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The annexes include data from 2021 unless otherwise stated.

## NUMBER OF STUDENTS

Academic unit	Total	Full-time studies		Part-time studies	
		Polish students	International students	Polish students	International students
Faculty of Archaeology	348	288	19	40	1
Faculty of "Artes Liberales"	444	427	17	0	0
Faculty of Biology	661	600	50	11	0
Faculty of Chemistry	525	513	12	0	0
Faculty of Journalism, Information and Book Studies	2 196	1 218	90	875	13
Faculty of Philosophy	716	555	23	135	3
Faculty of Physics	896	859	37	0	0
Faculty of Geography and Regional Studies	748	696	11	41	0
Faculty of Geology	310	304	6	0	0
Faculty of History	535	414	6	115	0
Faculty of Applied Linguistics	1 563	1 459	87	17	0
Faculty of Mathematics, Informatics and Mechanics	1 344	1 321	23	0	0
Faculty of Economic Sciences	2 255	1 353	491	328	83
Faculty of Culture and Arts	644	458	12	170	4
Faculty of Political Science and International Studies	2 642	1 859	484	292	7
Faculty of Modern Languages	2 241	1 886	64	279	12
Faculty of Oriental Studies	925	651	44	230	0
Faculty of Education	884	555	53	273	3
Faculty of Polish Studies	1 976	1 862	53	61	0
Faculty of Law and Administration	5 005	2 914	180	1 899	12
Faculty of Psychology	1 630	779	118	728	5
Faculty of Sociology	515	460	9	46	0
Faculty of Applied Social Sciences and Resocialisation	1 136	637	19	474	6
Faculty of Management	4 746	2 410	249	2 050	37
Centre for Foreign Language Teacher Training and European Education	462	454	8	0	0
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	400	399	1	0	0
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	478	475	3	0	0
University Centre for Environmental Studies and Sustainable Development	176	139	37	0	0
Institute of the Americas and Europe	602	580	17	5	1
Centre for Europe	214	202	12	0	0
Interdisciplinary Centre for Mathematical and Computer Modelling	42	38	4	0	0
Centre for Forensic Science	145	141	4	0	0
<b>Total</b>	<b>37 404</b>	<b>26 906</b>	<b>2 243</b>	<b>8 069</b>	<b>186</b>

## NUMBER OF DOCTORAL CANDIDATES

Academic unit	Number of participants of doctoral studies			
	Total	Full-time doctoral candidates (only Polish)	Part-time doctoral candidates (only Polish)	International doctoral candidates
Faculty of "Artes Liberales"	43	36	0	7
Faculty of Biology	77	72	0	5
Faculty of Chemistry	87	83	0	4
Faculty of Journalism, Information and Book Studies	14	13	0	1
Faculty of Philosophy	47	45	0	2
Faculty Sociology	98	72	0	26
Faculty of Physics	10	10	0	0
Faculty of Geography and Regional Studies	23	22	0	1
Faculty of Geology	17	16	0	1
Faculty of Culture and Arts	58	47	0	11
Faculty of Applied Linguistics	30	19	6	5
Faculty of Mathematics, Informatics and Mechanics	68	63	0	5
Faculty of Economic Sciences	68	65	0	3
Faculty of Political Science and International Studies	40	30	0	10
Faculty of Modern Languages	28	24	0	4
Faculty of Oriental Studies	14	14	0	0
Faculty of Education	107	97	0	10
Faculty of Polish Studies	110	57	48	5
Faculty of Law and Administration	24	24	0	0
Faculty of Psychology	28	27	0	1
Faculty of Applied Social Sciences and Resocialisation	27	26	0	1
Faculty of Management	68	43	14	11
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	12	12	0	0
Robert Zajonc Institute of Social Studies	10	10	0	0
Antiquity of Southeastern Europe Research Centre	15	13	0	2
Interdisciplinary Humanistic Doctoral Studies	12	0	12	0
Interdisciplinary Doctoral School	77	66	0	11
Doctoral School of Humanities	294	264	0	30
Doctoral School of Social Sciences	277	233	0	44
Doctoral School of Exact and Natural Sciences	344	284	0	60
<b>Total</b>	<b>2 127</b>	<b>1 787</b>	<b>80</b>	<b>260</b>

## JOB STRUCTURE FOR ACADEMIC STAFF\*

<b>Academics in total</b>	<b>3 974</b>	<b>100%</b>
including:		
1. research-teaching staff	2 654	66,8%
2. research staff	501	12,6%
3. teaching staff	819	20,6%
<b>broken down into positions:</b>		
professors	527	13,3%
including full professors	236	5,9%
university professors	488	12,30%
visiting professors	13	0,3%
visiting researchers	37	0,9%
visiting lecturers	8	0,2%
assistant professors	2 232	56,2%
including habilitation	657	16,5%
senior assistants	249	6,3%
assistants	304	7,6%
docents	32	0,8%
language teachers	58	1,5%
instructors	26	0,7%

\* Excluding persons on unpaid and childcare leave.

## NUMBER OF ACADEMIC TEACHERS

Faculty	Research-teaching staff							Research staff			
	professors	university professors	visiting professors	assistant professors	senior assistants	assistants	Total	professors	university professors	assistant professors	visiting researchers
Faculty of "Artes Liberales"	14	2		28	1		45	1		6	
Faculty of Archaeology	11	5		44	2	4	66			6	
Faculty of Biology	27	18		103		1	149			23	
Faculty of Chemistry	33	24		81	3	3	144	1		19	4
Faculty of Journalism, Information and Book Studies	10	9		42	5		66		1	1	
Faculty of Philosophy	12	5		46		2	65			9	
Faculty of Physics	58	20		77			155	1		59	10
Faculty of Geography and Regional Studies	8	12		32	6	1	59				
Faculty of Geology	11	17		51		1	80				
Faculty of History	10	19		28		4	61			9	
Faculty of Applied Linguistics	14	21		74	3		112			1	1
Faculty of Mathematics, Informatics, and Mechanics	39	35	1	66	2	4	147		2	10	4
Faculty of Economic Sciences	7	29	1	51		1	89			7	
Faculty of Culture and Arts	13	12		42	5	1	73			8	
Faculty of Political Science and International Studies	33	17		99		4	153			3	
Faculty of Modern Languages	9	30		117	2	2	160			1	
Faculty of Oriental Studies	14	15	2	48		3	82			1	2
Faculty of Education	7	9		33	6		55				
Faculty of Polish Studies	31	29		111	8	1	180			1	
Faculty of Law and Administration	31	38		102			171			3	
Faculty of Psychology	11	14		36	8		69			6	
Faculty Sociology	6	16		24		2	48			2	
Faculty of Applied Social Sciences and Resocialisation	8	9		47			64				
Faculty of Management	10	15		48	13		86	1		1	
<b>Total faculties</b>	<b>427</b>	<b>420</b>	<b>4</b>	<b>1 430</b>	<b>64</b>	<b>34</b>	<b>2 379</b>	<b>4</b>	<b>3</b>	<b>176</b>	<b>21</b>

Research staff			Teaching staff										Total number of full-time employees	Total part-time employees	Total
senior assistants	assistants	Total	professors	university professors	visiting professors	assistant professors	senior assistants	assistants	docents	instructors	language teachers	Total			
	2	9		1		1					1	3	57	23	80
	1	7			1	2	1		2			6	79	2	81
		23		1		9			4			14	186	19	205
2	3	29		2		13	4					19	192	26	218
		2		1		8						9	77	7	84
		9		2	1							3	77	9	86
	1	71	1			6	1					8	234	21	255
	1	1		1		13	2	2				18	78	21	99
						3		2				5	85	2	87
		9			1	1		1			1	4	74	15	89
		2			1	46	20	25	1			93	207	10	217
	3	19		2		21		3	3			29	195	37	232
	2	9				5						5	103	39	142
	3	11						1				1	85	4	89
		3			3	4		2	1			10	166	17	183
		1		2		28	15	14			6	65	226	25	251
	1	4				13	2	3			10	28	114	53	167
						7	2					9	64	0	64
		1		1		4	2	10	2		10	29	210	37	247
		3		1		10		3	9			23	197	50	247
	2	8				12	2	2				16	93	11	104
		2		2		2						4	54	5	59
						19						19	83	15	98
		2	2	1		5	3	6	6			23	111	32	143
<b>2</b>	<b>19</b>	<b>225</b>	<b>3</b>	<b>17</b>	<b>7</b>	<b>232</b>	<b>54</b>	<b>74</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>443</b>	<b>3 047</b>	<b>480</b>	<b>3 527</b>

