

Sustainably Grown Veriflora® Policy for Additional Diligence During the Coronavirus Pandemic

With the continuing impact of the COVID-19 pandemic around the world, the health and well-being of our clients, our colleagues, and the communities we serve continue to be our top priority. This policy covers **all audits** carried out during the COVID-19 pandemic period.

During the audit planning stage, audited companies will be requested to provide SCS with a copy of their COVID-19 management plan. During the audit, the auditor will review relevant conformance requirements in the Sustainably Grown Veriflora V3.3 standard section **11.2. Workplace Conditions** subsections listed below to assess the effectiveness of the company's response to the COVID-19 pandemic:

11.2.2.1. Tier 1 Requirements for Worker Training

11.2.3.1. Tier 1 Requirements: Occupational Health and Safety

In the event that the audit findings indicate that the operation is not in compliance with these conformance requirements as they apply in the context of the COVID-19 pandemic, a corrective action will be required within 15 days.

This policy is valid during the COVID-19 pandemic until further notice. SCS reserves the right to terminate the validity of this policy with appropriate notice.