

## LIST OF ANNEXES

1. UNITS OF THE UNIVERSITY OF WARSAW **2**
2. STUDENTS, IN NUMBERS **5**
3. POSTGRADUATES, IN NUMBERS **6**
4. DOCTORAL CANDIDATES, IN NUMBERS **7**
5. ACADEMICS EMPLOYMENT STRUCTURE, IN NUMBERS **8**
6. POSITIONS HELD BY NON-TEACHING EMPLOYEES, IN NUMBERS **9**
7. ACADEMICS, IN NUMBERS **10**
8. EMPLOYEES OTHER THAN ACADEMICS, EMPLOYED AT FACULTIES AND UNIVERSITY-WIDE ORGANISATIONAL UNITS, IN NUMBERS **14**
9. UNIVERSITY-WIDE ADMINISTRATION EMPLOYEES, IN NUMBERS **16**
10. ACADEMICS EMPLOYMENT STRUCTURE, BY GENDER **18**
11. RESEARCH (number of national research projects and national research funding in 2023) **20**
12. INTERNATIONAL STUDENTS AND DOCTORAL CANDIDATES, BY COUNTRY **22**
13. COMPLETION OF FINANCIAL PLAN, as of 2023 year end (without revenues of faculties and academic units, and non-teaching grants) **26**
14. REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS IN 2023 (F-01/S) **28**
15. AVERAGE REMUNERATION OF ACADEMICS **33**
16. REVENUES OF FACULTIES AND OTHER FINANCIALLY INDEPENDENT UNITS **34**
17. AVERAGE REMUNERATION OF NON-TEACHING EMPLOYEES **36**

The annexes include data from 2023 unless otherwise stated.

# UNITS OF THE UNIVERSITY OF WARSAW

## FACULTIES

1. Faculty of Archaeology,
2. Faculty of „Artes Liberales”
3. Faculty of Biology,
4. Faculty of Chemistry,
5. Faculty of Journalism, Information and Book Studies,
6. Faculty of Philosophy,
7. Faculty of Physics,
8. Faculty of Geography and Regional Studies,
9. Faculty of Geology,
10. Faculty of History,
11. Faculty of Applied Linguistics,
12. Faculty of Mathematics, Informatics and Mechanics,
13. Faculty of Medicine,
14. Faculty of Economic Sciences,
15. Faculty of Culture and Arts,
16. Faculty of Political Science and International Studies,
17. Faculty of Modern Languages,
18. Faculty of Oriental Studies,
19. Faculty of Education,
20. Faculty of Polish Studies,
21. Faculty of Law and Administration,
22. Faculty of Psychology,
23. Faculty of Sociology,
24. Faculty of Applied Social Sciences and Resocialisation,
25. Faculty of Management.

## COLLEGES OF INTER-AREA INDIVIDUAL STUDIES

1. College of Interdisciplinary Individual Studies in the Humanities and Social Sciences,
2. College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences.

## DOCTORAL SCHOOLS

1. Interdisciplinary Doctoral School,
2. Doctoral School of Humanities,
3. Doctoral School of Social Sciences,
4. Doctoral School of Exact and Natural Sciences.

## UNIVERSITY-WIDE ORGANISATIONAL UNITS

1. University of Warsaw Archives,
2. University of Warsaw Library,
3. Polish Centre of Mediterranean Archaeology,
4. Centre for Research on Culture, Language and Mind,
5. Centre for Research on Culture of Warsaw,
6. Centre for Cooperation and Dialogue,
7. Centre for Europe,
8. Digital Competence Centre University of Warsaw,
9. Centre for Foreign Language Teacher Training and European Education,
10. Centre for Foreign Language Teaching,

11. Biological and Chemical Research Centre,
12. Centre for Forensic Science,
13. Centre of New Technologies,
14. Centre for Technology and Knowledge Transfer  
(until 25<sup>th</sup> October 2023, University Technology Transfer Centre),
15. University of Warsaw Academic Choir,
16. Institute of the Americas and Europe,
17. Robert Zajonc Institute of Social Studies,
18. Interdisciplinary Research Centre "Identity – Dialogue – Security",
19. Interdisciplinary Centre for Mathematical and Computer Modelling,
20. Erasmus of Rotterdam Chair,
21. Tadeusz Mazowiecki Chair,
22. UNESCO Chair of Sustainable Development,
23. Museum of the University of Warsaw,
24. Centre for Political Analysis and Security Studies,
25. Antiquity of Southeastern Europe Research Centre,
26. Centre of Migration Research,
27. Centre for French Culture and Francophone Studies,
28. Swiss Studies Centre,
29. Physical Education and Sports Centre,
30. Heavy Ion Laboratory,
31. "Hybrydy" Theatre,
32. University of Warsaw Dance Theatre "Warszawianka" (until 29<sup>th</sup> October 2023, Folk Song and Dance Ensemble of Warsaw University "Warszawianka",
33. University Centre for Environmental Studies and Sustainable Development,
34. Volunteer Centre of the University of Warsaw,
35. Open University Centre,
36. University of Warsaw Press.

## JOINT UNITS

1. Centre for Quantum Optical Technologies – International Research Agenda,
2. Centre for Research and Practice in Cultural Continuity,
3. Regenerative Mechanisms for Health – International Research Agenda,
4. Warsaw Doctoral School of Mathematics and Computer Science,
5. Center for Andean Studies,
6. College of Artes Liberales,
7. Cluster "The Past for the Present. International Research and Educational Programme.

## UNIVERSITY-WIDE ADMINISTRATION UNITS

1. Careers Office,
2. Academic Radio Kampus,
3. Office for Economic and Management Analytics,
4. Internal Audit Office (until 19<sup>th</sup> February 2023, Internal Auditing and Control)
5. Real Estate Office "Ochota",
6. Real Estate Office "Powiśle",
7. Office for Persons with Disabilities,
8. as of 28<sup>th</sup> December 2023, Office for Disciplinary Proceedings,
9. Admissions Office,
10. Office for University Advancement,
11. Real Estate Registry Office,
12. Office for Economic and Logistics Affairs (until 28<sup>th</sup> September 2023, Maintenance Office),
13. Office of Innovation in Academic Space,
14. Office for International Research and Liaison,
15. Research Services Office,
16. Press Office,
17. Legal Counselling Office,
18. Promotion Office,

19. Scientific Councils Office,
20. Investment Office,
21. Rectorate Office,
22. Human Resources Office,
23. Office for Personnel Social Benefits,
24. Technical Office,
25. International Relations Office,
26. Psychological Support Centre,
27. Sports Centre,
28. IT Applications Unit,
29. Materials Management Department,
30. Inventory Department,
31. Information Resource Organisation Unit,
32. IT Services Unit,
33. IT Networks Unit,
34. Telecommunication Unit,
35. IT Support Unit,
36. Department of Public Procurement,
37. HSF Inspectorate,
38. Financial Department,
39. Office of Academic and Student Affairs,
40. Office for Innovation in Teaching and Learning,
41. Student Welfare and Support Office.

## JOINT UNITS, WHICH ARE NOT PARTS OF UNIVERSITY ORGANISATIONAL STRUCTURE

1. Centre for Innovations and Educational Research.

## CHANGES IN ORGANISATIONAL STRUCTURE IN 2023

### Changes of names of the university-wide administration units:

1. As of 26<sup>th</sup> October 2023, **Centre for Technology and Knowledge Transfer** (previously: University Technology Transfer Centre), by the Ordinance No. 149 of the Rector of the University of Warsaw dated 12<sup>th</sup> October 2023 on amending the Ordinance No. 100 of the Rector of the University of Warsaw dated 25<sup>th</sup> September 2019 on the organisational regulations of the University of Warsaw (UW Monitor of 2023, item 347),
2. As of 30<sup>th</sup> October 2023, **University of Warsaw Dance Theatre "Warszawianka"** (previously: Folk Song and Dance Ensemble of the University of Warsaw "Warszawianka"), by the Ordinance No. 159 of the Rector of the University of Warsaw dated 30<sup>th</sup> October 2023 on amending the Ordinance No. 100 of the Rector of the University of Warsaw dated 25<sup>th</sup> September 2019 on the organisational regulations of the University of Warsaw (UW Monitor of 2023, item 369).

### New units of the university-wide administration:

1. **Internal Audit Office**, transformed from Internal Auditing and Control, by the Ordinance No. 28 of the Rector of the University of Warsaw dated 20<sup>th</sup> February 2023 on the changes in the structure of the university-wide administration units of the University of Warsaw (UW Monitor of 2023, item 58),
2. **Office for Economic and Logistics Affairs**, established by the Ordinance No. 145 of the Rector of the University of Warsaw dated 29<sup>th</sup> September 2023 on amending the Ordinance No. 100 of the Rector of the University of Warsaw dated 25<sup>th</sup> September 2019 on the organisational regulations of the University of Warsaw (UW Monitor of 2023, item 340),
3. **Office for Disciplinary Proceedings**, established by the Ordinance No. 187 of the Rector of the University of Warsaw dated 28<sup>th</sup> December 2023 on amending the Ordinance No. 100 of the Rector of the University of Warsaw dated 25<sup>th</sup> September 2019 on the organisational regulations of the University of Warsaw (UW Monitor of 2023, item 427).

