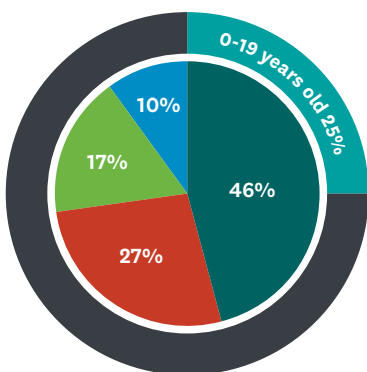


National Summary

Infant, child, and adolescent (0-19 years) population (2022-2032):

Population data play a crucial role in assessing the current and anticipated future demand for services. By analysing population data, it becomes possible to understand the size and composition of the population, allowing for a better estimation of the demand for services.



A quarter of Aotearoa's 2022 population was 0-19 years old

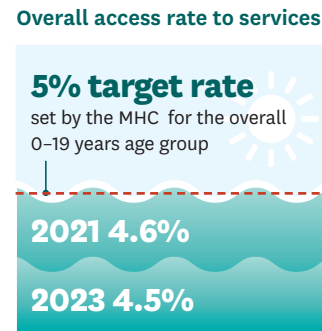
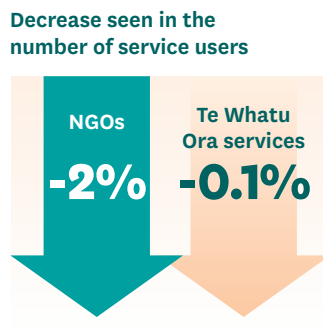
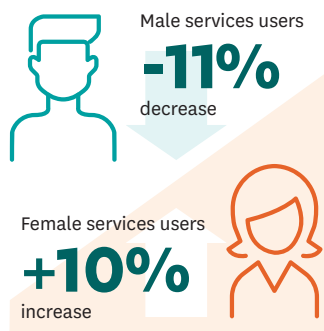
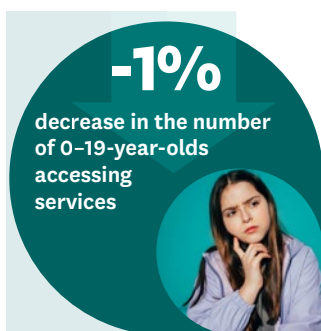
Ethnicity

- 'Other' (including NZ European/Pākehā)
- Māori
- Asian
- Pacific

While 10-year projections (2022 to 2032) indicate a declining overall 0-19 years population (by -0.6%); projections show a trend towards a growing ethnically diverse population.



Service user access to ICAYMH/AOD services, from 2019-2021:

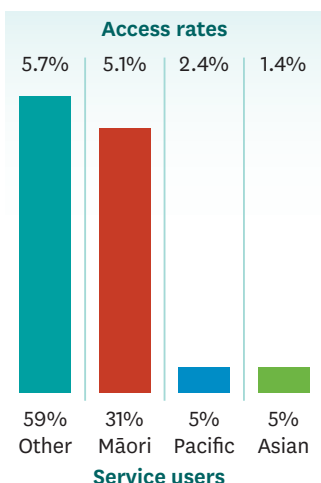


Service user access to ICAYMH/AOD services, 2021:

Service user data can help to identify utilisation patterns and gaps in service delivery, guiding resource allocation and interventions for timely and appropriate mental health services and support.

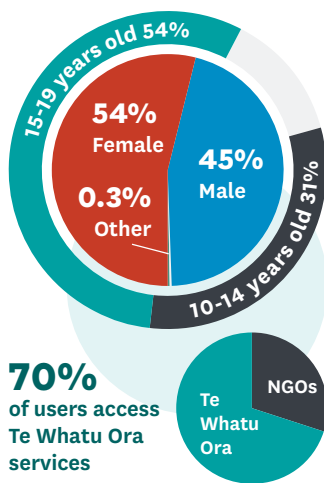
Access rates by ethnicity

'Other Ethnicity' group (includes NZ European/Pākehā) largest proportion of service users with the highest access rate

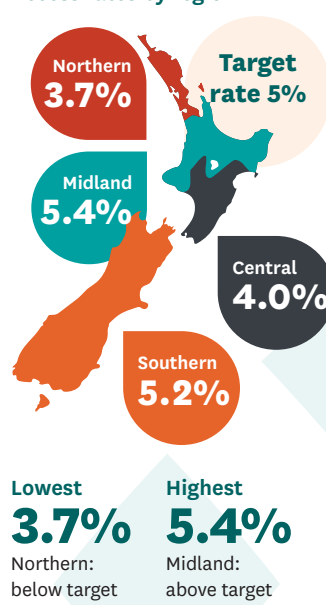


Access rates by gender

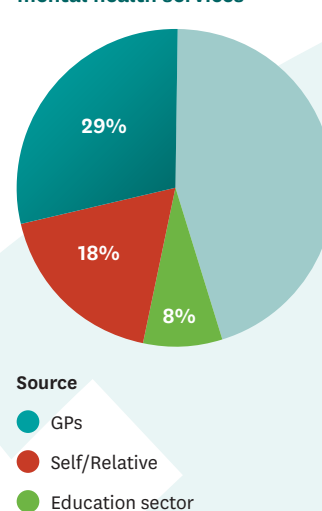
'Other Ethnicity' group (includes NZ European/Pākehā) largest proportion of service users with the highest access rate



