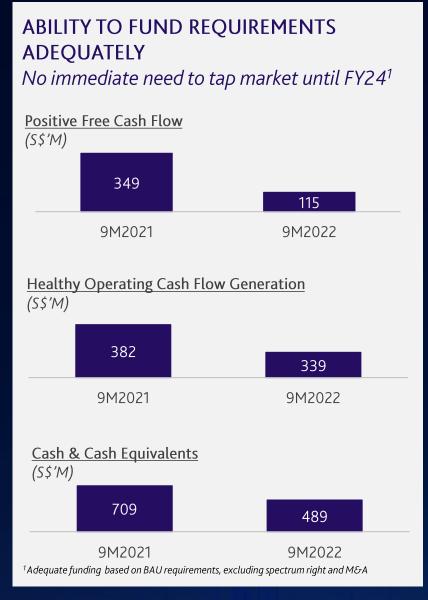
Managed Detection & Response Service

Jointly developed by Ensign and StarHub to provide around-the-clock defence of Enterprises' IT infrastructure

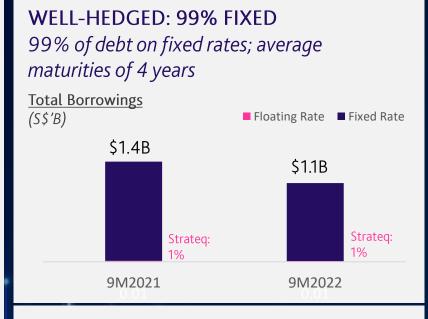




Well-Positioned Amidst Rising Interest Rates



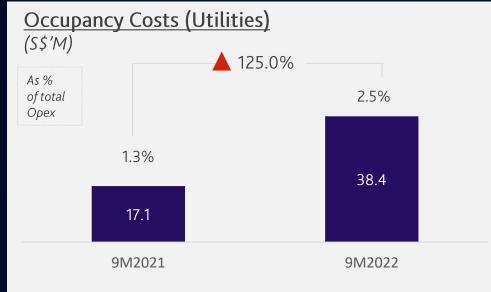








Managing Inflationary Pressures

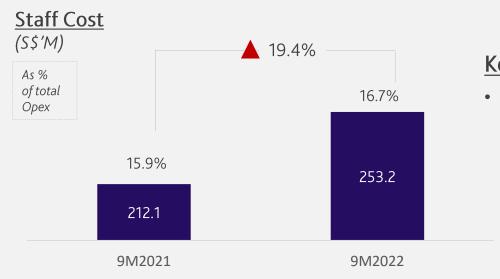


Key Cost Drivers

- Soaring & unpredictable global energy prices exacerbated by macroeconomic events
- Highest energy consumption:
 Data Centres (~57%) and
 base stations (~36%)

Mitigation Strategies

- Reduce electricity usage
- Explore alternative sources of electricity (e.g. Solar Virtual Power Purchase Agreement that will mitigate ~10% of costs)
- Hedge electricity pricing for 2023
- All new contracts with pass-through clauses



Key Cost Driver

Tight labour market leading to wage inflation

Mitigation Strategies

- Workforce optimisation & transformation
- Continued efforts to digitalise, automate and simplify operations as part of DARE+ transformation



Well-Positioned For Growth



MOBILE Strong #2¹



ENTERTAINMENT #12



BROADBAND



ENTERPRISE
Sharpened Edge; #1 Cyber

INFINITY PLAY

Bundling across Consumer lines of businesses for differentiation & to drive consumption; including new verticals – GameHub+, ProtectHub+, LifeHub+.

CONNECTIVITY | CLOUD | CYBERSECURITY

Rich synergies to propel mutual growth; with possibility to tap regional opportunities.

KEY STRATEGIES

- Increase 5G penetration
- OTT aggregation
- Content delivery transformation

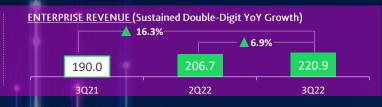
- Targeting higher-value segment with augmented market share
- Leverage combined capabilities to pursue larger, more complex projects
- Converge 3C's to drive innovation and value to customers

GROWTH METRICS









C

NETWORK TRANSFORMATION: Cloud Infinity; Smart 5G Rollout; High Quality & Reliable Network Experience



DIGITAL TRANSFORMATION: Digital Engagement; Unified Platform; Agility & Speed To Market; Tailored Experiences



SUSTAINABLE & RESPONSIBLE: Engaging the right talents to accelerate DARE+; Embedded ESG Business Practices

M&A GROWTH

SOLID

FOUNDATION



Acquisitive Growth to accelerate DARE+; Positioned to possibly be the only player to lead Market Consolidation



Key Priorities To Amplify Long-Term Total Shareholder Return

EXECUTION PRIORITIES

FINANCIAL

PRIORITIES

Accelerate momentum & scale up new businesses

Active M&A strategy to augment capabilities & market leadership Deliver more efficient cost structure & savings through digitalisation

Optimise capital structure & funding cost

Achieve scale & explore opportunities to unlock shareholder value

Bottomline Performance

\$500M **EBITDA**

Return to FY21 baseline and accelerate growth beyond By FY24

\$80M p.a.

Stable State Incremental NPAT Run Rate From FY26

Maintain Strong Balance Sheet

Sufficient Headroom

To swiftly pursue growth opportunities 1.39x Net Debt to EBITDA (Sep 2022)

Cash Generation

Maintain strong cash conversion & generation

Responsible Dividends

80% of NPAT

Excl. One-Off Items

Dividend growth as we execute on DARE+ targets to lift performance for long-term dividend sustainability

CONSUMER

Infinite Possibilities; Enriched Experiences

2 In 3 Households

2.5x

Services / Customer Strong #2 in Mobile

~35-45% Market Share

Clear #1 in Broadband

>50% Market Share

#1 in Entertainment

Across landscape

Key Products

OTT

Marketplace

Cloud Gaming Loyalty

Peace of Mind Web 3.0

Healthcare

gıga! GEFORCE NOW





Our Aspirations:

SINGAPORE'S DIGITAL PLATFORM /

ENTERPRISE

Enabling Digital Businesses of Tomorrow

CYBERSECURITY | CLOUD | CONNECTIVITY

CONNECTIVITY & MANAGED SERVICES

> **CYBERSECURITY SERVICES**

REGIONALICT SERVICES Strong #2

Emerging ICT/MS business

#1 in Cyber

Across all segments (SOC, IT, OT, Cloud)

Regional Footprint

Key Products

Cloud & Connectivity

Future of Work & Digital Workplace

Cybersecurity

Green Tech Solutions

Data Intelligence

& IoT

Workflow Collaboration Sustainability & Digitisation

Advanced Infrastructure







ios



- **FOUNDATION**
- Virtualised Cloud-based Network
- Cloud-Saas IT with rapid product cycle and change cycle
- Convergence, fixed + mobile / IT + Network: seamless delivery of next-gen product
- Culture and people constantly evolving, natural home for talent with purpose, to drive Singapore's digital future

STARHUB

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