## STUDENTS, IN NUMBERS

Academic unit	Total	Full-time studies		Part-time studies	
		Polish students	International students	Polish students	International students
Faculty of Archaeology	322	258	34	28	2
Faculty of „Artes Liberales”	399	372	27	0	0
Faculty of Biology	667	617	46	4	0
Faculty of Chemistry	530	517	13	0	0
Faculty of Journalism, Information and Book Studies	2067	1062	77	914	14
Faculty of Philosophy	787	583	40	161	3
Faculty of Physics	1031	998	33	0	0
Faculty of Geography and Regional Studies	665	651	13	1	0
Faculty of Geology	337	332	5	0	0
Faculty of History	609	455	30	124	0
Faculty of Applied Linguistics	1569	1413	156	0	0
Faculty of Mathematics, Informatics and Mechanics	1408	1368	40	0	0
Faculty of Medicine	67	66	1	0	0
Faculty of Economic Sciences	2096	1250	442	347	57
Faculty of Culture and Arts	678	460	13	196	9
Faculty of Political Science and International Studies	2633	1844	464	312	13
Faculty of Modern Languages	2203	1830	129	232	12
Faculty of Oriental Studies	1012	694	99	219	0
Faculty of Education	711	481	58	168	4
Faculty of Polish Studies	1857	1785	53	19	0
Faculty of Law and Administration	4913	2825	165	1914	9
Faculty of Psychology	1754	821	115	811	7
Faculty of Sociology	548	540	8	0	0
Faculty of Applied Social Sciences and Resocialisation	1036	567	12	449	8
Faculty of Management	3931	2094	234	1570	33
Centre for Foreign Language Teacher Training and European Education	391	375	16	0	0
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	413	409	4	0	0
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	516	512	4	0	0
University Centre for Environmental Studies and Sustainable Development	129	107	22	0	0
Institute of the Americas and Europe	564	553	11	0	0
Centre for Europe	276	221	29	23	3
Interdisciplinary Centre for Mathematical and Computer Modelling	35	34	1	0	0
Centre for Forensic Science	146	143	3	0	0
<b>Total</b>	<b>36300</b>	<b>26237</b>	<b>2397</b>	<b>7492</b>	<b>174</b>

## POSTGRADUATES, IN NUMBERS

Academic unit	Total	Number of participants of postgraduate studies	
		Polish	International
Faculty of Archaeology	27	27	0
Faculty of Chemistry	32	30	2
Faculty of Journalism, Information and Book Studies	115	114	1
Faculty of Philosophy	31	31	0
Faculty of Geology	8	8	0
Faculty of History	38	38	0
Faculty of Applied Linguistics	97	76	21
Faculty of Economic Sciences	112	112	0
Faculty of Culture and Arts	49	48	1
Faculty of Political Science and International Studies	40	40	0
Faculty of Modern Languages	13	12	1
Faculty of Oriental Studies	25	25	0
Faculty of Education	157	156	1
Faculty of Polish Studies	185	181	4
Faculty of Law and Administration	653	641	12
Faculty of Psychology	67	66	1
Faculty of Applied Social Sciences and Resocialisation	41	2	39
Faculty of Management	368	352	16
Centre of Migration Research	37	36	1
Centre for Innovations and Educational Research	21	16	5
<b>Total</b>	<b>2116</b>	<b>2011</b>	<b>105</b>

## DOCTORAL CANDIDATES, IN NUMBERS

Academic unit	Number of participants of doctoral studies as of 31st December, 2023			
	total	full-time (only Polish)	part-time (only Polish)	international
Faculty of „Artes Liberales”	7	6	0	1
Faculty of Biology	21	21	0	0
Faculty of Chemistry	13	13	0	0
Faculty of Journalism, Information and Book Studies	3	3	0	0
Faculty of Philosophy	5	5	0	0
Faculty of Physics	15	10	0	5
Faculty of Geography and Regional Studies	0	0	0	0
Faculty of Geology	8	8	0	0
Faculty of Applied Linguistics	0	0	0	0
Faculty of Mathematics, Informatics and Mechanics	11	9	0	2
Faculty of Economic Sciences	5	4	0	1
Faculty of Modern Languages	17	15	0	2
Faculty of Culture and Arts	14	13	0	1
Faculty of Political Science and International Studies	5	4	0	1
Faculty of Oriental Studies	11	10	0	1
Faculty of Education	1	1	0	0
Faculty of Polish Studies	22	20	0	2
Faculty of Law and Administration	19	12	6	1
Faculty of Psychology	9	9	0	0
Faculty of Sociology	5	5	0	0
Faculty of Applied Social Sciences and Resocialisation	14	13	0	1
Faculty of Management	19	16	1	2
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	3	3	0	0
Robert Zajonc Institute of Social Studies	0	0	0	0
Antiquity of Southeastern Europe Research Centre	2	2	0	0
Interdisciplinary Humanistic Doctoral Studies	0	0	0	0
Interdisciplinary Doctoral School	117	100	0	17
Doctoral School of Humanities	441	390	0	51
Doctoral School of Social Sciences	428	372	0	56
Doctoral School of Exact and Natural Sciences	527	428	0	99
<b>razem</b>	<b>1742</b>	<b>1492</b>	<b>7</b>	<b>243</b>

## ACADEMICS EMPLOYMENT STRUCTURE\*

<b>Academics in total</b>	<b>4106</b>	<b>100%</b>
including:		
1. research-teaching academics	2711	66,0%
2. research academics	573	14,0%
3. academic teachers	822	20,0%
<b>broken down into positions:</b>		
professor	524	12,8%
including full professor	220	5,4%
university professor	623	15,2%
visiting professor	13	0,3%
visiting researcher	40	1,0%
visiting lecturer	3	0,1%
assistant professor	2 289	55,7%
including habilitation	536	13,1%
senior assistant	224	5,5%
assistant	283	6,9%
docent	22	0,5%
lector	64	1,6%
instructor	24	0,6%

\* Excluding persons on unpaid and childcare leave.



## POSITIONS HELD BY NON-TEACHING EMPLOYEES, IN NUMBERS\*

<b>Total</b>	<b>3984</b>	<b>100%</b>
including:		
administration	2045	51,3%
research and technical staff	274	6,9%
librarians	322	8,1%
press staff	20	0,5%
IT specialists	200	5,0%
instructors	10	0,3%
engineering and technical staff	330	8,3%
drivers	9	0,2%
museum staff	12	0,3%
maintenance and service staff	577	14,5%
security staff	122	3,1%
labourers	63	1,6%

\* excluding employees on unpaid and childcare leaves.

## ACADEMICS, IN NUMBERS

Faculty	research-teaching academics						research academics				
	professor	university professor	assistant professor	senior assistant	assistant	Total	professor	university professor	visiting professor	assistant professor	visiting researcher
Faculty of „Artes Liberales“	16	7	26			49	1			4	
Faculty of Archaeology	9	9	50	1	2	71				6	
Faculty of Biology	30	17	98		3	148	1	2		26	
Faculty of Chemistry	33	31	74	3	6	147	1		1	25	6
Faculty of Journalism, Information and Book Studies	10	10	43	4		67		1		1	
Faculty of Philosophy	12	8	44		2	66				12	
Faculty of Physics	56	38	56		0	150	1	1		59	2
Faculty of Geography and Regional Studies	6	17	29	5	2	59					
Faculty of Geology	11	17	48			76					
Faculty of History	10	25	22		6	63				15	
Faculty of Applied Linguistics	14	27	63	3		107				1	
Faculty of Mathematics, Informatics, and Mechanics	40	41	67		4	152		1		21	6
Faculty of Medicine						0	1				
Faculty of Economic Sciences	8	30	50		1	89			1	9	
Faculty of Culture and Arts	13	20	36	5	3	77				8	
Faculty of Political Science and International Studies	24	29	92		3	148				5	
Faculty of Modern Languages	9	45	112	3	0	169				2	
Faculty of Oriental Studies	11	15	51		4	81				1	2
Faculty of Education	7	11	31	2		51					
Faculty of Polish Studies	25	34	104	19		182				1	
Faculty of Law and Administration	30	41	102			173				5	
Faculty of Psychology	11	14	38	2		65				5	
Faculty Sociology	6	17	20		2	45				9	
Faculty of Applied Social Sciences and Resocialisation	7	17	44			68				1	
Faculty of Management	10	19	52	6		87	1				
<b>Total faculties</b>	<b>408</b>	<b>539</b>	<b>1352</b>	<b>53</b>	<b>38</b>	<b>2390</b>	<b>6</b>	<b>5</b>	<b>2</b>	<b>216</b>	<b>16</b>

research academics (cont.)			academic teachers										Total number of full-time employees	Total number of part-time employees	Total faculties
senior assistant	assistant	Total	professor	university professor	visiting lecturer	assistant professor	senior assistant	assistant	docent	instructor	lector	Total			
	2	7		1		1					1	3	59	34	93
		6				1	1					2	79	9	88
2	2	33		1		12			4			17	198	19	217
1	1	35		2		13	2					17	199	18	217
		2		1		6	3					10	79	4	83
		12		2								2	80	7	87
	1	64	1	1		5		2		1		10	224	29	253
2		2		2		13	1	1				17	78	19	97
		0				3		2				5	81	3	84
	2	17				1		2			1	4	84	22	106
		1				51	21	23	1			96	204	12	216
	1	29		6		23		3	1			33	214	48	262
		1										0	1	5	6
	1	11		1		6						7	107	48	155
	1	9						1				1	87	1	88
		5				12		2				14	167	24	191
		2		2	1	26	10	13			4	56	227	15	242
	1	4		0		13	1	6			11	31	116	69	185
		0		1		4	2					7	58	2	60
		1		1		5	5	8	1		10	30	213	25	238
	1	6		2		9		3	7			21	200	50	250
		5		2		12	2	2				18	88	11	99
	1	10		2		2						4	59	6	65
		1		1		14						15	84	17	101
		1	2	3		10	4	4	5			28	116	46	162
<b>5</b>	<b>14</b>	<b>264</b>	<b>3</b>	<b>31</b>	<b>1</b>	<b>242</b>	<b>52</b>	<b>72</b>	<b>19</b>	<b>1</b>	<b>27</b>	<b>448</b>	<b>3102</b>	<b>543</b>	<b>3645</b>