## CONT. NUMBER OF ACADEMIC TEACHERS

Organisational unit	Research-teaching staff							Research staff			
	professors	university professors	visiting professors	assistant professors	senior assistants	assistants	Total	professor	university professors	assistant professors	visiting researchers
Polish Centre of Mediterranean Archaeology										17	
Centre for Europe	4	2		5	3		14				
Centre for Foreign Language Teacher Training and European Education	4	2		3			9				
Biological and Chemical Research Centre								1		1	1
Centre for Forensic Science											
Centre of New Technologies								7	8	51	7
Institute of the Americas and Europe	3	11		16	2	1	33				
Interdisciplinary Centre for Mathematical and Computer Modelling	1						1			8	
Robert Zajonc Institute of Social Studies	1			1			2			6	
Tadeusz Mazowiecki Chair											
Centre for Political Analysis and Security Studies											
Antiquity of Southeastern Europe Research Centre										2	
Centre of Migration Research										12	
Centre for French Culture and Francophone Studies										1	
Physical Education and Sports Center											
Centre for Foreign Language Teaching											
Heavy Ion Laboratory								1		6	
University Centre for Environmental Studies and Sustainable Development				1			1				
<b>Total units</b>	<b>13</b>	<b>15</b>	<b>0</b>	<b>26</b>	<b>5</b>	<b>1</b>	<b>60</b>	<b>9</b>	<b>8</b>	<b>104</b>	<b>8</b>
<b>Faculties and units in total</b>	<b>440</b>	<b>435</b>	<b>4</b>	<b>1 456</b>	<b>69</b>	<b>35</b>	<b>2 439</b>	<b>13</b>	<b>11</b>	<b>280</b>	<b>29</b>

Research staff				Teaching staff										Total number of full-time employees	Total part-time employees	Total
senior assistants	assistants	Total	profesor	university professors	visiting professors	assistant professors	senior assistants	assistants	docents	instructors	language teachers	Total				
1	5	23											23	10	33	
									4				4	18	18	
							9	6	10				25	34	43	
	1	4											4	2	6	
														1	1	
10		83											83	3	86	
													33	12	45	
		8											9	2	11	
		6											8	5	13	
														1	1	
														1	1	
		2											2		2	
		12											12	9	21	
	2	3											3	1	4	
								23	8		13		44	44	56	
							9	48	24			7	88	88	94	
		7											7	3	10	
													1	1	2	
<b>11</b>	<b>8</b>	<b>148</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>77</b>	<b>42</b>	<b>4</b>	<b>13</b>	<b>7</b>	<b>161</b>	<b>369</b>	<b>78</b>	<b>447</b>	
<b>13</b>	<b>27</b>	<b>373</b>	<b>3</b>	<b>17</b>	<b>7</b>	<b>250</b>	<b>131</b>	<b>116</b>	<b>32</b>	<b>13</b>	<b>35</b>	<b>604</b>	<b>3 416</b>	<b>558</b>	<b>3 974</b>	



## NUMBER OF EMPLOYEES OTHER THAN ACADEMIC TEACHERS

Organisational unit	Administration	Research and Technical	Librarians	Publishing activities	IT Specialists	Instructors	Engineering and Technical	Museum Staff	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
University of Warsaw Archives	7	1					1					9	1	10
University of Warsaw Library	14		182		8		8		7			219	18	237
Polish Centre of Mediterranean Archaeology	8	2			2		2					14	2	16
Center for Andean Research	2	1										3	1	4
Center for Research on Culture of Warsaw													3	3
Centre for Europe	6	1	1									8		8
Digital Competence Centre	8	12			8							28	5	33
Centre for Foreign Language Teacher Training and European Education	7		2									9		9
Biological and Chemical Research Centre	18	13					9		5			45	8	53
Centre for Forensic Science	1											1	2	3
Centre of New Technologies	37	5			4		9					55	8	63
Centre for Cooperation and Dialogue	14											14	3	17
University of Warsaw Academic Choir	2											2	2	4
Institute of the Americas and Europe	9		4									13	3	16
Robert Zajonc Institute of Social Studies	2	3			1							6	4	10
Interdisciplinary Research Centre "Identity – Dialogue – Safety"	1	4										5		5
Interdisciplinary Centre for Mathematical and Computer Modelling i Komputerowego	37	16			28		4		3			88	14	102
Erasmus of Rotterdam Chair	1											1		1
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	3				1							4		4
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	4											4		4
Interdisciplinary Doctoral School	1											1		1
Centre of Migration Research	2											2	3	5
Centre for French Culture and Francophone Studies	1		1									2		2

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Swiss Studies Centre	1											1		1
Physical Education and Sports Center	3											3	1	4
Doctoral School of Humanities	3											3	1	4
Doctoral School of Social Sciences	5											5		5
Doctoral School of Exact and Natural Sciences	3											3	1	4
Centre for Foreign Language Teaching	5		2									7		7
Heavy Ion Laboratory	12	17					21		3			53	5	58
"Hybrydy" Theatre	2											2		2
University Technology Transfer Centre	11	1										12	6	18
University Centre for Environmental Studies and Sustainable Development	6											6		6
Volunteer Centre	4											4	1	5
Open University Centre	17											17	1	18
University of Warsaw Press	12			10								22	0	22
Faculty of "Artes Liberales"	16	4			1		5					26	10	36
Faculty of Archaeology	11	5	5		1		3		3			28	7	35
Faculty of Biology	36	36	3	1	8		43		19	2	14	162	31	193
Faculty of Chemistry	37	12	4		3		21		32		1	110	11	121
Faculty of Journalism, Information and Book Studies	33	10	2	1	2		4		12			64	7	71
Faculty of Philosophy	14		7						5			26	2	28
Faculty of Physics	69	13	5		1		58		28	4		178	49	227
Faculty of Geography and Regional Studies	25		7	1	1		2		8			44	8	52
Faculty of Geology	18	15	3		2		17	1	23		3	82	7	89
Faculty of History	14		10						4			28	5	33
Faculty of Applied Linguistics	28	1	2		2		2		13			48		48
Faculty of Mathematics, Informatics and Mechanics	41		5		22		6		31			105	10	115
Faculty of Economic Sciences	39	3	6		6				14			68	18	86
Faculty of Culture and Arts	16		9				1		3			29	1	30
Faculty of Political Science and International Studies	58	6	4		4		1		11			84	11	95
Faculty of Modern Languages	33		20		5				12	4		74	2	76
Faculty of Oriental Studies	19		6						3			28	27	55
Faculty of Education	16	2	4		1		1		10			34	3	37
Faculty of Polish Studies	34	3	10				4		15			66	16	82
Faculty of Law and Administration	49	1	9		2				7	14	1	83	5	88
Faculty of Psychology	28	1	6		3		7		10	2		57	12	69
Faculty Sociology	12						1		11			24	6	30
Faculty of Applied Social Sciences and Resocialisation	19		4				1		3			27	6	33
Faculty of Management	70	4	11	1	5				6			97	16	113
Folk Song and Dance Ensemble of the University of Warsaw "Warszawianka"	3						5					8	2	10
<b>Total</b>	<b>1008</b>	<b>192</b>	<b>334</b>	<b>14</b>	<b>121</b>	<b>5</b>	<b>236</b>	<b>6</b>	<b>301</b>	<b>26</b>	<b>19</b>	<b>2262</b>	<b>370</b>	<b>2632</b>

## UNIVERSITY-WIDE ADMINISTRATION EMPLOYEES

Organisational unit	Administration	Publishing activities	IT Specialists	Engineering and Technical	Drivers	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
1	2	3	4	5	6	7	8	9	10	11	12
Managers	9								9		9
Main specialists and specialists	11								11	4	15
Secretariats	16					3			19	8	27
Academic Sports Association	6								6	3	9
Office for Economic and Management Analytics	7								7	1	8
Real Estate Office "Ochota"	9								9		9
Real Estate Office "Powiśle"	22					4			26		26
Office for Academic and Student Affairs	27								27	1	28
Office for Support of the Disabled	12		7		4				23	22	45
Student Welfare and Support Office	12								12	1	13
Admissions Office	13								13		13
Office for University Advancement	14								14	1	15
Real Estate Registry Office	6								6		6
Maintenance Office	41			5		116	88	1	251	3	254
Office for Innovation in Teaching and Learning	21								21	13	34
Office of Innovation in Academic Space	9								9	2	11
Careers Office	3								3	1	4
Office for International Research and Liaison	11								11		11
Research Services Office	24								24		24
Press Office	7								7	1	8
Legal Counselling Office	11								11	5	16
Office for Long-Term Planning	8								8		8
Promotion Office	14		1						15	1	16
Scientific Councils Office	21								21	1	22
Investment Office	7								7		7
Rectorate Office	19					1			20		20
Human Resources Office	37				5				42		42

