

Proceedings
LAWCC 2020

**XII Congress of Latin American Women in
Computing 2020**
XII Congreso de la Mujer Latinoamericana en la Computación

Universidad Técnica Particular de Loja, Ecuador
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Preface

The XII edition of the Latin American Women in Computing Congress / XII edición del Congreso de la Mujer Latinoamericana en la Computación (LAWCC) was held as part of the the XLVI Latin American Computer Conference (CLEI). It aims to encourage and visualize the contribution of women in various areas of computing. The papers presented at the congress identify women's challenges in areas related to Computing, Information Technology and Telecommunications (ICT) and STEM (Science, Technology, Engineering and Mathematics) in teaching, in the workplace, in research and society in general. They find ways to address recurring problems related to gender and interaction with society. The topics covered but not exclusive that were proposed for this edition were:

- Analysis of the activity and participation of women in STEM and ICT in general.
- Female participation in scientific and technological events (hackathons, science clubs, etc.).
- Inclusive software development (games, apps and others) with strong participation of women.
- Initiatives to promote gender equity in STEM/ICT.
- Gender and Human-Computer Interaction.
- Women's leadership models and ICT.
- Gender particularities in the development and implementation of ICTs
- Gender particularities in the teaching of STEM/ICT, in the 5 levels: initial, pre-school, primary, secondary and higher education.
- Women's participation in national and international decision making concerning the use of ICT
- Public policies on women and ICTs.

LAWCC was held in virtual mode from October 19th to 23rd because the situation of the COVID-19 crisis has not allowed us to hold the workshop in person. This volume contains 13 papers accepted by the scientific committee of the event through double blind review.

September 2020

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