## CONT. ACADEMICS, IN NUMBERS

Organisational unit	research-teaching academics					Total	research academics					
	professor	university professor	assistant professor	senior assistant	assistant		professor	university professor	visiting professor	assistant professor	visiting researcher	
Polish Centre of Mediterranean Archaeology						0		1		21		
Center for Andean Studies	1					1				1		
Center of Research on Culture of Warsaw						0				2		
Centre for Europe	4	3	9		1	17						
Centre for Foreign Language Teacher Training and European Education	4	1	2			7						
Centre for Foreign Language Teaching						0						
Biological and Chemical Research Centre						0	1			5	3	
Centre for Forensic Science						0						
Centre of New Technologies						0	7	7		46	5	
Institute of the Americas and Europe	3	12	18		1	34				4		
Robert Zajonc Institute of Social Studies	1		1			2				5		
Interdisciplinary Centre for Mathematical and Computer Modelling	1					1				10		
„Antiquity of Southeastern Europe Research Centre „						0				3		
Centre of Migration Research						0		1		13		
„Centre for French Culture and Francophone Studies“						0						
Swiss Studies Centre						0						
„Physical Education and Sports Center“						0						
Heavy Ion Laboratory						0				9		
„University Centre for Environmental Studies and Sustainable Development“			1			1						
<b>Total</b>	<b>14</b>	<b>16</b>	<b>31</b>	<b>0</b>	<b>2</b>	<b>63</b>	<b>8</b>	<b>9</b>	<b>0</b>	<b>119</b>	<b>8</b>	

research academics			Total	academic teachers									Total	Total number of full-time employees	Total number of part-time employees	Total units
senior assistant	assistant	professor		university professor	visiting professor	assistant professor	senior assistant	assistant	docent	instructor	lector					
	2	24										0	24	12	36	
		1										0	2	2	4	
		2										0	2		2	
		0							2			2	19	4	23	
		0				8	9	3				20	27	10	37	
		0				13	47	12			10	82	82	9	91	
		9										0	9	1	10	
		0										0	0	1	1	
6	1	72										0	72	1	73	
		4										0	38	11	49	
	1	6										0	8	9	17	
		10										0	11	1	12	
		3										0	3		3	
		14										0	14	18	32	
	1	1										0	1	1	2	
		0										0	0	1	1	
		0					21	9		19		49	49	4	53	
		9										0	9	4	13	
		0										0	1	1	2	
<b>6</b>	<b>5</b>	<b>155</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>77</b>	<b>24</b>	<b>2</b>	<b>19</b>	<b>10</b>	<b>153</b>	<b>371</b>	<b>90</b>	<b>461</b>	

## EMPLOYEES OTHER THAN ACADEMICS, EMPLOYED AT FACULTIES AND UNIVERSITY-WIDE ORGANISATIONAL UNITS, IN NUMBERS

Organisational unit	administration	research and technical	librarians	publishing activities	IT specialists	instructors	engineering and technical	museum staff	staff	security guards	labourers	Total full-time employees	Total part-time employees	Total
University of Warsaw Archives	8											8	2	10
University of Warsaw Library	13		162		6		8		6			195	14	209
Polish Centre of Mediterranean Archaeology	6	3			1		2					12	0	12
Center for Andean Research	1											1	4	5
Centre for Research on Culture, Language and Mind	1											1	0	1
Center for Research on Culture of Warsaw												0	2	2
Centre for Europe	3		1									4	2	6
Digital Competence Centre University of Warsaw	8	11			9							28	6	34
Centre for Foreign Language Teacher Training and European Education	5		1									6	0	6
Centre for Foreign Language Teaching	6		1									7	0	7
Biological and Chemical Research Centre	23	14			1		5		5			48	4	52
Centre for Forensic Science	3	4										7	4	11
Centre of New Technologies	35	5			4		9					53	9	62
Centre for Technology and Knowledge Transfer	14	1										15	6	21
Center for Cooperation and Dialogue	14											14	7	21
University of Warsaw Academic Choir	2											2	2	4
Institute of the Americas and Europe	9		3									12	4	16
Robert Zajonc Institute for Social Studies	1	3										4	7	11
Interdisciplinary Research Center of the University of Warsaw „Identity – Dialogue – Security”	2	2										4	0	4
Interdisciplinary Centre for Mathematical and Computer Modelling	30	7		2	22		3		2			66	21	87
Erasmus of Rotterdam Chair	1											1	0	1
College of Interdisciplinary Individual Studies in Humanities and Social Sciences	3				1							4	0	4
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	5											5	0	5

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Interdisciplinary Doctoral School	1											1	0	1
Museum of the University of Warsaw	1						1	10				12	1	13
Antiquity of Southeastern Europe Research Center	1						2					3	3	6
Centre of Migration Research	4											4	5	9
Centre for French Culture and Francophone Studies	1		1									2	0	2
Swiss Studies Centre												0	1	1
Physical Education and Sports Center	3											3	1	4
Doctoral School of Humanities	4											4	2	6
Doctoral School of Social Sciences	6											6	1	7
Doctoral School of Exact and Natural Sciences	4											4	1	5
Heavy Ion Laboratory	13	15					21		9			58	8	66
Hybrydy Theatre	2											2	2	4
University Centre for Environmental Studies and Sustainable Development	6											6	0	6
University Volunteer Center	3											3	1	4
Open University Centre	21											21	1	22
University of Warsaw Press	14			9					2			25	0	25
Faculty of „Artes Liberales”	17	6			2		5					30	9	39
Faculty of Archeology	12	5	5		1		2		5			30	3	33
Faculty of Biology	41	38	3	1	3		52		22	2	12	174	25	199
Faculty of Chemistry	38	17	4		3		20		29		2	113	14	127
Faculty of Journalism, Information and Book Studies	27	7	2	1	1		1		12			51	9	60
Faculty of Philosophy	14		7						5			26	1	27
Faculty of Physics	70	23	5		2		49		31	4		184	66	250
Faculty of Geography and Regional Studies	20		7	1	1		3		8			40	11	51
Faculty of Geology	16	13	3		1		12	1	21		2	69	8	77
Faculty of History	19		10		1				3			33	4	37
Faculty of Applied Linguistics	23	1	1		2							27	1	28
Faculty of Mathematics, Informatics and Mechanics	51		6		21		7		30		1	116	27	143
Faculty of Medicine	5						2		1			8	0	8
Faculty of Economic Sciences	130	1	4		6		1		12			154	40	194
Faculty of Culture and Arts	17		8						3			28	1	29
Faculty of Political Science and International Studies	59	4	5		4		1		9			82	6	88
Faculty of Modern Languages	31		12		5							48	3	51
Faculty of Oriental Studies	20		7						3			30	26	56
Faculty of Education	13	1	5		1		1		10			31	3	34
Faculty of Polish Studies	33	4	10				4		14			65	16	81
Faculty of Law and Administration	45		9		2				7	12	1	76	5	81
Faculty of Psychology	32	1	4		3		2		9	2		53	14	67
Faculty of Sociology	12	1			1		1		10			25	8	33
Faculty of Applied Social Sciences and Resocialisation	17		3				2		3			25	1	26
Faculty of Management	63	8	10	1	5				6		2	95	9	104
University of Warsaw Dance Theatre „Warszawianka”	3					5						8	2	10
<b>ŁĄCZNIE</b>	<b>1105</b>	<b>195</b>	<b>299</b>	<b>15</b>	<b>109</b>	<b>5</b>	<b>216</b>	<b>11</b>	<b>277</b>	<b>20</b>	<b>20</b>	<b>2272</b>	<b>433</b>	<b>2705</b>

## UNIVERSITY-WIDE ADMINISTRATION EMPLOYEES, IN NUMBERS

Organisational unit	administration	publishing activities	IT specialists	research and technical	engineering and technical	drivers	support staff	security guards	labourers	total full-time employees	total part-time employees	total
1	2	3	4	5	6	7	8	9	10	11	12	13
Headquarters	7									7	0	7
Main specialists and specialists	12									12	5	17
Secretariats	17			1			4			22	7	29
Academic Radio Kampus	8									8	1	9
Academic Sports Association	7									7	4	11
Office for Economic and Management Analytics	6									6	1	7
Real Estate Office "Ochota"	9									9	0	9
Real Estate Office "Powiśle"	24				3		7	3		37	0	37
Office for Academic and Student Affairs	34									34	2	36
Office for Persons with Disabilities	16		5			4				25	3	28
Student Welfare and Support Office	13									13	1	14
Admissions Office	13		1							14	0	14
Office for University Advancement	14									14	0	14
Real Estate Registry Office	6									6	0	6
Maintenance Office (now: Office for Economic and Logistics Affairs)	43				5		131	97	1	277	4	281
Office for Innovation in Teaching and Learning	18									18	9	27
Office of Innovation in Academic Space	12									12	0	12
Careers Office	4									4	0	4
Office for International Research and Liaison	11									11	0	11
Research Services Office	29									29	0	29
Press Office	10									10	0	10
Legal Counselling Office	15									15	3	18
Promotion Office	13		1							14	0	14
Scientific Councils Office	22									22	1	23
Investment Office	8									8	0	8
Rectorate Office	18						1			19	2	21
Human Resources Office	36					5				41	3	44



1	2	3	4	5	6	7	8	9	10	11	12	13
Office for Personnel Social Benefits	17									17	0	17
Technical Office	20				1					21	1	22
International Relations Office	21		2							23	0	23
Sports Centre	11				7		4			22	0	22
Psychological Support Centre	3				1					4	9	13
Periodical "Delta"		2								2	0	2
House for Researchers	4						6			10	1	11
Students' Hall of Residence No. 1	4						19			23	0	23
Students' Hall of Residence No. 2	4						18		1	23	0	23
Students' Hall of Residence No. 3	4						19		1	24	0	24
Students' Hall of Residence No. 4	3						10			13	0	13
Students' Hall of Residence No. 5	4						10		1	15	0	15
Students' Hall of Residence No. 6	4						8			12	1	13
„House of Creative Work and Recreation "Wrzos"”	2						4			6	0	6
House of Creative Work and Recreation "Szeligówka"							2			2	0	2
IT Applications Unit	2		7							9	0	9
Internal Auditing and Control (now: Internal Audit Office)	5									5	0	5
Materials Management Department	5									5	0	5
Inventory Department	10									10	0	10
Department for Information Assets Management	3									3	0	3
IT Services Unit	2		8							10	0	10
IT Networks Unit	2		15							17	1	18
Telecommunication Unit	5		1							6	0	6
IT Support Unit	4		1							5	0	5
Department of Public Procurement	12									12	0	12
Electrical Maintenance Section	1								7	8	0	8
"Hera" Hotel & Guesthouse	8						12			20	1	21
HSF Inspectorate	11									11	0	11
Loan and Benefit Office										0	7	7
Financial Department	105									105	0	105
Trade Union Committee NSZZ "Solidarność"	1									1	0	1
Holiday Resort "Bajka"	2						3		2	7	0	7
Trade Union Committee "ZNP"										0	3	3
Operating Section of UW Foundation	2									2	0	2
Technical Maintenance Section	2				1				25	28	0	28
"Sokrates" Hotel & Guesthouse	10						6			16	1	17
Canteen	3						6			9	0	9
The Board of University of Warsaw Doctoral Union	1									1	0	1
The Board of University of Warsaw Student Union	2									2	0	2
Nursery	5									5	0	5
<b>Total</b>	<b>729</b>	<b>2</b>	<b>41</b>	<b>1</b>	<b>18</b>	<b>9</b>	<b>270</b>	<b>100</b>	<b>38</b>	<b>1208</b>	<b>71</b>	<b>1279</b>