1	2	3	4	5	6	7	8	9	10	11	12
Office for Personnel Social Benefits	14								14	1	15
Technical Office	21			1					22	1	23
International Relations Office	20		1						21	1	22
Sports Centre	11			7		3			21	1	22
Periodical "Delta"		2							2		2
House for Researchers	4					6			10	1	11
Residence Hall No. 1	4					19			23		23
Residence Hall No. 2	4					17			21		21
Residence Hall No. 3	5					21			26		26
Residence Hall No. 4	3					10			13		13
Residence Hall No. 5	4					9			13		13
Residence Hall No. 6	4					7			11		11
House of Creative Work and Recreation "Wrzos"	1					1			2		2
House of Creative Work and Recreation "Szeligówka"						2			2		2
IT Applications Unit	1		6						7		7
Internal Auditing and Control	6								6		6
Materials Management Department	5								5		5
Inventory Department	10								10		10
Information Resource Organisation Unit	3								3		3
IT Services Unit	5		10						15	2	17
IT Networks Unit	2		14						16		16
Telecommunication Unit	5		1						6		6
IT Support Unit	1								1		1
Department of Public Procurement	13								13	1	14
Electrical Maintenance Section	1							7	8		8
"Hera" Hotel & Guesthouse	8					9			17	1	18
HSF Inspectorate	10								10		10
Loan and Benefit Office										7	7
Financial Department	106								106		106
Trade Union Committee NSZZ "Solidarność"	2								2		2
Holiday Resort "Bajka"	2					5			7		7
Trade Union Committee "ZNP"	2								2		2
Operating Section of UW Foundation	2								2		2
Technical Maintenance Section	2			2				23	27		27
"Sokrates" Hotel & Guesthouse	10					6			16		16
Canteen	2					4			6		6
The Board of University of Warsaw Doctoral Union	1								1		1
The Board of University of Warsaw Student Union	2								2		2
Nursery	4								4		4
<b>Total</b>	<b>697</b>	<b>2</b>	<b>40</b>	<b>15</b>	<b>9</b>	<b>243</b>	<b>88</b>	<b>31</b>	<b>1125</b>	<b>84</b>	<b>1209</b>

## JOB STRUCTURE FOR ACADEMIC STAFF BY GENDER

Organisational unit	Professors		University professors		Visiting professors		Visiting researchers		Visiting lecturers		Assistant professors		Senior assistants		Assistants		Docents		Instructors		Language teachers		Total		Grand total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Faculty of "Artes Liberales"	8	13	2	3	0	0	0	0	0	0	23	23	1	0	3	3	0	0	0	0	0	1	37	43	80
Faculty of Archaeology	2	9	0	5	0	0	0	0	1	0	22	31	2	1	1	5	0	2	0	0	0	0	28	53	81
Faculty of Biology	17	13	13	8	0	0	0	0	0	0	86	54	1	0	8	1	3	1	0	0	0	128	77	205	
Faculty of Chemistry	13	29	11	16	0	0	1	3	0	0	69	57	6	4	1	8	0	0	0	0	0	101	117	218	
Faculty of Journalism, Information and Book Studies	3	7	5	7	0	0	0	0	0	0	28	25	4	2	0	3	0	0	0	0	0	40	44	84	
Faculty of Philosophy	5	11	6	2	0	0	0	0	0	1	21	37	0	0	0	3	0	0	0	0	0	32	54	86	
Faculty of Physics	7	66	3	17	0	1	3	7	0	0	34	110	1	1	2	1	0	0	2	0	0	50	205	255	
Faculty of Geography and Regional Studies	1	8	8	5	0	0	0	0	0	0	36	17	6	8	7	3	0	0	0	0	0	58	41	99	
Faculty of Geology	2	9	6	11	0	0	0	0	0	0	25	30	0	0	2	2	0	0	0	0	0	35	52	87	
Faculty of History	3	10	5	15	0	1	0	0	0	1	20	25	1	0	3	4	0	0	0	0	1	33	56	89	
Faculty of Applied Linguistics	10	5	13	8	0	0	0	1	0	1	87	34	18	6	24	9	1	0	0	0	0	153	64	217	
Faculty of Mathematics, Informatics and Mechanics	7	36	7	35	0	1	1	6	0	0	17	97	1	1	4	16	0	3	0	0	0	37	195	232	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Faculty of Economic Sciences	1	8	15	16	0	1	0	1	0	0	33	56	0	0	8	3	0	0	0	0	0	0	57	85	142
Faculty of Culture and Arts	4	9	9	3	0	0	0	0	0	0	32	20	3	2	5	2	0	0	0	0	0	53	36	89	
Faculty of Political Science and International Studies	8	25	6	11	0	0	0	0	0	3	57	65	0	0	2	5	0	1	0	0	0	73	110	183	
Faculty of Modern Languages	9	4	23	10	0	1	0	0	0	0	105	45	16	6	18	5	0	0	0	0	9	180	71	251	
Faculty of Oriental Studies	10	7	11	5	1	4	0	6	0	1	41	37	3	1	13	5	0	0	0	15	7	94	73	167	
Faculty of Education	5	2	4	5	0	0	0	0	0	0	31	9	7	1	0	0	0	0	0	0	0	47	17	64	
Faculty of Polish Studies	10	22	21	9	0	0	0	0	0	0	76	43	12	6	25	6	0	2	0	12	3	156	91	247	
Faculty of Law and Administration	11	23	10	32	0	0	0	0	0	0	60	94	0	0	0	8	3	6	0	0	0	84	163	247	
Faculty of Psychology	8	4	4	10	0	0	0	0	0	0	41	20	10	2	4	1	0	0	0	0	0	67	37	104	
Faculty Sociology	4	2	10	8	0	0	0	0	0	0	16	14	0	0	2	3	0	0	0	0	0	32	27	59	
Faculty of Applied Social Sciences and Resocialisation	6	3	3	6	0	0	0	0	0	0	47	33	0	0	0	0	0	0	0	0	0	56	42	98	
Faculty of Management	6	16	5	16	0	0	0	0	0	0	32	36	5	12	5	4	1	5	0	0	0	54	89	143	
<b>Grand total</b>	<b>160</b>	<b>341</b>	<b>200</b>	<b>263</b>	<b>1</b>	<b>9</b>	<b>5</b>	<b>24</b>	<b>1</b>	<b>7</b>	<b>1039</b>	<b>1012</b>	<b>97</b>	<b>53</b>	<b>137</b>	<b>100</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>37</b>	<b>11</b>	<b>1685</b>	<b>1842</b>	<b>3 527</b>

F – female  
M – male

	Female	Male
<b>Total employment at the UW</b>	<b>4 350</b>	<b>3 465</b>
* including persons with disabilities	98	57
* including foreigners	133	210
Academics	1 935	2 039
Research and technical staff	116	147
Engineering and technical staff	137	184
Librarians	270	96
Administrative staff and other employees	1 892	999

# UNITS OF THE UNIVERSITY OF WARSAW

## FACULTIES

1. Faculty of Archaeology,
2. Faculty of "Artes Liberales"
3. Faculty of Biology,
4. Faculty of Chemistry,
5. Faculty of Journalism, Information and Book Studies,
6. Faculty of Philosophy,
7. Faculty of Physics,
8. Faculty of Geography and Regional Studies,
9. Faculty of Geology,
10. Faculty of History,
11. Faculty of Applied Linguistics,
12. Faculty of Mathematics, Informatics and Mechanics,
13. Faculty of Economic Sciences,
14. Faculty of Culture and Arts,
15. Faculty of Political Science and International Studies,
16. Faculty of Modern Languages,
17. Faculty of Oriental Studies,
18. Faculty of Education,
19. Faculty of Polish Studies,
20. Faculty of Law and Administration,
21. Faculty of Psychology,
22. Faculty of Sociology,
23. Faculty of Applied Social Sciences and Resocialisation,
24. Faculty of Management.

## COLLEGES OF INTER-AREA INDIVIDUAL STUDIES

1. College of Interdisciplinary Individual Studies in the Humanities and Social Sciences,
2. College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences.

## DOCTORAL SCHOOLS

1. Interdisciplinary Doctoral School,
2. Doctoral School of Humanities,
3. Doctoral School of Social Sciences,
4. Doctoral School of Exact and Natural Sciences.

## UNIVERSITY-WIDE ORGANISATIONAL UNITS

1. University of Warsaw Archives,
2. University of Warsaw Library,
3. Polish Centre of Mediterranean Archaeology,
4. Centre for Research on Culture, Language and Mind,

5. Centre for Research on Culture of Warsaw,
6. Centre for Cooperation and Dialogue,
7. Centre for Europe,
8. Digital Competence Centre University of Warsaw,
9. Centre for Foreign Language Teacher Training and European Education,
10. Biological and Chemical Research Centre,
11. Centre for Forensic Science,
12. Centre of New Technologies,
13. University of Warsaw Academic Choir,
14. Institute of the Americas and Europe,
15. Robert Zajonc Institute of Social Studies,
16. Interdisciplinary Research Centre "Identity – Dialogue – Security",
17. Interdisciplinary Centre for Mathematical and Computer Modelling,
18. Erasmus of Rotterdam Chair,
19. Tadeusz Mazowiecki Chair,
20. UNESCO Chair of Sustainable Development,
21. Museum of the University of Warsaw,
22. Centre for Political Analysis and Security Studies,
23. Antiquity of Southeastern Europe Research Centre,
24. Centre of Migration Research,
25. Centre for French Culture and Francophone Studies,
26. Physical Education and Sports Centre,
27. Centre for Foreign Language Teaching,
28. Heavy Ion Laboratory,
29. "Hybrydy" Theatre,
30. University Technology Transfer Centre,
31. University Centre for Environmental Studies and Sustainable Development ,
32. Open University Centre,
33. University of Warsaw Press,
34. Folk Song and Dance Ensemble of Warsaw University of "Warszawianka".

