



El Paso County, Colorado
Financial Services
2021 Original Adopted Budget
Financial Roadmap 2021-2025 - For 2021 OAB

Dept/Office	Critical Needs	2021	2022	2023	2024	2025
RESERVE STRATEGY						
		2021 Budget (Excess from 2020)	2022 Budget (Excess from 2021)	2023 Budget (Excess from 2022)	2024 Budget (Excess from 2023)	2025 Budget (Excess from 2024)
	<i>Rolling Balance</i>	3,025,386	5,000,000	5,000,000	5,000,000	5,000,000
	General Fund Underspending	0	1,250,000	1,250,000	1,250,000	1,250,000
	General Fund Unanticipated Revenue	0	500,000	1,000,000	1,000,000	1,000,000
	Use of Emergency Reserve	0	0	0	0	0
	Other Sources/Uses	1,974,614	(1,750,000)	(2,250,000)	(2,250,000)	(2,250,000)
	TABOR Overage	0	0	0	0	0
	<i>Rolling Reserve Balance</i>	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000

Dept/Office	Critical Needs	2021	2022	2023	2024	2025
OPERATIONAL STRATEGY						
Dept/Office	Critical Needs	2021	2022	2023	2024	2025
Beginning Operational Savings		14,000,000	4,819,542	3,489,714	1,553,764	400,364
Net Revenues-Expenditures & Other Sources/Uses		6,082,454	15,935,722	20,714,375	25,908,302	30,486,666
Invest in High Impact Road Infrastructure	Additional On-Going (2016-2020 Increase of \$11.1M)	(905,000)	(3,855,000)	(4,855,000)	(4,855,000)	(4,855,000)
Countywide - Invest in Human Capital	2021 Pay Adjustments (2% Budget Allocation)	(2,749,454)	(2,749,454)	(2,749,454)	(2,749,454)	(2,749,454)
Countywide - Invest in Human Capital	2022 Pay Adjustments (2% Budget Allocation)		(2,804,443)	(2,804,443)	(2,804,443)	(2,804,443)
Countywide - Invest in Human Capital	2023 Pay Adjustments (2% Budget Allocation)			(2,860,532)	(2,860,532)	(2,860,532)
Countywide - Invest in Human Capital	2024 Pay Adjustments (2% Budget Allocation)				(2,917,743)	(2,828,306)
Countywide - Invest in Human Capital	2025 Pay Adjustments (2% Budget Allocation)					(2,976,097)
Board of County Commissioners	Statutory Pay Increase w/FICA, Retirement	(43,566)	(43,566)	(73,514)	(73,514)	(116,998)
Countywide Elected Officials	Statutory Pay Increase w/FICA, Retirement			(73,611)	(73,611)	(73,611)
Community Services - Parks	Parks Capital Improvements	(750,000)	(750,000)	(750,000)	(750,000)	(750,000)
Community Services	Northern Nature Center Staffing			(218,313)	(168,313)	(168,313)
County Attorney	Attorneys & Paralegals (1 Atty in 2022, 1 Atty in 2023)		(152,371)	(304,742)	(304,742)	(304,742)
Countywide Facility Needs	Major Facility Improvements (ongoing starting in 2022)		(750,000)	(750,000)	(750,000)	(750,000)
Countywide Facility Needs	Facility Critical Needs	(1,329,199)				
Countywide	Grant match funds	(150,000)	(150,000)	(150,000)	(150,000)	(150,000)
Countywide	Next Gen ASR/TRS System	(400,000)	(400,000)	(400,000)	(400,000)	(400,000)
Human Resources & Risk Management	NeoGov Onboard Module	(34,000)	(34,000)	(34,000)	(34,000)	(34,000)
Public Health	Increase for County Support to Public Health	(250,000)	(400,000)	(800,000)	(800,000)	(800,000)
Public Works - Fleet	Hydraulic Lift/Light Fleet Replacements	(550,000)	(150,000)	(150,000)	(150,000)	(150,000)
New Critical Needs	See Below	(8,101,693)	(5,026,716)	(5,676,716)	(7,220,350)	(7,870,350)
Total Funded Critical Needs		(15,262,912)	(17,265,550)	(22,650,325)	(27,061,702)	(30,641,846)
Ending Operational Savings		4,819,542	3,489,714	1,553,764	400,364	245,184

Dept/Office	Critical Needs	2021	2022	2023	2024	2025
		<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Board of County Commissioners	I-25 Gap Match	(3,000,000)	(500,000)			
CSD - CSU Extension	Extension Agents - Local Match		(20,460)	(20,460)	(20,460)	(20,460)
Clerk & Recorder	Motor Vehicle Dept (2 FTEs)		(108,875)	(108,875)	(108,875)	(108,875)
DPW - R&B	Colorado 811 Compliance (3 FTEs) and set-up	(392,272)	(252,272)	(252,272)	(252,272)	(252,272)
DPW - Fleet	Fleet Management Information System (FMIS)	(230,000)	(30,000)	(30,000)	(30,000)	(30,000)
DPW - Fleet	DEF/Fuel Island Upgrade - Akers	(505,000)	(5,000)	(5,000)	(5,000)	(5,000)
DPW - R&B	Snow Removal Public ROW/ADA Compliance	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)
District Attorney	New Elevators (FSIM)	(1,000,000)				
District Attorney	Sr. Deputy District Attorney (1 FTE)				(153,046)	(153,046)
District Attorney	Deputy District Attorney - Economic Crime (1 FTE)				(120,690)	(120,690)
District Attorney	Legal Assistant (1 FTE)	(70,214)	(66,958)	(66,958)	(66,958)	(66,958)
District Attorney	Deputy District Attorney - County Court (1 FTE)	(118,741)	(113,213)	(113,213)	(113,213)	(113,213)
District Attorney	Deputy District Attorney - District Court (1 FTE)	(126,218)	(120,690)	(120,690)	(120,690)	(120,690)
District Attorney	Administrative Assistant - Investigations (1 FTE)				(59,949)	(59,949)
District Attorney	Body worn Camera Clerk (1 FTE)				(59,949)	(59,949)
Human Resources	HR Coordinator	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)
Information Technology	Case Management System for County Attorney	(33,264)	(33,264)	(33,264)	(33,264)	(33,264)
Information Technology	Shared Workspace Reservation System	(35,984)	(35,984)	(35,984)	(35,984)	(35,984)
Information Technology	Virtual Desktop Infrastructure (VDI) based on 450 users	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)
Planning & Community Devpt	Code Enforcement Cleanup	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)
Retirement	Increase Employer Contribution to Retirement Plan	(650,000)	(1,300,000)	(1,950,000)	(2,600,000)	(3,250,000)
Sheriff-Security	Increase Security FTEs (23 FTEs - phased in over 4 years)	(1,500,000)	(2,000,000)	(2,500,000)	(3,000,000)	(3,000,000)
Total 2021 AFRs Funded in Roadmap Above		(8,101,693)	(5,026,716)	(5,676,716)	(7,220,350)	(7,870,350)