## ACADEMICS EMPLOYMENT STRUCTURE, BY GENDER

Organisational unit	professor		university professor		visiting professor		visiting researcher		visiting lecturer		assistant professor		senior assistant		assistant		docent		instructor		lector		Total		Grand total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Faculty of „Artes Liberales“	9	15	4	5							27	24			3	5							43	50	93
Faculty of Archeology	2	8	1	8							26	35	1	1	1	4	1						31	57	88
Faculty of Biology	18	15	14	8							92	54	2	1	7	2	3	1					136	81	217
Faculty of Chemistry	13	26	15	19		1	2	4			65	59	3	3	5	2							103	114	217
Faculty of Journalism, Information and Book Studies	3	7	6	7							26	25	5	2		2							40	43	83
Faculty of Philosophy	4	9	6	4							20	40			1	3							31	56	87
Faculty of Physics	7	66	8	32		1	1	2			30	91	1	1	8	4			1				55	198	253
Faculty of Geography and Regional Studies	1	6	12	7							35	17	9	6	3	1							60	37	97
Faculty of Geology	3	8	6	11							26	27				3							35	49	84
Faculty of History	3	10	7	19		1	4				24	23	1		6	7				1			46	60	106
Faculty of Applied Linguistics	8	6	16	11	2						87	29	20	5	21	10	1						155	61	216
Faculty of Mathematics, Informatics and Mechanics	7	41	9	44			2	5			26	106			4	17	1						48	214	262
Faculty of Medicine	1	2									2	1											3	3	6

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Faculty of Economic Sciences	1	10	16	18		1					36	61			9	3							62	93	155
Faculty of Culture and Arts	4	9	13	7							27	18	4	1	3	2							51	37	88
Faculty of Political Science and International Studies	7	22	12	17				2			54	71			3	3							78	113	191
Faculty of Modern Languages	7	3	34	13				1			100	45	12	5	14	2					5	1	173	69	242
Faculty of Oriental Studies	11	6	11	4		6	4	7			49	38	1	1	15	6					19	7	110	75	185
Faculty of Education	6	1	6	6							31	5	3	1	1								47	13	60
Faculty of Polish Studies	10	19	25	10							72	43	19	7	17	1	1	1			10	4	153	85	238
Faculty of Law and Administration	9	25	11	35							60	93			10	2	5						82	168	250
Faculty of Psychology	7	5	8	8							42	19	5	1	3	1							65	34	99
Faculty of Sociology	3	3	11	9							18	14			2	5							34	31	65
Faculty of Applied Social Sciences and Resocialisation	6	2	8	10							41	31			3								58	43	101
Faculty of Management	6	15	9	17							38	45	3	8	10	6	1	4					67	95	162
<b>Total</b>	<b>156</b>	<b>339</b>	<b>268</b>	<b>329</b>	<b>2</b>	<b>10</b>	<b>13</b>	<b>18</b>	<b>3</b>	<b>0</b>	<b>1054</b>	<b>1014</b>	<b>89</b>	<b>43</b>	<b>139</b>	<b>99</b>	<b>7</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>35</b>	<b>13</b>	<b>1766</b>	<b>1879</b>	<b>3645</b>

F – female  
M – male

## RESEARCH (number of national research projects and national research funding in 2023)

Faculty/Unit	Research projects granted by the Ministry of Education and Science <sup>1</sup>		Research projects granted by the National Science Centre <sup>2</sup>		Research projects granted by the National Centre for Research and Development <sup>3</sup>		Research projects granted by Łukasiewicz Research Network – PORT Polish Center for Technology Development <sup>4</sup>		Research projects granted by Medical Research Agency <sup>5</sup>		Other national research projects <sup>6</sup>		All projects	
	number	number, amount (in PLN)	number	number, amount (in PLN)	number	number, amount (in PLN)	number	number, amount (in PLN)	number	number, amount (in PLN)	number	number, amount (in PLN)	number	number, amount (in PLN)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Faculty of Archeology	7	593 833	32	3 092 126							2	113 800	41	3 799 759
Faculty of „Artes Liberales”	8	388 433	15	363 760									23	752 193
Faculty of Biology	4	281 359	90	18 759 695	2	460 000					2	1 380 060	98	20 881 114
Faculty of Chemistry	16	1 318 365	96	16 675 652	2	210 100					1	0	115	18 204 117
Faculty of Journalism, Information and Book Studies	6	854 313	3	0									9	854 313
Faculty of Philosophy	15	1 000 899	41	4 130 159									56	5 131 058
Faculty of Physics	18	1 124 022	122	18 849 805			1	1 424 199			2	0	143	21 398 026
Faculty of Geography and Regional Studies	1	115 805	19	1 640 907							3	297 918	23	2 054 630
Faculty of Geology	4	377 257	14	412 040							6	628 677	24	1 417 974
Faculty of History	19	1 549 399	29	1 415 126									48	2 964 525
Faculty of Applied Linguistics	6	83 886	3	468 072							1	268 800	10	820 758
Faculty of Mathematics, Informatics, and Mechanics	11	494 285	97	8 724 440							1	307 500	109	9 526 225
Faculty of Economic Sciences	7	217 096	42	4 042 083	3	835 116					3	602 880	55	5 697 175
Faculty of Culture and Arts	13	578 419	25	1 947 354									38	2 525 773
Faculty of Political Science and International Studies	4	101 590	25	2 213 920	1	0							30	2 315 510
Faculty of Modern Languages	7	228 476	21	1 432 594									28	1 661 070
Faculty of Oriental Studies	7	198 330	14	523 082									21	721 412
Faculty of Education	2	27 239	5	614 212							3	276 417	10	917 868

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Faculty of Polish Studies	25	1 140 794	21	1 113 976									46	2 254 770
Faculty of Law and Administration	29	1 597 309	41	3 299 888									70	4 897 197
Faculty of Psychology	9	276 926	46	4 460 806									55	4 737 732
Faculty Sociology	6	215 699	21	2 270 359									27	2 486 058
Faculty of Applied Social Sciences and Resocialisation	2	64 680	9	571 756									11	636 436
Faculty of Management	9	161 368	12	566 332							2	922 500	23	1 650 200
Polish Centre of Mediterranean Archaeology	7	878 473	19	3 790 845									26	4 669 318
Center for Andean Studies	1	21 560	4	258 652									5	280 212
Centre for Europe	1	37 523	2	44 055									3	81 578
Centre of New Technologies	11	429 071	63	13 257 535			1	1 424 199					75	15 110 805
Institute of the Americas and Europe	3	174 594	13	308 857									16	483 451
Interdisciplinary Centre for Mathematical and Computational Modelling	1	16 170	2	393 600							1	549 958	4	959 728
Institute for Social Studies	1	64 680	9	1 240 372									10	1 305 052
Antiquity of Southeastern Europe Research Center	1	7 422	2	0									3	7 422
Centre of Migration Research	2	87 431	9	2 222 591									11	2 310 022
Heavy Ion Laboratory			3	511 200									3	511 200
Biological and Chemical Research Centre			18	4 708 847	1	0			1	3 479 507	27	3 776 332	47	11 964 686
University of Warsaw Library	7	2 151 603											7	2 151 603
Center for Research on Culture of Warsaw	1	187 468											1	187 468
Interdisciplinary Research Centre "Identity – Dialogue – Security"					1	522 500							1	522 500
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	1	26 400											1	26 400
<b>Total</b>	<b>272</b>	<b>17 072 177</b>	<b>987</b>	<b>124 324 698</b>	<b>10</b>	<b>2 027 716</b>	<b>2</b>	<b>2 848 398</b>	<b>1</b>	<b>3 479 507</b>	<b>54</b>	<b>9 124 842</b>	<b>1 326</b>	<b>158 877 338</b>

The table does not include equipment investments, LAN networks, infrastructure modernization (SPUB).

<sup>1</sup> Research projects of the Ministry of Education and Science, incl.: National Programme for the Development of Humanities, Diamond Grants (PL: Diamentowy Grant), Pearls of Science (PL: Perły Nauki), Dialogue, scholarships for outstanding young scientists, Implementation Doctorate, support for scientific journals, social responsibility of science, targeted subsidies, Excellent Science (PL: Doskonała nauka), Polish Metrology (PL: Polska Metrologia), Science for the Society (PL: Nauka dla Społeczeństwa).

<sup>2</sup> Research projects of the National Science Centre, incl.: Etiuda, Harmonia, Maestro, Miniatura, Opus, Preludium, Preludium Bis, Sonata, Sonata Bis, and Sonatina programmes. Research component for the Polskie Powroty 2020 and Profesura Goscinna projects by NAWA.

<sup>3</sup> Research projects of the National Centre for Research and Development, incl.: strategic programmes (Gospostateg), national programmes (Lider, Tango, Cyberbezpieczeństwo), development programmes – project for safety and defence.

<sup>4</sup> Łukasiewicz Research Network PORT, incl. the Virtual Research Institute (PL: Wirtualny Instytut Badawczy).

<sup>5</sup> Medical Research Agency

<sup>6</sup> Agreements with the Foundation of Polish Science (PL: Fundacja na rzecz Nauki Polskiej), national economic entities, and expertise.