## JOINT UNITS

1. Centre for Quantum Optical Technologies – International Research Agenda,
2. Centre for Research and Practice in Cultural Continuity,
3. Regenerative Mechanisms for Health – International Research Agenda,
4. Warsaw Doctoral School of Mathematics and Computer Science,
5. Center for Andean Studies,
6. College of "Artes Liberales",
7. Cluster "The Past for the Present. International Research and Educational Programme".

## UNIVERSITY-WIDE ADMINISTRATION UNITS

1. Careers Office,
2. Academic Radio Kampus,
3. Office for Economic and Management Analytics,
4. Office of Quality Education (until 18<sup>th</sup> March, 2021),
5. Real Estate Office "Ochota",
6. Real Estate Office "Powiśle",
7. Office for Persons with Disabilities,
8. Office for Bologna Process and Foreign Language Provision (until 18<sup>th</sup> March, 2021),
9. Admissions Office,
10. Office for University Advancement,



11. Real Estate Registry Office,
12. Maintenance Office,
13. Office of Innovation in Academic Space,
14. Office for International Research and Liaison,
15. Research Services Office,
16. Press Office,
17. Legal Counselling Office,
18. Office for Long-Term Planning,
19. Promotion Office,
20. Scientific Councils Office,
21. Investment Office,
22. Office for University's Integrated Development Programme (ZIP) and Didactic Innovation (until 18<sup>th</sup> March, 2021),
23. Rectorate Office,
24. Office for Doctoral Candidates Affairs (until 18<sup>th</sup> March, 2021),
25. Office for Doctoral and Post-diploma Studies (until 18<sup>th</sup> March, 2021),
26. Human Resources Office,
27. Office for Personnel Social Benefits,
28. Office for Student Affairs (until 18<sup>th</sup> March, 2021),
29. Technical Office,
30. International Relations Office,
31. Psychological Support Centre,
32. Sports Centre,
33. IT Applications Unit,
34. Internal Auditing and Control,
35. Materials Management Department,
36. Inventory Department,
37. Information Resource Organisation Unit,
38. IT Services Unit,
39. IT Networks Unit,
40. Telecommunication Unit,
41. IT Support Unit,
42. Department of Public Procurement,
43. HSF Inspectorate,
44. Financial Department,
45. Education Quality Evaluation Unit (until 18<sup>th</sup> March, 2021),
46. Office of Academic and Student Affairs,
47. Office for Innovation in Teaching and Learning,
48. Student Welfare and Support Office,
49. Education Support Centre.

## **JOINT UNITS, WHICH ARE NOT PARTS OF UNIVERSITY ORGANISATIONAL STRUCTURE**

1. Centre for Innovations and Educational Research.

## SCIENTIFIC ACTIVITY (scientific categories, number of national research projects and national research funding in 2021)

Faculty/Unit	Scientific category*	Research projects awarded by the Ministry of Science and Higher Education <sup>1</sup>		Research projects awarded by the National Science Centre <sup>2</sup>		Research projects awarded by the National Centre for Research and Development <sup>3</sup>		Other national research projects <sup>4</sup>		All projects	
		Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)
1	2	3	4	5	6	7	8	9	10	11	12
Faculty of Archeology	A	7	548 166	42	3 895 778			5	259 350	54	4 703 294
Faculty of "Artes Liberales"	A+	6	350 270	16	954 429					22	1 304 699
Faculty of Biology	A	3	83 177	104	14 705 791	4	1 221 609	4	510 745	115	16 521 322
Faculty of Chemistry	A+	15	1 323 349	96	18 265 199	3	434 768	1		115	20 023 316
Faculty of Journalism, Information and Book Studies	B	1		2	344 440					3	344 440
Faculty of Philosophy	A+	13	734 880	38	3 856 624					51	4 591 504
Faculty of Physics	A+	16	939 217	132	21 629 999	1		1	246 000	150	22 815 216
Faculty of Geography and Regional Studies	B			25	1 995 838			3	496 585	28	2 492 423
Faculty of Geology	A	1	5 390	14	981 622			2	271 928	17	1 258 940
Faculty of History	A	17	955 531	21	2 087 685					38	3 043 216
Faculty of Applied Linguistics	B	5	71 729	7	673 310					12	745 039
Faculty of Mathematics, Informatics, and Mechanics	A+	14	708 957	95	9 623 241			1		110	10 332 198
Faculty of Economic Sciences	A+	5	225 370	51	2 845 317	2	934 149	1	290 000	59	4 294 836
Faculty of Culture and Arts	A	14	298 017	33	3 841 091					47	4 139 108
Faculty of Political Science and International Studies	A	5	91 680	20	2 332 172	2				27	2 423 852
Faculty of Modern Languages	A	2	118 580	19	995 516					21	1 114 096
Faculty of Oriental Studies	A	6	293 983	11	508 056					17	802 039

1	2	3	4	5	6	7	8	9	10	11	12
Faculty of Education	B	2	184 010	5	675 450			6	1 948 816	13	2 808 276
Faculty of Polish Studies	A	18	857 339	19	1 012 955					37	1 870 294
Faculty of Law and Administration	A	22	1 304 270	34	2 229 474	1				57	3 533 744
Faculty of Psychology	A+	7	242 148	44	3 578 699					51	3 820 847
Faculty Sociology	A+	6	340 370	15	1 391 118			1	67 475	22	1 798 963
Faculty of Applied Social Sciences and Resocialisation	A	3	53 200	7	586 538					10	639 738
Faculty of Management	A	3	147 378	15	630 130	1		5	929 524	24	1 707 032
Polish Centre of Mediterranean Archaeology	B	7	1 101 615	9	1 762 956					16	2 864 571
Center for Andean Studies				2						2	
Centre for Europe	B			1	380 100					1	380 100
Centre of New Technologies	A	16	607 635	96	24 922 550	2		1		115	25 530 185
Institute of the Americas and Europe	B			11	967 934					11	967 934
Interdisciplinary Centre for Mathematical and Computational Modelling	A	1	40 000	2	497 000					3	537 000
Institute for Social Studies	A	3	118 630	11	1 089 895					14	1 208 525
Antiquity of Southeastern Europe Research Center	A	1	26 950	3	193 480					4	220 430
Centre of Migration Research	A+			16	2 491 333			2	60 885	18	2 552 218
Heavy Ion Laboratory	B	1	64 680	2	758 840					3	823 520
Biological and Chemical Research Centre				13	4 311 946			30	11 667 132	43	15 979 078
University of Warsaw Library		5	1 952 871							5	1 952 871
Science Festival		1	96 855							1	96 855
Digital Economy Lab								2	107 182	2	107 182
Centre for French Culture and Francophone Studies				1	411 360					1	411 360
<b>Total</b>		<b>226</b>	<b>13 886 247</b>	<b>1 032</b>	<b>137 427 866</b>	<b>16</b>	<b>2 590 526</b>	<b>65</b>	<b>16 855 622</b>	<b>1 339</b>	<b>170 760 261</b>

The table does not include equipment investments, LAN networks, infrastructure modernization (SPUB).

<sup>1</sup> Research projects of the Ministry of Science and Higher Education, including: National Programme for the Development of Humanities, Luventus Plus, Mobility Plus, Diamond Grants, Dialogue, scholarships for outstanding young scientists, popularisation of science activities, implementation doctorate, support for scientific journals, social responsibility of science, targeted subsidies, excellent science.

<sup>2</sup> Research projects of the National Science Centre, including: Etiuda, Fuga, Harmonia, Maestro, Miniatura, Opus, Preludium Bis, Sonata, Sonata Bis, Sonata and Symfonia programmes.

<sup>3</sup> Research component for the Polska Powroty 2020 projects, Research on COVID-19.

<sup>4</sup> Agreements with national economic entities and expertise.

