

EL PASO



COUNTY

COLORADO

Citizen Budget Oversight Committee (CBOC)  
2015 Preliminary Balanced Budget

Budget Hearing #5

November 6, 2014

Richard “Reb” Williams, CBOC Chair

Ed Dills, CBOC Vice-Chair

# CBOC Mission

*“To review the overall financial condition of the County, review the program budgets, prioritize each of these programs, and to ensure the County maintains compliance with federal and state mandates, accomplishes the goals outlined in the County Strategic Plan, and provide program funding recommendations in an executive summary to the Board of County Commissioners.”*



# CBOC Meetings

## 2014 Meetings:

February-April: Regular meetings to evaluate various items and determine 2015 budget presentation schedule for offices and departments

May-August: Four meetings to hear critical needs presentations from 13 offices and departments

September - October: Three meetings to finalize the rankings and recommendations; BoCC Budget hearings #1, #2 and #3

November: BoCC Budget hearings #4, #5 and #6



# CBOC Critical Needs Ranking

## 17 Members Ranked:

1. Rankings ranged from 1 to 10 (with 10 being the highest priority) per item
  1. Lowest Possible Score (17)
  2. Highest Possible Score (170)



# CBOC Rankings (1 of 2)

<u>Department/Office</u>	<u>Critical Need</u>	<b>TOTAL NEEDS</b>	<u>Total Ranking</u>
Public Services - R&B	Bridge Deck Replacement	<b>1,600,000</b>	143
Public Services - Security	Armed Security Officer Equipment	<b>29,500</b>	140
Treasurer	Tax Collection Software	<b>475,000</b>	135
Clerk & Recorder	2015 Coordinated Election (net of \$500k already included in base budget)	<b>164,960</b>	134
County Attorney	Operational budget increase	<b>25,000</b>	132
District Attorney	Technology Needs	<b>365,000</b>	132
Support Services - IT	JDE System Upgrade	<b>1,600,000</b>	131
Public Services - Security	Armed Security Officer Personnel	<b>72,000</b>	129
County Attorney	1 FTE Paralegal (Salary & Benefits)	<b>69,373</b>	128
Support Services - IT	Computer Replacement Program	<b>400,000</b>	128
District Attorney	Additional Personnel Requested 5 FTE Salary & Benefits	<b>346,284</b>	127
Public Services - Procurement	Contracts & Procurement - 2 FTE's Procurement Specialists	<b>133,184</b>	126
Public Services -Facilities	Facilities Maintenance Plan	<b>1,670,884</b>	125
County Attorney-Employment	1 FTE's Attorney's (Salary & Benefits)	<b>121,683</b>	125
District Attorney	Salary for DDAs and Investigators (Equity)	<b>741,376</b>	124
Public Services - Security	Security System Conversion	<b>234,121</b>	123
County Wide	Retirement Plan - Cost of .5% Employer Contribution	<b>602,000</b>	122



# CBOC Rankings (2 of 2)

Support Services - IT	Foundation Equipment	775,000	119
Support Services - IT	Work Order System	300,000	118
Support Services - IT	Data Centers	750,000	116
Public Services - R&B	Gleneagle/Struthers Intersection Safety	500,000	115
Support Services - IT	Citizen Services Web Portal	70,000	110
Support Services - IT	Document Management System	400,000	110
Community Services - Parks	County Parks - Capital Repairs	150,000	103
Clerk & Recorder	New Phone System for Powers MV	165,013	101
Community Services - Parks	Dedicated Forest Management Funding	100,000	101
Clerk & Recorder	Ft. Carson Office for Clerk & Recorder	6,253	94
Community Services - Parks	Dedicated Parks Trails Crew	120,000	92
Community Services - Parks	Restore Nature Center/Fairground Funding	100,000	88
District Attorney	County wide equity study 20 Positions submitted**	0	83
County Wide	Personnel Equity- Study in process**	0	81
	<b>Total Needs</b>	<b>12,086,631</b>	<b>3,635</b>



# CBOC 2015

## General Recommendations



# CBOC 2015

## General Recommendation One

### *Recommendation:*

- *CBOC recommends that the BoCC continues Fleet replacement funding this year and until advised otherwise.*





# CBOC General Recommendation One

## Strategic Plan Alignment

- Goal One: Maintain and promote a financially sustainable County government that is transparent and effective
  - Strategy D: *Define and allocate ongoing funding streams designated for capital investment and operational needs.*



# CBOC 2015

## General Recommendation Two

### *Recommendation:*

- *CBOC strongly reinforces the previous recommendation to adopt a long term strategy to reallocate the percentage of property tax and sales and use tax to maintain a more stable revenue base.*



# CBOC General Recommendation Two

## Strategic Plan Alignment

- Goal One: Maintain and promote a financially sustainable County government that is transparent and effective
  - Strategy D: *Define and allocate ongoing funding streams designated for capital investment and operational needs.*



# CBOC 2015

## General Recommendation Three

### *Recommendation:*

- *CBOC supports the recommendation of a salary increase for 2015. FYI - Mountain States Employer Council has determined the 2014 cost of living index increase to be 3.1%.*



# CBOC

## General Recommendation Three Strategic Plan Alignment

- Goal One: Maintain and promote a financially sustainable County government that is transparent and effective
  - Strategy C: *Recruit and retain employees with competitive compensation and non-monetary incentives and promote expanded volunteer opportunities.*



# CBOC 2015

## General Recommendation Four

### *Recommendation:*

- CBOC strongly recommends we establish a restricted cost center for Elections within the General Fund. Since this is a mandated item, CBOC recommends an on-going line item within the base budget to address the biennial primary and general election cycle.*



# CBOC General Recommendation Four

## Strategic Plan Alignment

- Goal One: Maintain and promote a financially sustainable County government that is transparent and effective
  - Strategy D: *Define and allocate ongoing funding streams designated for capital investment and operational needs.*
    - Objective 1. *Review and assess County budget policy in coordination with departments/Offices and CBOC, including the review of current funding streams, to ensure appropriate and effective use of funding.*



# CBOC 2015

## General Recommendation Five

### *Recommendation:*

- CBOC recommends that an annually funded budget line item to address countywide IT needs be established with a focus on cross-departmental functionality administered through a centralized procurement system.*





# CBOC General Recommendation Five

## Strategic Plan Alignment

- Goal Three: Maintain and improve the County transportation system, facilities, infrastructure and technology.
  - Strategy B: *Provide current information technology hardware, software, integrated television, internet and communication tools.*



# CBOC 2015

## General Recommendation Six

### *Recommendation:*

- CBOC recommends that any 2015 increase to contributions to the Retirement Pension Fund prior to equitable employee compensation adjustment shall be borne solely by the Employer.*



# CBOC General Recommendation Six

## Strategic Plan Alignment

- Goal One: Maintain and promote a financially sustainable County government that is transparent and effective
  - Strategy C: *Recruit and retain employees with competitive compensation and non-monetary incentives and promote expanded volunteer opportunities.*



# Historical Percentage Allocation of Property Tax and Sales Tax

- If El Paso County would have retained the original mill levy of 25.745 mills from 1988 and not implemented the 1 cent sales and use tax:
  - El Paso County would have had an additional \$336 Million in revenue from 2003-2013



# Questions?