## INTERNATIONAL STUDENTS AND DOCTORAL CANDIDATES, BY COUNTRY

country	full-degree programmes					short-term non-degree programmes <sup>2</sup>							total
	students <sup>1</sup>		doctoral candidates <sup>1</sup>	total	Erasmus+ – countries under the programme		Erasmus+ – partner countries and countries beyond the programme		other		total		
	full-time	part-time			students	doctoral candidates	students	doctoral candidates	students	doctoral candidates			
1	2	3	4	5	6	7	8	9	10	11	12	13	
Afghanistan	12	0	0	12	0	0	0	0	1	0	1	13	
Albania	4	0	0	4	0	0	0	0	7	0	7	11	
Algeria	2	0	2	4	0	0	0	0	0	0	0	4	
Angola	2	0	0	2	0	0	0	0	0	0	0	2	
Saudi Arabia	2	0	0	2	0	0	0	0	0	0	0	2	
Armenia	7	0	1	8	0	0	0	0	0	0	0	8	
Austria	0	0	0	0	1	0	0	0	0	0	1	1	
Australia	1	0	0	1	5	0	0	0	0	0	5	6	
Azerbaijan	116	6	2	124	0	0	0	0	0	0	0	124	
Bangladesh	19	1	1	21	0	0	0	0	0	0	0	21	
Belgium	1	0	0	1	6	0	0	0	0	0	6	7	
Bhutan	0	0	0	0	0	0	2	0	0	0	2	2	
Belarus	367	30	16	413	0	0	0	0	0	0	0	413	
Bolivia	1	0	1	2	0	0	0	0	0	0	0	2	
Bosnia and Herzegovina	1	0	1	2	0	0	1	0	0	0	1	3	
Botswana	0	0	0	0	0	0	0	0	0	0	0	0	
Brazil	7	1	5	13	2	0	0	0	0	0	2	15	
Bulgaria	2	0	1	3	12	0	0	0	0	0	12	15	
Burundi	2	0	0	2	0	0	0	0	0	0	0	2	
Chile	3	0	0	3	0	0	0	0	2	0	2	5	
China	211	6	14	231	2	0	1	0	13	1	17	248	
Croatia	1	0	0	1	2	0	0	0	1	0	3	4	
Cyprus	0	0	0	0	0	0	0	0	0	0	0	0	
Montenegro	2	0	0	2	0	0	0	0	0	0	0	2	
Czech Republic	1	0	3	4	9	1	0	0	1	0	11	15	

1	2	3	4	5	6	7	8	9	10	11	12	13
Denmark	2	0	0	2	3	0	0	0	0	0	3	5
Dominican Republic	1	0	0	1	0	0	0	0	0	0	0	1
Egypt	13	1	0	14	0	0	0	0	0	0	0	14
Equador	9	0	1	10	0	0	0	0	0	0	0	10
Estwatini	1	0	0	1	0	0	0	0	0	0	0	1
Estonia	0	0	0	0	0	0	0	0	0	0	0	0
Etiopia	10	0	3	13	1	0	0	0	0	0	1	14
Russian Federation	51	8	12	71	1	0	0	0	0	0	1	72
Philippines	5	0	1	6	0	0	0	0	0	0	0	6
Finland	3	0	0	3	3	0	0	0	0	0	3	6
France	9	1	0	10	56	0	0	0	1	0	57	67
Gambia	1	0	0	1	0	0	0	0	0	0	0	1
Ghana	4	0	1	5	0	0	0	0	0	0	0	5
Greece	1	0	2	3	9	0	0	0	0	0	9	12
Grenada	1	0	0	1	0	0	0	0	0	0	0	1
Georgia	20	0	1	21	0	0	1	0	3	0	4	25
Spain	9	0	2	11	173	0	0	0	2	0	175	186
The Netherlands	1	0	0	1	5	0	0	0	0	0	5	6
Hongkong	5	0	0	5	0	0	0	0	0	0	0	5
India	66	4	44	114	2	0	0	0	0	0	2	116
Indonesia	11	2	7	20	1	0	0	0	30	0	31	51
Iraq	9	0	3	12	0	0	0	0	0	0	0	12
Iran	12	1	15	28	0	0	0	0	0	0	0	28
Ireland	0	0	0	0	6	0	0	0	0	0	6	6
Israel	4	0	0	4	0	0	0	0	0	0	0	4
Jamaica	0	0	0	0	0	0	0	0	0	0	0	0
Japan	11	0	0	11	0	0	0	0	24	0	24	35
Yemen	2	0	0	2	0	0	0	0	0	0	0	2
Jordan	2	0	1	3	0	0	0	0	0	0	0	3
Cameroon	1	1	0	2	0	0	0	0	0	0	0	2
Canada	2	0	1	3	0	0	0	0	2	0	2	5
Kazakhstan	27	2	8	37	3	0	0	0	19	0	22	59
Kenya	5	0	2	7	0	0	0	0	0	0	0	7
Kirgistan	6	0	1	7	1	0	0	0	0	0	1	8
Columbia	5	1	5	11	0	0	0	0	3	0	3	14

1	2	3	4	5	6	7	8	9	10	11	12	13
Republic of Congo	1	0	0	1	0	0	0	0	0	0	0	1
South Korea	17	2	1	20	0	0	1	0	13	0	14	34
North Korea	4	0	0	4	0	0	0	0	0	0	0	4
Kosovo	0	0	0	0	0	0	0	0	0	0	0	0
Lesotho	0	0	0	0	0	0	0	0	0	0	0	0
Liban	2	0	0	2	0	0	0	0	0	0	0	2
Libia	0	0	0	0	0	0	0	0	0	0	0	0
Lithuania	16	6	1	23	3	0	0	0	0	0	3	26
Luxembourg	0	0	1	1	0	0	0	0	0	0	0	1
Latvia	6	1	0	7	0	0	0	0	0	0	0	7
North Macedonia	0	0	0	0	0	0	0	0	0	0	0	0
Republic of Malawi	1	0	0	1	0	0	0	0	0	0	0	1
Malaysia	3	0	0	3	2	0	0	0	0	0	2	5
Republic of Mali	1	0	0	1	0	0	0	0	0	0	0	1
Malta	0	0	0	0	0	0	0	0	0	0	0	0
Morocco	3	0	0	3	0	0	0	0	0	0	0	3
Mexico	6	1	3	10	1	0	0	0	21	0	22	32
Moldavia	7	1	0	8	1	0	1	0	0	0	2	10
Mongolia	13	0	0	13	0	0	0	0	0	0	0	13
Namibia	1	0	0	1	0	0	0	0	0	0	0	1
Nepal	2	0	1	3	0	0	0	0	0	0	0	3
Germany	15	0	1	16	81	0	0	0	2	0	83	99
Niger	1	0	0	1	0	0	0	0	0	0	0	1
Nigeria	25	1	7	33	0	0	0	0	0	0	0	33
Norway	9	0	0	9	3	0	0	0	0	0	3	12
Pakistan	18	1	11	30	0	0	0	0	0	0	0	30
Paraguay	0	0	0	0	0	0	0	0	0	0	0	0
Peru	4	0	2	6	1	0	0	0	1	0	2	8
Portugal	3	1	0	4	32	0	0	0	2	0	34	38
Republic of South Africa	2	0	0	2	0	0	0	0	0	0	0	2
Romania	8	0	0	8	6	0	0	0	0	0	6	14
Rwanda	4	0	1	5	0	0	0	0	0	0	0	5
Salvador	1	0	0	1	0	0	0	0	0	0	0	1
San Marino	0	0	0	0	0	0	0	0	0	0	0	0



1	2	3	4	5	6	7	8	9	10	11	12	13
Senegal	1	0	0	1	0	0	0	0	0	0	0	1
Serbia	2	0	1	3	0	0	0	0	1	0	1	4
Singapur	0	0	0	0	0	0	0	0	0	0	0	0
Slovakia	1	1	0	2	8	0	0	0	0	0	8	10
Slovenia	1	0	1	2	8	0	0	0	0	0	8	10
Somalia	0	0	0	0	0	0	0	0	0	0	0	0
Sri Lanka	0	0	1	1	0	0	0	0	0	0	0	1
United States of America	27	0	2	29	1	0	0	0	2	0	3	32
Sudan	1	0	1	2	0	0	0	0	0	0	0	2
Syria	3	0	0	3	1	0	0	0	0	0	1	4
Switzerland	1	0	0	1	0	0	0	0	1	0	1	2
Sweden	10	0	0	10	8	0	0	0	0	0	8	18
Tajikistan	7	1	0	8	0	0	0	0	0	0	0	8
Thailand	7	0	1	8	0	0	0	0	0	0	0	8
Taiwan	9	0	0	9	0	0	1	0	12	0	13	22
Tanzania	5	1	0	6	0	0	0	0	0	0	0	6
Palestinian Territory, Occupied	4	0	0	4	0	0	2	0	0	0	2	6
Tunisia	1	1	0	2	0	0	0	0	0	0	0	2
Turkey	141	1	12	154	33	3	0	0	0	0	36	190
Turkmenistan	6	0	0	6	0	0	0	0	0	0	0	6
Uganda	4	0	1	5	0	0	0	0	0	0	0	5
Ukraine	786	84	13	883	28	0	0	1	1	0	30	913
Uzbekistan	71	3	2	76	0	0	0	0	0	0	0	76
Hungary	2	1	0	3	14	0	0	0	0	0	14	17
Great Britain	2	0	2	4	5	0	0	0	2	0	7	11
Vietnam	35	2	5	42	0	0	0	0	10	0	10	52
Italy	7	0	12	19	115	0	0	0	1	0	116	135
Zambia	0	0	0	0	0	0	0	0	0	0	0	0
ZEA	1	0	0	1	0	0	0	0	0	0	0	1
Zimbabwe	16	0	3	19	0	0	0	0	0	0	0	19
<b>Total</b>	<b>2397</b>	<b>174</b>	<b>243</b>	<b>2814</b>	<b>654</b>	<b>4</b>	<b>10</b>	<b>1</b>	<b>178</b>	<b>1</b>	<b>848</b>	<b>3662</b>

<sup>1</sup> Data source: Office for Academic and Student Affairs

<sup>2</sup> Data source: International Relations Office

## COMPLETION OF FINANCIAL PLAN, as of 2023 year end (without revenues of faculties and academic units, and non-teaching grants)