## NUMBER OF INTERNATIONAL STUDENTS AND DOCTORAL CANDIDATES IN 2021 BY COUNTRY

Country	Full-degree programmes <sup>1</sup>				Short-term non-degree studies <sup>2</sup>						Grand total
	students	doctoral candidates	total	Erasmus+		bilateral cooperation and other programmes		total			
				students	doctoral candidates	students	doctoral candidates				
1	2	3	4	5	6	7	8	9	10		
Afghanistan	13	0	13	0	0	0	0	0	13		
Albania	2	0	2	0	0	0	0	0	2		
Algeria	1	0	1	0	0	0	0	0	1		
Angola	2	0	2	0	0	0	0	0	2		
Saudi Arabia	8	0	8	0	0	0	0	0	8		
Armenia	13	5	18	0	0	0	0	0	18		
Austria	1	0	1	4	0	0	0	4	5		
Azerbaijan	104	1	105	2	0	0	0	2	107		
Bangladesh	11	1	12	0	0	0	0	0	12		
Belgium	2	0	2	12	0	0	0	12	14		
Belarus	436	11	447	0	0	3	0	3	450		
Bolivia	0	1	1	0	0	0	0	0	1		
Bosnia and Herzegovina	1	1	2	0	0	0	0	0	2		
Bostwana	1	0	1	0	0	0	0	0	1		
Brazil	9	5	14	3	0	2	0	5	19		
Bulgaria	3	1	4	5	0	2	0	7	11		
Chile	1	0	1	0	0	0	0	0	1		
China	252	12	264	1	0	1	0	2	266		
Croatia	2	0	2	2	0	1	0	3	5		
Montenegro	0	0	0	1	0	0	0	1	1		
Czech Republic	1	1	2	4	0	0	0	4	6		
Denmark	2	0	2	2	0	0	0	2	4		

1	2	3	4	5	6	7	8	9	10
Dominican Republic	1	0	1	0	0	0	0	0	1
Egypt	11	0	11	0	1	0	0	1	12
Ecuador	6	0	6	0	0	0	0	0	6
Ethiopia	7	2	9	0	0	0	0	0	9
Estonia	0	0	0	2	0	0	0	2	2
Philippines	3	0	3	0	0	0	0	0	3
Finland	4	0	4	1	0	0	0	1	5
France	13	2	15	131	0	1	0	132	147
Ghana	14	1	15	1	0	0	0	1	16
Greece	2	2	4	10	0	0	0	10	14
Georgia	19	1	20	0	0	2	0	2	22
Spain	17	5	22	281	0	0	0	281	303
Netherlands	3	0	3	3	0	0	0	3	6
Hong Kong	4	0	4	0	0	0	0	0	4
India	68	40	108	3	0	5	0	8	116
Indonesia	12	4	16	2	0	24	0	26	42
Iraq	8	5	13	0	0	0	0	0	13
Iran	18	25	43	1	0	0	0	1	44
Ireland	5	0	5	9	0	0	0	9	14
Israel	5	1	6	0	0	0	0	0	6
Jamaica	1	0	1	0	0	0	0	0	1
Japan	9	2	11	0	0	7	0	7	18
Yemen	0	2	2	0	0	0	0	0	2
Jordan	9	0	9	0	0	0	0	0	9
Cameroon	3	0	3	0	0	0	0	0	3
Canada	3	0	3	0	0	0	0	0	3
Kazakhstan	23	8	31	1	0	6	0	7	38
Kenya	7	2	9	0	0	0	0	0	9
Kyrgyzstan	7	0	7	0	0	0	0	0	7
Colombia	6	2	8	1	0	0	0	1	9
South Korea	15	1	16	0	0	3	0	3	19

1	2	3	4	5	6	7	8	9	10
North Korea	2	0	2	0	0	0	0	0	2
Kosovo	2	0	2	0	0	0	0	0	2
Lesotho	1	0	1	0	0	0	0	0	1
Lebanon	5	0	5	0	0	0	0	0	5
Libya	1	0	1	0	0	0	0	0	1
Lithuania	36	4	40	4	1	0	0	5	45
Latvia	6	1	7	1	0	0	0	1	8
North Macedonia	1	0	1	0	0	0	0	0	1
Malaysia	2	0	2	0	0	0	0	0	2
Morocco	7	0	7	2	0	0	0	2	9
Mexico	10	3	13	1	0	7	0	8	21
Moldova	12	0	12	2	0	0	0	2	14
Mongolia	16	0	16	0	0	0	0	0	16
Namibia	1	0	1	0	0	0	0	0	1
Nepal	4	2	6	0	0	0	0	0	6
Germany	23	8	31	73	0	4	0	77	108
Niger	0	1	1	0	0	0	0	0	1
Nigeria	63	4	67	0	0	0	0	0	67
Norway	15	0	15	0	0	1	0	1	16
Pakistan	16	6	22	2	0	0	0	2	24
Palestine	5	0	5	0	0	0	0	0	5
Peru	6	1	7	0	0	0	0	0	7
Portugal	6	0	6	36	0	0	0	36	42
Republic of Kongo	0	1	1	0	0	0	0	0	1
Republic of South Africa	2	0	2	0	0	0	0	0	2
Russia	63	11	74	6	0	14	0	20	94
Romania	6	1	7	11	0	0	0	11	18
Rwanda	4	0	4	0	0	0	0	0	4
El Salvador	2	0	2	0	0	0	0	0	2
Serbia	0	1	1	5	0	2	0	7	8
Singapore	1	0	1	1	0	0	0	1	2

1	2	3	4	5	6	7	8	9	10
Slovakia	3	0	3	9	0	0	1	10	13
Slovenia	0	1	1	5	0	1	0	6	7
Somalia	1	0	1	0	0	0	0	0	1
Sri Lanka	1	2	3	0	0	0	0	0	3
United States of America	25	1	26	0	0	1	0	1	27
Sudan	1	0	1	0	0	0	0	0	1
Southern Sudan	0	0	0	1	0	0	0	1	1
Syria	7	4	11	0	0	0	0	0	11
Switzerland	0	0	0	0	0	3	0	3	3
Sweden	25	0	25	3	0	0	0	3	28
Tajikistan	5	0	5	0	0	0	0	0	5
Thailand	6	1	7	0	0	0	0	0	7
Taiwan	7	0	7	0	0	3	0	3	10
Tanzania	3	0	3	0	0	0	0	0	3
Tunisia	1	0	1	0	0	0	0	0	1
Turkey	113	8	121	33	0	0	0	33	154
Turkmenistan	6	0	6	0	0	0	0	0	6
Uganda	2	1	3	0	0	0	0	0	3
Ukraine	566	18	584	1	0	7	0	8	592
Uzbekistan	95	3	98	0	0	0	0	0	98
Venezuela	0	0	0	1	0	0	0	1	1
Hungary	1	1	2	10	0	4	0	14	16
United Kingdom	5	1	6	9	0	0	0	9	15
Vietnam	40	6	46	1	0	0	0	1	47
Italy	10	23	33	159	1	2	0	162	195
Zimbabwe	17	2	19	0	0	0	0	0	19
United Arab Emirates	3	0	3	0	0	0	0	0	3
<b>Total</b>	<b>2429</b>	<b>260</b>	<b>2689</b>	<b>858</b>	<b>3</b>	<b>106</b>	<b>1</b>	<b>968</b>	<b>3657</b>

<sup>1</sup> Data source: Office for Academic and Student Affairs

<sup>2</sup> Data source: International Relations Office

Data by 31 December 2021

## COMPLETION OF FINANCIAL PLAN

### As of 2021 year end (without revenues of faculties and academic units and non-teaching grants)

No.	Specification	Budget for 2021	Budget for 2021, incl. modifications	Completion of 2021 budget	Completion [%]
1	2	3	4	5	6
<b>I.</b>	<b>Total revenues</b>	<b>889 733 000</b>	<b>915 618 800</b>	<b>919 749 717</b>	<b>100,45%</b>
<b>1.</b>	<b>Budgetary revenues – subvention from the Ministry of Science and Higher Education, and its division</b>	<b>824 733 000</b>	<b>850 618 800</b>	<b>850 618 800</b>	<b>100,00%</b>
1.1	subsidy	772 475 100	772 475 100	772 475 100	100,00%
1.2	subsidy for increase of remuneration	40 670 800	40 670 800	40 670 800	100,00%
1.3	additional increase of subsidy	11 587 100	11 587 100	11 587 100	100,00%
1.4	additional increase of subsidy for doctoral schools		13 469 900	13 469 900	100,00%
1.5	additional increase of subsidy for Polish Centre of Mediterranean Archaeology to purchase research locations		7 000 000	7 000 000	100,00%
1.6	additional increase of subsidy for Interdisciplinary Centre for Mathematical and Computational Modelling		2 900 000	2 900 000	100,00%
1.7	additional increase of subsidy for first-year students classes		2 160 900	2 160 900	100,00%
1.8	additional increase of subsidy for "Solidarity with Belarus" initiative		260 000	260 000	100,00%
1.9	additional increase of subsidy for School of Italian and European Law, Faculty of Law and Administration, UW		95 000	95 000	100,00%
<b>2.</b>	<b>Own revenues</b>	<b>65 000 000</b>	<b>65 000 000</b>	<b>69 130 917</b>	<b>106,36%</b>
2.1.	30% write-off of tuition and other revenues	29 000 000	29 000 000	31 179 787	107,52%
2.2.	indirect cost mark-up for research work	24 000 000	24 000 000	24 766 749	103,19%
2.3.	own income	12 000 000	12 000 000	13 184 381	109,87%
<b>II.</b>	<b>Total expenditures</b>	<b>889 654 704</b>	<b>905 868 514</b>	<b>919 640 147</b>	<b>101,52%</b>
<b>1.</b>	<b>Funding for all faculties and academic units</b>	<b>764 697 910</b>	<b>779 952 148</b>	<b>783 974 422</b>	<b>100,52%</b>
1.1	subsidy divided algorithmically	546 560 859	546 560 859	546 560 859	100,00%
1.2	subsidies for units financially independent	40 661 733	40 661 733	40 661 733	100,00%
1.3	subsidies for other units	31 343 014	31 378 906	31 378 906	100,00%
1.4	subsidy for buildings exploitation cost, for units receiving subsidy	24 537 013	24 537 013	24 537 013	100,00%
1.5	Rector's provision	8 000 000	8 000 000	7 985 677	99,82%
1.6	subsidies for temporary increase of remuneration	4 691 048	4 691 048	4 691 048	100,00%
1.7	remuneration in organisational units, financed from central sources	9 000 000	9 000 000	10 715 508	119,06%
1.8	investments and renovations in UW organisational units, and designated subsidies	23 000 000	23 000 000	16 819 456	73,13%
1.9	internal initiatives for improving quality for teaching personnel	864 963	864 963	914 217	105,69%



