EL PASO COUNTY

COLORADO

2018 Original Adopted Budget
2018-2022 Financial Roadmap

November 16, 2017

Nicola Sapp
Deputy County Administrator

Presentation Overview

▸ 2018 Budget Process

▸ Critical Needs for 2018

▸ Critical Needs for Future (2019-2022)

▸ 2018-2022 Financial Roadmap

2018 Original Adopted Budget Process

▸ 2018 Budget Compilation Started in June 2017

▸ Met with Departments and Offices from June - October

▸ Voter Confidence in El Paso County

  ▸ Allowed us to proceed with Budget A

▸ Held Four Budget Hearings for 2018 Budget

  ▸ September 28, 2017

  ▸ November 9, 2017

  ▸ November 14, 2017

  ▸ November 16, 2017

2018 Original Adopted Budget

▸ Presentations from Departments and Offices

  ▸ Receive Support from Unrestricted General Fund

  ▸ Outlined Operations, Mandates, Personnel and Budgets

  ▸ Some Departments and Offices contain restricted funds

    ▸ Outlined in their Presentations

  ▸ 2018 Proposed Budget

    ▸ Outlined Known Changes

    ▸ Outlined Critical Needs

    ▸ Dependent on BoCC Direction

2018 Original Adopted Budget
Critical Needs for 2018

1. ## County-Wide (All Offices and Departments)

   ▸ Invest in Human Capital

      ▸ Address Remaining Pay Inequities of $11.6M (on-going)

      ▸ Address Pay for Performance and Cost of Living

2. ## Public Works - Highway

   ▸ Significant Investment in Road Infrastructure

      ▸ $16M (on-going)

2018 Original Adopted Budget
Critical Needs for 2018

3. ## Public Works - Facilities

   ▸ Investment in Major Maintenance in Public Facilities

      ▸ Additional $750,000 (on-going)

4. ## Community Services

   ▸ Invest in Pre-Trial Services Program

      ▸ $470,000 (on-going)

2018 Original Adopted Budget
Critical Needs for Future Years *(2019-2022)*

A. Public Works - Highway

   ▸ Continue to Increase Investment in Infrastructure

B. County-Wide (All Offices and Departments)

   ▸ Continue to Invest in Human Capital

C. Statutory Pay Adjustments for Elected Officials

D. Community Services – Parks

   ▸ Re-invest in Forest Management

   ▸ Re-invest in Parks Maintenance Positions

   ▸ Re-invest in Parks Capital Improvements

2018 Original Adopted Budget
Critical Needs for Future Years *(2019-2022)*

E. **Information Technology**
   - Re-invest in Software/Hardware
   - Continue to Invest in Innovative Solutions

F. **Public Works- Facilities**
   - Continue to Invest in Major Maintenance
   - Invest in Major Maintenance Positions

G. **Clerk & Recorder**
   - Invest in Motor Vehicle Positions

H. **District Attorney**
   - Invest in Lawyers, Investigators and Paralegals
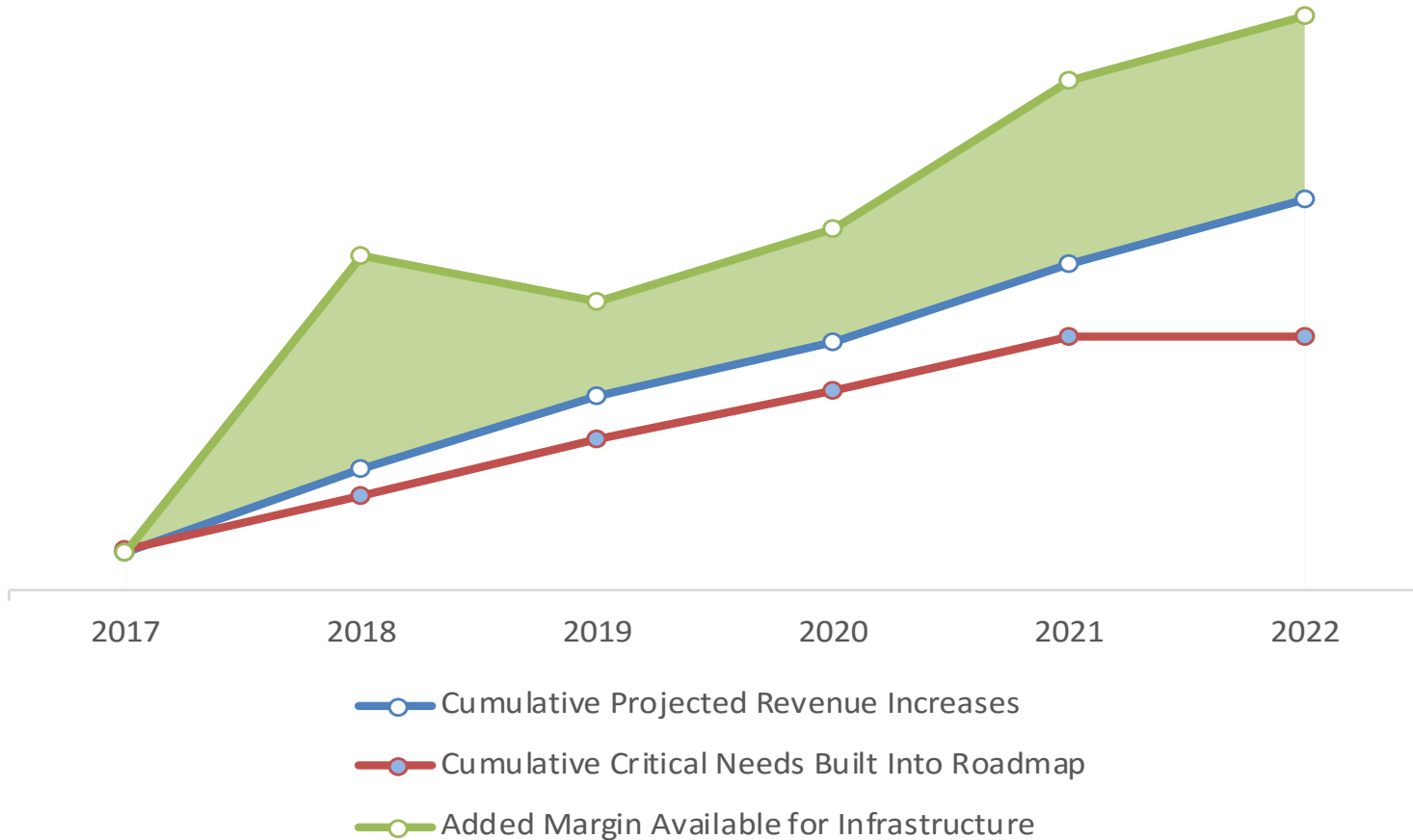
I. **Health Department**
   - Reinvest in Programs

