

2018 Budget Presentation Office of the County Attorney

Amy Folsom, County Attorney

November 14, 2017

Organizational Chart – County Attorney

County Attorney

First Assistant County Attorney

Civil Division 6 attorneys 5 support staff

Represent BoCC, elected officials, departments and offices, litigation, land use, real estate, employment, risk management, EPSO, general county legal support

Human Services Division 9 attorneys

9 attorneys 15 support staff

(1 additional attorney FTE pending)

Dependency & neglect cases, Juvenile Delinquency, Adult Protection, Substance abuse and mental health civil commitments, and DHS legal support



Operations – Civil Division

- Represents the interests of the Board of County Commissioners, administrative departments, and appointed advisory boards
- Represents the interests of other elected or appointed officials when those interests are compatible with those of the County
- Represents the County in all public liability and tort actions as a result of the County being self-insured
- Represents the County, its departments or other elected officials in a variety of other civil matters



Operations – Human Services

- Provides legal advice, opinions, and representation to the El Paso County Department of Human Services (DHS)
- Provides representation in dependency and neglect cases, to include: temporary shelter hearings, dispositional hearings, permanency planning and permanent custody hearings, parental rights termination trials, emergency protective hearings and jury trials
- Provides representation in adult protective matters, involuntary mental health commitment proceedings, and alcohol and substance abuse commitment matters
- Provides on-going training to DHS in matters relating to courtroom procedure, presentation of evidence, and substantive areas of the Children's Code



Mandates/State Statutes Required

Civil Division

Article XIV § 8 of the Colorado Constitution requires election or appointment of a County Attorney

Colorado Revised Statutes (C.R.S.) § 30-111-118, provides that Board may employ a County Attorney

Human Services Division

Children's Code – C.R.S. Title 19

Probate Code – C.R.S. Title 15 (Guardianships and Conservatorships)

Mental Health – C.R.S. Title 27 (Care and Treatment of Persons with Mental Health Disorders and Involuntary Commitment for alcohol/substance abuse disorder)



County Strategic Plan Goals Civil and Human Services Divisions

- The Office of the County Attorney is involved in supporting the County's Strategic Plan Goals at almost every level
 - Goal 1 Maintain and Promote a Financially Sustainable County Government that is Transparent and Effective
 - Goal 2 Continue to Enhance the Understanding of Civic Services and Promote Participation, Engagement, and Confidence in County Government
 - Goal 3 Maintain and Improve the County's Transportation System,
 Facilities, Infrastructure, and Technology
 - Goal 4 Consistently Support Regional Economic Strength
 - Goal 5 Strive to Ensure a Safe, Secure, Resilient, and Healthy Community



Operating Indicators Civil Litigation Division

- Litigation/Notices of Claim/Settlements
 - <u>Litigation cases</u>:
 - 27 new cases in 2017
 - Up from 17 new cases in 2016
 - Since 2015– 64 lawsuits filed– 37 closed—32 by dismissal
 - Notice of Claims:
 - 50 in 2017 (to date)
 - 67 in 2016
 - <u>Settlements</u>: 2017 (to date) <u>\$81,438</u>
 - 2016 \$87,700 Office of the County Attorney

Operating Indicators Civil Division-Risk Management

- Risk Management
 - Cases triaged and managed from event through lawsuit
 - Enhanced coordination between Risk Management and County Attorney's Office even in low level claims
 - Proactivity in managing risk by County Attorneys
 - Educating hiring authorities and supervisors daily
 - Building solid attorney/client relationships
 - Maintaining accessibility



Operating Indicators Civil Division—Employment

Employment

- Updated employment manual on yearly basis
- CAT conducting Title VII investigations for EPSO
- Streamlined due process for all employees
- EEOC cases 5 in 2017 steady from 2016
- CAT created and conducted Harassment Training for law enforcement—civilian and sworn
- For 2018

 CAT conducted Supervisor Training for law enforcement
- CAT training for all County Departments in 2018



Operating Indicators Civil Division—Land Use/Real Estate

Land Use

- 5th year of providing on site legal help
- Land Development Code and Code Enforcement Ordinances pending updates to enhance administrative processes
- 4 significant code-enforcement rubbish clean-ups through Administrative Entry Warrant or contempt litigation
- County Attorney's Office involved in new Water Master Planning
- Acquisition of Elephant Rock open space including conservation easement with Palmer Land Trust



Operating Indicators Civil Division

- Sheriff's Office
 - Third year with CAT on site at EPSO
 - New Title VII investigatory process ensures neutrality and confidentiality
 - Enhanced legal support with full-time, on-site paralegal
 - 2018 Supervisory training to be conducted by CAT
 - CAT at Training Academy

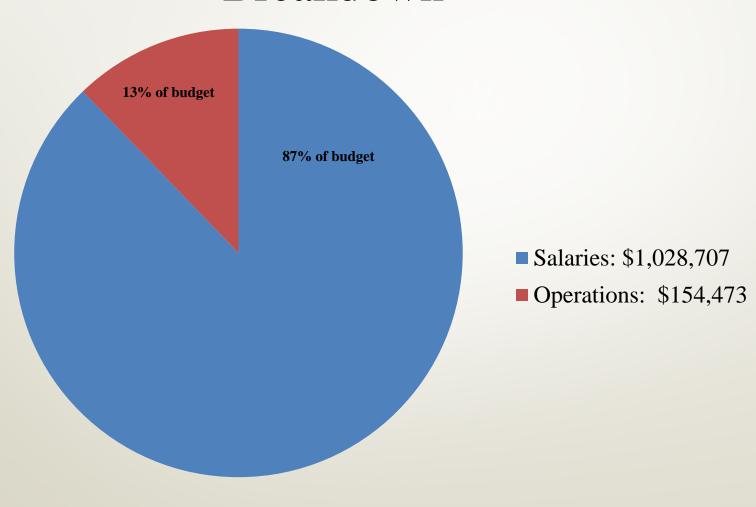


Operating Indicators Human Services Division

- Effectively managed even larger caseload in 2017
 - 2017 caseload higher than ever– 922 open cases in September staffed by 9 attorneys
 - One new civil attorney and one paralegal position funded by DHS
- Expansion of juvenile delinquency representation
 - New attorney and paralegal position dedicated to juvenile delinquency dockets
- Successful Jury Trials
- Appeals increased 14 in 2016; 23 YTD
- Recent excellent argument at Court of Appeals



Civil Division General Fund Budget Breakdown



Office of the County Attorney

2018 High Level Goals

- Maintain and Improve Client Relationships and Service
 - Team approach
 - Effective cross training/succession planning
- Hire, Train and Retain the Best
 - No turnover in CAT Civil for 5 years
 - 2018 Focus on CAT DHS
- Reactive to Proactive Risk Management



Questions?