1	2	3	4	5	6
1.10	student occupational internships	750 000	750 000	312 975	41,73%
1.11	language classes for students and doctoral candidates	17 500 000	17 500 000	16 475 986	94,15%
1.12	subsidies supporting international mobility of students	970 000	970 000	466 020	48,04%
1.13	cost refund for academic degrees procedures	4 800 000	4 800 000	3 770 557	78,55%
1.14	specific purpose subsidies for UW organisational units	12 500 000	12 500 000	10 641 248	85,13%
1.15	additional funding for students with disabilities	700 000	700 000	419 979	60,00%
1.16	subsidies for refunding tuition for exempt students	80 000	80 000	134 914	168,64%
1.17	New Year increase of doctoral scholarship	739 280	739 280	739 280	100,00%
1.18	grant for co-funding of international cooperation	450 000	450 000	72 463	16,10%
1.19	recruitment refund	2 000 000	2 000 000	1 957 694	97,88%
1.20	balance of axillary activities	2 000 000	2 000 000	4 607 330	230,37%
1.21	internal grant fund	500 000	500 000	1 486 925	297,39%
1.22	participatory budget, Green University	1 000 000	1 000 000	0	0,00%
1.23	expenditures for execution of multi-year programme, including UW contribution	6 000 000	6 000 000	5 827 144	97,12%
1.24	expansion of internet network	1 000 000	1 000 000	1 901 026	190,10%
1.25	scholarships for doctoral candidates of doctoral schools	19 000 000	19 000 000	19 830 301	104,37%
1.26	running cost of doctoral schools	2 750 000	2 750 000	5 541 631	201,51%
1.27	running cost of the University Council	300 000	300 000	273 329	91,11%
1.28	balance of student housing and canteen activity	3 000 000	3 000 000	10 032 856	334,43%
1.29	additional increase of subsidy for Polish Centre of Mediterranean Archaeology to purchase research locations		7 000 000	7 000 000	100,00%
1.30	additional increase of subsidy for Interdisciplinary Centre for Mathematical and Computational Modelling		2 900 000	2 900 000	100,00%
1.31	additional increase of subsidy for School of Italian and European Law, Faculty of Law and Administration, UW		95 000	95 000	100,00%
1.32	subsidies designated for one-time COVID-19 bonus		5 223 346	5 223 346	100,00%
<b>2.</b>	<b>General expenditures</b>	<b>124 956 794</b>	<b>125 916 366</b>	<b>135 665 725</b>	<b>107,74%</b>
2.1.	remuneration for university-wide administrative units	75 500 000	75 500 000	83 326 676	110,37%
2.2	write-off for Social Benefits Fund for retirees	3 931 200	3 931 200	3 931 200	100,00%
2.3	maintenance of IT network and integrated management system	9 900 000	9 900 000	11 229 718	113,43%
2.4	utility charges – university and faculty buildings without subsidy	5 000 000	5 000 000	6 106 636	122,13%
2.5	rent	4 380 000	4 380 000	6 319 006	144,27%
2.6	loan service cost	345 594	345 594	345 835	100,07%
2.7	other material expenses, including epidemic related expenses	25 900 000	25 900 000	23 447 082	90,53%
2.8	one-time COVID-19 bonus		959 572	959 572	100,00%
<b>III.</b>	<b>Total</b>	<b>78 296</b>	<b>9 750 286</b>	<b>109 569</b>	

# THE REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS IN 2021 (F-01/S)

## Section I. The profit and loss (P&L) statement

Specification		Amount in thous. PLN
<b>Operating revenues (2 + 20)</b>	<b>1</b>	<b>1 695 127,50</b>
<b>Revenues from primary operating activities (3 + 4 + 5 + 6 + 8 + 9 + 10 + 13 + 14 + 15 + 18 + 19)</b>	<b>2</b>	<b>1 641 560,50</b>
Subsidy for maintenance of teaching and research capacities	3	826 633,90
Grants from central government	4	301 099,20
Funds from sub-sovereign governments and its association	5	-
Tuition fees	6	91 600,90
of which from part-time students	7	49 114,90
Funds for projects financed by the National Centre for Research and Development	8	27 290,60
Funds for projects financed by the National Science Centre	9	125 320,60
Funds for international scientific cooperation	10	69 481,10
of which non-refundable foreign funds	11	69 481,10
of which structural funds	12	48 169,80
Sale of other works and research and development services	13	29 905,70
Funds for projects and initiatives defined by the Minister of Science and Higher Education	14	39 512,80
Other revenues from primary operating activities	15	89 909,90
of which non-refundable funds from international institutions	16	20 507,50
of which funds from central government	17	135,00
Revenues from separate economic activity	18	
Cost of services for own needs	19	40 805,80
<b>Other revenues (21 + 22)</b>	<b>20</b>	<b>53 567,00</b>
Revenues from the sale of goods and materials	21	67,70
<b>Other operating income (23 + 24 + 25)</b>	<b>22</b>	<b>53 499,30</b>
of which profit from the disposal of non-financial fixed assets	23	351,30
of which revaluation of non-financial assets	24	36,70
of which other operating income	25	53 111,30
of which equivalent of annual depreciation and amortisation, financed from specific grants and acquired free of charge from other sources	26	30 155,00
<b>Cost of operating activity (28 + 56)</b>	<b>27</b>	<b>1 678 266,60</b>
<b>Cost of basic operating activity (54)</b>	<b>28</b>	<b>1 671 293,50</b>
Amortisation and depreciation	29	41 948,00
Materials and energy used	30	100 421,80
of which energy	31	57 214,10
External services	32	108 748,10

## Cont. The profit and loss (P&L) statement

Specification			Amount in thous. PLN
Taxes and fees		33	277 906,60
of which	State Fund for Rehabilitation of Disabled People contributions	34	0,00
	local government taxes	35	345,80
	central government taxes	36	51 849,90
	fees to local governments	37	729,60
	fees to central government	38	577,60
Remunerations		39	789 363,80
of which	related to employment contract	40	721 553,10
Contribution to social security, and other benefits		41	224 945,80
of which	fees for Social Security Fund	42	126 616,60
	fees for Labour Fund	43	13 015,00
	fees for Bridging Retirement Pension Fund	44	0,00
	fees for occupational pension schemes	45	0,00
	subsidies on dwelling, setting allowance, healthcare spending	46	0,00
	Company Social Benefit Fund	47	21 904,30
	other benefits	48	60 942,40
Other costs by nature		49	114 648,50
of which	research apparatus	50	19 752,90
	business travelling	51	9 642,60
<b>Total cost by nature (29 + 30 + 32 + 33 + 39 + 41 + 49)</b>		<b>52</b>	<b>1 657 982,60</b>
Change in the level of products (-,+)		53	13 310,90
<b>Total cost of core operating activity (52 + 53)</b>		<b>54</b>	<b>1 671 293,50</b>
of which	separated economic activity	55	0,00
<b>Other costs (57 + 58)</b>		<b>56</b>	<b>6 973,10</b>
Cost of goods and materials sold		57	59,30
<b>Other operating cost (59 + 60 + 61)</b>		<b>58</b>	<b>6 913,80</b>
of which	loss on disposal of non-financial fixed assets	59	0,00
	valuation of non-financial assets	60	166,20
	other operating costs	61	6 747,60
<b>Income (loss) from operating activity (1 – 27)</b>		<b>62</b>	<b>16 860,90</b>
Financial income		63	1 121,40
of which	received interest	64	1 121,40
of which	from central government securities and deposits at Ministry of Finance	65	
	from local government units	66	
Financial expenses		67	6 273,70
of which	interest paid	68	241,50
<b>Gross income (loss) (62 + 63 – 67)</b>		<b>69</b>	<b>11 708,60</b>
Income tax		70	32,80
of which	current income tax	71	32,80
	deferred income tax	72	
Other mandatory income deductions (increase of loss)		73	0,00
<b>Net income (loss) (69 – 70 – 73)</b>		<b>74</b>	<b>11 675,80</b>

