Gender Equality Plan (GEP) or equivalent strategy document has become compulsory for legal entities that are public bodies, research organisations or higher education institutions (including private research organisations and private higher education institutions) applying for Horizon Europe funding. This is applicable for ERC calls with deadlines in 2022. Legal entities concerned by this eligibility criterion will have to confirm until Grant Agreement signature that they have a GEP in place. Absence of GEP at submission stage does not have any impact on the evaluation of ERC proposals.

Here you can find a link to more detailed guidelines on GEPs in Horizon Europe