No.	Specification	Budget for 2023	Completion of 2023 budget	Completion [%]
1	2	3	4	5
<b>I</b>	<b>TOTAL REVENUES</b>	<b>1 127 025 864</b>	<b>1 125 843 122</b>	<b>99,90%</b>
<b>1.</b>	Budgetary revenues - subvention from the Ministry of Education and Science, and its devision	<b>1 024 625 864</b>	<b>1 014 861 402</b>	<b>99,05%</b>
1.1.	subsidy	868 110 300	868 110 300	100,00%
1.2.	additional increase of subsidy for increase of remuneration	69 955 800	69 955 800	100,00%
1.3.	additional increase of subsidy for increase of remuneration	39 411 600	39 411 600	100,00%
1.4.	additional increase of subsidy for 250th Anniversary of the Commission of National Education awards	11 533 000	11 533 000	100,00%
1.5.	additional increase of subsidy for the Faculty of Political Sciences and International Studies	1 350 000	1 350 000	100,00%
1.6.	additional increase of subsidy for the Faculty of Management	500 000	500 000	100,00%
1.7.	additional increase of subsidy for the students' halls of residence	0	4 000 000	
1.8.	revenue from bonds for investments	27 765 164	15 167 186	54,63%
1.9.	revenue from bonds for the Faculty of Medicine	6 000 000	4 833 516	80,56%
<b>2.</b>	<b>Own revenues</b>	<b>102 400 000</b>	<b>110 981 720</b>	<b>108,38%</b>
2.1.	30% write-off of tuition and other revenues	34 000 000	33 093 656	97,33%
2.2.	interest gained	23 400 000	32 488 817	138,84%
2.3.	indirect cost mark-up for research work	26 000 000	28 059 805	107,92%
2.4.	own income	19 000 000	17 339 442	91,26%
<b>II</b>	<b>TOTAL EXPENDITURES</b>	<b>1 126 974 408</b>	<b>1 123 542 760</b>	<b>99,70%</b>
<b>1.</b>	Funding for all faculties and academic units	<b>961 125 498</b>	<b>948 220 762</b>	<b>98,66%</b>
1.1.	subsidy divided algorithmically	562 652 549	562 652 549	100,00%
1.2.	subsidy for algorithmic units for pay rise	64 895 126	64 895 126	100,00%
1.3.	subsidy for units financially independent	40 661 733	40 661 733	100,00%
1.4.	subsidies for units financially independent for pay rise	3 732 506	3 732 506	100,00%
1.5.	subsidies for financially dependant units	32 102 337	32 102 337	100,00%
1.6.	subsidies for financially dependant units for pay rise	3 465 048	3 465 048	100,00%
1.7.	subsidy for buildings exploitation cost, for units receiving subsidy	25 142 943	25 142 943	100,00%
1.8.	Rector's provision	8 000 000	7 964 309	99,55%
1.9.	subsidies for temporary increase of remuneration	4 600 000	4 711 423	102,42%
1.10.	remuneration in organisational units, financed from central sources*	15 800 000	6 493 183	41,10%

1	2	3	4	5
1.11.	investments and renovations in UW organisational units, and designated subsidies	23 000 000	22 417 350	97,47%
1.12.	internal initiatives for improving quality for teaching personnel	3 000 000	3 343 454	111,45%
1.13.	student occupational internships	750 000	261 654	34,89%
1.14.	languages classes for students and doctoral candidates	17 000 000	16 270 334	95,71%
1.15.	subsidies supporting international mobility of students	900 000	791 963	88,00%
1.16.	cost refund for academic degrees procedures	2 300 000	2 038 528	88,63%
1.17.	specific purpose subsidies for UW organisational units	12 000 000	17 178 534	143,15%
1.18.	additional funding for students with disabilities	700 000	400 269	57,18%
1.19.	subsidies for refunding tuition for exempt students	150 000	32 920	21,95%
1.20.	New Year increase of doctoral scholarship	824 400	824 400	100,00%
1.21.	grant for co-funding of international cooperation	250 000	298 367	119,35%
1.22.	recruitment fund	2 100 000	2 304 625	109,74%
1.23.	balance of auxiliary activities	2 600 000	2 926 455	112,56%
1.24.	internal grant fund	500 000	376 844	75,37%
1.25.	participatory budget, Green University	500 000	0	0,00%
1.26.	expenditures for execution of multiannual plan, including UW contribution	34 286 981	15 167 186	44,24%
1.27.	expansion of internet work	1 200 000	2 703 228	225,27%
1.28.	scholarships for doctoral candidates of doctoral schools	41 456 164	54 484 278	131,43%
1.29.	running cost of doctoral schools	4 200 000	3 229 905	76,90%
1.30.	running cost of the University Council	300 000	290 340	96,78%
1.31.	balance of student housing and canteen activity	8 000 000	8 445 237	105,57%
1.32.	establishing of the Faculty of Medicine related costs	6 000 000	4 833 516	80,56%
1.33.	Dobra 55 building maintenance	5 100 000	5 224 506	102,44%
1.34.	one-time, parametrisation-related increase of subsidy for the faculties	19 000 000	18 600 000	97,89%
1.35.	scholarship programme for student sportsmen and sportswomen	572 712	572 712	100,00%
1.36.	additional increase of subsidy for the Faculty of Political Sciences and International Studies	1 350 000	1 350 000	100,00%
1.37.	additional increase of subsidy for the Faculty of Management	500 000	500 000	100,00%
1.38.	one-time awards due to 250th Anniversary of the Commission of National Education	11 533 000	11 533 000	100,00%
<b>2.</b>	<b>General expenditures</b>	<b>165 848 910</b>	<b>175 321 997</b>	<b>105,71%</b>
2.1.	remuneration for university-wide administrative units	104 974 232	115 603 750	110,13%
2.2.	write-off for Social Benefits Fund for retirees	4 474 678	4 474 678	100,00%
2.3.	maintenance of IT network and integrated management system	12 000 000	14 166 561	118,05%
2.4.	utility charges – university and faculty buildings without subsidy	9 400 000	11 062 408	117,69%
2.5.	renting	7 000 000	7 259 689	103,71%
2.6.	other material expenses	28 000 000	22 754 912	81,27%
<b>III</b>	<b>TOTAL</b>	<b>51 456</b>	<b>2 300 363</b>	

# THE REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS IN 2023 (F-01/S)

## Section I. The profit and loss (P&L) statement

Specification		Amount in thous. PLN
<b>Operating revenues (2 + 20)</b>	<b>01</b>	<b>1 966 925,3</b>
<b>Revenues from primary operating activities (3 + 4 + 5 + 6 + 8 + 9 + 10 + 13 + 14 + 15 + 18 + 19)</b>	<b>02</b>	<b>1 883 102,0</b>
Subsidy for maintenance of teaching and research capacities	03	967 026,0
Grants from central government	04	235 271,3
Funds from sub-sovereign governments and its association	05	
Tuition fees	06	94 134,4
of which from part-time students	07	46 804,2
Funds for projects financed by the National Centre for Research and Development	08	47 192,9
Funds for projects financed by the National Science Centre	09	147 098,1
Funds for international scientific cooperation	10	68 879,3
of which non-refundable foreign funds	11	68 879,3
of which structural funds	12	26 423,3
Sale of other works, and research and development services	13	38 367,2
Funds for projects and initiatives defined by the Minister of Education and Science	14	113 016,9
Other revenues from primary operating activities	15	112 812,7
of which non-refundable funds from international institutions	16	30 425,8
of which funds from central government	17	4 773,1
Revenues from separate economic activity	18	
Cost of services for own needs	19	59 303,2
<b>Other revenues (21 + 22)</b>	<b>20</b>	<b>83 823,3</b>
Revenues from the sale of goods and materials	21	37,9
<b>Other operating income (23 + 24 + 25)</b>	<b>22</b>	<b>83 785,4</b>
of which profit from the disposal of non-financial fixed assets	23	
of which revaluation of non-financial assets	24	7,4
of which other operating income	25	83 778,0
of which of which equivalent of annual depreciation and amortisation, financed from specific grants and acquired free of charge from other sources	26	39 063,6
<b>Cost of operating activity (28 + 56)</b>	<b>27</b>	<b>2 003 340,9</b>
<b>Cost of basic operating activity (54)</b>	<b>28</b>	<b>1 965 104,3</b>
Amortisation and depreciation	29	50 122,8
Materials and energy used	30	150 056,2
of which energy	31	80 245,2
External services	32	129 027,9

## Cont. The profit and loss (P&L) statement

Specification			Amount in thous. PLN
Taxes and fees		33	218 965,1
of which	State Fund for Rehabilitation of Disabled People contributions	34	
	local government taxes	35	410,7
	central government taxes	36	36 387,6
	fees to local governments	37	848,2
	fees to central government	38	865,9
Remunerations		39	942 350,1
of which related to employment contract		40	878 791,7
Contribution to social security, and other benefits		41	283 239,3
of which	fees for Social Security Fund	42	157 082,1
	fees for Labour Fund	43	16 119,8
	fees for Bridging Retirement Pension Fund	44	
	fees for occupational pension schemes	45	5 675,8
	subsidies on dwelling, setting allowance, healthcare spending	46	
	Company Social Benefit Fund	47	23 818,7
	other benefits	48	80 542,8
Other costs by nature		49	189 505,3
of which	research apparatus	50	17 148,1
	business travelling	51	47 921,3
<b>Total cost by nature (29 + 30 + 32 + 33 + 39 + 41 + 49)</b>		<b>52</b>	<b>1 963 266,7</b>
Change in the level of products (-,+)		53	1 837,6
<b>Total cost of core operating activity (52 + 53)</b>		<b>54</b>	<b>1 965 104,3</b>
of which separated economic activity		55	
<b>Other costs (57 + 58)</b>		<b>56</b>	<b>38 236,6</b>
Cost of goods and materials sold		57	30,5
<b>Other operating cost (59 + 60 + 61)</b>		<b>58</b>	<b>38 206,1</b>
of which	loss on disposal of non-financial fixed assets	59	144,7
	valuation of non-financial assets	60	144,7
	other operating costs	61	37 916,7
<b>Income (loss) from operating activity (1 – 27)</b>		<b>62</b>	<b>-36 415,6</b>
Financial income		63	68 732,7
of which received interest		64	46 995,7
of which	from central government securities and deposits at Ministry of Finance	65	
	from local government units	66	
Financial expenses		67	13 041,9
of which interest paid		68	327,4
<b>Gross income (loss) (62 + 63 – 67)</b>		<b>69</b>	<b>19 275,2</b>
Income tax		70	32,2
of which	current income tax	71	32,2
	deferred income tax	72	
Other mandatory income deductions (increase of loss)		73	
<b>Net income (loss) (69 – 70 – 73)</b>		<b>74</b>	<b>19 243,0</b>