## Section II. Funds

Specification			Amount in thous. PLN			
Scholarship fund	Opening balance of the fund at the beginning of the year		1	9 554,30		
	of which	grant from central government budget	2	9 554,30		
	Total increases (4 + 6)		3	39 864,50		
	of which	grant from central government budget		4	35 948,70	
		of which	assistance to doctoral candidates	5	2 156,90	
		other revenues		6	3 915,80	
	Total decrease (8 + 14 + 20)		7	40 658,00		
	of which	for students (9 + 10 + 11 + 12 + 13)		8	36 231,30	
		of which	for social grants		9	12 801,30
			for social grants for people with disabilities		10	2 179,20
			for Rector's grants for the best students		11	19 769,30
			for Minister's grant for outstanding achievements		12	1 088,00
			allowance		13	393,50
		for doctoral candidates (15 + 16 + 17 + 18 + 19)		14	4 426,70	
		of which	for social grants		15	77,80
			for social grants for people with disabilities		16	191,50
			for Rector's grants for the best students		17	1 601,50
			for Minister's grant for the outstanding achievements		18	2 522,50
			allowance		19	33,40
		cost of realising activities related to awarding and paying of financial support for students and doctoral candidates		20	0,00	
		of which	covered by material assistance grants for students and doctoral candidates	21	0,00	
		Changes in fund due to the adjustments (+/-)		22	0,00	
		Ending balance of the fund at the year-end (1 + 3 - 7 + 22)		23	8 760,80	
of which		grants from central government	24	8 760,80		
Entity's Social Benefits Fund		Opening balance of the fund at the beginning of the year		25	29 234,80	
		Total increases		26	22 059,70	
	Total decreases		27	21 941,20		
	Ending balance of the fund at the year-end (25 + 26 - 27)		28	29 353,30		
Basic fund	Opening balance of the fund at the beginning of the year		29	1 704 912,40		
	Total increases		30	29 492,80		
	of which	write-off of costs from teaching activities		31	15 300,50	
		valuation of fixed assets		32	4,50	
	Total decreases		33	34 547,70		
	of which	coverage of net loss		34	0,00	
		valuation of fixed assets		35	0,00	
	Ending balance of the fund at the year-end (29 + 30 - 33)		36	1 699 857,50		
Own grant fund	Opening balance of the fund at the beginning of the year		37	8 883,90		
	Total increases		38	1,10		
	of which	write-off of costs from teaching activities	39	0,00		
	Total decreases		40	61,50		
	Ending balance of the fund at the year-end (37 + 38 - 40)		41	8 823,50		

People with disabilities support fund	Opening balance of the fund at the beginning of the year	42	358,00
	Total increases	43	1 976,10
	Total decreases	44	1 925,90
	Ending balance of the fund at the year-end (42 + 43 – 44)	45	408,20

### Other funds created based on separate legal acts

Opening balance of the fund at the beginning of the year	46	0,00
Total increases	47	0,00
Total decreases	48	0,00
Ending balance of the fund at the year-end (46 + 47 – 48)	49	0,00

### Section III. Additional information

Specification		Amount in thous. PLN
Resources for tangible fixed assets (value from beginning to the year-end)	1	153 208,50
of which resources for technical appliances and equipment, transport and other fixed assets	2	43 896,40
Funding from subsidy for maintenance of teaching and research capacities intended to finance or co-finance costs of investment and investment purchases	3	41 973,90
Specific purpose grant for financing or co-financing costs of investment and investment purchases	4	198 935,20
of which Central government budget	5	113 354,90
of which European funds	6	85 580,30
Grants from the National Centre for Research and Development for financing or co-financing cost of investment and investment purchases	7	0,00
of which local resources	8	0,00
of which non-refundable EU assistance	9	0,00
Grants from the National Science Centre for financing or co-financing costs of investment and investment purchases	10	0,00
of which local resources	11	0,00
of which non-refundable EU assistance	12	0,00
Non-refundable international assistance for financing or co-financing costs of investment and investment purchases (not shown in pos. 5, 8, 11)	13	0,00
Other free-of-charge resources for financing or co-financing costs of investment and investment purchases (other than those in pos. 3, 6, 9 and those in pos. 12)	14	0,00

#### Fixed assets and current assets (selected categories)

Long-term receivables	15	0,00
Long-term investments	16	76 265,50
of which stocks and shares	17	150,00
of which other securities	18	76 115,50
of which loans granted	19	0,00

Specification		Amount in thous. PLN	
Long-term deferred costs		20	0,00
Inventories		21	15 593,80
Short-term receivables		22	123 807,40
of which	from taxes, grants, custom duties, social and health insurance and other benefits	23	1 961,80
<b>Current financial assets (selected categories)</b>			
stocks and shares		24	0,00
of which	other securities	25	95 535,10
	loans granted	26	0,00
	cash and cash equivalents	27	892 060,60
Short-term deferred costs		28	0,00
<b>Liabilities (selected categories)</b>			
Long-term liabilities		29	17 887,00
of which	loans and credits	30	9 363,10
Current liabilities		31	107 220,40
of which	loans and credits	32	875,80
	trade receivables	33	19 732,80
	from taxes, custom duties, insurance and other benefits	34	28 952,20
	remuneration	35	3 077,40
Long-term deferred income/Accrued expenses		36	190 892,60
Short-term deferred income/Accrued expenses		37	770 962,30
<b>Other additional information (selected categories)</b>			
Cost of building renovation		38	17 418,20
of which	renovation of student dwelling and student canteens	39	2 671,70
	of which: funded by subsidy	40	2 671,70
Maintenance costs of dwelling and student canteens		41	17 030,60
Charges for the use of dwelling and student canteens		42	6 628,70
Value of doctoral scholarships at Doctoral Schools		43	19 837,40
Total VAT due		44	8 694,30
Total VAT paid to be deducted		45	277,60
Value of VAT to be paid to government budget		46	8 416,70
Value of VAT refundable		47	0,00
Donations from legal persons and other non-legal units (private economic activity)		48	857,60
Donations from private persons		49	0,00
Income due from sale of fixed assets		50	351,30
Net value of fixed assets and cost of sale of fixed assets		51	0,00

## AVERAGE SALARY OF ACADEMIC TEACHERS IN 2021

Faculty	Average compensation according to the employment contract								All academics
	Professor	University Professor	Docent	Assistant Professor	Senior Assistant	Assistant	Language Teacher and Instructor		
Faculty of Archaeology	9 079,63	9 725,05		6 564,22	5 752,70	5 331,27		6 967,28	
Faculty of "Artes Liberales"	9 147,77	9 239,18		6 477,12		3 894,89		7 050,30	
Faculty of Biology	9 848,29	7 692,38	6 296,51	6 435,98		3 616,35		6 960,11	
Faculty of Chemistry	10 616,14	8 767,91		6 453,47	5 989,12	6 110,62		7 323,75	
Faculty of Journalism, Information and Book Studies	10 328,12	7 136,18		6 144,68	5 035,07			6 688,54	
Faculty of Philosophy	9 576,03	7 943,78		6 371,54				7 032,19	
Faculty of Physics	10 367,12	9 041,27		7 926,17	6 477,83			8 675,57	
Faculty of Geography and Regional Studies	10 208,83	6 669,59		5 943,11	4 457,28	3 486,20		6 073,99	
Faculty of Geology	10 199,08	8 574,30		6 585,83		4 634,33		7 275,84	
Faculty of History	8 728,90	8 445,74		6 749,12		4 171,04		7 171,43	
Faculty of Applied Linguistics	9 740,78	8 394,42		5 943,83	4 623,59	3 748,44		5 897,22	
Faculty of Mathematics, Informatics, and Mechanics	10 994,50	9 039,88	8 517,32	7 092,96	5 250,16	5 249,20		7 968,33	
Faculty of Economic Sciences	12 097,73	10 259,44		7 413,15		6 663,63		8 356,39	
Faculty of Culture and Arts	9 810,51	8 345,97		6 591,42	6 073,12	5 510,60		7 258,31	
Faculty of Political Science and International Studies	8 780,20	7 543,09		6 610,00	4 789,90	4 789,90		7 057,88	
Faculty of Modern Languages	8 956,70	7 755,32		6 200,85	4 797,77	4 709,66	4 771,79	6 238,84	
Faculty of Oriental Studies	8 798,81	7 219,52		4 843,52	4 555,33	2 791,76	3 694,07	5 262,30	
Faculty of Education	9 432,16	8 578,14		5 949,19	4 738,81			6 523,28	
Faculty of Polish Studies	9 436,45	7 544,43		6 151,50	3 701,11	3 720,04	3 879,22	6 239,15	
Faculty of Law and Administration	10 125,01	8 182,72	7 362,21	6 344,83		3 934,85		7 213,62	
Faculty of Psychology	10 261,55	8 980,07		6 379,34	5 157,07	5 063,51		6 911,25	
Faculty Sociology	10 137,14	7 877,85		6 097,05				6 989,95	
Faculty of Applied Social Sciences and Resocialisation	9 027,08	7 553,22		6 343,23				6 731,15	
Faculty of Management	11 338,98	7 808,69	7 497,78	5 991,32	6 327,52	6 253,96		7 089,93	
<b>Faculties – total</b>	<b>9 980,28</b>	<b>8 281,55</b>	<b>7 250,95</b>	<b>6 460,11</b>	<b>5 016,89</b>	<b>4 527,45</b>	<b>3 995,08</b>	<b>6 987,54</b>	
<b>Units other than faculties – total</b>	<b>13 389,06</b>	<b>11 115,37</b>	<b>7 319,00</b>	<b>9 157,04</b>	<b>5 761,81</b>	<b>5 712,86</b>	<b>3 801,56</b>	<b>7 844,18</b>	
<b>University – total</b>	<b>10 162,00</b>	<b>8 461,19</b>	<b>7 258,53</b>	<b>6 669,08</b>	<b>5 294,99</b>	<b>4 838,45</b>	<b>3 904,91</b>	<b>7 083,50</b>	

Notice: Data on professors, visiting professors, assistant professors and certified librarians are not provided in the table as it could lead to revealing individual remuneration. For that reason, some information on remuneration was omitted. It refers to cases when fewer than three persons hold a given position at a faculty. The table includes fixed parts of remuneration: basic salary, seniority bonus and duty allowance.