2018 Original Adopted Budget
Financial Roadmap for 2018-2022

▸ Successful Rolling Five Year Plan

▸ Clear and Unified Direction for the Organization

▸ Proven Model and Process

▸ Demonstrates Effective Use of Taxpayer Dollars

▸ Provided Opportunity to Identify Needs and Take them to the Ballot

▸ Provided Opportunity to Address High Impact Issues

▸ Ballot Results- Affirmed Voter Support

2018 Original Adopted Budget
Financial Roadmap for 2018-2022

Legend:
- Cumulative Projected Revenue Increases
- Cumulative Critical Needs Built Into Roadmap
- Added Margin Available for Infrastructure

2018 Original Adopted Budget
Financial Roadmap 2018-2022

Dept/Office	Critical Needs	2018	2019	2020	2021	2022
Beginning Operational Savings		4,194,113	7,550	36,269	8,997	584,020
Revenue		**145,857,843**	**146,756,063**	**154,742,972**	**160,603,997**	**170,235,635**
(Expenditures)		**(130,371,406)**	**(130,321,406)**	**(134,344,306)**	**(130,283,036)**	**(131,170,536)**
Invest in Parks Capital	TABOR Retention	(1,500,000)				
Invest in Fire/Flood Recovery	TABOR Retention	(1,048,000)				
Invest in High Impact Road Infrastructure	TABOR Retention - I-25 Gap	(6,000,000)				
Invest in High Impact Road Infrastructure	TABOR Retention - Road Projects	(6,000,000)				
Invest in High Impact Road Infrastructure	Additional On-Going *(2016 Increase of $2.3)*	(1,000,000)	(8,000,000)	(8,500,000)	(13,700,000)	(13,700,000)
County Wide - Invest in Human Capital	Adjustment to Midpoint - 2 of 5 (86%)	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)	(1,650,000)	(1,650,000)	(1,650,000)	(1,650,000)	(1,650,000)
County Wide - Invest in Human Capital	Adjustment to Midpoint - 3 of 5 (91.2%)		(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)		(1,700,000)	(1,700,000)	(1,700,000)	(1,700,000)
County Wide - Invest in Human Capital	Adjustment to Midpoint - 4 of 5 (95.6%)			(1,500,000)	(1,500,000)	(1,500,000)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)			(1,750,000)	(1,750,000)	(1,750,000)
County Wide - Invest in Human Capital	Adjustment to Midpoint - 5 of 5 (99.5%)				(1,500,000)	(1,500,000)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)				(1,800,000)	(1,800,000)
Board of County Commissioners	Statutory Pay Increase		(56,387)	(56,387)	(56,387)	(56,387)
County-Wide Elected Officials	Statutory Pay Increase		(114,551)	(114,551)	(114,551)	(114,551)
Community Services - Parks	Dedicated Forest Management Funds		(100,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Major Maintenance Funds		(100,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Park Maintenance Positions (4)		(100,000)	(150,000)	(150,000)	(150,000)
Information Technology	Software/Hardware		(350,000)	(350,000)	(350,000)	(350,000)
Public Services - Facilities	Facilities Major Maintenance Plan	(750,000)	(750,000)	(750,000)	(820,000)	(820,000)
Public Works - Facilities	Maintenance Techs (3)		(135,000)	(135,000)	(135,000)	(135,000)
Community Services - Parks	Parks Capital Improvements				(750,000)	(750,000)
Community Services	Criminal Justice Planner	(70,000)	(70,000)	(70,000)	(70,000)	(70,000)
Community Services	Pretrial Services Program	(155,000)	(280,000)	(400,000)	(400,000)	(400,000)
Ending Operational Savings		**7,550**	**36,269**	**8,997**	**584,020**	**9,903,181**

2018 Original Adopted Budget
Next Steps

▸ December 5, 2017

- ▸ Citizen Comments
- ▸ BoCC Discussion
- ▸ BoCC Direction

▸ December 12, 2017

- ▸ Adoption of 2018 Original Adopted Budget
- ▸ Approval of 2018 Mill Levy Resolution
- ▸ Approval of Treasurer's Transfer Resolution

Questions?