## Section II. Funds

Specification			Amount in thous. PLN				
Scholarship fund	Opening balance of the fund at the beginning of the year		01	5 803,4			
	of which grant from central government budget		02	5 803,4			
	<b>Total increases (4 + 6)</b>		<b>03</b>	<b>42 940,6</b>			
	of which	grant from central government budget		04	38 905,50		
		of which assistance to doctoral candidates		05	2 334,3		
		other revenues		06	4 035,1		
	<b>Total decrease (8 + 14 + 20)</b>		<b>07</b>	<b>43 202,0</b>			
	of which	<b>for students (9 + 10 + 11 + 12 + 13)</b>		<b>08</b>	<b>38 563,2</b>		
		of which	for social grants		09	14 429,3	
			for social grants for people with disabilities		10	2 232,7	
			for Rector's grants for the best students		11	18 547,1	
			for Minister's grant for outstanding achievements		12	731,0	
			allowance		13	2 623,1	
		<b>for doctoral candidates (15 + 16 + 17 + 18 + 19)</b>		<b>14</b>	<b>4 638,8</b>		
		of which	for social grants		15	68,0	
			for social grants for people with disabilities		16	78,4	
			of which	for Rector's grants for the best students		17	1 139,8
				for Minister's grant for outstanding achievements		18	3 309,5
				allowance		19	43,1
		cost of realising activities related to awarding and paying of financial support for students and doctoral candidates		20			
		of which covered by material assistance grants for students and doctoral candidates		21			
		Changes in fund due to the adjustments (+/-)		22			
		<b>Ending balance of the fund at the year-end (1 + 3 - 7 + 22)</b>		<b>23</b>	<b>5 542,0</b>		
of which grants from central government		24	5 542,0				
Entity's Social Benefits Fund	Opening balance of the fund at the beginning of the year		25	16 094,5			
	Total increases		26	25 293,4			
	Total decreases		27	30 899,7			
	<b>Ending balance of the fund at the year-end (25 + 26 - 27)</b>		<b>28</b>	<b>10 488,2</b>			
Basic fund	Opening balance of the fund at the beginning of the year		29	1 867 024,9			
	Total increases		30	96 452,6			
	of which	write-off of costs from teaching activities		31	7 224,3		
		valuation of fixed assets		32	52,2		
	Total decreases		33	39 281,1			
	of which	coverage of net loss		34			
		valuation of fixed assets		35			
<b>Ending balance of the fund at the year-end (29 + 30 - 33)</b>		<b>36</b>	<b>1 924 196,4</b>				
Own grant fund	Opening balance of the fund at the beginning of the year		37	8 854,6			
	Total increases		38	61,1			
	of which write-off of costs from teaching activities		39				
	Total decreases		40	1 867,7			
	<b>Ending balance of the fund at the year-end (37 + 38 - 40)</b>		<b>41</b>	<b>7 048,0</b>			
People with disabilities support fund	Opening balance of the fund at the beginning of the year		42	482,6			
	Total increases		43	2 066,3			
	Total decreases		44	2 419,9			
	<b>Ending balance of the fund at the year-end (42 + 43 - 44)</b>		<b>45</b>	<b>129,0</b>			

## Other funds created based on separate legal acts

Opening balance of the fund at the beginning of the year	46	
Total increases	47	
Total decreases	48	
<b>Ending balance of the fund at the year-end (46 + 47 – 48)</b>	<b>49</b>	

## Section III. Additional information

Specification		Amount in thous. PLN
Resources for tangible fixed assets (value from beginning to the year-end)	01	216 326,1
of which resources for technical appliances and equipment, transport and other fixed assets	02	78 280,1
Funding from subsidy for maintenance of teaching and research capacities intended to finance or co-finance costs of investment and investment purchases	03	27 834,7
Specific purpose grant for financing or co-financing costs of investment and investment purchases	04	186 994,9
of which		
central government budget	05	134 514,2
European funds	06	52 480,7
Grants from the National Centre for Research and Development for financing or co-financing cost of investment and investment purchases	07	
of which		
local resources	08	
non-refundable EU assistance	09	
Grants from the National Science Centre for financing or co-financing costs of investment and investment purchases	10	
of which		
local resources	11	
non-refundable EU assistance	12	
Non-refundable international assistance for financing or co-financing costs of investment and investment purchases (not shown in lines 6, 9, 12)	13	
Other free-of-charge resources for financing or co-financing costs of investment and investment purchases (other than those in 4, 7, 10, and those in 13)	14	
<b>Other additional information (selected categories)</b>		
Cost of building renovation	15	19 483,9
of which		
renovation of student dwelling and student canteens	16	4 991,4
of which: funded by subsidy	17	4 991,4
Maintenance costs of dwelling and student canteens	18	23 411,7
Charges for the use of dwelling and student canteens	19	14 670,7
Value of doctoral scholarships at Doctoral Schools	20	46 520,7
Total VAT due	21	1 994,2
Total VAT paid to be deducted	22	830,2
Value of VAT to be paid to government budget	23	1 164,0
Value of VAT refundable	24	
Donations from legal persons and other non-legal units (private economic activity)	25	1 240,9
Donations from private persons	26	17 917,7
Income due from sale of fixed assets	27	33,5
Net value of fixed assets and cost of sale of fixed assets	28	178,2

## Section IV. Accounting balance, as of 31 December

Specification		Beginning of the year (amounts in thous. PLN)	Ending of the year (amounts in thous. PLN)	
<b>A. Assets (2+3+4+5+10)</b>		<b>2 135 589,4</b>	<b>2 379 451,6</b>	
I. Intangibles		3 313,2	5 700,6	
II. Tangible fixed assets		2 017 791,9	2 118 616,9	
III. Long-term receivables				
IV. Long-term investments		114 484,3	255 134,1	
of which	long-term assets	114 484,3	255 134,1	
	of which	stock and shares	150,0	
		other securities	114 334,3	254 984,1
		loans granted		
V. Long-term prepayments				
<b>B. Current assets (12+14+17+23)</b>		<b>1 162 374,6</b>	<b>1 053 840,9</b>	
I. Inventories		17 195,1	15 905,5	
of which	advances for deliveries	245,3	1 044,0	
II. Short-term receivables		114 327,5	86 261,1	
of which	trade	4 793,8	12 269,4	
	taxes, custom duties, insurance, and other benefits	433,7	412,5	
III. Short-term investments		1 030 852,0	951 674,3	
of which	stock and shares			
	other securities	77 467,8	16 366,3	
	loans granted			
	cash and other pecuniary assets	953 384,2	935 308,0	
	of which	cash on hand and bank accounts	953 384,2	935 308,0
IV. Short-term prepayments				
<b>Total (lines 1+11)</b>		<b>3 297 964,0</b>	<b>3 433 292,5</b>	
<b>Liabilities</b>		<b>Beginning of the year (amounts in thous. PLN)</b>	<b>Ending of the year (amounts in thous. PLN)</b>	
A. Equity		1 900 299,1	1 969 437,2	
B. Liabilities and provisions for liabilities		1 397 664,9	1 463 855,3	
I. Long-term liabilities		13 881,3	12 676,9	
of which	loans and credits	8 487,3	7 611,5	
	debt securities			
II. Short-term liabilities		95 893,2	98 154,4	
of which	loans and credits	875,8	875,8	
	debt securities			
	trade	20 468,3	25 086,2	
	delivery advances			
	taxes, custom duties, insurance, and other benefits	30 278,4	34 250,2	
	remuneration	2 456,7	2 220,1	
III. Accruals		1 057 163,7	1 069 746,4	
<b>Total (25+26)</b>		<b>3 297 964,0</b>	<b>3 433 292,5</b>	



## AVERAGE REMUNERATION OF ACADEMICS

Faculty	Average compensation according to an employment contract (PLN)										all academics	
	professor	university professor	docent	assistant professor	senior professor	assistant	lector and instructor					
Faculty of Archaeology	10 081,05	9 534,82		7 109,23		6 447,44						7 741,67
Faculty of „Artes Liberales“	10 391,11	8 078,29		7 209,97		4 493,32						8 016,38
Faculty of Biology	10 073,32	8 515,29	7 340,71	7 350,25		5 409,80						7 798,40
Faculty of Chemistry	11 069,60	8 316,09		7 340,41	7 949,50	7 755,84						8 249,48
Faculty of Journalism, Information and Book Studies	11 104,71	7 623,76		6 878,82	6 521,02							7 481,18
Faculty of Philosophy	10 560,38	7 773,82		7 505,74								8 035,02
Faculty of Physics	10 299,82	8 472,50		8 209,15		5 445,34						8 830,27
Faculty of Geography and Regional Studies	12 790,97	6 821,43		7 206,65	5 827,93	5 711,17						7 363,64
Faculty of Geology	11 287,70	9 260,81		7 070,26								8 115,38
Faculty of History	9 503,37	7 920,02		8 170,14		4 761,32						7 901,87
Faculty of Applied Linguistics	10 834,82	8 626,57		6 848,67	5 508,22	4 482,56						6 913,23
Faculty of Mathematics, Informatics, and Mechanics	11 940,75	9 150,09		8 279,02		5 300,24						8 979,71
Faculty of Economic Sciences	12 746,59	10 622,04		8 422,03		6 666,87						9 203,17
Faculty of Culture and Arts	11 311,56	8 114,89		7 392,95	7 077,59	7 037,94						8 096,86
Faculty of Political Science and International Studies	9 867,09	7 794,20		7 554,04		5 929,43						7 906,12
Faculty of Modern Languages	10 347,26	7 761,69		6 994,59	5 923,42	4 464,13						7 116,84
Faculty of Oriental Studies	11 011,18	8 524,72		6 790,23		4 639,64						6 914,76
Faculty of Education	10 224,91	8 474,39		6 844,25	6 430,29							7 565,57
Faculty of Polish Studies	10 477,34	7 903,88		7 066,45	5 491,90	6 050,16						7 322,91
Faculty of Law and Administration	11 166,78	9 163,84	7 610,61	7 135,21		5 206,26						8 108,02
Faculty of Psychology	11 512,28	9 514,84		6 874,10	7 165,78	7 270,43						7 894,37
Faculty Sociology	11 054,71	8 302,27		7 241,64		5 567,61						7 826,14
Faculty of Applied Social Sciences and Resocialisation	10 103,96	6 324,02		7 456,31								7 408,74
Faculty of Management	12 903,81	8 389,90	9 455,69	6 581,11	9 696,36	7 037,06						8 044,96
<b>Faculties – total</b>	<b>10 869,40</b>	<b>8 445,39</b>	<b>8 068,58</b>	<b>7 352,59</b>	<b>6 368,94</b>	<b>5 453,71</b>	<b>4 774,11</b>					<b>7 907,53</b>
<b>Units other than faculties – total</b>	<b>14 937,82</b>	<b>10 831,26</b>		<b>8 792,51</b>	<b>6 137,52</b>	<b>6 540,71</b>	<b>4 750,71</b>					<b>8 248,12</b>
<b>University – total</b>	<b>11 099,39</b>	<b>8 557,51</b>	<b>8 114,34</b>	<b>7 496,09</b>	<b>6 263,14</b>	<b>5 676,84</b>	<b>4 763,69</b>					<b>7 948,25</b>

Notice: Data on visiting professors, researchers, and lecturers from individual faculties and university-wide units are not provided in the table as it could lead to revealing their remuneration. The average remuneration in these positions at the University of Warsaw was as follows: visiting professor 13 746,14, visiting researcher 8 801,63. It refers to cases when fewer than three persons hold a given position at a faculty.