## AVERAGE SALARY OF NON-TEACHING EMPLOYEES

Group of employees	Average remuneration	Median
Research and technical staff	5 573	4 811
Engineering and technical staff	4 351	4 100
Librarians	4 327	4 263
Administration	5 282	4 850
IT specialists	6 956	5 800
Support staff	2 867	2 788
Labourers	3 265	3 300
Directors	8 875	8 120
Managers	6 235	6 133
Main specialists	7 623	7 200
Deputy managers	5 700	5 350
Senior specialists	5 549	5 149
Specialists	4 948	4 732
Independent administrative officers (pl. <i>samodzielny referent</i> )	4 651	4 500
Senior administrative officers (pl. <i>starszy referent</i> )	4 307	4 200
Administrative officers (pl. <i>referent</i> )	4 178	4 085



# REVENUES OF FACULTIES AND OTHER FINANCIAL INDEPENDENT UNITS

Faculty	Subsidy, incl. subsidy designated for buildings for exploitation expenses	Grant from Rector's provision	Refund recruitment	Costs refund for academic degrees procedures	Teaching practice
Faculty of Archaeology	11 997 597	209 090	14 906		
Faculty of "Artes Liberales"	9 138 960	54 520	23 784	65 993	
Faculty of Biology	35 368 847	97 632	53 909	843 655	1 560
Faculty of Chemistry	41 227 526	142 108	46 352	119 550	3 380
Faculty of Political Science and International Studies	30 017 837	105 290	163 969		
Faculty of Journalism, Information and Book Studies	13 639 911	148 236	115 955	40 455	650
Faculty of Philosophy	14 447 835	70 097	31 987		1 430
Faculty of Physics	54 862 640	490 347	47 988	159 880	4 940
Astronomical Observatory					
Faculty of Geography and Regional Studies	12 773 350	42 297	34 514	182 135	16 380
Faculty of Geology	19 141 063	70 097	9 233	51 983	
Faculty of History	10 593 274	64 905	23 587		3 120
Faculty of Applied Linguistics	24 227 147	59 712	66 368	203 994	50 895
Faculty of Mathematics, Informatics and Mechanics	40 023 001	74 770	73 042	236 308	1 560
Faculty of Economic Sciences	19 273 885	10 385	148 445	174 139	
Faculty of Culture and Arts	13 670 900	75 290	27 050	226 533	2 600
Faculty of Modern Languages	31 881 252	245 907	175 417	115 674	19 370
Faculty of Oriental Studies	11 660 480	14 135	82 477	23 506	
Faculty of Education	9 981 578	215 577	40 343	113 567	131 885
Faculty of Polish Studies	29 767 134	25 962	83 483	315 810	60 840
Faculty of Law and Administration	26 132 041	79 963	160 585	368 598	
Faculty of Psychology	16 739 156	79 963	93 316	77 994	
Faculty Sociology	9 346 236	448 673	28 746	224 009	
Faculty of Applied Social Sciences and Resocialisation	12 915 451	118 192	51 079	90 865	
Faculty of Management	22 601 607	79 963	262 008	135 910	
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences (MISMaP)	3 572 799	93 000	16 168		
University Centre for Environmental Studies and Sustainable Development	1 499 142		12 718		
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	1 547 276		14 289		
Centre for Foreign Language Teacher Training and European Education	5 179 445	38 943	12 854		14 365
American Studies Center	5 767 505	38 943	19 226		
Centre for European Regional and Local Studies	2 074 847		140		
Centre for Europe	3 301 300		16 828		
Centre for East European Studies	2 955 134				
Centre for New Technologies	8 775 819	1 537 786			
Interdisciplinary Centre for Mathematical and Computational Modelling	4 801 658		1 574		
Institute for Social Studies	952 328				
Heavy Ion Laboratory	5 615 857				
Antiquity of Southeastern Europe Research centre	591 198	77 709			
Centre of Migration Research	1 046 195				
Centre for Forensic Science	381 192		5 351		
Polish Centre of Mediterranean Archaeology	8 882 147				
<b>Faculties – total</b>	<b>578 372 548</b>	<b>4 809 491</b>	<b>1 957 694</b>	<b>3 770 557</b>	<b>312 975</b>
University of Warsaw Library	23 748 394				
Polonicum	538 864	5 697			
Students Government Board	1 459 470				
Doctoral Candidates Government Board	203 960				
Rada Konsultacyjna ds. Studenckiego Ruchu Naukowego	402 894				
Independent Student Association	60 000				
Centre for Foreign Language Teaching		106 923			
Biological and Chemical Research Centre	4 569 151				
<b>Units financially independent</b>	<b>30 982 733</b>	<b>112 620</b>	<b>0</b>	<b>0</b>	<b>0</b>

	Teaching of foreign languages	Grant for renovations and refurbishing	Scientific conference	Specific purpose subsidies for units	Subsidised tuition	Grant from UCBS, MISH, MISMaP	Research overhead recovery income	Own net income	Total revenue in 2021
		168 000		541 857		2 994	864 869	276 307	14 075 620
		170 000		878 881		36 466	383 802	161 711	10 914 117
		2 034 752		913 693		565 743	2 779 161	1 324 620	43 983 572
		254 460		963 983		430 759	3 087 124	1 046 475	47 321 718
		21 000	25 000	702 120	7 980	20 818	373 536	5 289 192	36 726 743
			180	815 379	13 110	3 490	51 570	3 485 115	18 314 051
				238 808		241 997	540 003	828 629	16 400 787
				1 715 067		737 742	3 676 754	830 634	62 525 992
				95 018			303 645	11 577	410 239
				406 479		225 401	267 975	195 001	14 143 532
	500 000			528 630		142 640	737 274	806 089	21 987 009
				543 160		15 987	356 914	500 485	12 101 432
			120 000	709 304		17 490	160 418	874 312	26 489 640
				1 637 859		672 736	2 049 038	3 546 040	48 314 354
	325 000			579 829	7 766	59 046	865 139	5 945 704	27 389 338
				364 237		35 005	542 665	618 334	15 562 614
1 008 531				1 017 074	1 950	28 457	258 332	3 291 470	38 043 435
2 617 119				300 626		41 438	102 939	1 063 420	15 906 140
	165 845			532 910		2 396	159 522	1 133 264	12 476 887
345 346	1 250 000	-6 000		578 981		63 104	338 855	784 699	33 608 212
				895 445	26 108	171 873	256 158	14 373 120	42 463 891
	150 000			597 547	4 560	312 804	446 422	6 531 416	25 033 178
				509 778		146 324	288 319	316 069	11 308 154
				416 135		5 284	120 825	1 260 678	14 978 509
	977 835			829 665	73 440	26 050	613 123	15 893 959	41 493 560
				3 681				6 709	3 692 357
				10 461			-2 640	51 297	1 570 978
				3 735				30 860	1 596 160
730 701	11 900			88 492				164 704	6 241 404
				59 451		2 089	31 588	107 840	6 026 642
				62 968			83 604	248	2 221 807
				212 604		61	34 816	55 943	3 621 553
				73 491			-696	593 578	3 621 507
	42 616			2 636 184			4 052 743	2 852 166	19 897 313
				134 761			1 428 194	10 072 983	16 439 170
				60 145			308 059	11 987	1 332 519
				56 514			164 255	820 911	6 657 537
	20 000			100 149			51 091	4 097	844 244
				79 301			405 295	95 257	1 626 048
				53 078				162 928	602 549
				133 092			378 779	73 771	9 467 790
	<b>4 701 697</b>	<b>6 091 408</b>	<b>139 180</b>	<b>21 080 572</b>	<b>134 914</b>	<b>4 008 194</b>	<b>26 559 473</b>	<b>85 493 599</b>	<b>737 432 302</b>
				12 073 013			146 146	698 993	36 666 546
326 700				78 702				1 481 904	2 431 868
			10 000	101 796				284 043	1 855 309
			25 000	56 660				5	285 625
				6 942					409 836
				-2 585					57 079
11 283 228		-335		86 713				-72 580	11 404 284
	341 734			1 954 106			3 336 239	4 688 386	14 889 616
	<b>11 609 928</b>	<b>341 398</b>	<b>35 000</b>	<b>14 355 348</b>	<b>0</b>	<b>0</b>	<b>3 482 385</b>	<b>7 080 751</b>	<b>68 000 164</b>