Access rates by region



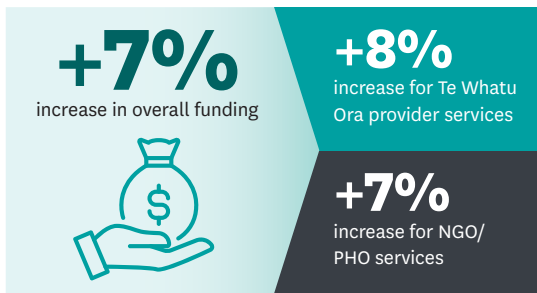
Largest referral sources to mental health services



Find out more at wharaurau.org.nz/stocktake

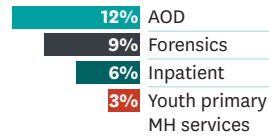


ICAYMH/AOD funding 2020-2022:



Funding by service

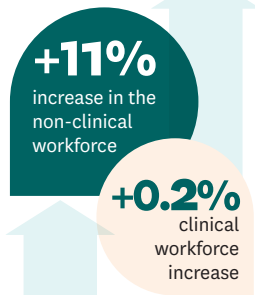
70% funding allocated to **community-based** infant, child, adolescent and youth mental health services/activities



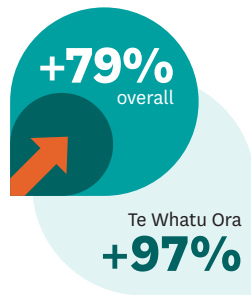
ICAYMH/AOD workforce 2020 to 2022/23:



Workforce increases

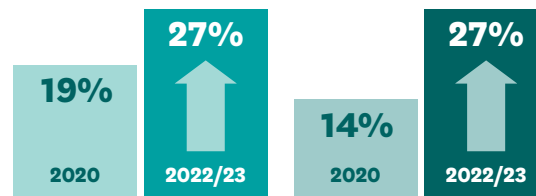


Reported vacancies



Turnover

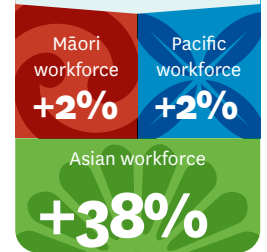
Overall annual turnover rate increased from 19% to 27%



Overall
No change in NGO turnover - remained at 27%

Te Whatu Ora

Workforce increases by ethnicity

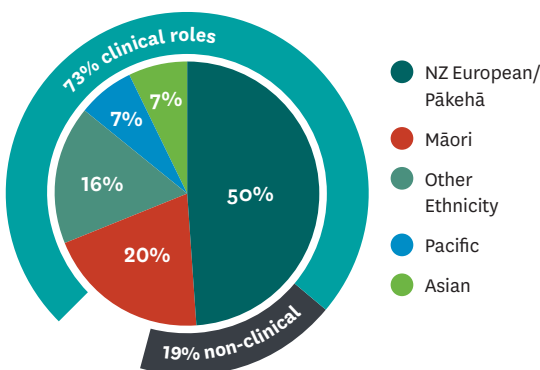


ICAYMH/AOD workforce 2022/23:

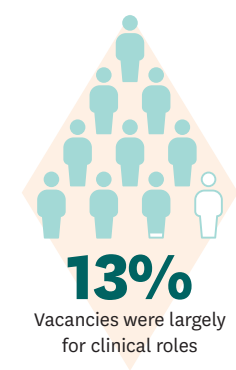
65% Te Whatu Ora

35% NGO/PHO

Workforce by role and ethnicity



Vacancy rate



27% overall turnover rate breakdown



BIGGEST WORKFORCE CHALLENGE:

Recruitment and retention of experienced staff



GREATEST WORKFORCE DEVELOPMENT NEED:

Training in therapeutic interventions



Recommendations:

- **Increase and allocate appropriate levels of funding** to enable improvements in essential infrastructure, service, and workforce development activities
- **Engage in prevention and early intervention activities** that includes mental health promotion to inform, educate, and improve mental health literacy and stigma reduction for early access to essential services
- **Invest in and continue to provide early intervention programmes and services** (in schools, community), including evidence-based digital resources
- **Continue to expand and strengthen primary services and workforce** to alleviate demand on specialist services
- **Develop new and better youth-informed services**, especially for Māori, Pacific, and Asian young people
- **Increase, strengthen and support the workforce through:**
 - Funding, planning, and service re-design
 - Increasing capacity via effective and targeted recruitment and retention strategies
 - Increasing capability by identifying knowledge and skills requirements and enabling access to development opportunities

Find out more at wharaurau.org.nz/stocktake