The table includes fixed parts of remuneration: basic salary, seniority bonus, and duty allowance.

## REVENUES OF FACULTIES AND OTHER FINANCIALLY INDEPENDENT UNITS

Faculty	Subsidy incl. subsidy designated for buildings exploitation expenses	Subsidy for pay rise	Grant from Rector's provision	Recruitment refund	Costs refund for academic degrees procedures	Teaching internships
Faculty of Archaeology	12 266 688	1 384 246	79 445	17 099	79 884	
Faculty of "Artes Liberales"	9 554 325	1 277 727	554 520	28 832	59 245	
Faculty of Biology	38 589 187	4 123 802	71 655	58 044	102 734	1 520
Faculty of Chemistry	43 028 597	3 764 154	203 500	51 432	82 166	2 560
Faculty of Political Science and International Studies	32 538 387	3 298 966	79 443	207 143		
Faculty of Journalism, Information and Book Studies	13 840 540	1 605 609	75 663	127 800	10 114	
Faculty of Philosophy	14 662 639	1 317 181	154 572	48 725	214 996	2 400
Faculty of Physics	52 660 011	4 661 758	97 937	52 374	110 139	
Faculty of Geography and Regional Studies	12 963 902	1 746 747	12 200	38 858	80 362	3 360
Faculty of Geology	19 391 886	2 125 158	169 685	17 746	30 077	
Faculty of History	10 752 702	1 413 960	54 520	27 391		2 800
Faculty of Applied Linguistics	24 583 275	2 961 118	60 751	60 675	111 990	12 667
Faculty of Mathematics, Informatics and Mechanics	41 807 912	4 075 654	812 211	117 357	120 016	
Faculty of Economic Sciences	20 119 840	2 367 903		169 874	73 853	
Faculty of Culture and Arts	13 875 304	1 411 572	79 443	41 164	81 540	1 920
Faculty of Modern Languages	32 346 481	3 662 435	77 886	201 855	165 377	9 920
Faculty of Oriental Studies	11 835 969	1 663 059	134 391	96 119	23 500	
Faculty of Education	10 125 746	1 228 403	135 792	26 252	36 544	147 600
Faculty of Polish Studies	30 215 128	3 634 338	85 674	106 567	207 546	59 360
Faculty of Law and Administration	27 196 357	3 871 996	96 235	166 288	158 446	
Faculty of Psychology	17 359 023	1 811 772	84 116	99 927	42 273	
Faculty Sociology	9 573 104	1 002 892	128 622	28 771	61 741	
Faculty of Applied Social Sciences and Resocialisation	13 108 427	1 495 293	234 000	56 152	77 500	
Faculty of Management	23 864 418	3 029 635	84 116	277 829	86 105	
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences (MISMaP)	1 099 120	51 343	103 000	21 877		
University Centre for Environmental Studies and Sustainable Development (UCESSD)	1 015 403	93 769		11 276		
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences (MISH)	856 862	47 512		15 097		
Centre for Foreign Language Teacher Training and European Education	5 257 394	574 323	38 943	16 067		17 547
American Studies Center	5 854 305	508 521	166 863	23 755		
Centre for European Regional and Local Studies	2 106 073	182 065		355		
Centre for Europe	3 350 984	372 993		24 171		
Centre for East European Studies	2 999 608	414 831				
Centre for New Technologies	9 077 770	1 221 669	12 462			
Interdisciplinary Centre for Mathematical and Computer Modelling	1 988 088	768 449		1 280		
Institute for Social Studies	995 611	161 567				
Heavy Ion Laboratory	5 682 315	783 286				
Antiquity of Southeastern Europe Research Centre	600 094	93 642				
Centre of Migration Research	1 093 743	186 106				
Centre for Forensic Science	398 516	42 815		4 224		
Polish Centre of Mediterranean Archaeology	1 967 690	456 859				
<b>Total</b>	<b>580 603 424</b>	<b>64 895 126</b>	<b>3 887 645</b>	<b>2 242 376</b>	<b>2 016 148</b>	<b>261 654</b>
University of Warsaw Library	23 748 394	2 837 584	1 245 240			
„Polonicum” Institute	538 864	201 047				
Students Government Board	1 459 470	33 061	381 000			
Doctoral Candidates Government Board	203 960	12 871				
Consulting Board for the Student Scientific Association	402 894					
Independent Student Association	60 000					
Centre for Foreign Language Teaching		1 082 022				
Biological and Chemical Research Centre	4 569 151	647 944				
<b>Units financially independent</b>	<b>30 982 733</b>	<b>4 814 528</b>	<b>1 626 240</b>	<b>0</b>	<b>0</b>	<b>0</b>

	Teaching of foreign languages	Grant for renovations and refurbishing	Scientific conferences	Specific purpose subsidies for units	Subsidised tuition	Grant from UCESD, MISH, MISMaP	Research overhead recovery income	Own net income	Total revenue in 2023
				1 115 272		7 060	634 091	311 529	15 895 313
				1 267 384		34 685	402 470	225 849	13 405 036
			16 735	1 737 293		416 595	2 520 724	6 746 278	54 384 567
				1 654 415		336 825	2 881 204	1 148 016	53 152 869
			29 132	849 634	9 920	46 383	303 401	6 882 323	44 244 732
				806 254		14 328	206 369	3 241 672	19 928 348
				1 019 516		270 083	565 633	1 562 016	19 817 760
			36 075	4 635 573		774 632	3 700 246	1 861 762	68 590 507
			4 100	1 193 000		201 559	300 805	118 001	16 662 894
				1 163 254		175 728	449 652	2 091 735	25 614 922
				1 322 478		12 075	593 395	772 682	14 952 004
			3 255	1 657 350		16 483	51 381	477 936	29 996 881
				1 719 384		592 380	1 908 145	4 676 307	55 829 366
				1 623 171		71 853	1 164 653	7 973 299	33 564 446
				1 030 658		43 590	484 628	746 127	17 795 945
804 252				1 589 609		37 220	290 192	2 248 965	41 434 192
2 508 115			14 550	1 287 161		26 068	163 948	1 014 948	18 767 827
	483 500			940 888		1 200	254 969	994 400	14 375 294
425 677		45 564		1 540 730		76 293	271 723	828 854	37 497 453
	313 146	64 385		1 946 278	23 000	181 208	413 601	15 471 955	49 902 894
				1 402 903		294 737	793 906	6 766 431	28 655 088
				1 260 769		48 277	560 643	188 949	12 853 768
				1 367 522		13 650	111 103	1 455 254	17 918 900
			1 817	1 860 978		55 750	609 067	15 601 416	45 471 132
								10 779	1 286 118
				7 668				115 671	1 243 786
				32 497			1 050	30 874	983 892
692 757				58 761			-934	46 409	6 701 267
				101 492		2 485	75 712	134 696	6 867 829
				26 321		600	86 282	4 579	2 406 274
			9 359	133 222		75	33 372	134 122	4 058 298
				41 559			54	541 381	3 997 433
				560 458			3 189 043	4 707 081	18 768 483
		15 000		87 816		400	1 737 177	6 943 541	11 541 751
				103 711			304 784	16 216	1 581 889
				57 866			238 360	1 369 890	8 131 717
				13 874		75	28 105	3 790	739 580
				26 321			263 775	183 917	1 753 861
				246 671		413		-609 573	83 066
				371 506			586 773	71 157	3 453 985
<b>4 430 801</b>	<b>796 646</b>	<b>239 972</b>	<b>37 861 217</b>	<b>32 920</b>	<b>3 752 704</b>	<b>26 179 502</b>	<b>97 111 235</b>	<b>824 311 369</b>	
	8 502	0	12 241 370				91 926	1 155 336	41 328 352
846 039			78 071					1 306 580	2 970 602
		37 500	316 740					340 524	2 568 295
			97 428						314 259
								1 452	404 346
			66 013						126 013
10 815 541			164 534					96 740	12 158 837
			830 075				2 082 903	7 144 694	15 274 766
<b>11 661 580</b>	<b>8 502</b>	<b>37 500</b>	<b>13 794 231</b>	<b>0</b>	<b>0</b>	<b>2 174 829</b>	<b>10 045 326</b>	<b>75 145 470</b>	

## AVERAGE REMUNERATION OF NON-TEACHING EMPLOYEES

Group of employees	Average remuneration	Median
Research and technical staff	6048	5574
Engineering and technical staff	5135	4846
Librarians	5050	4957
Administration	6250	5889
IT specialists	8232	7016
Support staff	3639	3611
Labourers	4096	3952
Directors	9613	8821
Managers	7492	7500
Chief specialists	8511	8000
Deputy managers	6819	6414
Senior specialists	6365	6082
Specialists	5802	5640
Independent administrative officers (pl. <i>samodzielny referent</i> )	5362	5200
Senior administrative officers (pl. <i>starszy referent</i> )	5176	5000
Administrative officers (pl. <i>referent</i> )	5515	5200